

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Denver-Aurora-Boulder, CO metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Denver-Aurora-Boulder, CO .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	85*	98	81*	86*	87*	86*	88*	79*	91*	89*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	96*	102	99	91*	93	101	90*	87*	99	97
Austin-Round Rock, TX .....	89*	92*	89*	86*	92*	90*	84*	88*	87*	89*
Birmingham-Hoover, AL .....	92*	103	97	91*	89*	94*	87*	88*	87*	99
Bloomington, IN .....	87*	91*	89*	81*	80*	89*	79*	70*	95	101
Bloomington-Normal, IL .....	97*	100	99	100	98	92*	105	81*	111*	96
Boston-Worcester-Manchester, MA-NH .....	107*	105	105*	107*	105	111*	123*	97	102	106
Brownsville-Harlingen, TX .....	74*	90*	85*	75*	67*	73*	67*	78*	72*	70*
Buffalo-Niagara-Cattaraugus, NY .....	95*	88*	89*	101	89*	91*	116*	87*	103	95*
Charleston-North Charleston-Summerville, SC .....	89*	92*	93*	82*	92*	92*	79*	74*	98	96
Charlotte-Gastonia-Concord, NC-SC .....	95*	105	92*	91*	97	95*	93*	85*	99	94
Chicago-Naperville-Michigan City, IL-IN-WI .....	104*	104	104	100	103	106*	133*	94	99	101
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	95*	95	99	95*	90	95*	93	86*	96	100
Cleveland-Akron-Elyria, OH .....	95*	100	95*	94*	91*	96	105	90	98	99
Columbus-Marion-Chillicothe, OH .....	95*	96	94*	96	96	95*	101	85*	97	96
Corpus Christi, TX .....	85*	85*	86*	80*	86*	83*	101	87*	88*	84*
Dallas-Fort Worth, TX .....	94*	99	97	87*	101	96*	92*	84*	88*	98
Dayton-Springfield-Greenville, OH .....	92*	100	90*	89*	92*	88*	96	80*	100	98
Detroit-Warren-Flint, MI .....	100	95	101	94*	95	99	102	85*	112*	105
Elkhart-Goshen, IN .....	92*	96	89*	89*	87*	90*	113*	75*	94*	99
Fort Collins-Loveland, CO .....	98*	93*	94*	93*	99	101	105	93*	98	109*
Grand Rapids-Wyoming, MI .....	96*	90*	93	99	102	96*	110*	81*	97	95
Great Falls, MT .....	85*	86*	75*	91*	84*	78*	117*	84*	90*	94*
Greensboro-High Point, NC .....	91*	100	92*	87*	96	94*	90*	74*	95	99
Greenville-Mauldin-Easley, SC .....	90*	105	86*	89*	85*	93*	79*	73*	102	90*
Hartford-West Hartford-Willimantic, CT .....	106*	105	105*	113*	105	109*	115*	92	107*	105
Hickory-Lenoir-Morganton, NC .....	90*	95*	82*	84*	90*	90*	99	80*	97	98
Honolulu, HI .....	101	105	99	109*	105	92*	121*	96	104	93
Houston-Baytown-Huntsville, TX .....	94*	103	99	80*	98	96*	93	83*	96	91*
Huntsville-Decatur, AL .....	92*	95	93*	88*	95	92*	91*	79*	95	98
Indianapolis-Anderson-Columbus, IN .....	91*	80*	94*	87*	81*	94*	94	83*	104	96
Iowa City, IA .....	93*	98	91*	95*	92*	95	107	86*	95*	91*
Johnstown, PA .....	83*	83*	81*	85*	82*	84*	93	75*	82*	81*
Kansas City, MO-KS .....	95*	92*	96	92*	99	95*	100	84*	98	93
Kennewick-Pasco-Richland, WA .....	98*	101	93*	105*	99	93*	110*	86*	96	102
Knoxville, TN .....	87*	105	96	77*	94	87*	80*	71*	83*	93*
Lincoln, NE .....	85*	83*	81*	86*	82*	85*	87*	77*	85*	96
Los Angeles-Long Beach-Riverside, CA .....	104*	110*	107*	106*	107	104*	113*	95	95	99
