

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Atlanta-Sandy Springs-Gainesville, GA-AL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Atlanta-Sandy Springs-Gainesville, GA-AL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89*	96	82*	94*	94*	85*	98	91*	92*	91*
Austin-Round Rock, TX .....	93*	90*	90*	94*	99	89*	93	102	89	91*
Birmingham-Hoover, AL .....	96*	100	98	100	96	93*	96	101	89*	101
Bloomington, IN .....	90*	89*	90*	89*	86*	88*	88*	80*	96	103
Bloomington-Normal, IL .....	101	98	100	110*	105	91*	116*	93	113*	99
Boston-Worcester-Manchester, MA-NH .....	111*	102	106*	118*	113*	110*	136*	112*	103	109*
Brownsville-Harlingen, TX .....	77*	88*	86*	83*	72*	73*	75*	89*	73*	72*
Buffalo-Niagara-Cattaraugus, NY .....	99	87*	90*	111*	96	90*	129*	100	105	97
Charleston-North Charleston-Summerville, SC .....	92*	90*	94*	91*	99	91*	88*	85*	99	98
Charlotte-Gastonia-Concord, NC-SC .....	98	102	92*	100	104	94*	103	98	100	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	108*	102	105*	111*	111*	105*	148*	109*	100	104
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	99	93*	100	105*	97	94*	104	100	98	103
Cleveland-Akron-Elyria, OH .....	99	98	96	104	98	95*	116*	104	99	102
Columbus-Marion-Chillicothe, OH .....	99	94	95*	105*	103	94*	112*	99	98	99
Corpus Christi, TX .....	89*	83*	87*	88*	92*	82*	113*	100	90*	86*
Dallas-Fort Worth, TX .....	97*	97	98	95*	109*	95*	102	97	89*	101
Dayton-Springfield-Greenville, OH .....	96*	98	91*	98	99	87*	106	92*	102	101
Denver-Aurora-Boulder, CO .....	104*	98	101	110*	108	99	111*	115*	101	103
Detroit-Warren-Flint, MI .....	104*	93*	102	104	102	98	114*	98	113*	107*
Elkhart-Goshen, IN .....	96*	94*	90*	98	94*	89*	125*	86*	96	102
Fort Collins-Loveland, CO .....	102	91*	95*	102	106*	100	117*	107*	100	112*
Grand Rapids-Wyoming, MI .....	99	88*	94	109*	110*	95*	122*	93*	98	98
Great Falls, MT .....	88*	84*	76*	100	91*	77*	130*	97	91*	97
Greensboro-High Point, NC .....	95*	98	93*	95*	103	93*	100	86*	96	102
Greenville-Mauldin-Easley, SC .....	93*	103	87*	98	92*	92*	88*	84*	104	92*
Hartford-West Hartford-Willimantic, CT .....	110*	103	106*	124*	113*	108*	128*	107	109*	108*
Hickory-Lenoir-Morganton, NC .....	94*	92*	83*	93*	97	89*	110*	92*	99	100
Honolulu, HI .....	104*	103	100	120*	113*	91*	134*	111*	106	95
Houston-Baytown-Huntsville, TX .....	98*	100	100	88*	105	95*	103	96	97	94*
Huntsville-Decatur, AL .....	95*	93	94*	97	102	91*	101	91*	96	101
Indianapolis-Anderson-Columbus, IN .....	95*	79*	95*	96	87*	93*	105	95	106	99
Iowa City, IA .....	97*	95*	92*	104*	99	94*	118	99	96	94*
Johnstown, PA .....	86*	81*	82*	94*	88*	83*	103	87*	83*	83*
Kansas City, MO-KS .....	98	90*	97	101	106	94*	111	97	99	96
Kennewick-Pasco-Richland, WA .....	102	99	93*	116*	107*	92*	122*	99	97	104
Knoxville, TN .....	90*	102	97	85*	102	86*	88*	82*	84*	95
Lincoln, NE .....	88*	81*	82*	95*	88*	84*	97	89*	86*	98
Los Angeles-Long Beach-Riverside, CA .....	108*	108*	108*	116*	115*	103	126*	109*	97	102
