

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Seattle-Tacoma-Olympia, WA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Seattle-Tacoma-Olympia, WA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	81*	96	78*	78*	80*	84*	79*	86*	82*	83*
Atlanta-Sandy Springs-Gainesville, GA-AL	91*	100	96	82*	85*	99	80*	95	89*	91*
Austin-Round Rock, TX	85*	90*	87*	78*	84*	89*	74*	97	79*	83*
Birmingham-Hoover, AL	87*	100	94*	82*	82*	92*	77*	96	79*	93*
Bloomington, IN	82*	88*	86*	73*	74*	87*	70*	77*	86*	94*
Bloomington-Normal, IL	92*	97	96	90*	90*	90*	93	89	100	90*
Boston-Worcester-Manchester, MA-NH	101	102	102	97	97	110*	109	107	92*	99
Brownsville-Harlingen, TX	70*	87*	83*	68*	62*	72*	60*	85*	65*	66*
Buffalo-Niagara-Cattaraugus, NY	90*	86*	87*	91*	82*	90*	103	95	93*	89*
Charleston-North Charleston-Summerville, SC	84*	90*	90*	74*	85*	91*	71*	81*	88*	90*
Charlotte-Gastonia-Concord, NC-SC	90*	102	89*	82*	89*	94*	82*	93*	89*	89*
Chicago-Naperville-Michigan City, IL-IN-WI	98	101	101	91*	94	104*	119*	104	89*	95
Cincinnati-Middletown-Wilmington, OH-KY-IN	90*	92*	96	86*	83*	94*	83*	95	87*	94*
Cleveland-Akron-Elyria, OH	90*	97	92*	85*	84*	95*	93	99	88*	93*
Columbus-Marion-Chillicothe, OH	90*	93	91*	87*	88*	93*	90*	94	87*	90*
Corpus Christi, TX	81*	82*	83*	73*	79*	82*	90*	95	80*	79*
Dallas-Fort Worth, TX	89*	97	94*	78*	93*	95*	82*	92*	79*	92*
Dayton-Springfield-Greenville, OH	87*	97	87*	81*	84*	87*	85*	88*	91*	92*
Denver-Aurora-Boulder, CO	95*	98	97	90*	92*	98	89*	110*	90*	94
Detroit-Warren-Flint, MI	95*	93*	98	85*	87*	98	91*	94	101	98
Elkhart-Goshen, IN	87*	94*	87*	80*	80*	89*	100	82*	85*	93*
Fort Collins-Loveland, CO	93*	91*	91*	84*	91*	99	94*	102	89*	102
Grand Rapids-Wyoming, MI	91*	88*	90*	89*	94	94*	98	89*	87*	89*
Great Falls, MT	80*	84*	73*	82*	77*	77*	104	92*	81*	88*
Greensboro-High Point, NC	86*	97	89*	78*	88*	93*	80*	82*	85*	93
Greenville-Mauldin-Easley, SC	85*	102	84*	80*	78*	92*	71*	80*	92*	84*
Hartford-West Hartford-Willimantic, CT	101	103	102	102	96	108*	102	101	97	99
Hickory-Lenoir-Morganton, NC	86*	92*	80*	76*	83*	88*	88*	88*	88*	92*
Honolulu, HI	95*	103	96	99	97	91*	107	106	94	87*
Houston-Baytown-Huntsville, TX	89*	100	96	73*	90*	94*	83*	91*	87*	85*
Huntsville-Decatur, AL	87*	93	90*	80*	87*	90*	81*	87*	86*	92*
Indianapolis-Anderson-Columbus, IN	86*	78*	91*	79*	74*	92*	84*	91	94	90*
Iowa City, IA	88*	95	88*	86*	85*	94*	95	94*	85*	85*
Johnstown, PA	78*	81*	79*	77*	76*	82*	83*	83*	74*	76*
Kansas City, MO-KS	90*	90*	93*	83*	91*	94*	89	92	88*	87*
Kennewick-Pasco-Richland, WA	93*	99	90*	95*	91*	91*	98	95	86*	95
Knoxville, TN	83*	102	93	70*	87*	85*	71*	78*	75*	87*
Lincoln, NE	80*	81*	79*	78*	75*	84*	77*	84*	76*	90*
