

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Los Angeles-Long Beach-Riverside, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Los Angeles-Long Beach-Riverside, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	82*	89*	75*	81*	82*	83*	78*	83*	95	90*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	92*	93*	92*	86*	87*	97	80*	92*	104	98
Austin-Round Rock, TX .....	86*	83*	83*	81*	86*	87*	74*	93*	92	90*
Birmingham-Hoover, AL .....	88*	93*	91*	86*	84*	91*	76*	93*	92*	100
Bloomington, IN .....	83*	82*	83*	76*	75*	85*	70*	74*	100	102
Bloomington-Normal, IL .....	93*	91	93*	95*	92*	88*	93*	86	117*	97
Boston-Worcester-Manchester, MA-NH .....	102*	95	98	102	99	107*	108	103	107*	107*
Brownsville-Harlingen, TX .....	71*	81*	79*	71*	63*	71*	59*	82*	76*	71*
Buffalo-Niagara-Cattaraugus, NY .....	91*	80*	83*	96*	84*	88*	102	92*	109*	96*
Charleston-North Charleston-Summerville, SC .....	85*	83*	87*	78*	87*	89*	70*	78*	103	97
Charlotte-Gastonia-Concord, NC-SC .....	91*	95	85*	86*	91*	92*	82*	90*	104	95
Chicago-Naperville-Michigan City, IL-IN-WI .....	100	94*	97	95*	96	102	118*	100	104	102
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	91*	86*	93*	90*	85*	92*	82*	91*	101	101
Cleveland-Akron-Elyria, OH .....	91*	91*	89*	89*	85*	93*	93	95	103	100
Columbus-Marion-Chillicothe, OH .....	91*	87*	88*	91*	90*	91*	89*	90	102	97
Corpus Christi, TX .....	82*	77*	80*	76*	80*	80*	90*	92*	93*	85*
Dallas-Fort Worth, TX .....	90*	90*	90*	82*	95	93*	81*	89*	92*	99
Dayton-Springfield-Greenville, OH .....	88*	91*	84*	85*	86*	85*	85*	85*	106*	99
Denver-Aurora-Boulder, CO .....	96*	91*	93*	95*	94	96*	88*	106	105	101
Detroit-Warren-Flint, MI .....	96*	86*	94*	89*	89*	96*	91*	90*	117*	106
Elkhart-Goshen, IN .....	88*	87*	83*	84*	82*	87*	100	79*	99	100
Fort Collins-Loveland, CO .....	94*	85*	88*	88*	93*	97*	93*	98	103	110*
Grand Rapids-Wyoming, MI .....	92*	82*	87*	94*	96	92*	97	85*	102	96
Great Falls, MT .....	81*	78*	70*	86*	79*	75*	103	89*	94*	95*
Greensboro-High Point, NC .....	87*	91*	86*	82*	90*	91*	79*	79*	100	100
Greenville-Mauldin-Easley, SC .....	86*	95	80*	84*	80*	90*	70*	77*	107*	91*
Hartford-West Hartford-Willimantic, CT .....	102	96	98	107*	99	105*	102	98	113*	106
Hickory-Lenoir-Morganton, NC .....	87*	86*	77*	80*	85*	86*	87*	85*	102	99
Honolulu, HI .....	96*	95	92*	103	99	89*	106	102	110	94
Houston-Baytown-Huntsville, TX .....	90*	93*	92*	76*	92*	92*	82*	88*	101	92*
Huntsville-Decatur, AL .....	88*	86*	87*	84*	89*	88*	80*	84*	100	99
Indianapolis-Anderson-Columbus, IN .....	87*	73*	88*	83*	76*	90*	83*	87*	109*	97
Iowa City, IA .....	89*	89*	85*	90*	87*	92*	94	91*	100	92*
Johnstown, PA .....	79*	75*	76*	81*	77*	80*	82*	80*	86*	82*
Kansas City, MO-KS .....	91*	84*	89*	87*	93*	92*	88	89*	103	94
Kennewick-Pasco-Richland, WA .....	94*	92*	86*	99	93*	89*	97	91*	100	103
Knoxville, TN .....	83*	95	90*	73*	89*	84*	70*	75*	87*	94*
