

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Birmingham-Hoover, AL metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Birmingham-Hoover, AL	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	93*	95	83*	95*	98	91*	102	90*	104	90*
Atlanta-Sandy Springs-Gainesville, GA-AL	105*	100	102	100	104	108*	104	99	113*	99
Austin-Round Rock, TX	97*	89*	92*	95*	103	96*	97	101	100	90*
Bloomington, IN	94*	88*	92*	89*	90*	94*	91*	80*	109*	102
Bloomington-Normal, IL	106*	97	102	110*	109*	98	121*	93	128*	97
Boston-Worcester-Manchester, MA-NH	116*	102	108*	118*	118*	118*	142*	111*	117*	107*
Brownsville-Harlingen, TX	80*	87*	88*	83*	75*	78*	78*	89*	83*	71*
Buffalo-Niagara-Cattaraugus, NY	103*	86*	92*	111*	100	97	134*	99	118*	96*
Charleston-North Charleston-Summerville, SC	96*	90*	96*	91*	103	98	92	84*	112*	97*
Charlotte-Gastonia-Concord, NC-SC	103*	102	94*	100	108	101	107*	97	113*	96
Chicago-Naperville-Michigan City, IL-IN-WI	113*	101	108*	111*	115*	113*	154*	108*	113*	103
Cincinnati-Middletown-Wilmington, OH-KY-IN	103*	92*	102	105*	101	101	108	99	110*	101
Cleveland-Akron-Elyria, OH	104*	97	98	104*	102	103	121*	103	112*	100
Columbus-Marion-Chillicothe, OH	103*	93	97	106*	107	101	117*	98	111*	98
Corpus Christi, TX	93*	82*	89*	89*	96	89*	117*	99	101	85*
Dallas-Fort Worth, TX	102	96	100	95*	113*	103	106	96	100	99
Dayton-Springfield-Greenville, OH	100	97	93*	99	103	94*	111*	91*	115*	100
Denver-Aurora-Boulder, CO	109*	97	103	110*	112*	106*	116*	114*	114*	101
Detroit-Warren-Flint, MI	109*	93*	104*	104	106	106*	118*	97	128*	106
Elkhart-Goshen, IN	100	93*	92*	98	98	96*	130*	85*	108*	100
Fort Collins-Loveland, CO	106*	91*	97	103	111*	107*	122*	106*	113*	111*
Grand Rapids-Wyoming, MI	104*	88*	96	109*	115*	102	127*	92*	111*	96*
Great Falls, MT	92*	84*	78*	100	94	83*	135*	96	102	95*
Greensboro-High Point, NC	99	97	95*	95*	107	100	104	85*	108*	100
Greenville-Mauldin-Easley, SC	98	102	89*	98	95	99	92*	83*	117*	91*
Hartford-West Hartford-Willimantic, CT	116*	103	108*	124*	117*	116*	133*	106	123*	107*
Hickory-Lenoir-Morganton, NC	98	92*	85*	93*	101	95*	114*	91*	111*	99
Honolulu, HI	109*	102	102	120*	118*	98	139*	110*	120*	94
Houston-Baytown-Huntsville, TX	102	100	102	88*	110*	102	107*	95	110*	92*
Huntsville-Decatur, AL	100	93	96	97	106	98	105	91*	109*	99
Indianapolis-Anderson-Columbus, IN	99	78*	97	96	90*	100	109*	94	119*	97
Iowa City, IA	101	95*	94*	105*	103	102	123*	98	109*	92*
Johnstown, PA	90*	81*	84*	94*	92	89*	107	86*	94*	82*
Kansas City, MO-KS	103*	90*	99	102	110*	101	116*	96	112*	95
Kennewick-Pasco-Richland, WA	106*	99	95*	116*	111*	99	127*	98	109*	103
Knoxville, TN	95*	102	99	85*	106	92*	92	81*	95*	94*
Lincoln, NE	92*	81*	84*	95*	92*	90*	100	88*	97	97*
Los Angeles-Long Beach-Riverside, CA	114*	107*	110*	116*	119*	110*	131*	108*	109*	100
