Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Virginia Beach-Norfolk-Newport News, VA-NC	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	96*	103	91*	92*	98	96*	97	90*	100	103
Atlanta-Sandy Springs-Gainesville, GA-AL	111*	121*	113*	103	104	115*	108	107*	113*	118*
Austin-Round Rock, TX	105*	111*	104	96*	112*	104*	104	111*	104*	102*
Birmingham-Hoover, AL	103*	109*	106*	105*	103	106*	103	101	96*	106*
Bloomington, IN	99	101	101	93*	90*	98	91*	87*	106*	117*
Bloomington-Normal, IL	111*	120*	113*	110*	107*	105*	127*	99	119*	116*
Boston-Worcester-Manchester, MA-NH	123*	126*	120*	121*	115*	125*	149*	122*	118*	124*
Brownsville-Harlingen, TX	84*	90*	97	81*	74*	83*	79*	91*	83*	83*
Buffalo-Niagara-Cattaraugus, NY	111*	104*	104	115*	110*	107*	137*	112*	117*	114*
Charleston-North Charleston-Summerville, SC	101	110*	102	91*	105*	101	93*	88*	111*	114*
Charlotte-Gastonia-Concord, NC-SC	112*	119*	102	107*	121*	111*	106*	106*	111*	110*
Chicago-Naperville-Michigan City, IL-IN-WI	119*	119*	119*	114*	118*	119*	157*	120*	114*	117*
Cincinnati-Middletown-Wilmington, OH-KY-IN	107*	108*	109*	109*	99	105*	108	106*	109*	111*
Cleveland-Akron-Elyria, OH	111*	111*	110*	108*	106	110*	122*	109*	113*	117*
Columbus-Marion-Chillicothe, OH	109*	120*	105	108*	113*	107*	118*	107	105	110*
Corpus Christi, TX	96*	103	99	89*	94*	94*	112*	84*	100	95*
Dallas-Fort Worth, TX	107*	116*	109*	99	109*	107*	107	103	99	109*
Dayton-Springfield-Greenville, OH	107*	117*	104	102*	105*	100	121*	106*	116*	114*
Denver-Aurora-Boulder, CO	113*	116*	111*	114*	113*	111*	110	114*	109*	115*
Detroit-Warren-Flint, MI	116*	114*	115*	110*	106	113*	121*	104	128*	121*
Elkhart-Goshen, IN	105*	115*	101	103*	102	100	136*	95*	105*	111*
Fort Collins-Loveland, CO	111*	110*	107*	102*	114*	111*	125*	111*	109*	122*
Grand Rapids-Wyoming, MI	110*	104*	104	111*	114*	106*	142*	105*	110*	109*
Great Falls, MT	97*	96*	85*	103*	98*	90*	132*	99	109*	107*
Greensboro-High Point, NC	104*	106*	104	101	93*	104*	106*	98	111*	113*
Greenville-Mauldin-Easley, SC	102*	114*	99	103	94*	101	94*	89*	115*	104*
Hartford-West Hartford-Willimantic, CT	124*	130*	120*	129*	116*	122*	138*	119*	122*	120*
Hickory-Lenoir-Morganton, NC	104*	110*	93*	98*	98	104*	122*	95*	109*	113*
Honolulu, HI	114*	125*	110*	121*	117*	104*	138*	114*	120*	112*
Houston-Baytown-Huntsville, TX	105*	115*	108*	92*	103	106*	107*	98	111*	104
Huntsville-Decatur, AL	105*	107*	105	104*	110*	100	106	97	110*	106*
Indianapolis-Anderson-Columbus, IN	105*	92	107*	100	102	104*	114*	102	116*	108*
Iowa City, IA	107*	119*	102	107*	101	106*	124*	109*	109*	109*
Johnstown, PA	94*	92*	94*	93*	93*	91*	115*	95*	92*	96*
Kansas City, MO-KS	108*	106	109*	104	108	107*	122*	106	115*	108*
Kennewick-Pasco-Richland, WA	113*	112*	106*	122*	110*	108*	130*	102	106*	116*
Knoxville, TN	101	120*	109	88*	107*	103*	98	91*	96*	107*
Lincoln, NE	97*	98	94*	98*	91*	95*	101	100	97	104*
