

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Hartford-West Hartford-Willimantic, CT metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Hartford-West Hartford-Willimantic, CT .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	80*	93	77*	76*	83*	79*	77*	85*	84*	84*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	91*	97	94*	81*	89*	93*	78*	94	92*	92*
Austin-Round Rock, TX .....	84*	87*	85*	76*	87*	83*	73*	95	81*	84*
Birmingham-Hoover, AL .....	87*	97	92*	81*	85*	86*	75*	95	81*	94*
Bloomington, IN .....	82*	86*	85*	72*	77*	81*	69*	75*	88*	95
Bloomington-Normal, IL .....	91*	95	94*	89*	93	84*	91	88	104	91*
Boston-Worcester-Manchester, MA-NH .....	100	100	100	95*	100	102	107	105	95	100
Brownsville-Harlingen, TX .....	70*	85*	81*	67*	64*	67*	58*	84*	67*	66*
Buffalo-Niagara-Cattaraugus, NY .....	89*	84*	85*	90*	85*	84*	101	94	96	90*
Charleston-North Charleston-Summerville, SC .....	83*	87*	88*	73*	88*	84*	69*	80*	91*	91*
Charlotte-Gastonia-Concord, NC-SC .....	89*	99	87*	81*	92	87*	80*	92	92*	90*
Chicago-Naperville-Michigan City, IL-IN-WI .....	98	99	99	89*	98	97	116*	102	92*	96
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	89*	90*	94	85*	86*	87*	81*	93	90*	95
Cleveland-Akron-Elyria, OH .....	90*	95	90*	84*	87*	88*	91	97	91*	94
Columbus-Marion-Chillicothe, OH .....	89*	91	89*	85*	91	87*	88*	92	90*	91*
Corpus Christi, TX .....	80*	80*	82*	71*	82*	76*	88*	94	82*	80*
Dallas-Fort Worth, TX .....	88*	94	92*	77*	96	88*	80*	91	82*	93
Dayton-Springfield-Greenville, OH .....	87*	95	86*	79*	87*	81*	83*	87*	94*	93*
Denver-Aurora-Boulder, CO .....	94*	95	95*	89*	95	92*	87*	108	93*	95
Detroit-Warren-Flint, MI .....	94*	90*	96*	84*	90	91*	89*	92	104	99
Elkhart-Goshen, IN .....	87*	91*	85*	79*	83*	82*	98	81*	88*	94*
Fort Collins-Loveland, CO .....	92*	88*	89*	83*	94	92*	92	101	92*	104
Grand Rapids-Wyoming, MI .....	90*	85*	88*	88*	98	88*	96	87	90*	90*
Great Falls, MT .....	80*	82*	72*	80*	80*	71*	101	91	83*	89*
Greensboro-High Point, NC .....	86*	95	87*	77*	91*	86*	78*	81*	88*	94
Greenville-Mauldin-Easley, SC .....	84*	100	82*	79*	81*	85*	69*	79*	95	85*
Hickory-Lenoir-Morganton, NC .....	85*	90*	78*	75*	86*	82*	86*	86*	91*	93*
Honolulu, HI .....	95*	100	94*	97	100	85*	105	104	97	88*
Houston-Baytown-Huntsville, TX .....	88*	98	94*	71*	93	88*	81*	90	90*	86*
Huntsville-Decatur, AL .....	86*	90*	89*	78*	90	84*	79*	86	88*	93*
Indianapolis-Anderson-Columbus, IN .....	86*	76*	89*	78*	77*	86*	82*	89	97	91*
Iowa City, IA .....	88*	93	87*	84*	88*	87*	93	93	88*	86*
Johnstown, PA .....	78*	79*	77*	76*	78*	76*	81*	82*	76*	77*
Kansas City, MO-KS .....	89*	88*	91*	82*	94	87*	87	91	91*	89*
Kennewick-Pasco-Richland, WA .....	92*	96	88*	93*	95	85*	95	93	89*	96
Knoxville, TN .....	82*	100	92*	68*	90*	79*	69*	77*	77*	88*
Lincoln, NE .....	80*	79*	77*	76*	78*	78*	76*	83*	79*	91*
Los Angeles-Long Beach-Riverside, CA .....	98	105	102	94*	102	95*	98	102	89*	94
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	85*	85*	84*	81*	94	86*	82*	85*	91*	84*

