Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the San Antonio, TX metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Antonio, TX	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	96*	94*	90*	99	94*	97*	83*	83*	94*	104
Atlanta-Sandy Springs-Gainesville, GA-AL	111*	111*	110*	111*	100	116*	93	98	107	120*
Austin-Round Rock, TX	105*	102	101	104*	107*	105*	89*	102	98	104*
Birmingham-Hoover, AL	103*	100	103*	113*	99	107*	88*	92*	90*	107*
Bloomington, IN	98*	93	99	100	86*	99	79*	79*	99	118*
Bloomington-Normal, IL	110*	110*	110*	118*	102	106*	109*	90*	112*	117*
Boston-Worcester-Manchester, MA-NH	123*	116*	118*	131*	110*	126*	128*	112*	111*	126*
Brownsville-Harlingen, TX	83*	83*	95*	87*	71*	84*	68*	84*	78*	84*
Buffalo-Niagara-Cattaraugus, NY	111*	96*	102	124*	106*	108*	118*	103	110*	116*
Charleston-North Charleston-Summerville, SC	100	101	100	98	100	103*	80*	81*	104*	115*
Charlotte-Gastonia-Concord, NC-SC	112*	109	100	115*	116*	113*	91*	97	104	111*
Chicago-Naperville-Michigan City, IL-IN-WI	119*	109*	117*	122*	113*	121*	135*	110*	107*	119*
Cincinnati-Middletown-Wilmington, OH-KY-IN	106*	99	107*	117*	95	107*	93	97	103	112*
Cleveland-Akron-Elyria, OH	110*	102	108*	116*	102	111*	105	99	106*	119*
Columbus-Marion-Chillicothe, OH	109*	110*	102	116*	109	108*	102	98	98	111*
Corpus Christi, TX	95*	94	97	96*	90*	95*	96	77*	94*	96*
Dallas-Fort Worth, TX	106*	106*	107*	107*	104	109*	92	94*	93*	110*
Dayton-Springfield-Greenville, OH	107*	107*	101	110*	100	101	105	97	109*	115*
Denver-Aurora-Boulder, CO	112*	107	108*	122*	109	113*	95	105	102	116*
Detroit-Warren-Flint, MI	115*	104	113*	119*	102	115*	104	95	120*	123*
Elkhart-Goshen, IN	104*	105*	99	111*	98	101	117*	87*	99	112*
Fort Collins-Loveland, CO	110*	101	105*	110*	109*	112*	107*	102	102	123*
Grand Rapids-Wyoming, MI	109*	95*	102	120*	109*	107*	122*	97	103*	111*
Great Falls, MT	97*	88*	83*	110*	93*	91*	114*	91*	102	108*
Greensboro-High Point, NC	103*	97	102	108*	89*	105*	91*	90*	104*	115*
Greenville-Mauldin-Easley, SC	102*	104	97	111*	90*	102*	81*	82*	108*	105*
Hartford-West Hartford-Willimantic, CT	123*	119*	117*	139*	111*	124*	119	109	115*	121*
Hickory-Lenoir-Morganton, NC	104*	101	91*	105*	94*	105*	105	87*	103	114*
Honolulu, HI	114*	115*	108*	130*	112*	105*	119*	105	112	113*
Houston-Baytown-Huntsville, TX	104*	106	105*	99	99	108*	92*	90*	104	106
Huntsville-Decatur, AL	105*	98	103	112*	106	102	92*	88*	104	107*
Indianapolis-Anderson-Columbus, IN	105*	85*	105*	108*	98	106*	98	93	109*	109*
Iowa City, IA	107*	109*	100	115*	97	107*	107*	99	103	111*
Johnstown, PA	93*	85*	92*	100	89*	93*	99	87*	86*	97
Kansas City, MO-KS	108*	97	106*	112*	104	108*	105	97	108	110*
Kennewick-Pasco-Richland, WA	112*	103	104	131*	105*	109*	112*	93*	99	118*
Knoxville, TN	101	110*	107	95*	103	104*	84*	83*	90*	108*
Lincoln, NE	97*	90*	92*	105*	87*	96*	87*	92*	92*	105*