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	94*	87*	90*	101	106	92*	105	91*	99	91*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	94*	91*	90*	90*	106	93*	108	99	91*	93*
Miami-Fort Lauderdale-Pompano Beach, FL ...	98	102	95*	104*	100	96*	103	95	90*	96
Milwaukee-Racine-Waukesha, WI .....	99	95	93*	100	110	96	120*	98	102	103
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108*	106	102	120*	111*	100	129*	101	108*	106*
Mobile, AL .....	92*	92	89*	93*	96	89*	106	87*	94*	97
New Orleans-Metairie-Kenner, LA .....	97*	91*	100	99	101	93*	106	94*	101	100
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114*	112*	113*	118*	117*	111*	150*	112*	104	107*
Ocala, FL .....	89*	75*	82*	97	94*	86*	87*	101	92*	101
Oklahoma City, OK .....	92*	85*	88*	95*	99	85*	129*	95	83*	85*
Orlando-Kissimmee, FL .....	91*	87*	86*	93*	99	86*	107	95	97	107
Palm Bay-Melbourne-Titusville, FL .....	92*	84*	84*	100	97	84*	106	98	104	111*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105*	102	106*	108*	100	101	118*	109*	97	103
Phoenix-Mesa-Scottsdale, AZ .....	99	99	100	102	112*	94*	103	101	93*	99
Pittsburgh-New Castle, PA .....	95*	86*	93*	98	95	93*	106	94	94	95
Portland-Vancouver-Beaverton, OR-WA .....	105*	96	98	116*	113*	102	130*	115*	100	101
Providence-New Bedford-Fall River, RI-MA .....	108*	99	109*	117*	106*	101	125*	110*	107*	107*
Reading, PA .....	100	103	91*	103	111*	96*	116*	98	100	99
Reno-Sparks, NV .....	99	94*	97	103	109*	96*	100	102	96	100
Richmond, VA .....	97*	95*	95*	100	97	97*	100	98	102	99
Rochester, NY .....	99	89*	97	113*	101	95*	108	87*	101	97
Rockford, IL .....	98*	87*	95	105*	101	92*	125*	95	98	103
Sacramento-Arden-Arcade-Truckee, CA-NV ...	109*	103	112*	116*	111	101	128*	109*	117*	108*
Salinas, CA .....	113*	110*	118*	127*	134*	104	142*	123*	90*	104
San Antonio, TX .....	91*	93*	92*	92*	89*	86*	113*	98	91*	90*
San Diego-Carlsbad-San Marcos, CA .....	108*	104	106	122*	107	101	124*	108*	103	100
San Jose-San Francisco-Oakland, CA .....	119*	109*	117*	130*	127*	115*	140*	116*	105	109*
Seattle-Tacoma-Olympia, WA .....	110*	100	104	122*	117*	101	125*	105	113*	110*
Springfield, MA .....	110*	97	108*	113*	115*	104	123*	99	107*	114*
Springfield, MO .....	88*	82*	84*	91*	96	83*	89*	85*	91*	97
St. Louis, MO-IL .....	103*	98	99	102	102	97	131*	111*	105	109
Tallahassee, FL .....	89*	81*	81*	98	95*	85*	104	83*	89*	93*
Tampa-St. Petersburg-Clearwater, FL .....	93*	91*	88*	97	103	91*	113*	90*	89*	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	92*	83*	90*	99	98	87*	96	92*	86*	91*
Visalia-Porterville, CA .....	100	87*	101	108*	105*	92*	99	96	101	106
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	108*	103	108*	110*	112*	107*	115*	113*	102	107*
York-Hanover, PA .....	95*	107*	97	99	94	89*	112*	91*	94*	97
Youngstown-Warren-Boardman, OH-PA .....	93*	97	88*	96*	90*	89*	102	89*	91*	109*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.