

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Washington-Baltimore-Northern Virginia, DC-MD-VA-WV metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	82*	93*	76*	86*	84*	79*	86*	80*	90*	85*
Atlanta-Sandy Springs-Gainesville, GA-AL	92*	97	93*	91*	89*	93*	87*	88*	98	93*
Austin-Round Rock, TX	86*	87*	84*	86*	88*	84*	81*	90*	87*	85*
Birmingham-Hoover, AL	88*	98	91*	91*	86*	87*	84*	89*	87*	95*
Bloomington, IN	83*	86*	83*	81*	77*	82*	77*	71*	94*	96
Bloomington-Normal, IL	93*	95	93*	100	94*	85*	102	82*	111*	92*
Boston-Worcester-Manchester, MA-NH	102*	100	98	107*	101	103	119*	99	101	101
Brownsville-Harlingen, TX	71*	85*	80*	75*	64*	68*	65*	79*	72*	67*
Buffalo-Niagara-Cattaraugus, NY	91*	84*	84*	101	86*	84*	112*	88*	103	91*
Charleston-North Charleston-Summerville, SC	85*	88*	87*	82*	89*	85*	77*	75*	97	92*
Charlotte-Gastonia-Concord, NC-SC	91*	100	86*	91*	93*	88*	90*	86*	98	91*
Chicago-Naperville-Michigan City, IL-IN-WI	100	99	98	101	98	98	129*	96	98	97
Cincinnati-Middletown-Wilmington, OH-KY-IN	91*	90*	93*	96*	87*	88*	90	88*	96	96
Cleveland-Akron-Elyria, OH	91*	95	89*	94*	87*	89*	102	91	97	95
Columbus-Marion-Chillicothe, OH	91*	91*	88*	96	92*	87*	98	87*	96	92*
Corpus Christi, TX	82*	81*	80*	80*	82*	77*	98	88*	88*	80*
Dallas-Fort Worth, TX	90*	94*	91*	87*	97	89*	89*	85*	87*	94*
Dayton-Springfield-Greenville, OH	88*	95*	84*	90*	88*	82*	93*	81*	100	94*
Denver-Aurora-Boulder, CO	96*	95	94*	100	96	92*	97	102	99	96
Detroit-Warren-Flint, MI	96*	91*	94*	94*	91	92*	99	87*	111*	100
Elkhart-Goshen, IN	88*	91*	84*	89*	84*	83*	109*	76*	94*	95*
Fort Collins-Loveland, CO	94*	89*	88*	93*	95*	93*	102	94*	98	105*
Grand Rapids-Wyoming, MI	92*	86*	87*	99	98	88*	107*	82*	96	91*
Great Falls, MT	81*	82*	70*	91*	81*	72*	113*	86*	89*	90*
Greensboro-High Point, NC	87*	95*	86*	87*	92*	87*	87*	76*	94*	95
Greenville-Mauldin-Easley, SC	86*	100	81*	89*	82*	86*	77*	74*	101	86*
Hartford-West Hartford-Willimantic, CT	102	100	98	113*	101	101	112*	94	107*	101
Hickory-Lenoir-Morganton, NC	87*	90*	77*	84*	86*	83*	96	81*	97	94*
Honolulu, HI	96*	100	92*	109*	101	85*	117*	98	104	89*
Houston-Baytown-Huntsville, TX	90*	98	92*	80*	94	88*	90*	84*	95	87*
Huntsville-Decatur, AL	88*	91*	87*	88*	91*	85*	88*	81*	94	94*
Indianapolis-Anderson-Columbus, IN	87*	77*	88*	88*	77*	87*	91*	84*	103	92*
Iowa City, IA	89*	93*	85*	95*	88*	88*	103	87*	94*	87*
Johnstown, PA	79*	79*	76*	86*	79*	77*	90	77*	81*	77*
Kansas City, MO-KS	91*	88*	90*	92*	95	88*	97	85*	97	89*
Kennewick-Pasco-Richland, WA	94*	97	87*	105*	95	86*	106*	88*	95	97
Knoxville, TN	83*	100	90*	77*	90*	80*	77*	72*	82*	89*
Lincoln, NE	81*	79*	76*	86*	79*	79*	84*	78*	84*	92*