Los Angeles-Long Beach-Riverside, CA	118*	115*	116*	125*	118*	117*	114*	107*	103	117*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the San Antonio, TX metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	104*	97	99	118*	103	105*	110*	90*	102	103*
Memphis, TN-MS-AR	104*	103	96*	100	104	108*	96	97	99	108*
Miami-Fort Lauderdale-Pompano Beach, FL ...	107*	111*	105*	115*	99	107*	95	93*	97	113*
Milwaukee-Racine-Waukesha, WI	111*	106	104	115*	109	113*	112*	100	106*	119*
Minneapolis-St. Paul-St. Cloud, MN-WI	119*	118*	113*	133*	114*	114*	114*	102	118*	121*
Mobile, AL	98*	83*	89*	99	98	101	95*	96	95*	114*
New Orleans-Metairie-Kenner, LA	107*	97	108*	108*	105*	109*	96	91*	103	118*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	126*	123*	126*	133*	120*	127*	137*	112*	109*	124*
Ocala, FL	98	85*	89*	106*	96	100	83*	104	94*	117*
Oklahoma City, OK	99	92*	95*	104*	92*	97*	106	105*	88*	94*
Orlando-Kissimmee, FL	100	98	92*	108	104	97	93*	89	87	121*
Palm Bay-Melbourne-Titusville, FL	103*	91*	94*	115*	99	97*	95*	101	109*	119*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	115*	113*	117*	120*	102	117*	110*	109*	101	117*
Phoenix-Mesa-Scottsdale, AZ	107*	110*	109*	114*	110	108*	85*	100	99	113*
Pittsburgh-New Castle, PA	105*	101	103	110*	94*	107*	100	94	100	107*
Portland-Vancouver-Beaverton, OR-WA	114*	107	105*	128*	118*	116*	119*	108*	102	111*
Providence-New Bedford-Fall River, RI-MA	120*	114*	122*	133*	106*	117*	116*	108*	113*	119*
Reading, PA	111*	118*	100	115*	110*	111*	105*	105*	104*	112*
Reno-Sparks, NV	106*	101	102	112*	108*	106*	97	107*	99	111*
Richmond, VA	107*	105*	103	112*	99	111*	94*	99	104*	113*
Rochester, NY	107*	95	104*	122*	101	107*	101	86*	101	111*
Rockford, IL	108*	95*	105*	113*	102	105*	110*	97	104*	115*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	118*	110*	119*	129*	108	116*	104	113*	116*	123*
Salinas, CA	124*	122*	130*	136*	133*	124*	130*	105	104	117*
San Diego-Carlsbad-San Marcos, CA	120*	115*	119*	133*	109*	116*	115*	106	108*	113*
San Jose-San Francisco-Oakland, CA	130*	120*	128*	143*	128*	132*	127*	112*	111*	123*
Seattle-Tacoma-Olympia, WA	121*	110*	111*	136*	117*	116*	113*	104	120*	126*
Springfield, MA	120*	108*	121*	123*	114*	121*	112*	101	111*	127*
Springfield, MO	96*	89*	94*	99	95*	95*	80*	85*	95*	110*
St. Louis, MO-IL	112*	103	108*	111*	100	110*	124*	108*	108*	124*
Tallahassee, FL	101	89*	93*	110*	95*	100	83*	86*	95	105*
Tampa-St. Petersburg-Clearwater, FL	103*	96	98	108*	101	107*	101	92	95	115*
Virginia Beach-Norfolk-Newport News, VA-NC	100	92*	98	108*	96*	101	86*	92*	94*	101
Visalia-Porterville, CA	108*	114	112*	116*	102	107*	91*	88*	106*	105*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	118*	112*	120*	122*	110*	123*	103	111*	109*	119*
York-Hanover, PA	106*	113*	107*	113*	93*	106*	102	96	99	117*
Youngstown-Warren-Boardman, OH-PA	105*	106	101	107*	89*	101	98	92*	104*	124*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.