Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the York-Hanover, PA metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
York-Hanover, PA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	83*	84*	88*	101	92*	81*	86*	95*	88*
Atlanta-Sandy Springs-Gainesville, GA-AL	104*	98	103	98	107*	110*	91*	102	108*	102
Austin-Round Rock, TX	99*	90*	95*	92*	115*	99	87*	106*	99	88*
Birmingham-Hoover, AL	97*	89*	96	100	106*	101	86*	96*	91*	91*
Bloomington, IN	93*	83*	93*	89*	92*	94*	77*	83*	101	101
Bloomington-Normal, IL	104*	98	103	105*	110*	100	107*	94	113*	100
Boston-Worcester-Manchester, MA-NH	116*	103	110*	116*	118*	119*	125*	117*	112*	107*
Brownsville-Harlingen, TX	78*	73*	89*	78*	76*	80*	66*	87*	79*	72*
Buffalo-Niagara-Cattaraugus, NY	104*	85*	95*	110*	113*	102*	115*	107*	111*	99
Charleston-North Charleston-Summerville, SC	94*	89*	93*	87*	107*	97*	78*	84*	105*	98
Charlotte-Gastonia-Concord, NC-SC	105*	97	93*	102	124*	107*	89*	101	105*	95*
Chicago-Naperville-Michigan City, IL-IN-WI	112*	97	109*	108*	121*	114*	132*	114*	108*	101
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	88*	100	104*	102	101	91	101	104	95*
Cleveland-Akron-Elyria, OH	104*	91*	101	103	109*	105*	103	103	108*	101
Columbus-Marion-Chillicothe, OH	102*	98	96	103	116*	102	99	102	100	95*
Corpus Christi, TX	90*	84*	91*	85*	96*	90*	94*	80*	95*	82*
Dallas-Fort Worth, TX	100	94*	100	95*	112*	103	90*	98	94*	94*
Dayton-Springfield-Greenville, OH	100	95*	95*	97*	107*	95*	102	101	110*	98
Denver-Aurora-Boulder, CO	106*	95	101	108*	116*	107*	93	109*	103	99
Detroit-Warren-Flint, MI	109*	93*	105*	105*	109	109*	102	99	121*	105
Elkhart-Goshen, IN	98*	94*	92*	99	105*	96*	114*	90*	100	95*
Fort Collins-Loveland, CO	104*	89*	98	97*	117*	106*	105*	106*	103*	105*
Grand Rapids-Wyoming, MI	103*	85*	95	106*	116*	101*	119*	100	104*	94*
Great Falls, MT	91*	78*	77*	98*	100	86*	111*	94*	103*	93*
Greensboro-High Point, NC	97*	86*	95*	96*	95*	99	89*	93*	106*	98
Greenville-Mauldin-Easley, SC	96*	93*	90*	99	97*	97*	80*	85*	109*	89*
Hartford-West Hartford-Willimantic, CT	116*	106	110*	123*	119*	117*	116	113	116*	104
Hickory-Lenoir-Morganton, NC	97*	89*	85*	93*	101	99	103	90*	104*	97*
Honolulu, HI	107*	102	101	115*	120*	99	116*	109*	114*	97
Houston-Baytown-Huntsville, TX	98*	94*	98	87*	106*	102	90*	93*	105*	90*
Huntsville-Decatur, AL	98	87*	96	100	113*	96	90*	92	105*	91*
Indianapolis-Anderson-Columbus, IN	99	75*	98	96*	105	100	96	97	110*	93*
Iowa City, IA	100	97	93*	102*	104*	102	104*	103*	104*	94*
Johnstown, PA	88*	75*	86*	89*	95*	88*	97	90*	87*	83*
Kansas City, MO-KS	101	86*	99	99	111*	102	103	101	109*	94
Kennewick-Pasco-Richland, WA	106*	92*	97	117*	113*	104*	109*	97	100	100
Knoxville, TN	95*	98	100	84*	110*	98*	83*	87*	91*	92*
Lincoln, NE	91*	80*	86*	93*	93*	91*	85*	95*	93*	89*
