

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Dallas-Fort Worth, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Dallas-Fort Worth, TX .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	91*	99	83*	99	86*	89*	96	94*	104	90*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	103*	103	102	105*	92*	105*	98	103	113*	99
Austin-Round Rock, TX .....	96*	93*	92*	99	91*	94*	91	105	100	90*
Birmingham-Hoover, AL .....	98	104	100	105*	89*	97	94	104	100	101
Bloomington, IN .....	93*	92*	92*	93*	80*	92*	86*	83*	109*	102
Bloomington-Normal, IL .....	104*	101	102	115*	97	95*	114*	97	127*	98
Boston-Worcester-Manchester, MA-NH .....	114*	106*	108*	124*	104	115*	134*	116*	116*	108*
Brownsville-Harlingen, TX .....	79*	90*	88*	87*	67*	76*	73*	93*	83*	71*
Buffalo-Niagara-Cattaraugus, NY .....	101	89*	92*	117*	89*	95*	126*	103	118*	96
Charleston-North Charleston-Summerville, SC .....	95*	93*	96*	95	92*	96*	87*	88*	112*	98
Charlotte-Gastonia-Concord, NC-SC .....	101	106	94*	105	96	99	101	101	113*	96
Chicago-Naperville-Michigan City, IL-IN-WI .....	111*	105	108*	116*	102	110*	145*	113*	113*	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	96	103	110*	89	99	102	103	110*	102
Cleveland-Akron-Elyria, OH .....	102	101	98	109*	90*	100	114*	107	112*	101
Columbus-Marion-Chillicothe, OH .....	101	97	97	111*	95	98	110*	102	111*	98
Corpus Christi, TX .....	91*	85*	89*	93*	85*	86*	111	104	101	85*
Dayton-Springfield-Greenville, OH .....	98	101	93*	103	91*	92*	104	95	115*	100
Denver-Aurora-Boulder, CO .....	107*	101	103	116*	99	104*	109*	119*	114*	102
Detroit-Warren-Flint, MI .....	106*	96	104*	109*	94	103	112*	102	128*	106
Elkhart-Goshen, IN .....	98	97	92*	103	87*	93*	123*	89*	108*	101
Fort Collins-Loveland, CO .....	104*	94*	97	108*	98	104*	115*	111*	113*	111*
Grand Rapids-Wyoming, MI .....	102	91*	96	114*	101	99	120*	96	111*	97
Great Falls, MT .....	90*	87*	78*	105*	83*	81*	127*	100	102	96
Greensboro-High Point, NC .....	97*	101	95*	100	95	98	98	89*	108*	101
Greenville-Mauldin-Easley, SC .....	96*	106	89*	103	84*	97	86*	87*	117*	92*
Hartford-West Hartford-Willimantic, CT .....	113*	106	109*	130*	104	113*	125*	110	123*	107
Hickory-Lenoir-Morganton, NC .....	97*	96*	85*	97	89*	93*	108	95	111*	99
Honolulu, HI .....	107*	106	102	126*	104	96*	131*	115*	119*	95
Houston-Baytown-Huntsville, TX .....	100	104	102	93*	97	99	101	99	110*	93*
Huntsville-Decatur, AL .....	98	96	96	102	94	95*	99	95	108*	100
Indianapolis-Anderson-Columbus, IN .....	97*	81*	97	101	80*	97	103	99	119*	98
Iowa City, IA .....	99	99	94*	110*	91*	99	116	102	108*	93*
Johnstown, PA .....	88*	84*	84*	99	81*	87*	101	90*	94*	82*
Kansas City, MO-KS .....	101	93*	99	106*	98	99	109	100	112*	95
Kennewick-Pasco-Richland, WA .....	105*	103	96	121*	99	96*	120*	103	109*	103
Knoxville, TN .....	93*	106	99	89*	94*	90*	87*	85*	95*	94*
Lincoln, NE .....	90*	84*	84*	100	81*	88*	95	92*	97	97
Los Angeles-Long Beach-Riverside, CA .....	111*	111*	111*	122*	106	108*	123*	113*	109*	101
