

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Minneapolis-St. Paul-St. Cloud, MN-WI metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Minneapolis-St. Paul-St. Cloud, MN-WI .....       | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                                | 83*             | 91                                  | 80*                      | 78*     | 84*               | 85*                               | 76*                         | 90*                                   | 85*        | 86*                                |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....    | 93*             | 95                                  | 98                       | 83*     | 90*               | 100                               | 78*                         | 99                                    | 92*        | 94*                                |
| Austin-Round Rock, TX .....                       | 86*             | 85*                                 | 89*                      | 78*     | 89*               | 90*                               | 72*                         | 101                                   | 82*        | 86*                                |
| Birmingham-Hoover, AL .....                       | 89*             | 95                                  | 96*                      | 83*     | 86*               | 93*                               | 75*                         | 100                                   | 82*        | 95*                                |
| Bloomington, IN .....                             | 84*             | 84*                                 | 88*                      | 74*     | 78*               | 88*                               | 68*                         | 80*                                   | 89*        | 97                                 |
| Bloomington-Normal, IL .....                      | 94*             | 92                                  | 98                       | 91*     | 95                | 91*                               | 90*                         | 93                                    | 104        | 93*                                |
| Boston-Worcester-Manchester, MA-NH .....          | 103*            | 97                                  | 104*                     | 98      | 102               | 111*                              | 106                         | 111*                                  | 96         | 102                                |
| Brownsville-Harlingen, TX .....                   | 71*             | 83*                                 | 84*                      | 69*     | 65*               | 73*                               | 58*                         | 89*                                   | 68*        | 68*                                |
| Buffalo-Niagara-Cattaraugus, NY .....             | 92*             | 82*                                 | 89*                      | 92*     | 86*               | 91*                               | 100                         | 99                                    | 97         | 91*                                |
| Charleston-North Charleston-Summerville, SC ..... | 85*             | 85*                                 | 92*                      | 75*     | 89*               | 92*                               | 69*                         | 84*                                   | 92*        | 93*                                |
| Charlotte-Gastonia-Concord, NC-SC .....           | 91*             | 97                                  | 91*                      | 83*     | 93                | 95*                               | 80*                         | 97                                    | 93*        | 91*                                |
| Chicago-Naperville-Michigan City, IL-IN-WI .....  | 100             | 96                                  | 103                      | 92*     | 99                | 105*                              | 115*                        | 108                                   | 92*        | 98                                 |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....  | 92*             | 88*                                 | 98                       | 87*     | 87*               | 95*                               | 80*                         | 99                                    | 90*        | 97                                 |
| Cleveland-Akron-Elyria, OH .....                  | 92*             | 92                                  | 94*                      | 86*     | 88*               | 96*                               | 90                          | 103                                   | 92*        | 96                                 |
| Columbus-Marion-Chillicothe, OH .....             | 92*             | 88                                  | 93*                      | 87*     | 93                | 94*                               | 87*                         | 98                                    | 91*        | 93*                                |
| Corpus Christi, TX .....                          | 82*             | 78*                                 | 85*                      | 73*     | 83*               | 83*                               | 87*                         | 99                                    | 83*        | 81*                                |
| Dallas-Fort Worth, TX .....                       | 90*             | 91                                  | 96*                      | 79*     | 98                | 96*                               | 79*                         | 96                                    | 82*        | 95                                 |
| Dayton-Springfield-Greenville, OH .....           | 89*             | 92                                  | 89*                      | 82*     | 89*               | 88*                               | 83*                         | 91*                                   | 94*        | 95*                                |
| Denver-Aurora-Boulder, CO .....                   | 97*             | 92                                  | 99                       | 91*     | 97                | 99                                | 86*                         | 114*                                  | 94*        | 97                                 |
| Detroit-Warren-Flint, MI .....                    | 96*             | 88*                                 | 100                      | 86*     | 92                | 99                                | 88*                         | 98                                    | 105        | 101                                |
| Elkhart-Goshen, IN .....                          | 89*             | 89*                                 | 89*                      | 81*     | 85*               | 89*                               | 97                          | 85*                                   | 89*        | 96*                                |
| Fort Collins-Loveland, CO .....                   | 94*             | 86*                                 | 93*                      | 85*     | 96                | 100                               | 91*                         | 106                                   | 92*        | 106*                               |
| Grand Rapids-Wyoming, MI .....                    | 92*             | 83*                                 | 92                       | 90*     | 99                | 95*                               | 95                          | 92                                    | 91*        | 92*                                |
| Great Falls, MT .....                             | 82*             | 80*                                 | 75*                      | 83*     | 81*               | 77*                               | 101                         | 96                                    | 84*        | 91*                                |
| Greensboro-High Point, NC .....                   | 88*             | 92                                  | 91*                      | 79*     | 92*               | 94*                               | 77*                         | 85*                                   | 89*        | 96                                 |
