

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Houston-Baytown-Huntsville, TX metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Houston-Baytown-Huntsville, TX	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	91*	95	82*	107*	89*	90*	95	95	94	97
Atlanta-Sandy Springs-Gainesville, GA-AL	102*	100	100	113*	95	106*	97	105	103	107*
Austin-Round Rock, TX	95*	89*	91*	107*	94*	95*	90	106	91	97
Birmingham-Hoover, AL	98	100	98	113*	91*	98	93*	106	91*	109*
Bloomington, IN	92*	88*	90*	101	82*	93*	85*	84*	99	110*
Bloomington-Normal, IL	103*	97	101	124*	100	96*	113*	98	116*	106*
Boston-Worcester-Manchester, MA-NH	114*	102	106*	134*	108*	116*	132*	117*	106	116*
Brownsville-Harlingen, TX	79*	87*	86*	93*	69*	77*	72*	94*	75*	77*
Buffalo-Niagara-Cattaraugus, NY	101	86*	91*	126*	91*	96*	125*	105	108*	104
Charleston-North Charleston-Summerville, SC	94*	89*	94*	103	94*	96*	85*	89*	102	105*
Charlotte-Gastonia-Concord, NC-SC	101	102	93*	114*	99	100	100	102	103	104
Chicago-Naperville-Michigan City, IL-IN-WI	111*	101	106*	125*	105	111*	143*	114*	102	111*
Cincinnati-Middletown-Wilmington, OH-KY-IN	101	92*	101	119*	92	100	100	104	100	110*
Cleveland-Akron-Elyria, OH	101	97	96	117*	93*	101	113*	109	102	109*
Columbus-Marion-Chillicothe, OH	101	93	95*	119*	98	99	109	103	101	106
Corpus Christi, TX	91*	82*	87*	100	87*	87*	109	105	92*	92*
Dallas-Fort Worth, TX	100	96	98	108*	103	101	99	101	91*	108*
Dayton-Springfield-Greenville, OH	98*	97	91*	111*	94*	92*	103	97	104	108*
Denver-Aurora-Boulder, CO	106*	97	101	125*	102	105*	108	121*	104	110*
Detroit-Warren-Flint, MI	106*	93*	102	117*	97	104*	110*	103	116*	115*
Elkhart-Goshen, IN	98	93*	91*	111*	89*	94*	121*	90*	98	109*
Fort Collins-Loveland, CO	104*	91*	95*	116*	101	105*	113*	112*	102	120*
Grand Rapids-Wyoming, MI	102	88*	94	123*	105	100	118*	97	101	105
Great Falls, MT	90*	84*	76*	113*	86*	81*	126*	102	93*	103
Greensboro-High Point, NC	97*	97	93*	108*	98	99	97	90*	99	109*
Greenville-Mauldin-Easley, SC	95*	102	87*	111*	87*	97	85*	88*	106	99
Hartford-West Hartford-Willimantic, CT	113*	102	107*	140*	107	114*	124*	112	112*	116*
Hickory-Lenoir-Morganton, NC	96*	92*	83*	105*	92*	94*	107	96	101	107*
Honolulu, HI	107*	102	100	136*	108	97	130*	116*	109	102
Huntsville-Decatur, AL	98	93	94*	110*	97	96	98	96	99	108*
Indianapolis-Anderson-Columbus, IN	97*	78*	95*	109*	83*	98	101	100	108*	106
Iowa City, IA	99	95	92*	118*	94*	100	115	104	99	100
Johnstown, PA	88*	81*	83*	106*	84*	87*	100	91*	85*	89*
Kansas City, MO-KS	101	90*	97	115*	101	99	108	101	102	103
Kennewick-Pasco-Richland, WA	104*	99	94*	131*	102	97*	118*	104	99	112*
Knoxville, TN	93*	102	98	96*	96	91*	86*	86*	86*	102
Lincoln, NE	90*	81*	82*	107*	84*	89*	94*	93*	88*	105
