Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Bloomington, IN metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Bloomington, IN	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	99	108	91*	106*	109*	97*	112*	113*	95	88*
Atlanta-Sandy Springs-Gainesville, GA-AL	111*	113*	111*	112*	116*	114*	114*	124*	104	97
Austin-Round Rock, TX	103*	101	101	106*	114*	102	106	126*	92	88*
Birmingham-Hoover, AL	106*	113*	109*	112*	111*	106*	110*	126*	92*	98
Bloomington-Normal, IL	112*	110	112*	124*	122*	104*	133*	116	117*	96*
Boston-Worcester-Manchester, MA-NH	123*	116*	118*	133*	131*	126*	155*	139*	107*	105
Brownsville-Harlingen, TX	85*	99	96	93*	84*	83*	85*	111*	76*	70*
Buffalo-Niagara-Cattaraugus, NY	109*	98	101	125*	111*	103*	147*	124*	109*	94*
Charleston-North Charleston-Summerville, SC	102*	101	105	102	115*	104*	101	106	103	95*
Charlotte-Gastonia-Concord, NC-SC	109*	115*	103	113*	120*	107*	117*	122*	104	94*
Chicago-Naperville-Michigan City, IL-IN-WI	120*	114*	117*	124*	128*	119*	169*	135*	104	101
Cincinnati-Middletown-Wilmington, OH-KY-IN	110*	104	112*	118*	112*	108*	118*	124*	102	99
Cleveland-Akron-Elyria, OH	110*	110*	107	117*	113*	109*	133*	129*	103	98
Columbus-Marion-Chillicothe, OH	109*	105	106	119*	119*	107*	128*	122*	102	96
Corpus Christi, TX	98	93	97	99	106*	94*	128*	125*	93*	83*
Dallas-Fort Worth, TX	108*	109*	109*	107*	126*	109*	116*	120*	92*	98
Dayton-Springfield-Greenville, OH	106*	110*	101	111*	114*	100	121*	115*	106*	98
Denver-Aurora-Boulder, CO	115*	110*	113*	124*	124*	113*	127*	143*	105	99
Detroit-Warren-Flint, MI	115*	105	113*	117*	118*	112*	130*	122*	118*	104
Elkhart-Goshen, IN	106*	106	101	110*	109*	102	143*	107*	99	98
Fort Collins-Loveland, CO	113*	103	106	115*	123*	114*	133*	133*	104	109*
Grand Rapids-Wyoming, MI	110*	99	105	122*	128*	108*	139*	116*	102	95*
Great Falls, MT	98*	95	85*	112*	105*	88*	148*	121*	94*	94*
Greensboro-High Point, NC	105*	110*	103	107*	119*	106*	114*	107*	100	99
Greenville-Mauldin-Easley, SC	103*	116	97	110*	106*	105*	100	104*	108*	89*
Hartford-West Hartford-Willimantic, CT	122*	116*	118*	140*	131*	123*	146*	132*	113*	105
Hickory-Lenoir-Morganton, NC	104*	104	93*	104*	112*	101	125*	115*	102	97
Honolulu, HI	116*	116*	111*	135*	131*	104*	153*	138*	110	92
Houston-Baytown-Huntsville, TX	108*	113*	111*	99	122*	108*	118*	119*	101	91*
Huntsville-Decatur, AL	106*	105	105	109*	118*	103	115*	114*	100	97
Indianapolis-Anderson-Columbus, IN	105*	89	106	108*	101	106*	119*	118*	110*	96
Iowa City, IA	107*	108	103	118*	115*	108*	135*	123*	100	91*
Johnstown, PA	95*	92*	92*	106*	102	94*	118*	108*	86*	80*
Kansas City, MO-KS	109*	102	108	114*	123*	107*	127*	120*	103	93
Kennewick-Pasco-Richland, WA	113*	112*	104	130*	124*	105*	139*	124*	101	101
Knoxville, TN	100	116	108	95*	118*	98	101	102	87*	92*
Lincoln, NE	98	91*	91*	107*	102	96*	110*	110*	89*	95*
Los Angeles-Long Beach-Riverside, CA	120*	121*	121*	131*	133*	117*	143*	136*	100	98
