

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Austin-Round Rock, TX metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Austin-Round Rock, TX .....                                       | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....  | 96*             | 107*                                | 90*                      | 100     | 95*               | 95*                               | 106                         | 89*                                   | 104        | 100                                |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....                    | 108*            | 111*                                | 111*                     | 106*    | 101               | 112*                              | 108                         | 98                                    | 113        | 110*                               |
| Birmingham-Hoover, AL .....                                       | 103*            | 112*                                | 109*                     | 106*    | 97                | 104*                              | 103                         | 99                                    | 100        | 111*                               |
| Bloomington, IN .....   | 97*             | 99                                  | 99                       | 94*     | 88*               | 98                                | 94                          | 79*                                   | 109        | 113*                               |
| Bloomington-Normal, IL .....                                      | 108*            | 109                                 | 111*                     | 116*    | 107*              | 102                               | 125*                        | 92                                    | 127*       | 108*                               |
| Boston-Worcester-Manchester, MA-NH .....                          | 119*            | 114*                                | 118*                     | 125*    | 115*              | 123*                              | 147*                        | 110*                                  | 116*       | 119*                               |
| Brownsville-Harlingen, TX .....                                   | 83*             | 98                                  | 95*                      | 87*     | 73*               | 81*                               | 80*                         | 88*                                   | 83*        | 79*                                |
| Buffalo-Niagara-Cattaraugus, NY .....                             | 106*            | 96                                  | 100                      | 118*    | 97                | 101                               | 138*                        | 98                                    | 118*       | 107*                               |
| Charleston-North Charleston-Summerville, SC .....                 | 99              | 100                                 | 104*                     | 96      | 101               | 102                               | 95                          | 83*                                   | 112        | 108*                               |
| Charlotte-Gastonia-Concord, NC-SC .....                           | 106*            | 114*                                | 102                      | 106     | 105               | 105*                              | 111                         | 96                                    | 113*       | 106                                |
| Chicago-Naperville-Michigan City, IL-IN-WI .....                  | 116*            | 113*                                | 117*                     | 117*    | 112*              | 117*                              | 159*                        | 107*                                  | 113        | 114*                               |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....                  | 106*            | 103                                 | 111*                     | 111*    | 98                | 105*                              | 112                         | 98                                    | 110        | 113*                               |
| Cleveland-Akron-Elyria, OH .....                                  | 106*            | 109*                                | 106*                     | 110*    | 99                | 107*                              | 125*                        | 102                                   | 112        | 112*                               |
| Columbus-Marion-Chillicothe, OH .....                             | 106*            | 104                                 | 105*                     | 112*    | 105               | 105*                              | 121*                        | 97                                    | 111        | 109*                               |
| Corpus Christi, TX .....  | 95*             | 92                                  | 96*                      | 94*     | 93*               | 92*                               | 121*                        | 99                                    | 101        | 95*                                |
| Dallas-Fort Worth, TX .....                                       | 105*            | 108*                                | 108*                     | 101     | 110*              | 107*                              | 110                         | 95                                    | 100        | 111*                               |
| Dayton-Springfield-Greenville, OH .....                           | 103*            | 109*                                | 101                      | 104     | 100               | 98                                | 114                         | 91*                                   | 115*       | 111*                               |
| Denver-Aurora-Boulder, CO .....                                   | 112*            | 109*                                | 112*                     | 117*    | 109*              | 111*                              | 120*                        | 113*                                  | 114*       | 113*                               |
| Detroit-Warren-Flint, MI .....                                    | 111*            | 104                                 | 113*                     | 110*    | 103               | 110*                              | 123*                        | 97                                    | 128*       | 118*                               |
| Elkhart-Goshen, IN .....  | 103*            | 105                                 | 100                      | 104     | 95*               | 100                               | 135*                        | 84*                                   | 108        | 112*                               |
| Fort Collins-Loveland, CO .....                                   | 109*            | 102                                 | 105*                     | 109*    | 108*              | 111*                              | 126*                        | 105*                                  | 113        | 123*                               |
| Grand Rapids-Wyoming, MI .....                                    | 107*            | 98                                  | 104                      | 115*    | 112*              | 106*                              | 132*                        | 92*                                   | 111        | 107*                               |
| Great Falls, MT .....   | 95*             | 94*                                 | 84*                      | 106*    | 92*               | 86*                               | 140*                        | 95                                    | 102        | 106*                               |
| Greensboro-High Point, NC .....                                   | 102             | 109*                                | 103                      | 101     | 104               | 104*                              | 107                         | 84*                                   | 108        | 112*                               |
| Greenville-Mauldin-Easley, SC .....                               | 100             | 114                                 | 96                       | 104     | 93*               | 103                               | 95                          | 82*                                   | 117*       | 101                                |