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	91*	89*	89*	92*	98	93*	95	79*	98	88*

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	91*	93*	89*	81*	98	94*	97	86*	90*	90*
Miami-Fort Lauderdale-Pompano Beach, FL ...	94*	105	94*	95*	93	97	93	82*	88*	94
Milwaukee-Racine-Waukesha, WI .....	95*	97	92*	91*	102	97	108	85*	101	100
Minneapolis-St. Paul-St. Cloud, MN-WI .....	104*	108	101	109*	103	101	116*	87*	107*	103
Mobile, AL .....	88*	94	89*	85*	90*	90*	95	76*	92*	95*
New Orleans-Metairie-Kenner, LA .....	93*	93*	99	90*	94	94*	96	82*	100	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	110*	115*	112*	107*	109	112*	135*	97	102	104
Ocala, FL .....	85*	77*	81*	88*	88*	87*	78*	87*	91*	98
Oklahoma City, OK .....	88*	86*	87*	86*	92*	86*	116*	83*	82*	83*
Orlando-Kissimmee, FL .....	88*	89*	85*	85*	92	87*	96	82*	95	104
Palm Bay-Melbourne-Titusville, FL .....	88*	86*	84*	91*	90*	85*	95	85*	103	108
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	101	104	105*	98	93	103	106	95	95	101
Phoenix-Mesa-Scottsdale, AZ .....	96*	101	99	93*	104	95*	93	88*	92*	97
Pittsburgh-New Castle, PA .....	91*	88*	92*	89*	89*	94*	95	82*	93*	92*
Portland-Vancouver-Beaverton, OR-WA .....	101	98	97	105*	105	103	117*	99	99	98
Providence-New Bedford-Fall River, RI-MA .....	103*	102	108*	106*	98	102	112*	95	105	104
Reading, PA .....	97*	106*	90*	93*	103	97*	104	85*	98	96
Reno-Sparks, NV .....	95*	96	96*	94*	102	97*	90*	88*	95	97
Richmond, VA .....	93*	97	94*	91*	90*	98	90*	85*	101	96
Rochester, NY .....	95*	91	96*	102	94	96*	97	76*	99	94*
Rockford, IL .....	94*	89*	94*	95*	94*	93*	113*	83*	96	100
Sacramento-Arden-Arcade-Truckee, CA-NV ...	105*	106	111*	106*	104	103	115*	95	116*	105
Salinas, CA .....	109*	113*	117*	116*	125*	105*	128*	106	89*	101
San Antonio, TX .....	87*	95	91*	84*	83*	87*	102	85*	90*	88*
San Diego-Carlsbad-San Marcos, CA .....	104*	106	105	111*	100	102	112*	94	102	97
San Jose-San Francisco-Oakland, CA .....	115*	111*	116*	118*	118*	116*	126*	100	104	106
Seattle-Tacoma-Olympia, WA .....	105*	102	103	111*	109*	102	112*	91*	111*	107
Springfield, MA .....	106*	99	107*	102	107	105	111*	86*	106	110*
Springfield, MO .....	85*	84*	83*	83*	89*	84*	80*	74*	90*	95*
St. Louis, MO-IL .....	99	100	98	92*	95	98	118*	96	104	106
Tallahassee, FL .....	85*	83*	80*	89*	88*	86*	93	72*	88*	91*
Tampa-St. Petersburg-Clearwater, FL .....	90*	93*	87*	88*	96	92*	102	78*	88*	94
Virginia Beach-Norfolk-Newport News, VA-NC .....	88*	85*	89*	89*	91*	88*	87*	80*	85*	89*
Visalia-Porterville, CA .....	96*	89*	100	98	98	93*	89*	83*	99	103
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	104*	105	107*	100	104	108*	103	98	101	104
York-Hanover, PA .....	91*	110*	96*	90*	87*	90*	100	79*	93*	95
Youngstown-Warren-Boardman, OH-PA .....	89*	99	88*	87*	83*	90*	92*	77*	90*	106*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.  
<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.