Los Angeles-Long Beach-Riverside, CA	111*	102	108*	111*	126*	111*	112*	112*	104	100

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the York-Hanover, PA metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	98*	86*	92*	105*	110*	100	107*	94*	103*	88*
Memphis, TN-MS-AR	97*	91*	89*	89*	111*	102	94*	101	100	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	98	98	102	106*	101	93	97	98	97
Milwaukee-Racine-Waukesha, WI	104*	94	97	102	117	107*	110	104	108*	101
Minneapolis-St. Paul-St. Cloud, MN-WI	112*	105	105*	118*	122*	108*	112*	106	119*	104
Mobile, AL	92*	74*	83*	87*	105*	96*	92*	100	96*	97*
New Orleans-Metairie-Kenner, LA	101	86*	101	96*	113*	103*	93*	95*	104*	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	109*	118*	118*	128*	120*	134*	116*	110*	106*
Ocala, FL	92*	76*	83*	94*	103*	94*	81*	108*	95*	99
Oklahoma City, OK	93*	81*	89*	92*	99	92*	103	109*	89*	80*
Orlando-Kissimmee, FL	94*	87*	86*	96	112*	91*	91*	93	88	103
Palm Bay-Melbourne-Titusville, FL	97*	81*	88*	102	106*	91*	93*	105	111*	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	108*	101	109*	107*	109*	110*	107*	114*	103	100
Phoenix-Mesa-Scottsdale, AZ	101	97	102	101	118*	103	83*	104	100	96
Pittsburgh-New Castle, PA	99	90*	96	98	100	101	98	98	102	92*
Portland-Vancouver-Beaverton, OR-WA	107*	95	98	114*	126*	110*	116*	113*	104	95*
Providence-New Bedford-Fall River, RI-MA	112*	101	114*	118*	113*	111*	114*	113*	115*	102
Reading, PA	105*	105*	93*	102*	117*	106*	103	110*	105*	95*
Reno-Sparks, NV	100	90*	96*	100	116*	101	95*	111*	100	95*
Richmond, VA	100	93*	96*	99	106*	105*	92*	103	105*	96*
Rochester, NY	100	84*	97	108*	108*	102*	99	89*	102*	95*
Rockford, IL	101*	84*	98	100	109*	99	108*	100	106*	98*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	98	111*	114*	116*	110*	102	117*	118*	105*
Salinas, CA	117*	109*	121*	120*	142*	117*	127*	109*	105*	100
San Antonio, TX	94*	89*	93*	89*	107*	95*	98	104	101	85*
San Diego-Carlsbad-San Marcos, CA	113*	102	111*	118*	116*	110*	112*	110*	109*	97
San Jose-San Francisco-Oakland, CA	123*	107	119*	126*	137*	125*	124*	116*	112*	105
Seattle-Tacoma-Olympia, WA	113*	98	103	121*	125*	110*	111*	108*	121*	107*
Springfield, MA	113*	96*	113*	109*	122*	115*	110*	105	113*	109*
Springfield, MO	91*	79*	88*	88*	102	90*	78*	89*	96*	94*
St. Louis, MO-IL	105*	91*	101	98	107	104	121*	112*	109*	106
Tallahassee, FL	95	79*	87*	98	101	94	81*	89*	96	89*
Tampa-St. Petersburg-Clearwater, FL	97*	86*	92*	96*	108*	101	98	96	96	98
Virginia Beach-Norfolk-Newport News, VA-NC	94*	81*	91*	96*	103*	96*	84*	95*	95*	86*
Visalia-Porterville, CA	101*	101	104	103	109*	102	89*	91*	107*	90*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	111*	99	112*	108*	118*	117*	101	116*	111*	102
Youngstown-Warren-Boardman, OH-PA	98*	94*	94*	95*	96*	96*	96	95*	105*	106*