

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the San Jose-San Francisco-Oakland, CA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Jose-San Francisco-Oakland, CA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	75*	88*	70*	72*	74*	74*	70*	78*	87*	84*
Atlanta-Sandy Springs-Gainesville, GA-AL	84*	92*	85*	77*	79*	87*	71*	86*	95	92*
Austin-Round Rock, TX	78*	83*	77*	72*	78*	78*	66*	88*	84*	84*
Birmingham-Hoover, AL	80*	92*	84*	77*	76*	81*	69*	87*	84*	94*
Bloomington, IN	76*	82*	77*	68*	68*	76*	63*	69*	92*	95
Bloomington-Normal, IL	85*	90	86*	84*	83*	79*	83*	81*	107	91*
Boston-Worcester-Manchester, MA-NH	93*	94	91*	91*	89*	96*	97	97	98	100
Brownsville-Harlingen, TX	64*	81*	73*	63*	57*	63*	53*	77*	70*	66*
Buffalo-Niagara-Cattaraugus, NY	83*	80*	77*	85*	76*	79*	92*	86*	100	90*
Charleston-North Charleston-Summerville, SC	77*	83*	80*	70*	78*	79*	63*	73*	94	91*
Charlotte-Gastonia-Concord, NC-SC	83*	94	79*	77*	82*	82*	73*	85*	95	89*
Chicago-Naperville-Michigan City, IL-IN-WI	91*	93	90*	85*	87*	91*	106	94	95	96
Cincinnati-Middletown-Wilmington, OH-KY-IN	83*	85*	86*	81*	77*	82*	74*	86*	93	95
Cleveland-Akron-Elyria, OH	83*	90*	82*	80*	77*	83*	83*	90*	94	94
Columbus-Marion-Chillicothe, OH	83*	86*	81*	81*	81*	81*	80*	85*	94	91*
Corpus Christi, TX	74*	76*	74*	68*	73*	72*	80*	87*	85*	79*
Dallas-Fort Worth, TX	82*	89*	84*	73*	86*	83*	73*	83*	84*	93*
Dayton-Springfield-Greenville, OH	80*	90*	78*	76*	78*	76*	76*	80*	97	93*
Denver-Aurora-Boulder, CO	87*	90*	86*	84*	85*	86*	79*	100	96	95
Detroit-Warren-Flint, MI	87*	86*	87*	79*	81*	85*	81*	85*	108	99
Elkhart-Goshen, IN	80*	86*	77*	75*	74*	77*	90*	74*	91*	94*
Fort Collins-Loveland, CO	85*	84*	81*	79*	84*	87*	84*	92*	95	103
Grand Rapids-Wyoming, MI	83*	81*	80*	84*	87*	82*	87*	80*	93	90*
Great Falls, MT	74*	78*	65*	77*	72*	67*	93*	84*	86*	89*
Greensboro-High Point, NC	80*	90*	79*	73*	81*	81*	71*	74*	91*	94
Greenville-Mauldin-Easley, SC	78*	95	74*	75*	72*	80*	63*	72*	98	85*
Hartford-West Hartford-Willimantic, CT	93*	95	91*	95*	89*	94*	91	92	103	100
Hickory-Lenoir-Morganton, NC	79*	85*	71*	71*	77*	77*	79*	80*	94	92*
Honolulu, HI	88*	95	85*	92*	89*	80*	96	96	101	88*
Houston-Baytown-Huntsville, TX	82*	92*	85*	68*	83*	82*	74*	82*	93	86*
Huntsville-Decatur, AL	80*	86*	80*	75*	81*	79*	72*	79*	91	93*
Indianapolis-Anderson-Columbus, IN	79*	72*	81*	74*	69*	81*	75*	82*	100	91*
Iowa City, IA	81*	88*	79*	80*	78*	82*	85	85*	91*	86*
Johnstown, PA	72*	75*	70*	72*	70*	72*	74*	75*	79*	76*
Kansas City, MO-KS	83*	83*	83*	78*	84*	82*	80*	84*	94	88*
Kennewick-Pasco-Richland, WA	85*	91*	80*	89*	84*	80*	87*	86*	92	96
Knoxville, TN	76*	94	83*	65*	80*	75*	63*	71*	80*	88*
Lincoln, NE	74*	75*	70*	73*	70*	73*	69*	77*	82*	90*
