

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Philadelphia-Camden-Vineland, PA-NJ-DE-MD metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	85*	94*	77*	87*	94*	84*	84*	83*	95	88*
Atlanta-Sandy Springs-Gainesville, GA-AL	95*	98	95*	92*	100	99	85*	91*	104	97
Austin-Round Rock, TX	89*	88*	85*	87*	98	88*	79*	93*	92	88*
Birmingham-Hoover, AL	91*	98	93*	92*	96	92*	82*	92*	92*	98
Bloomington, IN	86*	87*	85*	82*	86*	86*	75*	73*	100	100
Bloomington-Normal, IL	96*	96	95*	101	105	90*	99	85	117*	96
Boston-Worcester-Manchester, MA-NH	106*	101	100	109*	113*	108*	116*	102	107*	105
Brownsville-Harlingen, TX	73*	86*	81*	76*	72*	72*	64*	82*	76*	70*
Buffalo-Niagara-Cattaraugus, NY	94*	85*	86*	103	96	89*	109*	91*	109*	94
Charleston-North Charleston-Summerville, SC	88*	88*	89*	84*	99	90*	75*	78*	103	95
Charlotte-Gastonia-Concord, NC-SC	94*	100	88*	93*	104	93*	88*	89*	104	94
Chicago-Naperville-Michigan City, IL-IN-WI	103*	100	100	102	110*	103*	126*	99	103	101
Cincinnati-Middletown-Wilmington, OH-KY-IN	94*	91*	95	97	97	93*	88	91*	101	99
Cleveland-Akron-Elyria, OH	94*	96	91*	96*	98	94*	99	95	103	98
Columbus-Marion-Chillicothe, OH	94*	92	90*	97	103	92*	96	90*	102	96
Corpus Christi, TX	85*	81*	82*	82*	92*	81*	96	92*	93*	83*
Dallas-Fort Worth, TX	93*	95*	93*	88*	108*	94*	87*	88*	92*	98
Dayton-Springfield-Greenville, OH	91*	96*	86*	91*	98	86*	90*	84*	105*	98
Denver-Aurora-Boulder, CO	99	96	96*	102	107	97	95	105	105	99
Detroit-Warren-Flint, MI	99	91*	96	96*	102	97*	97	90*	117*	104
Elkhart-Goshen, IN	91*	92*	86*	90*	94*	88*	107	78*	99	98
Fort Collins-Loveland, CO	97*	89*	90*	95*	106	98	100	98	103	109*
Grand Rapids-Wyoming, MI	95*	86*	89*	101	110*	93*	104	85*	102	95
Great Falls, MT	84*	83*	72*	92*	90*	76*	110*	89*	94	93*
Greensboro-High Point, NC	90*	96	88*	88*	102	92*	85*	78*	99	99
Greenville-Mauldin-Easley, SC	89*	101	82*	90*	91*	91*	75*	77*	107*	89*
Hartford-West Hartford-Willimantic, CT	105*	101	101	115*	113*	107*	109	97	113*	105
Hickory-Lenoir-Morganton, NC	90*	91*	79*	86*	97	87*	94	84*	102	97
Honolulu, HI	100	101	94*	111*	113*	90*	114*	101	110	92
Houston-Baytown-Huntsville, TX	93*	99	94*	82*	105	93*	88*	87*	101	91*
Huntsville-Decatur, AL	91*	91*	89*	90*	102	89*	86*	83*	100	97
Indianapolis-Anderson-Columbus, IN	90*	77*	90*	89*	87*	92*	89*	87*	109*	96
Iowa City, IA	92*	94*	87*	97	99	93*	101	90*	100	91*
Johnstown, PA	82*	80*	78*	87*	88*	81*	88*	79*	86*	80*
Kansas City, MO-KS	94*	89*	92*	94*	106	93*	95	88*	103	93
Kennewick-Pasco-Richland, WA	97*	97	89*	107*	107*	90*	104	91*	100	101
Knoxville, TN	86*	101	92*	78*	101	85*	75*	75*	87*	92*
Lincoln, NE	84*	80*	78*	88*	88*	83*	82*	81*	89*	95
Los Angeles-Long Beach-Riverside, CA	104*	106*	103	107*	114*	101	107	100	100	98

