

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the New York-Newark-Bridgeport, NY-NJ-CT-PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	78*	85*	72*	80*	80*	77*	66*	81*	89*	85*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	88*	89*	88*	85*	85*	90*	67*	90*	96	93*
Austin-Round Rock, TX .....	81*	80*	80*	80*	84*	81*	62*	91*	85*	85*
Birmingham-Hoover, AL .....	84*	89*	87*	84*	82*	84*	64*	90*	85*	95*
Bloomington, IN .....	79*	79*	79*	75*	74*	79*	59*	72*	93*	96
Bloomington-Normal, IL .....	88*	87*	89*	93*	90*	82*	78*	84*	109*	92*
Boston-Worcester-Manchester, MA-NH .....	97*	91*	94*	100	97	99	91*	100	99	102
Brownsville-Harlingen, TX .....	67*	78*	76*	70*	62*	65*	50*	80*	71*	67*
Buffalo-Niagara-Cattaraugus, NY .....	86*	77*	80*	94*	82*	82*	86*	89*	101	91*
Charleston-North Charleston-Summerville, SC .....	81*	80*	83*	77*	85*	82*	59*	76*	96	92*
Charlotte-Gastonia-Concord, NC-SC .....	86*	91*	82*	85*	89*	85*	69*	88*	97	91*
Chicago-Naperville-Michigan City, IL-IN-WI .....	94*	90*	93*	93*	94	94*	99	97	96	97
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	86*	82*	89*	89*	83*	85*	69*	89*	94	96
Cleveland-Akron-Elyria, OH .....	87*	87*	85*	88*	84*	86*	78*	93	96	95
Columbus-Marion-Chillicothe, OH .....	86*	83*	84*	89*	88*	84*	75*	88*	95	92*
Corpus Christi, TX .....	78*	73*	77*	75*	79*	74*	75*	90*	86*	80*
Dallas-Fort Worth, TX .....	85*	86*	86*	81*	93	86*	68*	87*	85*	94*
Dayton-Springfield-Greenville, OH .....	84*	87*	80*	83*	84*	79*	71*	83*	98	94*
Denver-Aurora-Boulder, CO .....	91*	87*	89*	93*	92	89*	74*	103	98	96
Detroit-Warren-Flint, MI .....	91*	83*	90*	88*	87*	89*	76*	88*	109*	100
Elkhart-Goshen, IN .....	84*	83*	80*	83*	80*	80*	84*	77*	92*	95*
Fort Collins-Loveland, CO .....	89*	81*	84*	87*	91*	90*	78*	96	96	105*
Grand Rapids-Wyoming, MI .....	87*	78*	83*	92*	94	85*	82*	83*	95*	91*
Great Falls, MT .....	77*	75*	67*	84*	77*	69*	87*	87*	87*	90*
Greensboro-High Point, NC .....	83*	87*	82*	81*	88*	84*	67*	77*	93*	95
Greenville-Mauldin-Easley, SC .....	82*	91	77*	83*	78*	83*	59*	75*	100	86*
Hartford-West Hartford-Willimantic, CT .....	97*	92*	94*	105*	96	98	85*	95	105	101
Hickory-Lenoir-Morganton, NC .....	82*	82*	73*	78*	83*	80*	73*	83*	95*	94*
Honolulu, HI .....	91*	91*	88*	101	97	83*	89*	99	102	89*
Houston-Baytown-Huntsville, TX .....	85*	89*	88*	75*	90*	85*	69*	86*	94	87*
Huntsville-Decatur, AL .....	84*	83*	83*	82*	87*	82*	67*	82*	93*	94*
Indianapolis-Anderson-Columbus, IN .....	83*	70*	84*	81*	74*	84*	70*	85*	102	92*
Iowa City, IA .....	85*	85*	81*	88*	85*	85*	79*	89*	93*	87*
Johnstown, PA .....	75*	72*	73*	80*	76*	75*	69*	78*	80*	77*
Kansas City, MO-KS .....	86*	80*	86*	86*	91*	85*	74*	87*	96	89*
Kennewick-Pasco-Richland, WA .....	89*	88*	83*	98	91*	83*	81*	89*	93	97
Knoxville, TN .....	79*	91	86*	72*	87*	77*	59*	73*	81*	89*
