

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Huntsville-Decatur, AL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Huntsville-Decatur, AL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	93*	103	87*	97	92*	94*	97	99	96	90*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	105*	108	106*	103	98	110*	99	109*	104	99
Austin-Round Rock, TX .....	97*	97	96	97	97	99	92	111*	92	91*
Birmingham-Hoover, AL .....	100	108	104	103	94	102	95	110*	92*	101
Bloomington, IN .....	94*	95	95	91*	85*	97	87*	88*	100	103
Bloomington-Normal, IL .....	106*	105	107*	113*	103	100	116*	102	117*	98
Boston-Worcester-Manchester, MA-NH .....	116*	110*	113*	121*	111*	121*	135*	123*	107*	108*
Brownsville-Harlingen, TX .....	80*	94	91*	85*	71*	80*	74*	98	76*	72*
Buffalo-Niagara-Cattaraugus, NY .....	103*	93	96	115*	94	100	128*	109*	109*	97
Charleston-North Charleston-Summerville, SC .....	96*	97	100	93*	97	101	88*	93	103	98
Charlotte-Gastonia-Concord, NC-SC .....	103*	110*	98	103	102	104	102	107	104	96
Chicago-Naperville-Michigan City, IL-IN-WI .....	113*	109*	112*	114*	108	115*	147*	119*	104	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	103*	100	107	108*	95	104	103	109	102	102
Cleveland-Akron-Elyria, OH .....	104*	105	102	107*	96	105*	116*	114*	103	101
Columbus-Marion-Chillicothe, OH .....	103*	101	101	108*	101	103	112*	108	102	98
Corpus Christi, TX .....	93*	89*	92*	91*	90*	91*	112*	110*	93*	86*
Dallas-Fort Worth, TX .....	102	104	104	98	106	105*	101	106	92*	100
Dayton-Springfield-Greenville, OH .....	100	105	97	101	97	96	105	101	106*	100
Denver-Aurora-Boulder, CO .....	109*	105	107*	113*	105	109*	110*	126*	105	102
Detroit-Warren-Flint, MI .....	109*	100	108*	107*	100	108*	113*	108	118*	107
Elkhart-Goshen, IN .....	100	101	96	101	92*	98	124*	94	100	101
Fort Collins-Loveland, CO .....	106*	98	101	105	104	110*	116*	117*	104	112*
Grand Rapids-Wyoming, MI .....	104*	95	100	112*	108	104*	121*	102	102	97
Great Falls, MT .....	92*	91*	81*	103	89*	85*	129*	106	94	96
Greensboro-High Point, NC .....	99	105	99	98	101	103	99	94	100	101
Greenville-Mauldin-Easley, SC .....	98	111	92*	101	90*	102	87*	92*	108*	92*
Hartford-West Hartford-Willimantic, CT .....	116*	111*	113*	128*	111	119*	127*	117	113*	108*
Hickory-Lenoir-Morganton, NC .....	98	99	88*	95*	95	98	109*	101	103	100
Honolulu, HI .....	109*	111*	106*	123*	111*	101	133*	122*	110	95
Houston-Baytown-Huntsville, TX .....	102	108	106*	91*	103	104	102	105	101	93*
Indianapolis-Anderson-Columbus, IN .....	99	85*	101	99	85*	102	104	104	110*	98
Iowa City, IA .....	101	103	98	107*	97	104	118	108*	100	93*
Johnstown, PA .....	90*	87*	87*	97	87*	91*	102	95	86*	82*
Kansas City, MO-KS .....	103*	97	103	104	104	104	110	106	103	95
Kennewick-Pasco-Richland, WA .....	107*	107	99	119*	105	101	121*	109	101	104
Knoxville, TN .....	95*	110	103	87*	99	95*	88*	89*	88*	95*
Lincoln, NE .....	92*	87*	87*	98	86*	93*	96	97	89*	98
Los Angeles-Long Beach-Riverside, CA .....	114*	116*	115*	120*	112*	113*	125*	119*	100	101
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	99	94	95	104	104	102	104	99	103	90*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Huntsville-Decatur, AL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	99	98	96	92*	103	102	107	108*	95	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	102	110*	100	107*	98	106*	102	104	93	96
Milwaukee-Racine-Waukesha, WI .....	104*	102	99	103	108	106*	119*	107	106	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	113*	114*	108*	124*	109	110*	128*	110	112*	106
Mobile, AL .....	96*	99	95*	96	94	98	105	95	97	97
New Orleans-Metairie-Kenner, LA .....	102	98	106*	102	99	102	106	103	105	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120*	121*	120*	122*	115*	122*	149*	122*	108*	106*
Ocala, FL .....	93*	81*	87*	99	92	95*	86*	110*	95	100
Oklahoma City, OK .....	96*	91	94*	98	97	94*	128*	104	86*	84*
Orlando-Kissimmee, FL .....	95*	94	91*	96	97	94*	106	104	100	106
Palm Bay-Melbourne-Titusville, FL .....	96	90*	90*	103	95	92*	105	107	108	110*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110*	110*	112*	111*	98	112*	117*	120*	100	103
Phoenix-Mesa-Scottsdale, AZ .....	104*	107	106	105*	110	104	102	111	97	99
Pittsburgh-New Castle, PA .....	99	93	99	101	93	102	105	103	98	94
Portland-Vancouver-Beaverton, OR-WA .....	110*	103	104	119*	111	112*	129*	125*	104	100
Providence-New Bedford-Fall River, RI-MA .....	113*	107	116*	120*	104	112*	124*	120*	111*	106*
Reading, PA .....	105*	111*	97	106*	109*	105*	115*	108	104	98
Reno-Sparks, NV .....	103*	101	103	106*	107	106*	99	111*	100	99
Richmond, VA .....	102	102	101	103	95	107*	99	108	106*	98
Rochester, NY .....	103*	96	103	116*	99	105*	107	95	104	96
Rockford, IL .....	103*	93	101	108*	99	101	124*	104	101	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114*	111*	119*	120*	109	112*	127*	119*	122*	108*
Salinas, CA .....	119*	118*	125*	131*	131*	114*	141*	134*	94	103
San Antonio, TX .....	95*	100	98	95*	87*	95*	112*	107	94	89*
San Diego-Carlsbad-San Marcos, CA .....	114*	111*	112*	126*	105	111*	123*	118*	107	99
San Jose-San Francisco-Oakland, CA .....	125*	117*	124*	134*	124*	127*	139*	127*	109	108*
Seattle-Tacoma-Olympia, WA .....	115*	108	111*	125*	115*	111*	124*	115*	117*	109*
Springfield, MA .....	115*	105	115*	116*	112*	114*	122*	108	111*	113*
Springfield, MO .....	93*	88*	89*	94*	94	92*	88*	93	95*	97
St. Louis, MO-IL .....	108*	105	105	105	100	107*	130*	122*	109*	108
Tallahassee, FL .....	93	87	86*	101	93	94	103	91*	93*	93*
Tampa-St. Petersburg-Clearwater, FL .....	98	98	94*	100	101	101	113*	99	92*	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	96*	90*	95	101	96	96	96	101	90*	90*
Visalia-Porterville, CA .....	105*	94	107	111*	103	101	98	105	105	105
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	113*	110*	115*	113*	110*	118*	114*	124*	106	106*
York-Hanover, PA .....	99	115*	103	102	92	98	111*	100	98	97
Youngstown-Warren-Boardman, OH-PA .....	97*	104	94*	99	88*	99	101	97	95*	108*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.