

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Detroit-Warren-Flint, MI metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Detroit-Warren-Flint, MI	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	86*	103	80*	91*	92	86*	86*	92*	81*	85*
Atlanta-Sandy Springs-Gainesville, GA-AL	96*	108*	98	97	98	102	88*	102	88*	93*
Austin-Round Rock, TX	90*	96	89*	91*	97	91*	82*	103	78*	85*
Birmingham-Hoover, AL	92*	108*	96*	96	94	95*	84*	103	78*	94
Bloomington, IN	87*	95	88*	86*	85*	89*	77*	82*	85*	96
Bloomington-Normal, IL	97*	105	98	106*	103	93*	102	95	100	92*
Boston-Worcester-Manchester, MA-NH	107*	110*	104*	114*	111*	112*	120*	114*	91*	101
Brownsville-Harlingen, TX	74*	94*	84*	80*	71*	74*	66*	91*	65*	67*
Buffalo-Niagara-Cattaraugus, NY	95*	93*	89*	107*	94	92*	113*	102	93*	90*
Charleston-North Charleston-Summerville, SC	89*	97	92*	88*	97	93*	78*	86*	88*	92*
Charlotte-Gastonia-Concord, NC-SC	95*	110*	91*	97	102	96	90*	100	89*	90*
Chicago-Naperville-Michigan City, IL-IN-WI	104*	109*	103	107*	108	107*	130*	111*	88*	97
Cincinnati-Middletown-Wilmington, OH-KY-IN	95*	100	98	101	95	96*	91	101	86*	96
Cleveland-Akron-Elyria, OH	95*	105	94*	100	96	97	102	105	88*	95
Columbus-Marion-Chillicothe, OH	95*	101	93*	102	101	95*	99	100	87*	92*
Corpus Christi, TX	86*	89*	85*	85*	90*	84*	99	102	79*	80*
Dallas-Fort Worth, TX	94*	104	96*	92*	106	97	89*	98	78*	94
Dayton-Springfield-Greenville, OH	92*	105*	89*	95*	97	89*	93	94	90*	94*
Denver-Aurora-Boulder, CO	100	105	99	106*	105	101	98	117*	90*	96
Elkhart-Goshen, IN	92*	101	89*	94*	92	91*	110*	87*	85*	95
Fort Collins-Loveland, CO	98*	98	93*	99	104	102	103	109*	88*	104
Grand Rapids-Wyoming, MI	96*	95*	92	105*	108	96*	107*	95	87*	91*
Great Falls, MT	85*	91*	75*	96*	89*	78*	114*	99	80*	90*
Greensboro-High Point, NC	91*	105*	91*	92*	101	95*	88*	87*	85*	95
Greenville-Mauldin-Easley, SC	90*	110	85*	94*	90*	94*	77*	85*	91*	86*
Hartford-West Hartford-Willimantic, CT	107*	111*	104*	120*	111	110*	112*	108	96	101
Hickory-Lenoir-Morganton, NC	91*	99	82*	89*	95	90*	97	94	87*	93*
Honolulu, HI	101	110*	98	116*	111	93*	118*	113*	94	89*
Houston-Baytown-Huntsville, TX	94*	108*	98	85*	103	96*	91*	97	86*	87*
Huntsville-Decatur, AL	92*	100	92*	94*	100	92*	89*	93	85*	94
Indianapolis-Anderson-Columbus, IN	91*	85*	93*	93*	85*	95*	92	97	93*	92*
Iowa City, IA	93*	103	90*	101	97	96	104	101	85*	87*
Johnstown, PA	83*	87*	81*	91*	87*	84*	91	88*	73*	77*
Kansas City, MO-KS	95*	97	95	98	104	96	98	98	88*	89*
Kennewick-Pasco-Richland, WA	98	107	92*	112*	105	94*	107*	101	86*	97
Knoxville, TN	87*	110	95	82*	100	87*	78*	83*	74*	89*
Lincoln, NE	85*	87*	80*	92*	86*	86*	85*	90*	76*	91*
Los Angeles-Long Beach-Riverside, CA	105*	116*	106*	112*	112*	105*	110*	111*	85*	95
