

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Boston-Worcester-Manchester, MA-NH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Boston-Worcester-Manchester, MA-NH .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	80*	93*	77*	80*	83*	77*	72*	81*	89*	84*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	90*	98	94*	85*	88*	91*	73*	89*	97	92*
Austin-Round Rock, TX .....	84*	88*	85*	80*	87*	81*	68*	91*	86*	84*
Birmingham-Hoover, AL .....	86*	98	92*	85*	85*	84*	71*	90*	86*	93*
Bloomington, IN .....	81*	87*	85*	75*	76*	80*	64*	72*	93*	95
Bloomington-Normal, IL .....	91*	95	95*	93*	93*	82*	86*	83*	109*	91*
Brownsville-Harlingen, TX .....	69*	85*	81*	70*	64*	66*	55*	80*	71*	66*
Buffalo-Niagara-Cattaraugus, NY .....	89*	84*	85*	94*	85*	82*	94	89*	101	89*
Charleston-North Charleston-Summerville, SC .....	83*	88*	89*	77*	88*	83*	65*	76*	96	90*
Charlotte-Gastonia-Concord, NC-SC .....	89*	100	87*	85*	92*	86*	76*	87*	97	89*
Chicago-Naperville-Michigan City, IL-IN-WI .....	97*	99	99	94*	98	95*	109	97	97	96
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	89*	90*	95	89*	86*	86*	76*	89*	95	94*
Cleveland-Akron-Elyria, OH .....	89*	95	90*	88*	86*	87*	86*	92	96	93*
Columbus-Marion-Chillicothe, OH .....	89*	91	89*	89*	91*	85*	83*	88*	95	91*
Corpus Christi, TX .....	80*	81*	82*	75*	81*	75*	83*	89*	87*	79*
Dallas-Fort Worth, TX .....	88*	94*	92*	81*	96	87*	75*	86*	86*	93*
Dayton-Springfield-Greenville, OH .....	86*	95*	86*	83*	87*	79*	78*	82*	99	93*
Denver-Aurora-Boulder, CO .....	94*	95	95*	93*	95	90*	82*	103	98	94
Detroit-Warren-Flint, MI .....	93*	91*	96*	88*	90*	89*	84*	88*	110*	99
Elkhart-Goshen, IN .....	86*	92*	85*	83*	83*	81*	92	77*	93*	94*
Fort Collins-Loveland, CO .....	92*	89*	89*	87*	94*	90*	86*	95	97	103
Grand Rapids-Wyoming, MI .....	90*	86*	88*	92*	97	86*	90*	83*	95*	90*
Great Falls, MT .....	79*	82*	72*	85*	80*	70*	95	87*	88*	89*
Greensboro-High Point, NC .....	85*	95*	87*	81*	91*	85*	73*	77*	93*	94
Greenville-Mauldin-Easley, SC .....	84*	100	82*	83*	81*	84*	65*	75*	100	85*
Hartford-West Hartford-Willimantic, CT .....	100	100	100	105*	100	98	94	95	105	100
Hickory-Lenoir-Morganton, NC .....	85*	90*	78*	78*	86*	80*	81*	82*	96	92*
Honolulu, HI .....	94*	100	94*	102	100	83*	98	99	103	88*
Houston-Baytown-Huntsville, TX .....	88*	98	94*	75*	93*	86*	76*	85*	94	86*
Huntsville-Decatur, AL .....	86*	91*	89*	82*	90*	82*	74*	81*	93*	93*
Indianapolis-Anderson-Columbus, IN .....	85*	77*	90*	81*	77*	84*	77*	85*	102	91*
Iowa City, IA .....	87*	93*	87*	88*	87*	86*	87	88*	93*	86*
Johnstown, PA .....	77*	79*	78*	80*	78*	75*	76*	77*	80*	76*
Kansas City, MO-KS .....	89*	88*	91*	86*	94	85*	82*	86*	96	88*
Kennewick-Pasco-Richland, WA .....	92*	97	88*	98	94*	83*	90*	89*	94	96
Knoxville, TN .....	82*	100	92*	72*	90*	78*	65*	73*	82*	88*
Lincoln, NE .....	79*	79*	77*	80*	78*	76*	71*	79*	83*	90*
