

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Cleveland-Akron-Elyria, OH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Cleveland-Akron-Elyria, OH .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90*	98	85*	91*	96	89*	84*	87*	93*	90*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	101	102	104	96	102	105*	86*	96	101	98
Austin-Round Rock, TX .....	94*	92*	94*	91*	101	94*	80*	98	89	90*
Birmingham-Hoover, AL .....	97*	103	102	96*	98	97	83*	97	89*	100
Bloomington, IN .....	91*	91*	94	86*	88*	92*	75*	78*	97	102
Bloomington-Normal, IL .....	102	100	105	106*	107*	95*	100	90	114*	97
Boston-Worcester-Manchester, MA-NH .....	112*	105	111*	114*	116*	115*	117*	108	104	107*
Brownsville-Harlingen, TX .....	78*	90*	90*	80*	74*	76*	64*	86*	74*	71*
Buffalo-Niagara-Cattaraugus, NY .....	100	89*	94*	107*	98	95*	110*	96	106*	96
Charleston-North Charleston-Summerville, SC .....	93*	92*	98	87*	102	96*	76*	82*	100	97
Charlotte-Gastonia-Concord, NC-SC .....	100	105	96	97	106	99	88*	94	101	95
Chicago-Naperville-Michigan City, IL-IN-WI .....	109*	104	110*	106*	113*	110*	127*	105	101	102
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	95	105	101	99	99	89	96	98	101
Columbus-Marion-Chillicothe, OH .....	100	96	99	102	105	98	97	95	99	97
Corpus Christi, TX .....	90*	85*	90*	85*	94*	86*	97	97	90*	85*
Dallas-Fort Worth, TX .....	98	99	102	92*	111*	100	87*	93	89*	99
Dayton-Springfield-Greenville, OH .....	97*	100	95*	95*	101	92*	91*	89*	103	99
Denver-Aurora-Boulder, CO .....	105*	100	105*	106*	110*	104	95	111	102	101
Detroit-Warren-Flint, MI .....	105*	95	106*	100	104	103	98	95	114*	106
Elkhart-Goshen, IN .....	97*	96	94*	94*	96	93*	108	83*	96	100
Fort Collins-Loveland, CO .....	103*	93	99	99	109*	104*	100	103	101	110*
Grand Rapids-Wyoming, MI .....	100	90*	98	105*	113*	99	105	90*	99	96
Great Falls, MT .....	89*	86*	79*	96*	93*	81*	111*	94	91*	95
Greensboro-High Point, NC .....	96*	100	97	92*	105	98	86*	83*	97	100
Greenville-Mauldin-Easley, SC .....	94*	105	91*	94*	94*	97	76*	81*	104	91*
Hartford-West Hartford-Willimantic, CT .....	112*	105	111*	119*	115*	113*	110	103	110*	106
Hickory-Lenoir-Morganton, NC .....	95*	95	87*	89*	99	93*	94	89*	99	99
Honolulu, HI .....	106*	105	104	116*	116*	96*	115*	107	107	94
Houston-Baytown-Huntsville, TX .....	99	103	104	85*	108*	99	89*	92	98	92*
Huntsville-Decatur, AL .....	97*	95	98	94*	104	95*	87*	88*	97	99
Indianapolis-Anderson-Columbus, IN .....	96*	81*	99	93*	89*	97	90*	92	106*	97
Iowa City, IA .....	98	98	96	101	101	99	102	95	97	92*
Johnstown, PA .....	87*	83*	86*	91*	90*	87*	89	84*	84*	81*
Kansas City, MO-KS .....	100	93	101	98	108	99	96	93	100	94
Kennewick-Pasco-Richland, WA .....	103*	102	97	111*	109*	96*	105	96	98	103
Knoxville, TN .....	91*	105	101	82*	104	90*	76*	79*	85*	94*
Lincoln, NE .....	89*	83*	85*	91*	90*	88*	83*	85*	86*	97
Los Angeles-Long Beach-Riverside, CA .....	110*	110*	113*	112*	117*	108*	108	105	97	100
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	95*	89*	93*	97	108	97*	90	87*	100	89*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Cleveland-Akron-Elyria, OH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	95*	94	94*	86*	108*	97	93	95	92*	91*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	105	99	101	102	101	88*	91	90*	95
Milwaukee-Racine-Waukesha, WI .....	100	98	97	97	113	101	103	94	103	101
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109*	108	106*	116*	114*	104*	111	97	109*	104
Mobile, AL .....	93*	94	93*	90*	99	93*	91*	84*	94*	96
New Orleans-Metairie-Kenner, LA .....	98	93	104	95*	103	97	91	91	102	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116*	115*	118*	114*	120*	116*	129*	108	105	105
Ocala, FL .....	90*	77*	86*	93*	96	90*	74*	97	92*	99
Oklahoma City, OK .....	93*	87*	92*	91*	101	89*	111*	92	83*	84*
Orlando-Kissimmee, FL .....	92*	89*	89*	90*	102	90*	92	92	97	105
Palm Bay-Melbourne-Titusville, FL .....	93*	86*	88*	96	99	88*	91*	94	105	109
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	106*	104	110*	104*	102	106*	101	106	97	102
Phoenix-Mesa-Scottsdale, AZ .....	100	102	104	98	115*	99	89*	98	94*	98
Pittsburgh-New Castle, PA .....	96*	88*	97	95*	97	97	91*	91	95	93
Portland-Vancouver-Beaverton, OR-WA .....	106*	98	102	112*	116*	107	111*	111	101	99
Providence-New Bedford-Fall River, RI-MA .....	109*	102	114*	113*	108*	106*	107	106	107*	105
Reading, PA .....	101	106	95	99	113*	100	99	95	100	97
Reno-Sparks, NV .....	100	96	101	99	112*	101	86*	98	96	98
Richmond, VA .....	98	97	99	97*	99	101	86*	95	103	97
Rochester, NY .....	100	91	101	109*	104	99	93	84*	101	95
Rockford, IL .....	99	89*	99	101	103	96*	107	92	98	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	106	117*	112*	114*	106*	110*	105	118*	106*
Salinas, CA .....	115*	113*	123*	123*	137*	109*	122*	118	91*	102
San Antonio, TX .....	92*	95	96	89*	91*	90*	97	95	92*	88*
San Diego-Carlsbad-San Marcos, CA .....	110*	106	110*	118*	109*	106*	107	104	104	98
San Jose-San Francisco-Oakland, CA .....	120*	111*	122*	126*	129*	120*	120*	112*	106	107
Seattle-Tacoma-Olympia, WA .....	111*	103	109*	117*	120*	105*	107	101	113*	108*
Springfield, MA .....	111*	100	113*	108*	117*	109*	106	95	108*	112*
Springfield, MO .....	89*	84*	88*	88*	98	87*	77*	82*	92*	96
St. Louis, MO-IL .....	105*	100	103	98	104	101	113*	107	106	107
Tallahassee, FL .....	90*	83*	84*	95	97	89*	89*	80*	90*	92*
Tampa-St. Petersburg-Clearwater, FL .....	94*	93	92*	94*	105	96*	97	87*	90*	95
Virginia Beach-Norfolk-Newport News, VA-NC .....	93*	85*	94	95*	100	91*	83*	89*	87*	89*
Visalia-Porterville, CA .....	101	89*	105	104*	108*	96	85*	92	101	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110*	105	112*	106*	115*	112*	98	109	103	105
York-Hanover, PA .....	96*	110*	101	96	96	94	96	88*	95*	96
Youngstown-Warren-Boardman, OH-PA .....	94*	99	92*	92*	92*	94*	87*	85*	92*	107*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.