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	85*	89*	85*	72*	94	86*	85*	93	84*	86*
Miami-Fort Lauderdale-Pompano Beach, FL ...	89*	99	89*	84*	89*	89*	80*	89	82*	89*
Milwaukee-Racine-Waukesha, WI .....	90*	93	88*	81*	98	89*	94	92	94*	95
Minneapolis-St. Paul-St. Cloud, MN-WI .....	97	103	96*	97	99	92*	101	95	99	98
Mobile, AL .....	83*	89	84*	75*	85*	82*	83*	82*	86*	90*
New Orleans-Metairie-Kenner, LA .....	88*	88*	94*	80*	89*	86*	83*	88	93	92*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	104*	109*	107*	95*	104	103	117*	105	95	99
Ocala, FL .....	80*	73*	77*	78*	84*	80*	68*	94	84*	93
Oklahoma City, OK .....	83*	82*	83*	76*	87*	79*	101	89	76*	78*
Orlando-Kissimmee, FL .....	82*	85*	81*	75*	88*	79*	84*	89	89	99
Palm Bay-Melbourne-Titusville, FL .....	83*	81*	80*	81*	86*	78*	83*	92	96	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	95*	99	99	87*	89*	94*	92	103	89*	95
Phoenix-Mesa-Scottsdale, AZ .....	90*	96	94	82*	99	87*	81*	95	86*	92*
Pittsburgh-New Castle, PA .....	86*	84*	88*	79*	84*	86*	83*	88	86*	87*
Portland-Vancouver-Beaverton, OR-WA .....	95*	93	92*	93*	100	94	101	108	92*	93*
Providence-New Bedford-Fall River, RI-MA .....	97*	97	103	94*	94	94*	98	103	98	99
Reading, PA .....	91*	100	86*	83*	98	89*	91*	92	92*	91*
Reno-Sparks, NV .....	89*	91*	91*	83*	97	89*	78*	95	88*	92*
Richmond, VA .....	88*	92*	89*	81*	86*	89*	78*	92	94*	91*
Rochester, NY .....	89*	87*	91*	91*	90*	88*	85*	82*	92*	90*
Rockford, IL .....	89*	84*	90*	84*	89*	85*	98	89	90*	95
Sacramento-Arden-Arcade-Truckee, CA-NV ...	99	100	105	94*	99	94*	100	102	108	100
Salinas, CA .....	103	107	111*	103	119*	96	111	115	83*	96
San Antonio, TX .....	82*	90*	87*	74*	79*	80*	88*	92	84*	83*
San Diego-Carlsbad-San Marcos, CA .....	98	101	100	99	95	93*	97	101	95	92*
San Jose-San Francisco-Oakland, CA .....	108*	106	110*	105*	112*	106*	109	109	97	100
Seattle-Tacoma-Olympia, WA .....	99	97	98	98	104	93*	98	99	103	101
Springfield, MA .....	99	94	102	91*	102	96	97	93	98	105
Springfield, MO .....	80*	80*	79*	73*	85*	77*	70*	80*	84*	90*
St. Louis, MO-IL .....	94*	95	93*	82*	90	90*	103	104	97	101
Tallahassee, FL .....	80*	79*	76*	79*	84*	79*	81*	78*	82*	86*
Tampa-St. Petersburg-Clearwater, FL .....	85*	88*	83*	79*	91	85*	89	85*	82*	89*
Virginia Beach-Norfolk-Newport News, VA-NC .....	83*	81*	85*	79*	87*	81*	75*	87*	79*	84*
Visalia-Porterville, CA .....	91*	84*	95	87*	93	85*	78*	90	92*	98
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	98	100	102	89*	99	99	90*	106	94*	99
York-Hanover, PA .....	86*	104	91*	80*	83*	83*	87*	86*	86*	90*
Youngstown-Warren-Boardman, OH-PA .....	84*	94	83*	77*	79*	83*	80*	83*	84*	100

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.