Los Angeles-Long Beach-Riverside, CA	99	107*	104	95*	98	102	101	104	86*	93*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Seattle-Tacoma-Olympia, WA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	86*	87*	86*	83*	90*	92*	84	86*	88*	83*
Memphis, TN-MS-AR	86*	91*	87*	74*	90*	92*	87*	94*	81*	85*
Miami-Fort Lauderdale-Pompano Beach, FL ...	89*	102	91*	86*	86*	95*	82*	90*	80*	88*
Milwaukee-Racine-Waukesha, WI	91*	95	90*	82*	94	96*	96	93	91*	94
Minneapolis-St. Paul-St. Cloud, MN-WI	98	106	98	99	95	99	103	96	96	97
Mobile, AL	84*	92	86*	77*	82*	89*	85*	83*	83*	89*
New Orleans-Metairie-Kenner, LA	89*	91*	96	81*	86*	92*	85*	89*	90	91*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	104*	112*	109*	97	100	110*	120*	106	92*	98
Ocala, FL	81*	75*	79*	79*	81*	86*	69*	96	82*	92*
Oklahoma City, OK	84*	84*	85*	78*	84*	85*	103	91	74*	77*
Orlando-Kissimmee, FL	83*	87*	82*	77*	85*	85*	86*	90*	86	98
Palm Bay-Melbourne-Titusville, FL	84*	84*	81*	82*	83*	83*	85*	93	93	101
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	96*	102	101	89*	86*	101	94	104	86*	94
Phoenix-Mesa-Scottsdale, AZ	91*	99	96	84*	96	94*	83*	96	83*	91*
Pittsburgh-New Castle, PA	86*	86*	89*	81*	81*	92*	85*	90*	84*	86*
Portland-Vancouver-Beaverton, OR-WA	96*	96	94*	95*	97	101	104	109	89*	92*
Providence-New Bedford-Fall River, RI-MA	98	99	105*	96*	90*	101	100	105	95	98
Reading, PA	92*	103	87*	84*	95	95*	93*	94*	89*	90*
Reno-Sparks, NV	90*	94*	93*	85*	93*	95*	80*	97	85*	91*
Richmond, VA	89*	95*	91*	82*	83*	96*	80*	94*	91*	90*
Rochester, NY	90*	89*	93*	93*	87*	94*	87*	83*	89*	88*
Rockford, IL	89*	87*	92*	86*	86*	91*	100	91*	87*	94*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	99	103	107*	95	95	101	103	104	104	99
Salinas, CA	103*	110*	113*	105	115*	103	114*	117	80*	95*
San Antonio, TX	83*	93*	88*	76*	76*	86*	90*	93*	81*	82*
San Diego-Carlsbad-San Marcos, CA	99	103	101	100	91*	100	99	103	92*	91*
San Jose-San Francisco-Oakland, CA	109*	108*	112*	107*	108*	114*	112*	110*	94	99
Springfield, MA	100	97	104	92*	98	103	99	94	95	104
Springfield, MO	81*	82*	81*	75*	82*	83*	71*	81*	81*	89*
St. Louis, MO-IL	94*	98	95*	84*	87*	96	105	106	94	99
Tallahassee, FL	81*	81*	78*	81*	81*	85*	83*	79*	79*	85*
Tampa-St. Petersburg-Clearwater, FL	85*	91*	85*	80*	88*	91*	91	86*	79*	88*
Virginia Beach-Norfolk-Newport News, VA-NC	84*	83*	86*	81*	84*	87*	77*	88*	77*	83*
Visalia-Porterville, CA	91*	87*	97	89*	90*	91*	79*	91*	89*	97
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	99	102	104	90*	96	107*	92*	108*	91*	98
York-Hanover, PA	87*	107*	93*	82*	80*	89*	89*	87*	84*	89*
Youngstown-Warren-Boardman, OH-PA	85*	96	85*	79*	77*	89*	81*	84*	81*	99

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.