Los Angeles-Long Beach-Riverside, CA	100	105	100	106*	102	96*	110*	96	94*	95*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	87*	85*	83*	92*	94	86*	92	80*	97	85*
Memphis, TN-MS-AR	87*	89*	84*	81*	94*	87*	94*	87*	90*	87*
Miami-Fort Lauderdale-Pompano Beach, FL ...	90*	100	88*	95*	89*	90*	90*	84*	88*	90*
Milwaukee-Racine-Waukesha, WI	92*	93*	87*	91*	98	90*	104	86*	100	96
Minneapolis-St. Paul-St. Cloud, MN-WI	99	103	94*	110*	99	93*	112*	89*	106	99
Mobile, AL	85*	89	83*	85*	86*	83*	92*	77*	92*	91*
New Orleans-Metairie-Kenner, LA	90*	89*	93*	90*	90*	87*	93	83*	99	93*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	105*	110*	105*	108*	104	103*	131*	98	102	100
Ocala, FL	82*	73*	76*	88*	84*	81*	76*	89*	90*	94
Oklahoma City, OK	85*	82*	82*	86*	88*	80*	112*	84*	81*	79*
Orlando-Kissimmee, FL	84*	85*	79*	85*	89*	80*	94*	84*	95	100
Palm Bay-Melbourne-Titusville, FL	85*	82*	78*	91*	86*	78*	92*	86*	102	103
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	97*	99	98	98	89*	95*	103	97	95	96
Phoenix-Mesa-Scottsdale, AZ	92*	97	93*	93*	100	88*	90*	89*	91*	93*
Pittsburgh-New Castle, PA	87*	84*	86*	89*	85*	87*	92*	83*	92*	88*
Portland-Vancouver-Beaverton, OR-WA	97*	93	91*	105*	101	95	113*	101	98	94*
Providence-New Bedford-Fall River, RI-MA	99	97	101	106*	94*	95*	109*	97	104	100
Reading, PA	93*	101	84*	94*	99	89*	101	87*	98	92*
Reno-Sparks, NV	91*	92*	90*	94*	97	90*	87*	90*	94*	93*
Richmond, VA	90*	93*	88*	91*	87*	90*	87*	87*	100	92*
Rochester, NY	91*	87*	90*	103	90*	89*	94	77*	98	90*
Rockford, IL	90*	85*	88*	95*	90*	86*	109*	84*	96*	96*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	101	101	104	106*	99	95*	112*	96	115*	101
Salinas, CA	105*	107*	109*	116*	119*	97	124*	108	88*	97
San Antonio, TX	84*	91*	85*	84*	79*	80*	99	87*	89*	84*
San Diego-Carlsbad-San Marcos, CA	100	101	98	111*	95	94*	108	95	101	93*
San Jose-San Francisco-Oakland, CA	110*	106	109*	119*	113*	107*	122*	102	103	101
Seattle-Tacoma-Olympia, WA	101	98	97	111*	104	94*	109*	93*	110*	102
Springfield, MA	101	95*	100	102	102	97	108*	87*	105	106*
Springfield, MO	82*	80*	78*	83*	85*	78*	78*	75*	89*	91*
St. Louis, MO-IL	95*	95	92*	93*	91*	90*	115*	98	103	102
Tallahassee, FL	82*	79*	75*	89*	84*	80*	90*	73*	87*	87*
Tampa-St. Petersburg-Clearwater, FL	86*	88*	82*	89*	92*	85*	99	80*	87*	90*
Virginia Beach-Norfolk-Newport News, VA-NC	84*	81*	83*	90*	87*	82*	84*	81*	85*	85*
Visalia-Porterville, CA	92*	85*	94	99	94*	86*	86*	84*	98	99
York-Hanover, PA	88*	104*	90*	90*	84*	83*	97	81*	92*	91*
Youngstown-Warren-Boardman, OH-PA	86*	94	82*	87*	80*	84*	89*	78*	89*	101

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.