Los Angeles-Long Beach-Riverside, CA	118*	125*	118*	116*	123*	116*	133*	117*	109*	116*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	104*	105*	101	110*	108*	104*	127*	99	108*	102
Memphis, TN-MS-AR	104*	112*	98	93*	108*	106*	112*	106*	106*	107*
Miami-Fort Lauderdale-Pompano Beach, FL ...	107*	121*	107*	106*	103	106*	111*	102	103	112*
Milwaukee-Racine-Waukesha, WI	111*	116*	106	107*	114	112*	130*	109*	113*	118*
Minneapolis-St. Paul-St. Cloud, MN-WI	119*	129*	115*	123*	119*	113*	133*	111*	126*	120*
Mobile, AL	98	91*	91*	91*	102	100	110*	105	101	113*
New Orleans-Metairie-Kenner, LA	107*	105*	110*	101	110*	107*	111*	99	110*	116*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	127*	134*	129*	123*	125*	125*	159*	122*	116*	123*
Ocala, FL	99	93	91*	99	101	98	96*	113*	101	115*
Oklahoma City, OK	99	100	97	97*	96*	96*	123*	114*	93*	93*
Orlando-Kissimmee, FL	100	107	94*	101	109*	95	107	97	93	120*
Palm Bay-Melbourne-Titusville, FL	103*	100	96	107*	104*	95*	110*	110*	117*	118*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	115*	124*	119*	112*	106	115*	127*	119*	108*	116*
Phoenix-Mesa-Scottsdale, AZ	108*	119*	112*	105*	115*	107*	98	110	106	112*
Pittsburgh-New Castle, PA	106*	110*	105	103	98	106*	117*	103	107*	106*
Portland-Vancouver-Beaverton, OR-WA	115*	116*	107*	119*	123*	115*	138*	118*	109*	110*
Providence-New Bedford-Fall River, RI-MA	120*	124*	124*	123*	110*	116*	135*	118*	121*	118*
Reading, PA	112*	129*	102	107*	115*	110*	122*	115*	111*	111*
Reno-Sparks, NV	106*	110*	105	104*	113*	105*	113*	117*	106*	110*
Richmond, VA	107*	114*	105	104*	103*	110*	109*	109*	111*	111*
Rochester, NY	107*	103	106*	113*	105*	106*	117*	94	108*	110*
Rockford, IL	108*	103	107*	105*	106*	104*	128*	105*	111*	113*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	119*	120*	122*	120*	113*	115*	121*	123*	124*	121*
Salinas, CA	125*	133*	133*	126*	139*	122*	150*	114*	111*	116*
San Antonio, TX	100	109*	102	93*	104*	99	116*	109*	107*	99
San Diego-Carlsbad-San Marcos, CA	120*	126*	121*	123*	114*	115*	133*	116*	115*	112*
San Jose-San Francisco-Oakland, CA	131*	131*	131*	132*	134*	131*	147*	122*	118*	121*
Seattle-Tacoma-Olympia, WA	121*	120*	113*	127*	122*	115*	132*	114*	128*	125*
Springfield, MA	121*	118*	124*	114*	119*	120*	131*	110	119*	126*
Springfield, MO	97*	97	96	92*	99	94*	93*	93*	101	109*
St. Louis, MO-IL	112*	112*	111*	103	104	108*	144*	118*	115*	123*
Tallahassee, FL	101	97	95	102	99	98	97	93*	101	104*
Tampa-St. Petersburg-Clearwater, FL	104*	105	100	100	105*	105*	117*	101	101	113*
Visalia-Porterville, CA	108*	124*	114*	108*	106*	106*	106*	96*	113*	104*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	119*	122*	122*	113*	115*	122*	119*	122*	116*	118*
York-Hanover, PA	107*	123*	109*	105*	98*	104*	119*	105*	105*	116*
Youngstown-Warren-Boardman, OH-PA	105*	116*	103	99	93*	100	114*	100	110*	123*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.