

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	94*	110*	91*	93*	89*	92*	93	100	92*	101
Atlanta-Sandy Springs-Gainesville, GA-AL .....	106*	115*	112*	99	95	108*	95	110*	101	110*
Austin-Round Rock, TX .....	99	103	101	93*	93	97*	88	112*	89	101
Birmingham-Hoover, AL .....	101	115*	109*	99	91*	101	91	111*	89*	112*
Bloomington, IN .....	96*	102	100	88*	82*	95*	83*	89*	97	114*
Bloomington-Normal, IL .....	107*	112	112*	109*	99	98	111	103	114*	109*
Boston-Worcester-Manchester, MA-NH .....	118*	118*	118*	117*	107	119*	129*	124*	104	120*
Brownsville-Harlingen, TX .....	81*	100	96*	82*	68*	79*	71*	99	74*	79*
Buffalo-Niagara-Cattaraugus, NY .....	104*	99	101	110*	91*	98	122*	110*	105*	107*
Charleston-North Charleston-Summerville, SC .....	98*	103	105*	90*	94	99	84	94	100	109*
Charlotte-Gastonia-Concord, NC-SC .....	104*	117*	103	99	98	102	98	108*	101	107*
Chicago-Naperville-Michigan City, IL-IN-WI .....	114*	116*	118*	109*	104	113*	141*	120*	100	115*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	105*	106	112*	104	92	102	98	110*	98	113*
Cleveland-Akron-Elyria, OH .....	105*	112*	107*	103	93	103*	111	115*	100	112*
Columbus-Marion-Chillicothe, OH .....	105*	107	106*	104	98	101	107	109	99	109*
Corpus Christi, TX .....	94*	95	97	87*	87*	89*	107	111*	90*	95*
Dallas-Fort Worth, TX .....	103*	111*	109*	94*	103	103*	97	107*	89*	111*
Dayton-Springfield-Greenville, OH .....	101	112*	101	97	93*	95*	101	102	102	112*
Denver-Aurora-Boulder, CO .....	110*	112*	113*	109*	102	107*	106	127*	102	113*
Detroit-Warren-Flint, MI .....	110*	107	114*	103	96	106*	108	109*	114*	119*
Elkhart-Goshen, IN .....	101	108*	101	97*	89*	96*	119	95*	96*	112*
Fort Collins-Loveland, CO .....	108*	104	106*	101	100	108*	111	118*	100	124*
Grand Rapids-Wyoming, MI .....	105*	101	105	108*	104	102*	116	103	99	108*
Great Falls, MT .....	93*	97	85*	99	86*	83*	123*	107*	91*	107*
Greensboro-High Point, NC .....	100	112*	104	94*	97	101	95	95*	97	112*
Greenville-Mauldin-Easley, SC .....	99	118*	97	97	87*	100	84*	93*	104	102
Hartford-West Hartford-Willimantic, CT .....	117*	118*	119*	123*	107	117*	121*	118*	110*	119*
Hickory-Lenoir-Morganton, NC .....	100	106	93*	92*	92*	96*	105	102	99	111*
Honolulu, HI .....	111*	118*	111*	119*	107	99	127*	123*	107	105
Houston-Baytown-Huntsville, TX .....	104*	115*	111*	87*	100	102	98	106	98	103
Huntsville-Decatur, AL .....	101	107	105	96	97	98	96	101	97	111*
Indianapolis-Anderson-Columbus, IN .....	100	90	106*	95*	82*	100	100	105	106*	109*
Iowa City, IA .....	103*	109*	103	103	94*	102	113	109*	97	103*
Johnstown, PA .....	91*	93	92*	93*	84*	89*	98	96	83*	91*
Kansas City, MO-KS .....	104*	104	108*	100	100	102	106	107	100	106
Kennewick-Pasco-Richland, WA .....	108*	114*	104	114*	101	99	116	110*	97	115*
Knoxville, TN .....	96*	118*	109*	84*	96	93*	84	90*	85*	105*
Lincoln, NE .....	93*	93*	91*	94*	83*	91*	92	98	86*	108*
Los Angeles-Long Beach-Riverside, CA .....	115*	124*	121*	115*	108*	111*	120*	120*	97	112*