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	99	87*	91*	101	110*	99	109	90*	112*	89*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	99	91*	92*	90*	110*	100	112*	98	103	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	102*	102	96	104*	104	103	107	94	101	95*
Milwaukee-Racine-Waukesha, WI	104*	95	95*	100	115	104	124*	97	115*	101
Minneapolis-St. Paul-St. Cloud, MN-WI	113*	105	104*	121*	116*	107*	134*	100	122*	105*
Mobile, AL	96*	92	91*	94*	100	96*	110*	86*	106*	96*
New Orleans-Metairie-Kenner, LA	102	91*	102	99	105	100	111*	93*	114*	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120*	112*	116*	118*	122*	119*	156*	111*	117*	106*
Ocala, FL	93*	75*	84*	97	98	93*	90*	100	104	99
Oklahoma City, OK	96*	84*	90*	95*	103	92*	134*	94	94*	84*
Orlando-Kissimmee, FL	95*	87*	87*	93*	103	92*	112*	94	109	105
Palm Bay-Melbourne-Titusville, FL	96	83*	86*	100	101	90*	110*	97	118*	109*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	110*	102	108*	108*	104	109*	122*	108*	109*	102
Phoenix-Mesa-Scottsdale, AZ	104*	99	102	102	117*	101	107	100	105	98
Pittsburgh-New Castle, PA	99	86*	95*	98	99	100	110*	93	106*	93*
Portland-Vancouver-Beaverton, OR-WA	110*	95	100	116*	118*	110*	135*	114*	113*	99
Providence-New Bedford-Fall River, RI-MA	113*	99	111*	117*	110*	109*	130*	109*	120*	106*
Reading, PA	105*	103	93	103*	115*	103	120*	97	112*	97*
Reno-Sparks, NV	103*	94*	99	103*	114*	103*	104	101	108*	98
Richmond, VA	102	95*	97	100	101	104*	104	97	116*	97*
Rochester, NY	103*	89*	99	113*	106	102	112*	86*	113*	96*
Rockford, IL	103*	87*	97	105*	105	99	130*	94*	110*	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114*	103	114*	116*	116*	109*	133*	108*	132*	107*
Salinas, CA	119*	110*	120*	128*	139*	111*	148*	121*	102	102
San Antonio, TX	95*	93*	94*	92*	93	93*	118*	97	103	89*
San Diego-Carlsbad-San Marcos, CA	113*	103	108*	123*	111*	108*	129*	107*	117*	98
San Jose-San Francisco-Oakland, CA	125*	108*	119*	130*	132*	124*	146*	115*	119*	107*
Seattle-Tacoma-Olympia, WA	115*	100	106*	122*	122*	108*	130*	104	127*	108*
Springfield, MA	115*	97	111*	113*	119*	112*	128*	98	121*	112*
Springfield, MO	93*	82*	86*	91*	100	89*	93*	85*	103	96*
St. Louis, MO-IL	108*	98	101	102	106	104	137*	110*	119*	107
Tallahassee, FL	93	81*	82*	98	99	92	108	82*	101	92*
Tampa-St. Petersburg-Clearwater, FL	98	90*	90*	98	107	98	118*	90*	100	95
Virginia Beach-Norfolk-Newport News, VA-NC	96*	83*	92*	99	102	94*	100	91*	98	90*
Visalia-Porterville, CA	105*	87*	103	108*	110*	99	103	95*	113*	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	113*	102	110*	110*	117*	115*	119*	112*	115*	106*
York-Hanover, PA	99	107*	99	99	98	96	116*	91*	106*	96
Youngstown-Warren-Boardman, OH-PA	97*	96	90*	96*	93	96	106*	88*	103	107*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.