Los Angeles-Long Beach-Riverside, CA .....	98*	105	102	98	101	93*	92	97	93*	93*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	85*	85*	84*	86*	93	84*	77*	81*	96	83*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Boston-Worcester-Manchester, MA-NH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	85*	89*	85*	76*	93*	84*	79*	88*	89*	85*
Miami-Fort Lauderdale-Pompano Beach, FL ...	88*	100	89*	88*	89*	87*	76*	85*	87*	88*
Milwaukee-Racine-Waukesha, WI .....	89*	93*	88*	85*	97	87*	88*	87*	99	95
Minneapolis-St. Paul-St. Cloud, MN-WI .....	97*	103	96*	102	98	90*	95	90*	105	98
Mobile, AL .....	83*	90	84*	79*	85*	81*	78*	78*	91*	90*
New Orleans-Metairie-Kenner, LA .....	88*	89*	94*	84*	89*	84*	78*	84*	98	92*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	103*	110*	107*	100	103	101	110*	100	101	98
Ocala, FL .....	80*	73*	78*	82*	83*	78*	64*	90*	89*	92*
Oklahoma City, OK .....	83*	82*	83*	80*	87*	77*	95	85*	80*	78*
Orlando-Kissimmee, FL .....	82*	85*	81*	79*	88*	78*	79*	85*	93	98
Palm Bay-Melbourne-Titusville, FL .....	83*	82*	80*	85*	85*	76*	78*	87*	101	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	94*	99	100	92*	88*	92*	86*	98	93*	95
Phoenix-Mesa-Scottsdale, AZ .....	90*	97	94	87*	99	86*	76*	90	90*	91*
Pittsburgh-New Castle, PA .....	85*	84*	88*	83*	84*	84*	78*	84*	91*	87*
Portland-Vancouver-Beaverton, OR-WA .....	95*	93	93*	98	100	93*	95	102	97	93*
Providence-New Bedford-Fall River, RI-MA .....	97*	97	103	99	93*	92*	92*	98	103	99
Reading, PA .....	90*	101	86*	87*	98	87*	85*	88*	96	91*
Reno-Sparks, NV .....	89*	92*	91*	87*	96	87*	73*	91*	93*	92*
Richmond, VA .....	87*	93*	89*	85*	86*	88*	74*	88*	99	91*
Rochester, NY .....	89*	87*	91*	95*	89*	86*	79*	78*	97	89*
Rockford, IL .....	88*	85*	90*	89*	89*	83*	92*	85*	94*	94*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	98	101	105	98	98	92*	94	97	114*	99
Salinas, CA .....	102	107*	111*	108	118*	94*	105	109	87*	95*
San Antonio, TX .....	82*	91*	87*	78*	79*	78*	83*	88*	88*	83*
San Diego-Carlsbad-San Marcos, CA .....	98	101	100	104	94	92*	91	96	100	92*
San Jose-San Francisco-Oakland, CA .....	107*	106	110*	110*	112*	104*	103	103	102	100
Seattle-Tacoma-Olympia, WA .....	99	98	98	103	103	91*	92	94	109*	101
Springfield, MA .....	99	95*	102	95*	101	94	91*	88*	104	104
Springfield, MO .....	80*	80*	79*	77*	85*	76*	66*	76*	88*	89*
St. Louis, MO-IL .....	93*	96	93*	86*	90*	88*	96	99	102	100
Tallahassee, FL .....	80*	79*	76*	83*	84*	77*	76*	74*	86*	86*
Tampa-St. Petersburg-Clearwater, FL .....	84*	89*	83*	82*	91*	83*	83*	81*	86*	89*
Virginia Beach-Norfolk-Newport News, VA-NC .....	83*	81*	85*	83*	86*	79*	71*	82*	84*	84*
Visalia-Porterville, CA .....	90*	85*	95	92*	93*	83*	73*	85*	97	97
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	98*	100	102	93*	99	97	84*	101	99	99
York-Hanover, PA .....	86*	105*	91*	84*	83*	81*	82*	81*	91*	89*
Youngstown-Warren-Boardman, OH-PA .....	84*	94	83*	81*	79*	81*	75*	79*	88*	100

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.