

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Dayton-Springfield-Greenville, OH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Dayton-Springfield-Greenville, OH .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	93*	98	90*	96*	95*	97	92*	98	90*	90*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	104*	102	110*	102	101	114*	94	108*	98	99
Austin-Round Rock, TX .....	97*	92*	99	96	100	102	87	110*	87*	90*
Birmingham-Hoover, AL .....	100	103	108*	101	98	106*	90*	109*	87*	100
Bloomington, IN .....	94*	91*	99	90*	88*	100	82*	87*	95*	102
Bloomington-Normal, IL .....	105*	100	110*	112*	107*	104*	110*	101	111*	98
Boston-Worcester-Manchester, MA-NH .....	116*	105*	117*	120*	115*	126*	128*	122*	101	108*
Brownsville-Harlingen, TX .....	80*	90*	95*	84*	73*	83*	70*	97	72*	71*
Buffalo-Niagara-Cattaraugus, NY .....	103*	89*	99	113*	98	103	121*	108*	103*	96*
Charleston-North Charleston-Summerville, SC .....	96*	92*	103*	92*	101	104*	83*	92	97	97*
Charlotte-Gastonia-Concord, NC-SC .....	103*	105	102	102	105*	108*	97	106*	99	96
Chicago-Naperville-Michigan City, IL-IN-WI .....	113*	104	116*	112*	112*	120*	139*	118*	98	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	103*	95	110*	107*	99	108*	97	108*	96	102
Cleveland-Akron-Elyria, OH .....	103*	100	106*	105*	99	109*	110*	112*	98	101
Columbus-Marion-Chillicothe, OH .....	103*	96	104	107*	105	107*	106	107	97	98
Corpus Christi, TX .....	93*	85*	95*	90*	93*	94*	106	109*	88*	85*
Dallas-Fort Worth, TX .....	102	99	108*	97	110*	109*	96	105	87*	100
Denver-Aurora-Boulder, CO .....	109*	100	111*	112*	109*	113*	104	125*	100	102
Detroit-Warren-Flint, MI .....	108*	95*	112*	105*	104	112*	107	107	111*	106*
Elkhart-Goshen, IN .....	100	96*	99	99	95*	102	118*	93*	94*	101
Fort Collins-Loveland, CO .....	106*	93*	104*	104	108*	114*	110*	116*	98	111*
Grand Rapids-Wyoming, MI .....	104*	90*	103	111*	112*	108*	115*	101	97*	97*
Great Falls, MT .....	92*	86*	84*	101	92*	88*	122*	105	89*	95*
Greensboro-High Point, NC .....	99	100	102	97	104*	107*	94*	93*	94*	101
Greenville-Mauldin-Easley, SC .....	97*	105	96*	99	93*	106*	83*	91*	102	91*
Hartford-West Hartford-Willimantic, CT .....	115*	105	117*	126*	114*	124*	120*	116*	107*	107*
Hickory-Lenoir-Morganton, NC .....	98*	95*	92*	94*	98	101	103	100	97*	99
Honolulu, HI .....	109*	105	110*	122*	115*	105*	126*	120*	104	94
Houston-Baytown-Huntsville, TX .....	102*	103	110*	90*	107*	108*	97	104	96	92*
Huntsville-Decatur, AL .....	100	95	104	99	104	104	95	99	94*	100
Indianapolis-Anderson-Columbus, IN .....	99	81*	105*	98	88*	106*	99	103	104	98
Iowa City, IA .....	101	98	101	106*	101	108*	111	107*	94*	93*
Johnstown, PA .....	90*	83*	91*	96*	90*	95*	97	94	81*	82*
Kansas City, MO-KS .....	103*	92*	107*	103	108*	108*	105	105	98	95
Kennewick-Pasco-Richland, WA .....	106*	102	103	117*	109*	105*	115*	108*	95	103
Knoxville, TN .....	94*	105	107	86*	103*	98	83*	89*	83*	94*
Lincoln, NE .....	92*	83*	90*	96*	90*	96*	91*	96*	84*	97*
Los Angeles-Long Beach-Riverside, CA .....	113*	110*	119*	118*	116*	118*	118*	118*	95*	101