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Philadelphia-Camden-Vineland, PA-NJ-DE-MD metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	90*	86*	85*	93*	105	91*	90	83*	103	88*
Memphis, TN-MS-AR	90*	90*	85*	83*	105	92*	92*	90*	95*	90*
Miami-Fort Lauderdale-Pompano Beach, FL ...	93*	100	90*	96*	100	95*	87*	87*	93*	93
Milwaukee-Racine-Waukesha, WI	95*	93	88*	93*	110	95*	102	89*	106	100
Minneapolis-St. Paul-St. Cloud, MN-WI	103*	104	96	111*	111*	98	110	92	112*	103
Mobile, AL	87*	90	85*	86*	96	88*	90*	80*	97	94
New Orleans-Metairie-Kenner, LA	93*	89*	95*	91*	101	91*	91*	86*	105	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	109*	110*	107*	109*	117*	109*	127*	102	108*	104
Ocala, FL	85*	74*	78*	89*	94*	85*	74*	92*	95	97
Oklahoma City, OK	88*	83*	84*	88*	98	84*	110*	87*	86*	82*
Orlando-Kissimmee, FL	87*	86*	81*	86*	99	84*	91*	87*	100	104
Palm Bay-Melbourne-Titusville, FL	87*	82*	80*	92	96	83*	90*	89*	108	107
Phoenix-Mesa-Scottsdale, AZ	95*	97	95	94*	112*	93*	88*	92	97	96
Pittsburgh-New Castle, PA	90*	85*	88*	91*	95	91*	90*	86*	97	92*
Portland-Vancouver-Beaverton, OR-WA	100	94	93*	107*	113*	100	110*	105	104	98
Providence-New Bedford-Fall River, RI-MA	103*	97	103	108*	106	100	106	100	110*	104
Reading, PA	96*	101	86*	95*	111*	94*	98	90*	103	96
Reno-Sparks, NV	94*	92*	92*	95*	109*	95*	85*	93*	99	97
Richmond, VA	93*	93*	90*	93*	97	95*	85*	90*	106*	95
Rochester, NY	94*	87*	91*	104*	101	93*	92	80*	104	94*
Rockford, IL	94*	85*	90*	97*	100	90*	107*	87*	101	99
Sacramento-Arden-Arcade-Truckee, CA-NV ...	104*	101	106*	107*	111	100	109*	100	122*	105
Salinas, CA	108*	108*	112*	118*	134*	102	121*	112	94	100
San Antonio, TX	87*	91*	87*	85*	89*	85*	96	90*	94	87*
San Diego-Carlsbad-San Marcos, CA	103*	102	100	113*	107	99	106	99	107	97
San Jose-San Francisco-Oakland, CA	114*	107	111*	120*	126*	113*	119*	106	109	105
Seattle-Tacoma-Olympia, WA	105*	98	99	112*	117*	99	106	96	116*	106
Springfield, MA	105*	95*	103	104*	114*	102	105	90*	111*	110*
Springfield, MO	84*	80*	80*	84*	96	82*	76*	78*	94*	94
St. Louis, MO-IL	99	96	94*	94*	101	95*	112*	102	109*	105
Tallahassee, FL	85*	80*	76*	91*	94	84*	88*	76*	92*	90*
Tampa-St. Petersburg-Clearwater, FL	89*	89*	84*	90*	103	90*	97	83*	92*	93
Virginia Beach-Norfolk-Newport News, VA-NC	87*	82*	85*	91*	98	86*	82*	84*	89*	88*
Visalia-Porterville, CA	95*	85*	96	100	105	91*	84*	87*	104	102
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	103*	101	102	102	112*	106*	98	104	106	104
York-Hanover, PA	91*	105*	92*	92*	93	88*	95	83*	97	94
Youngstown-Warren-Boardman, OH-PA	89*	95	84*	89*	89*	88*	87*	81*	94*	105

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.