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	105*	98	100	114*	122*	105*	120*	113*	103	88*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Bloomington, IN metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	105*	103	100	101	122*	106*	123*	123*	95*	90*
Miami-Fort Lauderdale-Pompano Beach, FL ...	109*	115*	105	117*	116*	110*	117*	118*	93*	93*
Milwaukee-Racine-Waukesha, WI	110*	107	104	113*	128*	110*	136*	121*	106*	100
Minneapolis-St. Paul-St. Cloud, MN-WI	119*	119*	114*	135*	129*	114*	147*	125*	112*	103
Mobile, AL	102	104	100	105*	112*	102*	121*	108*	97	94*
New Orleans-Metairie-Kenner, LA	108*	102	112*	111*	117*	106*	121*	117*	105	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	127*	127*	126*	133*	135*	126*	171*	139*	108*	104
Ocala, FL	99	85*	92*	109*	109*	98	99	125*	95*	97
Oklahoma City, OK	102	95	98	107*	114*	97*	147*	119*	86*	82*
Orlando-Kissimmee, FL	101	98	95	105*	115*	98	122*	118*	100	104
Palm Bay-Melbourne-Titusville, FL	102	94	94	112*	112*	96*	120*	122*	108*	107
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	116*	115*	118*	122*	116*	116*	134*	136*	100	100
Phoenix-Mesa-Scottsdale, AZ	110*	112*	111*	115*	130*	108*	118*	126*	97	96
Pittsburgh-New Castle, PA	105*	97	104	111*	110*	106*	120*	117*	98	92*
Portland-Vancouver-Beaverton, OR-WA	116*	108	109*	130*	131*	116*	148*	143*	104	98
Providence-New Bedford-Fall River, RI-MA	119*	112*	122*	132*	123*	116*	142*	137*	111*	104
Reading, PA	111*	116*	101	116*	128*	109*	132*	122*	103	96*
Reno-Sparks, NV	110*	106	108*	116*	127*	109*	114*	126*	99	97
Richmond, VA	108*	107	106	113*	112*	110*	114*	122*	106*	95*
Rochester, NY	109*	100	108*	127*	117*	108*	123*	108	104	94*
Rockford, IL	109*	98	106	118*	117*	104*	143*	119*	101	99
Sacramento-Arden-Arcade-Truckee, CA-NV ...	121*	116*	125*	131*	129*	116*	146*	136*	122*	105
Salinas, CA	126*	124*	132*	143*	155*	118*	162*	152*	94	100
San Antonio, TX	101	105	102	104*	103	98	129*	122*	94	87*
San Diego-Carlsbad-San Marcos, CA	120*	117*	118*	138*	124*	115*	141*	134*	107*	97
San Jose-San Francisco-Oakland, CA	132*	122*	130*	147*	147*	131*	160*	144*	109*	105
Seattle-Tacoma-Olympia, WA	122*	113*	116*	137*	135*	115*	142*	131*	117*	106*
Springfield, MA	122*	110*	121*	127*	133*	118*	141*	123*	111*	110*
Springfield, MO	98*	92*	94	102	111*	95*	102	106*	95*	94*
St. Louis, MO-IL	115*	110*	110*	114*	118*	110*	150*	138*	109*	105
Tallahassee, FL	98	91	90*	110*	110*	97	118*	103	93*	90*
Tampa-St. Petersburg-Clearwater, FL	104*	102	98	110*	119*	104*	129*	112*	92*	93*
Virginia Beach-Norfolk-Newport News, VA-NC	102	94	100	111*	113*	100	110*	115*	90*	88*
Visalia-Porterville, CA	111*	98	113*	122*	122*	105	113*	119*	104	102
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	120*	116*	120*	124*	130*	122*	131*	141*	106*	104
York-Hanover, PA	105*	121*	108*	112*	109*	102	127*	114*	98	94
Youngstown-Warren-Boardman, OH-PA	103*	109	99	108*	104*	102	116*	110*	95*	105*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.