Los Angeles-Long Beach-Riverside, CA	111*	107*	109*	131*	109*	109*	122*	114*	99	109*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	97*	87*	90*	114*	100	98	102	95	102	97

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	97*	91*	90*	101	100	98	105	103	94*	99
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	102	95*	118*	95	101	100	99	92*	103
Milwaukee-Racine-Waukesha, WI	102	95	94*	113*	105	102	116*	102	105	110*
Minneapolis-St. Paul-St. Cloud, MN-WI	110*	105	102	136*	106	105*	125*	106	111*	114*
Mobile, AL	94*	91	90*	106*	92*	94*	103	91*	96	104
New Orleans-Metairie-Kenner, LA	99	91*	100	112*	96	98	103	98	104	107*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117*	112*	114*	134*	111*	117*	145*	117*	107	115*
Ocala, FL	91*	75*	83*	109*	90*	91*	84*	105	94*	108
Oklahoma City, OK	94*	84*	89*	107*	94*	90*	125*	100	85*	91*
Orlando-Kissimmee, FL	93*	87*	86*	106*	94	91*	104	99	99	114*
Palm Bay-Melbourne-Titusville, FL	94*	83*	85*	113*	92*	89*	102	102	107	119*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	107*	101	106*	122*	95	107*	114*	115*	99	110*
Phoenix-Mesa-Scottsdale, AZ	102	99	100	116*	107	100	100	106	96	106
Pittsburgh-New Castle, PA	97*	86*	93*	111*	90*	98	102	98	97	101
Portland-Vancouver-Beaverton, OR-WA	107*	95	98	131*	108	108*	126*	120*	103	108*
Providence-New Bedford-Fall River, RI-MA	110*	99	110*	132*	101	107*	121*	115*	109*	115*
Reading, PA	103*	103	91*	116*	105*	101	112*	103	102	106*
Reno-Sparks, NV	101	94*	97	117*	104	101	97	106	98	107*
Richmond, VA	99	95*	95*	114*	92*	102	97	103	105	105*
Rochester, NY	101	89*	97	128*	96	100	105	91	103	104
Rockford, IL	100	86*	96	118*	96	97*	121*	100	100	110*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	112*	103	112*	131*	106	107*	124*	114*	120*	116*
Salinas, CA	116*	110*	118*	144*	127*	110*	138*	128*	93*	111*
San Antonio, TX	93*	93*	92*	104*	85*	91*	109*	103	93	96
San Diego-Carlsbad-San Marcos, CA	111*	103	106*	138*	102	107*	120*	113*	106	107*
San Jose-San Francisco-Oakland, CA	122*	108*	117*	147*	120*	122*	136*	121*	108	116*
Seattle-Tacoma-Olympia, WA	112*	100	105	138*	111*	106*	121*	110*	115*	117*
Springfield, MA	112*	97	109*	127*	109*	110*	119*	103	110*	121*
Springfield, MO	91*	82*	84*	103	91*	88*	86*	89*	93*	104
St. Louis, MO-IL	106*	98	99	115*	97	102	127*	116*	108*	117*
Tallahassee, FL	91*	81*	81*	111*	90*	90	100	87*	92*	100
Tampa-St. Petersburg-Clearwater, FL	96*	90*	88*	110*	98	97	110	95	91*	103
Virginia Beach-Norfolk-Newport News, VA-NC	94*	83*	90*	111*	93*	92*	93*	97	89*	97
Visalia-Porterville, CA	102*	87*	101	123*	100	97	96	100	103	113*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	111*	102	108*	124*	107	113*	111*	119*	105	115*
York-Hanover, PA	97	107*	97	112*	89*	94	108*	96	96	104
Youngstown-Warren-Boardman, OH-PA	95*	96	89*	108*	85*	95*	99	93*	93*	116*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.