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	91*	94	88*	98	104	94*	92	92*	88*	84*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Detroit-Warren-Flint, MI metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	91*	98	88*	86*	103	95*	95	100	81*	86*
Miami-Fort Lauderdale-Pompano Beach, FL ...	94*	110*	93*	101	98	98	90*	96	79*	90*
Milwaukee-Racine-Waukesha, WI	96*	102	92*	97	108	98	105	99	90*	96
Minneapolis-St. Paul-St. Cloud, MN-WI	104*	114*	100	116*	109	101	113*	103	96	99
Mobile, AL	88*	99	88*	90*	94	91*	93	89*	83*	91*
New Orleans-Metairie-Kenner, LA	94*	98	98	95*	99	94*	93	96	90	93*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	110*	121*	111*	114*	115*	113*	132*	114*	92*	100
Ocala, FL	86*	81*	81*	93*	92	88*	76*	102	81*	94
Oklahoma City, OK	89*	91*	87*	92*	97	87*	113*	97	73*	79*
Orlando-Kissimmee, FL	88*	94	84*	90*	97	87*	94	97	85	100
Palm Bay-Melbourne-Titusville, FL	88*	90*	83*	96	95	85*	93	100	92*	103
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	101	110*	104	104*	98	103*	103	111*	85*	96
Phoenix-Mesa-Scottsdale, AZ	96*	107*	98	99	110	96	91	103	83*	92*
Pittsburgh-New Castle, PA	91*	93*	91*	95*	93	95*	93	96	83*	88*
Portland-Vancouver-Beaverton, OR-WA	101	103	96*	112*	111	104	114*	117*	89*	94
Providence-New Bedford-Fall River, RI-MA	104*	107*	107*	113*	104	103	110*	112*	94*	100
Reading, PA	97*	111*	89*	99	109	98	102	100	88*	92*
Reno-Sparks, NV	95*	101	95*	100	107	98	88*	103	85*	93*
Richmond, VA	94*	102	93*	97	95	98	88*	100	90*	92*
Rochester, NY	95*	96	95*	109*	99	97*	95	89*	89*	90*
Rockford, IL	95*	93*	94*	101	99	93*	110*	97	86*	96
Sacramento-Arden-Arcade-Truckee, CA-NV ...	105*	111*	110*	112*	109	103	113*	111*	104	101
Salinas, CA	109*	118*	116*	123*	131*	106*	125*	125*	80*	97
San Antonio, TX	88*	100	90*	89*	87*	88*	99	100	80*	84*
San Diego-Carlsbad-San Marcos, CA	105*	111*	104	118*	105	103	109	110*	91*	93*
San Jose-San Francisco-Oakland, CA	115*	117*	115*	126*	124*	117*	123*	118*	93	101
Seattle-Tacoma-Olympia, WA	106*	108*	102	118*	115*	102	110*	107	99	102
Springfield, MA	106*	105*	106*	109*	112*	106	108*	100	95	106
Springfield, MO	85*	88*	83*	88*	94	85*	78*	87*	80*	91*
St. Louis, MO-IL	100	105	97	98	100	99	115*	113*	93	101
Tallahassee, FL	85*	87	79*	95	93	87*	91	84*	79*	87*
Tampa-St. Petersburg-Clearwater, FL	90*	98	87*	94*	101	93*	100	92	79*	90*
Virginia Beach-Norfolk-Newport News, VA-NC	88*	89*	88*	95*	96	89*	85*	94	76*	85*
Visalia-Porterville, CA	96*	93	99	105	103	94	87*	97	89*	98
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	105*	110*	106*	106*	110	109*	101	115*	90*	100
York-Hanover, PA	92*	115*	95*	96	92	91*	98	93*	83*	91*
Youngstown-Warren-Boardman, OH-PA	90*	104	87*	93*	88*	91*	89*	90*	80*	101

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.