

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Buffalo-Niagara-Cattaraugus, NY metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Buffalo-Niagara-Cattaraugus, NY .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90*	111*	90*	85*	98	94*	76*	91*	88*	94*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	101	116*	111*	90*	104	111*	78*	100	95	103
Austin-Round Rock, TX .....	94*	104	100	85*	103	99	72*	102	85*	94*
Birmingham-Hoover, AL .....	97*	116*	109*	90*	100	103	75*	101	85*	104*
Bloomington, IN .....	91*	103	99	80*	90*	97*	68*	81*	92*	106*
Bloomington-Normal, IL .....	102*	113*	111*	99	109*	100	91*	94	108*	102
Boston-Worcester-Manchester, MA-NH .....	113*	118*	118*	106*	118*	122*	106	112*	99	112*
Brownsville-Harlingen, TX .....	78*	101	95*	74*	75*	80*	58*	90*	70*	74*
Charleston-North Charleston-Summerville, SC .....	93*	104	104*	81*	103	101	69*	85*	95*	101
Charlotte-Gastonia-Concord, NC-SC .....	100	118*	102	90*	108*	104*	80*	98	96	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	110*	117*	117*	99	115*	116*	115*	109*	95*	107*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	107	111*	94*	101	104*	81*	100	93*	106*
Cleveland-Akron-Elyria, OH .....	100	113*	106*	93*	102	106*	91*	104	95*	105
Columbus-Marion-Chillicothe, OH .....	100	108	105*	95*	107	103	87*	99	94*	102
Corpus Christi, TX .....	90*	96	96*	79*	96*	91*	88*	100	85*	89*
Dallas-Fort Worth, TX .....	99	112*	108*	86*	113*	105*	79*	97	85*	104
Dayton-Springfield-Greenville, OH .....	97*	113*	101	88*	102	97	83*	92*	97*	104*
Denver-Aurora-Boulder, CO .....	105*	113*	112*	99	112*	109*	86*	115*	97	106*
Detroit-Warren-Flint, MI .....	105*	107*	113*	93*	106	108*	89*	99	108*	111*
Elkhart-Goshen, IN .....	97*	108*	100	88*	98	98	97	86*	91*	105*
Fort Collins-Loveland, CO .....	103*	105*	105*	92*	110*	110*	91*	107*	95	116*
Grand Rapids-Wyoming, MI .....	101	102	104	98	115*	105*	95*	93*	94*	101
Great Falls, MT .....	89*	97	84*	90*	94*	85*	101	97	87*	99
Greensboro-High Point, NC .....	96*	113*	103	86*	107*	103*	78*	86*	92*	105
Greenville-Mauldin-Easley, SC .....	95*	119*	96*	88*	95*	102	68*	84*	99	95*
Hartford-West Hartford-Willimantic, CT .....	112*	119*	118*	111*	117*	120*	99	107	104	111*
Hickory-Lenoir-Morganton, NC .....	95*	107*	92*	83*	101	98	86*	92*	94*	103*
Honolulu, HI .....	106*	119*	110*	108*	118*	101	104	111*	101	98
Houston-Baytown-Huntsville, TX .....	99	116*	110*	79*	109*	105*	80*	96	93*	96
Huntsville-Decatur, AL .....	97*	107	104	87*	106	100	78*	92*	92*	104
Indianapolis-Anderson-Columbus, IN .....	96*	91	105*	86*	90*	103	81*	95	101	102
Iowa City, IA .....	98*	110*	102	94*	103	104	92	99	92*	96*
Johnstown, PA .....	87*	94*	91*	85*	92*	91*	80*	87*	79*	85*
Kansas City, MO-KS .....	100	104	107*	91*	110*	104	87*	97	95	99
Kennewick-Pasco-Richland, WA .....	103*	115*	104	104*	111*	102	95	100	92*	107*
Knoxville, TN .....	92*	118*	108	76*	106*	95*	69*	82*	80*	98
Lincoln, NE .....	89*	94*	91*	85*	92*	93*	75*	89*	82*	101