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	99	89*	99	103	107*	106*	99	98	98	90*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	99*	93*	99	91*	107*	106*	102	107*	90*	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	102*	105	104	106*	102	110*	97	103	88*	95*
Milwaukee-Racine-Waukesha, WI .....	104*	98	103	102	112	110*	112*	106	100	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	112*	108	112*	122*	113*	114*	121*	109*	106*	105*
Mobile, AL .....	96*	94	98	95*	98	102	100	95	92*	96*
New Orleans-Metairie-Kenner, LA .....	101*	93*	110*	100	102	106*	100	102	99	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	119*	115*	125*	120*	119*	127*	141*	121*	102	106*
Ocala, FL .....	93*	77*	91*	98	96*	99	82*	109*	90*	99
Oklahoma City, OK .....	96*	87*	97	96	100	98	121*	103	81*	84*
Orlando-Kissimmee, FL .....	95*	89*	94*	95*	101	98	101	103	95	106
Palm Bay-Melbourne-Titusville, FL .....	96*	86*	93*	101	98	96*	99	106	102	110*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	109*	104*	116*	110*	102	116*	111*	119*	95*	102
Phoenix-Mesa-Scottsdale, AZ .....	104*	102	110*	104*	114*	108*	97	110	92*	98
Pittsburgh-New Castle, PA .....	99	88*	102	100	97	106*	99	102	92*	94*
Portland-Vancouver-Beaverton, OR-WA .....	110*	98	108*	118*	115*	117*	122*	124*	99	100
Providence-New Bedford-Fall River, RI-MA .....	112*	102	120*	119*	107*	116*	117*	119*	105*	106*
Reading, PA .....	105*	106*	100	104*	113*	109*	109*	107*	98	98
Reno-Sparks, NV .....	103*	96	107*	105*	111*	110*	94*	110*	94*	99
Richmond, VA .....	101*	97	104*	102	99	111*	94*	107*	100	97*
Rochester, NY .....	103*	91	106*	114*	103*	109*	102	95	99	96*
Rockford, IL .....	102*	89*	105*	106*	102	105*	118*	103	96*	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114*	106*	123*	118*	113*	116*	121*	118*	115*	107*
Salinas, CA .....	118*	113*	130*	129*	136*	119*	134*	133*	89*	103
San Antonio, TX .....	95*	95*	101	94*	90*	99	106*	106*	89*	89*
San Diego-Carlsbad-San Marcos, CA .....	113*	106*	116*	124*	109*	115*	117*	117*	101	99
San Jose-San Francisco-Oakland, CA .....	124*	111*	129*	132*	129*	132*	132*	126*	103	107*
Seattle-Tacoma-Olympia, WA .....	115*	103	115*	124*	119*	115*	117*	114*	110*	108*
Springfield, MA .....	115*	100	119*	114*	116*	119*	116*	107	105*	112*
Springfield, MO .....	92*	84*	93*	92*	97	95*	84*	93*	89*	96*
St. Louis, MO-IL .....	108*	100	109*	103	103	111*	124*	121*	103	108
Tallahassee, FL .....	93	83*	89*	100	96*	97	97	90*	88*	92*
Tampa-St. Petersburg-Clearwater, FL .....	98*	93*	97	99	105	105*	107	98	87*	95
Virginia Beach-Norfolk-Newport News, VA-NC .....	96*	85*	99	100	99	100	91*	100	85*	90*
Visalia-Porterville, CA .....	104*	89*	111*	110*	107*	105	93	104	99	105
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	113*	105*	119*	112*	114*	123*	108*	123*	100	106*
York-Hanover, PA .....	99	110*	107*	101	95	102	105	99	92*	96
Youngstown-Warren-Boardman, OH-PA .....	97*	99	97	97	91*	102	96	96*	89*	108*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.  
<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.