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	100	105	101	89*	100	101	103	109*	92*	102
Miami-Fort Lauderdale-Pompano Beach, FL ...	104*	117*	106*	103	95	104*	98	105	90*	106*
Milwaukee-Racine-Waukesha, WI .....	105*	109*	104	99	104	104*	114	108	103	114*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	114*	121*	114*	119*	105	108*	122*	111*	109*	117*
Mobile, AL .....	97*	105	100	92*	91*	96*	101	96	94*	108*
New Orleans-Metairie-Kenner, LA .....	103*	104	112*	98	95	100	101	104	102	110*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	121*	129*	126*	117*	111*	120*	142*	123*	104	118*
Ocala, FL .....	94*	86*	92*	96	89*	93*	82*	111*	92*	111*
Oklahoma City, OK .....	97*	97	99	94*	93*	92*	122*	105	83*	94*
Orlando-Kissimmee, FL .....	96*	100	96	92*	94	93*	102	105	97	118*
Palm Bay-Melbourne-Titusville, FL .....	97	96	94*	99	91*	91*	100	108*	105	122*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	111*	117*	118*	107*	95	110*	112	121*	97	114*
Phoenix-Mesa-Scottsdale, AZ .....	105*	114*	112*	101	106	102	98	112*	94*	109*
Pittsburgh-New Castle, PA .....	100	99	104	97	90*	100	100	104	95*	104
Portland-Vancouver-Beaverton, OR-WA .....	111*	110	110*	115*	107	110*	123*	127*	101	111*
Providence-New Bedford-Fall River, RI-MA .....	114*	114*	122*	116*	100	110*	119	121*	107*	118*
Reading, PA .....	106*	118*	102	102	105	103*	110	109*	100	109*
Reno-Sparks, NV .....	105*	108*	108*	102	103	104*	95	112*	96	110*
Richmond, VA .....	103*	109*	106*	99	92*	105*	95	108*	103	109*
Rochester, NY .....	104*	102	108*	112*	96	103*	103	96	101	107*
Rockford, IL .....	104*	100	106*	104*	95	99	119	105*	98	113*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	116*	118*	125*	115*	105	110*	122*	121*	118*	119*
Salinas, CA .....	120*	126*	132*	126*	127*	112*	135*	135*	91*	114*
San Antonio, TX .....	96*	107	103	91*	84*	93*	107	108*	91*	99
San Diego-Carlsbad-San Marcos, CA .....	115*	119*	118*	121*	101	109*	118	119*	104	110*
San Jose-San Francisco-Oakland, CA .....	126*	125*	131*	129*	120*	124*	133*	128*	106	120*
Seattle-Tacoma-Olympia, WA .....	116*	115*	116*	121*	111*	109*	119	116*	113*	121*
Springfield, MA .....	116*	112*	121*	111*	108*	112*	117	109	108*	125*
Springfield, MO .....	94*	94	94*	90*	91*	90*	85	94*	92*	107*
St. Louis, MO-IL .....	110*	112*	110*	101	96	105*	125*	123*	106	120*
Tallahassee, FL .....	94	93	90*	97	90*	92	98	92*	90*	103
Tampa-St. Petersburg-Clearwater, FL .....	99	104	98	96	98	99	108	100	90*	106*
Virginia Beach-Norfolk-Newport News, VA-NC .....	97*	95	100	97	93*	94*	92	102	87*	100
Visalia-Porterville, CA .....	106*	100	113*	107*	100	99	94	105*	101	117*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	115*	118*	120*	109*	106	116*	109	125*	103	118*
York-Hanover, PA .....	101	123*	108*	98	89*	97	106	101	95*	107*
Youngstown-Warren-Boardman, OH-PA .....	98*	111*	99	95*	85*	97*	97	98	92*	120*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.