Los Angeles-Long Beach-Riverside, CA .....	110*	124*	120*	104*	119*	114*	98	109*	92*	105*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	96*	101	99	91*	110*	102	82*	91*	95*	93*

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Buffalo-Niagara-Cattaraugus, NY metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	96*	106*	100	80*	110*	103	84*	99	87*	96*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	118*	105*	94*	104	106*	80*	95	86*	99
Milwaukee-Racine-Waukesha, WI .....	101	110*	103	90*	115	106*	93	98	97	106*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109*	122*	113*	108*	116*	110*	100	101	103	109*
Mobile, AL .....	93*	106	99	84*	100	99	82*	87*	89*	100
New Orleans-Metairie-Kenner, LA .....	99	105	111*	89*	105*	103	83*	94*	97	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116*	130*	125*	106*	122*	123*	116*	112*	99	110*
Ocala, FL .....	90*	87*	91*	87*	98	95*	67*	101	88*	104
Oklahoma City, OK .....	93*	98	98	85*	103	94*	100	96	79*	87*
Orlando-Kissimmee, FL .....	92*	101	95*	84*	103	95*	83*	95	92	110
Palm Bay-Melbourne-Titusville, FL .....	93*	97	94*	90*	100	93*	82*	98	99	114*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	106*	118*	117*	97	104	112*	91*	110*	92*	106
Phoenix-Mesa-Scottsdale, AZ .....	101	115*	111*	92*	117*	104*	80*	101	89*	102
Pittsburgh-New Castle, PA .....	96*	100	103	88*	99	103	82*	94	90*	97
Portland-Vancouver-Beaverton, OR-WA .....	107*	111*	109*	104	118*	113*	101	115*	96	104
Providence-New Bedford-Fall River, RI-MA .....	109*	115*	121*	105*	110*	112*	97	110*	102	110*
Reading, PA .....	102*	119*	101	92*	115*	106*	90*	98	95*	102
Reno-Sparks, NV .....	100	109*	107*	93*	114*	106*	78*	102	91*	103*
Richmond, VA .....	98*	110*	105*	90*	101	107*	78*	98	98	101
Rochester, NY .....	100	103	107*	101	105*	105*	84*	87*	96	100
Rockford, IL .....	99	100	106*	94*	105*	101	97	96	93*	106*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	119*	124*	104	116*	112*	100	109*	112*	111*
Salinas, CA .....	115*	127*	131*	114*	139*	115*	111	123*	86*	107*
San Antonio, TX .....	92*	108*	102	83*	93*	95*	88*	98	87*	93*
San Diego-Carlsbad-San Marcos, CA .....	110*	120*	117*	110*	111*	111*	96	108*	98	103
San Jose-San Francisco-Oakland, CA .....	121*	126*	130*	117*	132*	127*	109*	116*	100	112*
Seattle-Tacoma-Olympia, WA .....	111*	116*	115*	109*	122*	111*	97	105	107*	113*
Springfield, MA .....	111*	112*	120*	101	119*	115*	96	99	102	117*
Springfield, MO .....	90*	95*	93*	82*	100	92*	69*	86*	87*	100
St. Louis, MO-IL .....	105*	113*	109*	91*	106	107*	102	111*	100	112*
Tallahassee, FL .....	90*	94	89*	88*	99	94	81*	83*	85*	96*
Tampa-St. Petersburg-Clearwater, FL .....	95*	105	98	87*	107*	101	88*	91*	85*	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	93*	96*	99	88*	102	97*	75*	92*	82*	94*
Visalia-Porterville, CA .....	101*	100	112*	97	110*	102	77*	96	96	109*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110*	119*	119*	99	117*	118*	89*	114*	97	110*
York-Hanover, PA .....	96*	124*	107*	89*	98	99	87*	92*	90*	100
Youngstown-Warren-Boardman, OH-PA .....	94*	112*	98	86*	93*	99	79*	89*	87*	112*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.