Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Milwaukee-Racine-Waukesha, WI metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Milwaukee-Racine-Waukesha, WI	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	89*	101	87*	94*	85	88*	82*	93	90*	88*
Atlanta-Sandy Springs-Gainesville, GA-AL	101	105	107*	100	91	104	84*	102	98	97
Austin-Round Rock, TX	94*	94	97	94*	90	93*	78*	104	87*	89*
Birmingham-Hoover, AL	96*	105	105*	100	87	97	80*	103	87*	99
Bloomington, IN	91*	93	96	89*	78*	91*	73*	82*	94*	100
Bloomington-Normal, IL	102	102	107*	110*	95	94*	97	96	111*	96
Boston-Worcester-Manchester, MA-NH	112*	108*	114*	118*	103	114*	114*	115*	101	106
Brownsville-Harlingen, TX	77*	92*	92*	82*	66*	75*	63*	92*	72*	70*
Buffalo-Niagara-Cattaraugus, NY	99	91*	97	111*	87	94*	108	102	103	94*
Charleston-North Charleston-Summerville, SC	93*	94	101	90*	90	95*	74*	87*	97	96
Charlotte-Gastonia-Concord, NC-SC	99	107	99	100	94	98	86*	100	98	94
Chicago-Naperville-Michigan City, IL-IN-WI	109*	107	113*	110*	100	109*	124*	112*	98	101
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	97	107*	105	88	98	87	102	96	100
Cleveland-Akron-Elyria, OH	100	103	103	104	89	99	97	106	97	99
Columbus-Marion-Chillicothe, OH	99	98	101	105	94	97	94	101	96	96
Corpus Christi, TX	89*	87*	93*	88*	83	85*	94	103	88*	84*
Dallas-Fort Worth, TX	98	102	105	95	99	99	85*	99	87*	98
Dayton-Springfield-Greenville, OH	96*	103	97	98	89	91*	89*	94	100	98
Denver-Aurora-Boulder, CO	105*	103	108*	110*	98	103	93	118*	99	100
Detroit-Warren-Flint, MI	104*	98	109*	103	93	102	95	101	111*	104
Elkhart-Goshen, IN	96*	98	97	98	85	93*	105	88*	94*	99
Fort Collins-Loveland, CO	102	96	102	102	96	104*	98	110*	98	109*
Grand Rapids-Wyoming, MI	100	92*	100	109*	100	98	102	95	96	95
Great Falls, MT	89*	89*	81*	100	82*	80*	109	99	89*	94*
Greensboro-High Point, NC	96*	103	99	95*	93	97	83*	88*	94*	99
Greenville-Mauldin-Easley, SC	94*	108	93*	98	83	96	74*	86*	101	90*
Hartford-West Hartford-Willimantic, CT	111*	108	114*	124*	102	112*	107	109	107*	105
Hickory-Lenoir-Morganton, NC	95*	97	89*	92*	88	92*	92	94	97	97
Honolulu, HI	105*	108	107*	120*	103	95*	112*	114*	104	93
Houston-Baytown-Huntsville, TX	98	105	107*	88*	96	98	86*	98	95	91*
Huntsville-Decatur, AL	96*	98	101	97	93	94*	84*	94	94	98
Indianapolis-Anderson-Columbus, IN	95*	83*	102	96	79*	97	88*	98	104	96
Iowa City, IA	97	100	99	104	90	98	99	101	94*	91*
Johnstown, PA	86*	85*	88*	94*	80*	86*	86	89*	81*	80*
Kansas City, MO-KS	99	95	104	101	96	98	93	99	97	93
Kennewick-Pasco-Richland, WA	102*	104	100	115*	97	95*	102	102	95	101
Knoxville, TN	91*	108	104	84*	92	89*	74*	84*	82*	93*
Lincoln, NE	89*	85*	88*	95*	80*	87*	81*	91*	84*	95
Los Angeles-Long Beach-Riverside, CA	109*	113*	116*	116*	104	107*	105	112*	95*	99

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Milwaukee-Racine-Waukesha, WI metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	95*	92*	96	101	96	96*	88	93	97	88*
Memphis, TN-MS-AR	95*	96	96	89*	96	97	90	101	90*	90*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	107	101	104	91	100	86*	97	88*	93
Minneapolis-St. Paul-St. Cloud, MN-WI	108*	111	109*	120*	101	103	108	103	106*	103
Mobile, AL	92*	96	96*	93*	88	93*	89*	89*	92*	95
New Orleans-Metairie-Kenner, LA	98	95	107*	99	92	96	89	96	99	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115*	118*	121*	118*	106	115*	125*	114*	102	104
Ocala, FL	90*	79*	88*	96	86	90*	73*	103	90*	98
Oklahoma City, OK	92*	89*	94*	95*	89	89*	108	98	81*	82*
Orlando-Kissimmee, FL	92*	92	92*	93*	90	89*	90	97	95	104
Palm Bay-Melbourne-Titusville, FL	92*	88*	90*	100	88	87*	88*	100	102	108
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	106*	107	113*	108*	91	105*	98	112*	95	100
Phoenix-Mesa-Scottsdale, AZ	100	104	107*	102	102	98	86*	104	91*	96
Pittsburgh-New Castle, PA	95*	90*	100	98	86	96	88*	96	92*	92*
Portland-Vancouver-Beaverton, OR-WA	106*	101	105*	116*	103	106	109	117*	98	98
Providence-New Bedford-Fall River, RI-MA	108*	104	117*	117*	96	105*	104	113*	104*	104
Reading, PA	101	108*	97	103	101	99	97	101	98	96
Reno-Sparks, NV	99	99	104	103	99	100	83*	104	94*	97
Richmond, VA	98	100	101	100	88	100	84*	101	100	96
Rochester, NY	99	94	103	112*	92	99	90	89	98	94*
Rockford, IL	99	91*	102	104	91	95*	105	98	96*	100
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	108*	120*	116*	101	105*	107	112*	115*	105
Salinas, CA	114*	116*	126*	127*	122	108*	119*	126*	89*	101
San Antonio, TX	92*	98	98	92*	81*	89*	95	101	89*	87*
San Diego-Carlsbad-San Marcos, CA	109*	109*	113*	122*	97	105*	104	111*	101	97
San Jose-San Francisco-Oakland, CA	120*	114*	125*	130*	115	120*	117*	119*	103	105
Seattle-Tacoma-Olympia, WA	110*	105	111*	121*	106	104*	104	108	110*	106
Springfield, MA	111*	102	116*	112*	104	108*	103	101	105	110*
Springfield, MO	89*	86*	90*	91*	87	86*	75*	88*	89*	94
St. Louis, MO-IL	104*	103	106*	101	92	101	110	114*	103	106
Tallahassee, FL	89*	85*	86*	98	86	88*	87*	85*	87*	91*
Tampa-St. Petersburg-Clearwater, FL	94*	95	94*	97	94	95*	95	93	87*	94
Virginia Beach-Norfolk-Newport News, VA-NC	92*	87*	96	98	89	91*	81*	95	85*	88*
Visalia-Porterville, CA	101	91	108	108*	96	95	83*	98	99	103
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	109*	108*	115*	110*	102	111*	96	116*	100	104
York-Hanover, PA	96*	112*	104	99	85	93*	93	94	92*	95
Youngstown-Warren-Boardman, OH-PA	94*	101	95*	96*	81*	93*	85*	91*	89*	106

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.