| Greenville-Mauldin-Easley, SC .....               | 87*             | 97                                  | 85*                      | 81*     | 82*               | 93*                               | 68*                         | 83*                                   | 96         | 87*                                |
| Hartford-West Hartford-Willimantic, CT .....      | 103             | 97                                  | 104*                     | 103     | 101               | 109*                              | 99                          | 106                                   | 101        | 102                                |
| Hickory-Lenoir-Morganton, NC .....                | 87*             | 87*                                 | 82*                      | 77*     | 87*               | 89*                               | 85*                         | 91*                                   | 91*        | 94*                                |
| Honolulu, HI .....                                | 97              | 97                                  | 98                       | 100     | 102               | 92*                               | 104                         | 110                                   | 98         | 90*                                |
| Houston-Baytown-Huntsville, TX .....              | 91*             | 95                                  | 98                       | 73*     | 95                | 95*                               | 80*                         | 95                                    | 90*        | 88*                                |
| Huntsville-Decatur, AL .....                      | 89*             | 88*                                 | 92*                      | 81*     | 92                | 91*                               | 78*                         | 91                                    | 89*        | 95                                 |
| Indianapolis-Anderson-Columbus, IN .....          | 88*             | 74*                                 | 93*                      | 80*     | 78*               | 93*                               | 81*                         | 94                                    | 98         | 93*                                |
| Iowa City, IA .....                               | 90*             | 90                                  | 90*                      | 87*     | 89*               | 95*                               | 92                          | 98                                    | 89*        | 88*                                |
| Johnstown, PA .....                               | 80*             | 77*                                 | 81*                      | 78*     | 79*               | 83*                               | 80*                         | 86*                                   | 77*        | 78*                                |
| Kansas City, MO-KS .....                          | 91*             | 85*                                 | 95                       | 84*     | 95                | 94*                               | 86                          | 96                                    | 92*        | 90*                                |
| Kennewick-Pasco-Richland, WA .....                | 94*             | 94                                  | 92*                      | 96*     | 96                | 92*                               | 95                          | 99                                    | 90*        | 98                                 |
| Knoxville, TN .....                               | 84*             | 97                                  | 95                       | 70*     | 91*               | 86*                               | 69*                         | 81*                                   | 78*        | 90*                                |
| Lincoln, NE .....                                 | 82*             | 77*                                 | 80*                      | 79*     | 79*               | 84*                               | 75*                         | 88*                                   | 79*        | 92*                                |
| Los Angeles-Long Beach-Riverside, CA .....        | 101             | 102                                 | 106*                     | 96*     | 103               | 103*                              | 98                          | 108                                   | 89*        | 96                                 |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Minneapolis-St. Paul-St. Cloud, MN-WI metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Louisville/Jefferson   |                 |                                     |                          |         |                   |                                   |                             |                                       |            |                                    |
| County-Elizabethtown-Scottsburg, KY-IN .....                 | 88*             | 82*                                 | 88*                      | 84*     | 95                | 93*                               | 82*                         | 90*                                   | 92*        | 85*                                |
| Memphis, TN-MS-AR .....                                      | 88*             | 86*                                 | 88*                      | 74*     | 95                | 93*                               | 84*                         | 98                                    | 85*        | 87*                                |
| Miami-Fort Lauderdale-Pompano Beach, FL ...                  | 91*             | 97                                  | 93*                      | 87*     | 90*               | 96*                               | 80*                         | 94                                    | 83*        | 91*                                |
| Milwaukee-Racine-Waukesha, WI .....                          | 92*             | 90                                  | 92*                      | 83*     | 99                | 97                                | 93                          | 97                                    | 94*        | 97                                 |
| Mobile, AL .....   | 85*             | 87                                  | 88*                      | 78*     | 87*               | 89*                               | 82*                         | 86*                                   | 86*        | 92*                                |
| New Orleans-Metairie-Kenner, LA .....                        | 90*             | 86*                                 | 98                       | 82*     | 91*               | 93*                               | 83*                         | 93                                    | 94         | 94*                                |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                   | 106*            | 106                                 | 111*                     | 98      | 105               | 111*                              | 116*                        | 111*                                  | 96         | 101                                |
| Ocala, FL .....  | 83*             | 71*                                 | 81*                      | 80*     | 85*               | 87*                               | 67*                         | 100                                   | 85*        | 95                                 |
| Oklahoma City, OK .....                                      | 85*             | 80*                                 | 87*                      | 79*     | 89*               | 86*                               | 100                         | 95                                    | 77*        | 80*                                |
| Orlando-Kissimmee, FL .....                                  | 85*             | 82*                                 | 84*                      | 77*     | 89*               | 86*                               | 83*                         | 94                                    | 89         | 101                                |
| Palm Bay-Melbourne-Titusville, FL .....                      | 85*             | 79*                                 | 83*                      | 83*     | 87*               | 84*                               | 82*                         | 97                                    | 96         | 104                                |