| Hartford-West Hartford-Willimantic, CT .....                      | 119*            | 115*                                | 118*                     | 131*    | 114*              | 121*                              | 138*                        | 105                                   | 123*       | 119*                               |
| Hickory-Lenoir-Morganton, NC .....                                | 101             | 103                                 | 92*                      | 98      | 98                | 99                                | 118*                        | 91*                                   | 111        | 110*                               |
| Honolulu, HI .....  | 112*            | 115*                                | 110*                     | 127*    | 115*              | 102                               | 144*                        | 109*                                  | 119*       | 105                                |
| Houston-Baytown-Huntsville, TX .....                              | 105*            | 112*                                | 110*                     | 94*     | 107*              | 106*                              | 111                         | 94                                    | 110        | 103                                |
| Huntsville-Decatur, AL .....                                      | 103*            | 104                                 | 104                      | 103     | 103               | 101                               | 108                         | 90*                                   | 109        | 110*                               |
| Indianapolis-Anderson-Columbus, IN .....                          | 102             | 88                                  | 105*                     | 102     | 88*               | 104                               | 113                         | 94                                    | 119*       | 108*                               |
| Iowa City, IA .....   | 104*            | 106*                                | 102                      | 111*    | 100               | 106*                              | 128*                        | 97                                    | 108        | 103                                |
| Johnstown, PA .....   | 92*             | 91*                                 | 91*                      | 100     | 90*               | 92*                               | 111                         | 85*                                   | 94         | 91*                                |
| Kansas City, MO-KS .....  | 106*            | 101                                 | 107*                     | 107*    | 108               | 105*                              | 120                         | 95                                    | 112        | 105                                |
| Kennewick-Pasco-Richland, WA .....                                | 109*            | 111*                                | 104                      | 122*    | 108*              | 103*                              | 131*                        | 98                                    | 109        | 115*                               |
| Knoxville, TN .....   | 97*             | 114                                 | 108                      | 90*     | 103               | 96*                               | 95                          | 80*                                   | 95         | 105                                |
| Lincoln, NE .....   | 95*             | 90*                                 | 91*                      | 100     | 89*               | 94*                               | 104                         | 87*                                   | 97         | 108*                               |
| Los Angeles-Long Beach-Riverside, CA .....                        | 117*            | 120*                                | 120*                     | 123*    | 116*              | 115*                              | 135*                        | 107*                                  | 109        | 112*                               |
| Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN ..... | 101             | 97                                  | 99                       | 107*    | 107               | 103*                              | 113                         | 89*                                   | 112        | 99                                 |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Austin-Round Rock, TX metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                            | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Memphis, TN-MS-AR .....                                   | 101             | 102                                 | 100                      | 95*     | 107*              | 104*                              | 116*                        | 97                                    | 103        | 102                                |
| Miami-Fort Lauderdale-Pompano Beach, FL ...               | 105*            | 114*                                | 105*                     | 110*    | 102               | 107*                              | 111                         | 93*                                   | 101        | 106                                |
| Milwaukee-Racine-Waukesha, WI .....                       | 107*            | 106                                 | 104                      | 106*    | 112               | 108*                              | 129*                        | 96                                    | 115*       | 113*                               |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....               | 116*            | 118*                                | 113*                     | 128*    | 113*              | 111*                              | 139*                        | 99                                    | 122*       | 117*                               |
| Mobile, AL .....  | 99              | 102                                 | 99                       | 99      | 98                | 100                               | 114                         | 86*                                   | 105        | 107*                               |
| New Orleans-Metairie-Kenner, LA .....                     | 104*            | 101                                 | 111*                     | 105*    | 102               | 104                               | 115*                        | 92*                                   | 114*       | 110*                               |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                | 123*            | 125*                                | 125*                     | 125*    | 119*              | 124*                              | 161*                        | 110*                                  | 117*       | 118*                               |
| Ocala, FL .....   | 96*             | 84*                                 | 91*                      | 102     | 96*               | 96*                               | 93                          | 99                                    | 104        | 110*                               |
| Oklahoma City, OK .....                                   | 99              | 94                                  | 98                       | 100     | 100               | 95*                               | 139*                        | 94                                    | 94         | 93*                                |
| Orlando-Kissimmee, FL .....                               | 98              | 97                                  | 95*                      | 99      | 101               | 96*                               | 115*                        | 93                                    | 109        | 117*                               |
| Palm Bay-Melbourne-Titusville, FL .....                   | 99              | 93*                                 | 94*                      | 106     | 98                | 94*                               | 114                         | 96                                    | 118*       | 122*                               |
| Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....           | 113*            | 114*                                | 117*                     | 115*    | 102               | 113*                              | 126*                        | 108*                                  | 109        | 113*                               |
| Phoenix-Mesa-Scottsdale, AZ .....                         | 107*            | 111*                                | 111*                     | 108*    | 114*              | 105*                              | 111                         | 99                                    | 105        | 109*                               |
| Pittsburgh-New Castle, PA .....                           | 102             | 96                                  | 103                      | 104     | 96                | 104*                              | 114                         | 92*                                   | 106        | 104                                |
| Portland-Vancouver-Beaverton, OR-WA .....                 | 113*            | 107                                 | 109*                     | 123*    | 115*              | 114*                              | 140*                        | 113*                                  | 113        | 111*                               |
| Providence-New Bedford-Fall River, RI-MA .....            | 116*            | 111*                                | 121*                     | 124*    | 107*              | 113*                              | 134*                        | 108*                                  | 120*       | 118*                               |
| Reading, PA .....   | 108*            | 115*                                | 101                      | 109*    | 112*              | 107*                              | 125*                        | 97                                    | 112*       | 108*                               |
| Reno-Sparks, NV .....                                     | 106*            | 105*                                | 107*                     | 109*    | 111*              | 107*                              | 107                         | 100                                   | 108        | 110*                               |
| Richmond, VA .....  | 104*            | 106*                                | 105*                     | 106*    | 98                | 108*                              | 108                         | 97                                    | 115*       | 108*                               |
| Rochester, NY .....                                       | 106*            | 99                                  | 107*                     | 119*    | 103               | 106*                              | 116*                        | 86*                                   | 113*       | 106*                               |
| Rockford, IL .....  | 105*            | 97                                  | 106*                     | 111*    | 102               | 102*                              | 135*                        | 94*                                   | 110        | 113*                               |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                | 117*            | 115*                                | 124*                     | 123*    | 113*              | 113*                              | 138*                        | 107*                                  | 132*       | 119*                               |
| Salinas, CA .....   | 122*            | 123*                                | 131*                     | 135*    | 136*              | 116*                              | 153*                        | 121*                                  | 102        | 114*                               |
| San Antonio, TX .....                                     | 98*             | 104                                 | 102                      | 98      | 90*               | 96*                               | 122*                        | 97                                    | 103        | 99                                 |
| San Diego-Carlsbad-San Marcos, CA .....                   | 117*            | 115*                                | 117*                     | 130*    | 108*              | 113*                              | 134*                        | 106*                                  | 116*       | 110*                               |
| San Jose-San Francisco-Oakland, CA .....                  | 128*            | 121*                                | 130*                     | 138*    | 128*              | 129*                              | 151*                        | 114*                                  | 119*       | 119*                               |
| Seattle-Tacoma-Olympia, WA .....                          | 118*            | 112*                                | 115*                     | 129*    | 119*              | 112*                              | 134*                        | 103                                   | 127*       | 120*                               |
| Springfield, MA .....                                     | 118*            | 108*                                | 120*                     | 119*    | 116*              | 116*                              | 133*                        | 97                                    | 121*       | 125*                               |
| Springfield, MO .....                                     | 95*             | 91*                                 | 93*                      | 96      | 97                | 93*                               | 96                          | 84*                                   | 103        | 107*                               |
| St. Louis, MO-IL .....                                    | 111*            | 109*                                | 109*                     | 108*    | 103               | 108*                              | 141*                        | 109*                                  | 119*       | 120*                               |
| Tallahassee, FL .....                                     | 95              | 90                                  | 89*                      | 104     | 96                | 95                                | 112                         | 82*                                   | 101        | 103                                |
| Tampa-St. Petersburg-Clearwater, FL .....                 | 100             | 101                                 | 98                       | 103     | 105               | 102                               | 122*                        | 89*                                   | 100        | 106                                |
| Virginia Beach-Norfolk-Newport News, VA-NC .....          | 98              | 93*                                 | 100                      | 104     | 99                | 98*                               | 104                         | 91*                                   | 97         | 100                                |
| Visalia-Porterville, CA .....                             | 108*            | 97                                  | 112*                     | 115*    | 107*              | 103                               | 107                         | 94*                                   | 113*       | 116*                               |
| Washington-Baltimore-Northern Virginia, DC-MD-VA-WV ..... | 117*            | 114*                                | 120*                     | 116*    | 114*              | 120*                              | 123*                        | 112*                                  | 115*       | 118*                               |
| York-Hanover, PA .....                                    | 102             | 119*                                | 107*                     | 105     | 95                | 100                               | 120*                        | 90*                                   | 106        | 107                                |
| Youngstown-Warren-Boardman, OH-PA .....                   | 100             | 108*                                | 98                       | 102     | 91*               | 100                               | 110                         | 87*                                   | 103        | 119*                               |

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.