Lincoln, NE .....	81*	75*	76*	82*	77*	82*	77*	81*	89*	97
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	87*	81*	83*	87*	92*	90*	84*	83*	103	89*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	87*	85*	83*	77*	92*	90*	86*	90*	95*	91*
Miami-Fort Lauderdale-Pompano Beach, FL ...	90*	95	87*	90*	88*	93*	82*	87*	93*	95
Milwaukee-Racine-Waukesha, WI .....	92*	88*	86*	86*	96	94*	95	90*	106*	101
Minneapolis-St. Paul-St. Cloud, MN-WI .....	99	98	94*	104*	97	97*	102	93	112*	105
Mobile, AL .....	84*	85*	83*	80*	84*	87*	84*	80*	97	96
New Orleans-Metairie-Kenner, LA .....	90*	84*	93*	85*	88*	90*	85*	86*	105	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	105*	104	105*	102	102	108*	119*	102	108*	105*
Ocala, FL .....	82*	70*	76*	83*	82*	84*	69*	92*	95*	99
Oklahoma City, OK .....	85*	79*	82*	82*	86*	83*	102	87*	86*	84*
Orlando-Kissimmee, FL .....	84*	81*	79*	80*	87*	83*	85*	87*	100	105
Palm Bay-Melbourne-Titusville, FL .....	84*	78*	78*	86*	84*	82*	84*	90*	108*	109
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97*	95*	98	93*	88*	99	93	100	100	102
Phoenix-Mesa-Scottsdale, AZ .....	92*	92*	92*	88*	98	92*	82*	93	97	98
Pittsburgh-New Castle, PA .....	87*	80*	86*	85*	83*	90*	84*	86*	98	93*
Portland-Vancouver-Beaverton, OR-WA .....	97*	89*	91*	100	99	99	103	105	104	99
Providence-New Bedford-Fall River, RI-MA .....	99	92*	101	101	92*	99	99	101	111*	105*
Reading, PA .....	93*	96	84*	88*	97	93*	92*	90*	103	97
Reno-Sparks, NV .....	91*	87*	89*	89*	95	93*	79*	93*	99	98
Richmond, VA .....	89*	88*	88*	86*	85*	94*	80*	90*	106*	97
Rochester, NY .....	91*	83*	89*	97	89*	92*	86*	80*	104	95*
Rockford, IL .....	90*	81*	88*	90*	88*	89*	100	87*	101	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	101	96	103	100	97	99	102	100	122*	106*
Salinas, CA .....	104*	102	109*	110	117*	101	113*	112	94*	102
San Antonio, TX .....	84*	86*	85*	79*	78*	84*	90*	90*	94	88*
San Diego-Carlsbad-San Marcos, CA .....	100	96	98	105*	93	98	99	99	107*	98
San Jose-San Francisco-Oakland, CA .....	110*	101	108*	112*	111*	112*	111*	106	109*	107*
Seattle-Tacoma-Olympia, WA .....	101	93*	96	105*	102	98	99	96	117*	108*
Springfield, MA .....	101	90*	100	97*	100	101	98	90*	111*	112*
Springfield, MO .....	82*	76*	78*	78*	84*	81*	71*	78*	94*	96*
St. Louis, MO-IL .....	95*	91*	91*	88*	89*	94*	104	102	109*	107
Tallahassee, FL .....	82*	75*	75*	85*	83*	83*	82*	76*	93*	92*
Tampa-St. Petersburg-Clearwater, FL .....	86*	84*	81*	84*	90*	89*	90*	83*	92*	95
Virginia Beach-Norfolk-Newport News, VA-NC .....	84*	77*	83*	85*	86*	85*	77*	85*	90*	90*
Visalia-Porterville, CA .....	92*	81*	93	93*	92*	89*	79*	88*	104	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	100	95	100	95*	98	104*	91*	104	106*	105*
York-Hanover, PA .....	87*	99	89*	85*	82*	87*	89*	84*	97	96
Youngstown-Warren-Boardman, OH-PA .....	86*	90*	82*	83*	78*	87*	81*	81*	94*	107*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.