Lincoln, NE .....	77*	72*	72*	80*	75*	76*	64*	79*	83*	92*
Los Angeles-Long Beach-Riverside, CA .....	95*	96	96*	98	98	93*	84*	98	93*	95*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	83*	78*	79*	85*	90*	83*	70*	81*	96	85*
Memphis, TN-MS-AR .....	83*	81*	80*	76*	90*	84*	72*	88*	88*	87*
Miami-Fort Lauderdale-Pompano Beach, FL ...	86*	91*	83*	88*	86*	87*	69*	85*	86*	90*
Milwaukee-Racine-Waukesha, WI .....	87*	85*	83*	85*	94	87*	80*	87*	98	96
Minneapolis-St. Paul-St. Cloud, MN-WI .....	94*	94	90*	102	95	90*	86*	90*	104	99
Mobile, AL .....	80*	82*	79*	79*	82*	80*	71*	78*	90*	91*
New Orleans-Metairie-Kenner, LA .....	85*	81*	88*	84*	86*	84*	71*	84*	98	93*
Ocala, FL .....	78*	67*	73*	82*	81*	78*	58*	90*	88*	94
Oklahoma City, OK .....	80*	75*	78*	80*	84*	77*	86*	85*	80*	79*
Orlando-Kissimmee, FL .....	80*	78*	76*	79*	85*	77*	72*	85*	93	100
Palm Bay-Melbourne-Titusville, FL .....	80*	74*	75*	84*	83*	76*	70*	88*	100	104
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	92*	91*	93*	92*	86*	92*	78*	98	93*	96
Phoenix-Mesa-Scottsdale, AZ .....	87*	88*	88*	86*	96	85*	69*	91	90*	93*
Pittsburgh-New Castle, PA .....	83*	77*	82*	83*	81*	84*	71*	84*	91*	88*
Portland-Vancouver-Beaverton, OR-WA .....	92*	85*	87*	98	97	92*	87*	103	97	94*
Providence-New Bedford-Fall River, RI-MA .....	94*	88*	96	99	90*	91*	83*	98	103	100
Reading, PA .....	88*	92*	80*	87*	95	86*	77*	88*	96	92*
Reno-Sparks, NV .....	86*	84*	86*	87*	93*	87*	67*	91*	92*	93*
Richmond, VA .....	85*	84*	84*	85*	83*	87*	67*	88*	99	92*
Rochester, NY .....	86*	79*	85*	95*	87*	86*	72*	78*	97	90*
Rockford, IL .....	86*	77*	84*	88*	86*	83*	84*	85*	94*	96*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	95*	92*	99	98	95	92*	86*	98	113*	101
Salinas, CA .....	99	98	104*	108	115*	94*	95	110	87*	97
San Antonio, TX .....	79*	83*	81*	78*	76*	78*	75*	88*	88*	84*
San Diego-Carlsbad-San Marcos, CA .....	95*	92*	93*	103	92	91*	83*	97	99	93*
San Jose-San Francisco-Oakland, CA .....	104*	97	103	110*	108	104*	93	104	101	101
Seattle-Tacoma-Olympia, WA .....	96*	89*	92*	103	100	91*	83*	94	108*	102
Springfield, MA .....	96*	86*	96	95*	98	94	82*	88*	103	106*
Springfield, MO .....	77*	73*	74*	77*	82*	75*	60*	76*	88*	91*
St. Louis, MO-IL .....	90*	87*	87*	86*	87*	87*	88*	100	101	102
Tallahassee, FL .....	77*	72*	71*	83*	81*	77*	69*	74*	86*	87*
Tampa-St. Petersburg-Clearwater, FL .....	82*	81*	78*	82*	88*	83*	76*	81*	86*	90*
Virginia Beach-Norfolk-Newport News, VA-NC .....	80*	74*	79*	83*	84*	79*	64*	83*	83*	85*
Visalia-Porterville, CA .....	87*	77*	89*	92*	90*	83*	66*	86*	97	99
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	95*	91*	95*	93*	96	97*	76*	102	98	100
York-Hanover, PA .....	83*	95*	86*	84*	80*	81*	74*	82*	90*	91*
Youngstown-Warren-Boardman, OH-PA .....	81*	86*	78*	81*	77*	81*	68*	79*	88*	102

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.