| Philadelphia-Camden-Vineland,<br>PA-NJ-DE-MD .....           | 97*             | 96                                  | 104                      | 90*     | 90*               | 102                               | 91                          | 109                                   | 89*        | 97                                 |
| Phoenix-Mesa-Scottsdale, AZ .....                            | 92*             | 94                                  | 98                       | 85*     | 101               | 95*                               | 80*                         | 100                                   | 86*        | 93*                                |
| Pittsburgh-New Castle, PA .....                              | 88*             | 81*                                 | 91*                      | 82*     | 86*               | 93*                               | 82*                         | 93                                    | 87*        | 89*                                |
| Portland-Vancouver-Beaverton, OR-WA .....                    | 97              | 91                                  | 96*                      | 96      | 102               | 102                               | 101                         | 114*                                  | 93*        | 95                                 |
| Providence-New Bedford-Fall River, RI-MA .....               | 100             | 94                                  | 107*                     | 97      | 95                | 102                               | 97                          | 109                                   | 99         | 101                                |
| Reading, PA .....  | 93*             | 98                                  | 89*                      | 85*     | 100               | 96*                               | 90*                         | 97                                    | 92*        | 93*                                |
| Reno-Sparks, NV .....  | 92*             | 89*                                 | 95*                      | 86*     | 98                | 96*                               | 77*                         | 101                                   | 89*        | 94*                                |
| Richmond, VA .....   | 90*             | 90*                                 | 93*                      | 83*     | 87*               | 97*                               | 78*                         | 97                                    | 95*        | 93*                                |
| Rochester, NY .....  | 92*             | 84*                                 | 95*                      | 94*     | 91*               | 95*                               | 84*                         | 86*                                   | 93*        | 91*                                |
| Rockford, IL .....   | 91*             | 82*                                 | 94*                      | 87*     | 91*               | 92*                               | 97                          | 95                                    | 90*        | 97                                 |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                   | 101             | 98                                  | 110*                     | 96      | 100               | 102                               | 99                          | 108                                   | 109        | 102                                |
| Salinas, CA .....  | 105*            | 104                                 | 116*                     | 106     | 121*              | 104*                              | 111                         | 122*                                  | 84*        | 98                                 |
| San Antonio, TX .....  | 84*             | 88*                                 | 90*                      | 76*     | 80*               | 86*                               | 88*                         | 97                                    | 84*        | 85*                                |
| San Diego-Carlsbad-San Marcos, CA .....                      | 101             | 98                                  | 104                      | 102     | 96                | 101                               | 96                          | 107                                   | 95         | 94*                                |
| San Jose-San Francisco-Oakland, CA .....                     | 111*            | 103                                 | 115*                     | 108*    | 114*              | 116*                              | 109                         | 115*                                  | 97         | 102                                |
| Seattle-Tacoma-Olympia, WA .....                             | 102             | 95                                  | 102                      | 101     | 105               | 101                               | 97                          | 104                                   | 104        | 103                                |
| Springfield, MA .....  | 102             | 92                                  | 106*                     | 93*     | 103               | 104                               | 96                          | 98                                    | 99         | 107*                               |
| Springfield, MO .....  | 82*             | 77*                                 | 83*                      | 76*     | 86*               | 84*                               | 69*                         | 85*                                   | 84*        | 92*                                |
| St. Louis, MO-IL .....                                       | 96*             | 93                                  | 97                       | 85*     | 91*               | 97                                | 102                         | 110*                                  | 97         | 103                                |
| Tallahassee, FL .....  | 82*             | 77*                                 | 79*                      | 82*     | 85*               | 86*                               | 80*                         | 82*                                   | 83*        | 88*                                |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 87*             | 86*                                 | 87*                      | 81*     | 93                | 92*                               | 88*                         | 90*                                   | 82*        | 91*                                |
| Virginia Beach-Norfolk-Newport News,<br>VA-NC .....          | 85*             | 79*                                 | 88*                      | 82*     | 88*               | 88*                               | 75*                         | 92*                                   | 80*        | 86*                                |
| Visalia-Porterville, CA .....                                | 93*             | 82*                                 | 99                       | 90*     | 95                | 92*                               | 77*                         | 95                                    | 93*        | 100                                |
| Washington-Baltimore-Northern Virginia,<br>DC-MD-VA-WV ..... | 101             | 97                                  | 106*                     | 91*     | 101               | 108*                              | 89*                         | 112*                                  | 94         | 101                                |
| York-Hanover, PA .....                                       | 88*             | 101                                 | 95*                      | 82*     | 84*               | 90*                               | 87*                         | 91*                                   | 87*        | 92*                                |
| Youngstown-Warren-Boardman, OH-PA .....                      | 86*             | 91                                  | 87*                      | 80*     | 81*               | 90*                               | 79*                         | 88*                                   | 84*        | 102                                |

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.