Los Angeles-Long Beach-Riverside, CA	91*	99	93*	89*	90*	89*	90*	94	92*	94*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the San Jose-San Francisco-Oakland, CA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	79*	80*	77*	78*	84*	80*	75*	78*	94	84*
Memphis, TN-MS-AR	79*	84*	77*	69*	83*	81*	77*	85*	87*	86*
Miami-Fort Lauderdale-Pompano Beach, FL ...	82*	94	81*	80*	79*	83*	73*	82*	85*	89*
Milwaukee-Racine-Waukesha, WI	83*	88*	80*	77*	87	84*	85*	84*	97	95
Minneapolis-St. Paul-St. Cloud, MN-WI	90*	97	87*	92*	88*	87*	92	87*	103	98
Mobile, AL	77*	85*	76*	72*	76*	77*	76*	75*	89*	90*
New Orleans-Metairie-Kenner, LA	82*	84*	86*	76*	80*	81*	76*	81*	96	92*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	96*	104	97	91*	92	96*	107	96	99	99
Ocala, FL	75*	69*	70*	74*	74*	75*	62*	87*	87*	93
Oklahoma City, OK	77*	78*	75*	73*	78*	74*	92	82*	79*	78*
Orlando-Kissimmee, FL	76*	80*	73*	72*	78*	74*	77*	82*	92	99
Palm Bay-Melbourne-Titusville, FL	77*	77*	72*	77*	76*	73*	75*	85*	99	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	88*	94	90*	83*	79*	88*	84*	95	92	95
Phoenix-Mesa-Scottsdale, AZ	83*	91*	85*	78*	89*	82*	74*	87*	89*	91*
Pittsburgh-New Castle, PA	80*	79*	80*	75*	75*	81*	76*	81*	89*	87*
Portland-Vancouver-Beaverton, OR-WA	88*	88*	84*	89*	89*	89*	93	99	95	93*
Providence-New Bedford-Fall River, RI-MA	90*	91*	93*	90*	84*	88*	89*	95	101	99
Reading, PA	84*	95	78*	79*	88*	83*	83*	83*	95	91*
Reno-Sparks, NV	83*	87*	83*	79*	86*	83*	71*	88*	91*	92*
Richmond, VA	81*	87*	81*	77*	77*	84*	72*	85*	97	91*
Rochester, NY	83*	82*	83*	86*	80*	82*	77*	75*	96	89*
Rockford, IL	82*	80*	81*	80*	80*	80*	89*	82*	93	95*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	92*	95	96	89*	88*	88*	92*	94	112	100
Salinas, CA	95*	101	101	98	106	90*	102	106	86*	96
San Antonio, TX	76*	86*	79*	71*	70*	75*	81*	85*	86*	83*
San Diego-Carlsbad-San Marcos, CA	91*	95	90*	94*	85*	88*	89*	93*	98	92*
Seattle-Tacoma-Olympia, WA	92*	92*	89*	93*	92*	87*	89*	91*	107	101
Springfield, MA	92*	90*	93*	86*	91*	90*	88*	85*	102	105
Springfield, MO	74*	75*	72*	70*	76*	72*	64*	74*	87*	90*
St. Louis, MO-IL	87*	90*	84*	78*	80*	84*	94	96	100	100
Tallahassee, FL	74*	75*	69*	75*	75*	74*	74*	72*	85*	86*
Tampa-St. Petersburg-Clearwater, FL	78*	84*	75*	75*	81*	80*	81*	78*	85*	89*
Virginia Beach-Norfolk-Newport News, VA-NC	77*	77*	77*	76*	77*	76*	69*	80*	82*	84*
Visalia-Porterville, CA	84*	80*	86*	83*	83*	80*	71*	82*	96	98
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	91*	95	92*	84*	89*	93*	82*	98	97	99
York-Hanover, PA	80*	99	83*	76*	74*	78*	80*	79*	89*	90*
Youngstown-Warren-Boardman, OH-PA	78*	89*	76*	74*	71*	78*	73*	76*	87*	100

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.