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	97*	90*	92*	106*	97	97*	103	94*	112*	90*

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	97*	94*	92*	94*	97	97	106	102	103	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	101	106	97	110*	92*	101	101	98	101	95
Milwaukee-Racine-Waukesha, WI .....	102	98	95	105	101	101	117*	101	115*	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	111*	109	104*	126*	102	104*	126*	104	122*	105
Mobile, AL .....	94*	95	91*	98	89*	93*	104	90*	105*	97
New Orleans-Metairie-Kenner, LA .....	100	94*	102	104*	93*	97	104	97	114*	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117*	116*	116*	124*	108	116*	147*	116*	117*	106*
Ocala, FL .....	91*	78*	84*	101	87*	90*	85*	104	104	100
Oklahoma City, OK .....	94*	87*	90*	100	91*	89*	126*	99	93*	84*
Orlando-Kissimmee, FL .....	94*	90*	88*	98	92*	90*	105	98	109	106
Palm Bay-Melbourne-Titusville, FL .....	94*	87*	86*	105	89*	88*	104	101	118*	110*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	108*	105*	108*	114*	92*	106*	115*	113*	109*	102
Phoenix-Mesa-Scottsdale, AZ .....	102	103	102	107*	103	99	101	105	105	98
Pittsburgh-New Castle, PA .....	97*	89*	95	103	88*	97	104	97	106	94
Portland-Vancouver-Beaverton, OR-WA .....	108*	99	100	122*	104	107*	127*	119*	113*	100
Providence-New Bedford-Fall River, RI-MA .....	110*	103	112*	123*	98	106*	122*	114*	120*	106*
Reading, PA .....	103*	107*	93	108*	102	100	114*	102	112*	98
Reno-Sparks, NV .....	101	97	99	108*	101	101	98	105	108*	99
Richmond, VA .....	100	98	97	105*	89*	101	98	102	115*	98
Rochester, NY .....	101	92	99	118*	93*	99	106	90	113*	96
Rockford, IL .....	101	90*	97	110*	93*	96*	123*	99	110*	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	112*	107*	114*	122*	103	106*	126*	113*	132*	107*
Salinas, CA .....	116*	114*	121*	134*	123*	109*	140*	127*	102	103
San Antonio, TX .....	93*	96	94*	97	82*	90*	111*	102	102	89*
San Diego-Carlsbad-San Marcos, CA .....	111*	107*	108*	128*	99	106*	122*	112*	116*	99
San Jose-San Francisco-Oakland, CA .....	122*	112*	120*	137*	117*	121*	137*	120*	119*	108*
Seattle-Tacoma-Olympia, WA .....	113*	104	106*	128*	108*	105*	123*	109*	127*	109*
Springfield, MA .....	113*	101	111*	118*	106	109*	121*	102	121*	112*
Springfield, MO .....	91*	85*	86*	96	88*	87*	88*	88*	103	96
St. Louis, MO-IL .....	106*	101	101	107*	94	101	129*	115*	119*	108
Tallahassee, FL .....	91*	84*	83*	103	87*	89*	102	86*	101	93*
Tampa-St. Petersburg-Clearwater, FL .....	96*	94	90*	102	95	96*	111*	93	100	95
Virginia Beach-Norfolk-Newport News, VA-NC .....	94*	86*	92*	103	90*	92*	95	96	97	90*
Visalia-Porterville, CA .....	103*	90*	103	114*	97	96	97	99	113*	105
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111*	106*	110*	115*	103	112*	112*	117*	115*	106*
York-Hanover, PA .....	97	111*	99	104	86*	94	109*	95	106*	96
Youngstown-Warren-Boardman, OH-PA .....	95*	100	90*	101	83*	94*	100	92*	103	108*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.