

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Cincinnati-Middletown-Wilmington, OH-KY-IN metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	103	81*	90*	97	90*	95	91*	94	89*
Atlanta-Sandy Springs-Gainesville, GA-AL	101	108*	100	95*	103	106*	97	100	102	97
Austin-Round Rock, TX	94*	97	90*	90*	102	95*	90	102	91	89*
Birmingham-Hoover, AL	97*	108*	98	95*	99	99	93	101	91*	99
Bloomington, IN	91*	96	89*	85*	89*	93*	85*	81*	98	101
Bloomington-Normal, IL	102	105	100	105	108	96*	112	94	116*	96
Boston-Worcester-Manchester, MA-NH	112*	111*	106	112*	117*	117*	131*	113*	106	106*
Brownsville-Harlingen, TX	78*	95	86*	79*	74*	77*	72*	90*	75*	70*
Buffalo-Niagara-Cattaraugus, NY	100	93	90*	106*	99	96*	124*	100	107*	95*
Charleston-North Charleston-Summerville, SC	93*	97	94*	86*	102	97*	85	85*	101	96
Charlotte-Gastonia-Concord, NC-SC	100	111*	92*	96	107	100	99	98	103	94
Chicago-Naperville-Michigan City, IL-IN-WI	109*	110*	105	105*	114*	111*	143*	109*	102	101
Cleveland-Akron-Elyria, OH	100	105	96	99	101	101	112	104	102	99
Columbus-Marion-Chillicothe, OH	100	101	94	100	106	99	108	99	101	96
Corpus Christi, TX	90*	89*	86*	84*	95	87*	109	101	92*	84*
Dallas-Fort Worth, TX	99	105	98	91*	112	101	98	97	91*	98
Dayton-Springfield-Greenville, OH	97*	106	91*	94*	101	93*	103	93*	104	98
Denver-Aurora-Boulder, CO	105*	106	101	105*	111	105*	107	116*	104	100
Detroit-Warren-Flint, MI	105*	100	102	99	105	104*	110	99	116*	105
Elkhart-Goshen, IN	97*	101	90*	93*	97	94*	121*	86*	98	99
Fort Collins-Loveland, CO	103*	98	95	98	109	106*	113	108*	102	109*
Grand Rapids-Wyoming, MI	100	95	93	104	113	100	118*	94*	101	95*
Great Falls, MT	89*	91*	76*	95*	93	82*	125*	98	93*	94*
Greensboro-High Point, NC	96*	106	92*	91*	106	99	96	86*	98	99
Greenville-Mauldin-Easley, SC	94*	111	87*	93*	94	98	85*	84*	106	90*
Hartford-West Hartford-Willimantic, CT	112*	111*	106	118*	116*	115*	123*	107	111*	105
Hickory-Lenoir-Morganton, NC	95*	100	83*	88*	100	94*	106	93*	101	98
Honolulu, HI	106*	111*	99	114*	117*	97	129*	112*	108	93
Houston-Baytown-Huntsville, TX	99	108*	99	84*	108	100	100	96	100	91*
Huntsville-Decatur, AL	97*	100	94	93*	105	96	97	92	98	98
Indianapolis-Anderson-Columbus, IN	96*	85*	95	92*	90	98	101	96	108*	96
Iowa City, IA	98	103	92*	99	102	100	114	99	98	91*
Johnstown, PA	87*	88*	82*	90*	91	88*	100	87*	85*	81*
Kansas City, MO-KS	100	98	97	97	109	100	107	97	102	93
Kennewick-Pasco-Richland, WA	103*	107	93*	110*	110	97	118*	100	99	102
Knoxville, TN	92*	111	97	81*	105	91*	85*	82*	86*	93*
Lincoln, NE	89*	88*	82*	90*	91	89*	93	89*	88*	96*
Los Angeles-Long Beach-Riverside, CA	110*	116*	108*	111*	118*	109*	121*	110*	99	99
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	95*	94	89*	96	109	98	102	91*	102	88*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	95*	99	90*	85*	109	99	104	99	93*	90*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	110*	94	99	103	102	99	95	92*	94*
Milwaukee-Racine-Waukesha, WI	100	103	93*	95	113	102	115	98	104	100
Minneapolis-St. Paul-St. Cloud, MN-WI	109*	114*	102	115*	115*	106*	124*	101	111*	103
Mobile, AL	93*	99	89*	89*	99	94*	102	88*	96	95*
New Orleans-Metairie-Kenner, LA	98	98	100	94*	104	98	103	94	104	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116*	122*	113*	113*	120*	117*	145*	112*	106	104
Ocala, FL	90*	81*	82*	92*	97	91*	84*	101	94*	98
Oklahoma City, OK	93*	91	88*	90*	101	90*	124*	96	85*	83*
Orlando-Kissimmee, FL	92*	94	85*	89*	102	91*	103	95	99	104
Palm Bay-Melbourne-Titusville, FL	93*	90*	84*	95	99	89*	102	98	107	108
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	106*	110*	105	103	103	108*	113	110*	99	101
Phoenix-Mesa-Scottsdale, AZ	101	107	100	97	115*	100	100	102	95	97
Pittsburgh-New Castle, PA	96*	93	93*	94*	98	98	102	95	96	92*
Portland-Vancouver-Beaverton, OR-WA	106*	103	98	110*	117*	108*	125*	115*	103	98
Providence-New Bedford-Fall River, RI-MA	109*	107	109*	111*	109	107*	120*	110*	109*	104
Reading, PA	102	112*	91*	98	114*	101	112	99	102	96
Reno-Sparks, NV	100	102	97	98	113*	102	96	102	98	97
Richmond, VA	98	103	94	96*	100	102	97	99	105	96*
Rochester, NY	100	96	96	107*	104	101	104	88*	103	94*
Rockford, IL	99	94	95	100	104	97*	121*	96	100	100
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	111*	111*	111*	115	108*	124*	110*	120*	105*
Salinas, CA	115*	119*	118*	121*	138*	110*	137*	123*	92*	101
San Antonio, TX	92*	101	92*	88*	92	91*	109	99	93	88*
San Diego-Carlsbad-San Marcos, CA	110*	112*	105	116*	110	107*	120*	109*	106	97
San Jose-San Francisco-Oakland, CA	121*	117*	117*	124*	130*	122*	135*	116*	108	106
Seattle-Tacoma-Olympia, WA	111*	108*	104	116*	121*	107*	121*	106	115*	107*
Springfield, MA	111*	105	108	107*	118*	110*	119*	99	110*	111*
Springfield, MO	89*	88*	84*	87*	99	88*	86*	86*	93*	95*
St. Louis, MO-IL	105*	106	98	97	105	103	127*	112*	108	106
Tallahassee, FL	90*	88	80*	94	98	90	100	83*	91*	91*
Tampa-St. Petersburg-Clearwater, FL	94*	98	88*	93*	106	97	109	91*	91*	94
Virginia Beach-Norfolk-Newport News, VA-NC	93*	90*	90*	94*	101	93*	93	93*	88*	89*
Visalia-Porterville, CA	101	94	101	103	109	97	96	96	103	103
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	110*	111*	107*	105*	116*	114*	111	114*	104	104
York-Hanover, PA	96*	116*	97	95	97	95	108	92*	96	95
Youngstown-Warren-Boardman, OH-PA	94*	104	88*	91*	92	95*	98	89*	93*	106*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.