

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Portland-Vancouver-Beaverton, OR-WA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Portland-Vancouver-Beaverton, OR-WA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	84*	88*	85*	78*	80*	83*	70*	76*	91*	93*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	97	104	105	86*	84*	100	79*	90*	104	107
Austin-Round Rock, TX .....	92*	95	96	81*	91*	91*	75*	94*	96*	93*
Birmingham-Hoover, AL .....	90*	94	98	89*	84*	92*	74*	85*	88*	96
Bloomington, IN .....	86*	87*	94*	78*	73*	86*	66*	73*	97	106*
Bloomington-Normal, IL .....	96*	103	105*	92*	87*	91*	92*	84*	109*	105*
Boston-Worcester-Manchester, MA-NH .....	108*	109*	112*	102	93	109*	108	104	108*	113*
Brownsville-Harlingen, TX .....	73*	77*	90*	68*	60*	73*	57*	77*	76*	75*
Buffalo-Niagara-Cattaraugus, NY .....	97*	90*	97	97	90*	93*	99	95*	107*	104
Charleston-North Charleston-Summerville, SC .....	88*	94	95*	77*	85*	89*	67*	74*	101	103
Charlotte-Gastonia-Concord, NC-SC .....	98	102	95	90*	99	97	77*	89*	102	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	104*	103	111*	96	96	104	114*	101	105	106*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	93*	93	102	92*	81*	92*	78*	90*	100	100
Cleveland-Akron-Elyria, OH .....	96*	96	102	91*	86*	96	88*	92	104	106
Columbus-Marion-Chillicothe, OH .....	95*	103	97	91*	92	93*	86*	91	96	99
Corpus Christi, TX .....	84*	88*	93*	75*	76*	82*	81*	71*	92*	87*
Dallas-Fort Worth, TX .....	93*	100	102	84*	89*	94*	77*	87*	91*	98
Dayton-Springfield-Greenville, OH .....	93*	100	96	86*	85*	87*	88*	90*	106*	103
Denver-Aurora-Boulder, CO .....	98	100	103	96	92	97	80*	97	100	104
Detroit-Warren-Flint, MI .....	101	98	107*	93*	86*	99	87*	88*	117*	110*
Elkhart-Goshen, IN .....	91*	99	94*	87*	83*	87*	99	80*	96	100
Fort Collins-Loveland, CO .....	97*	94	100	86*	93*	97	90*	94*	100	111*
Grand Rapids-Wyoming, MI .....	96*	89*	97	93*	92*	92*	103	89*	101	99
Great Falls, MT .....	85*	83*	79*	86*	79*	78*	96	84*	100	97
Greensboro-High Point, NC .....	90*	91*	97	85*	76*	91*	77*	83*	102	103
Greenville-Mauldin-Easley, SC .....	89*	98	92*	87*	77*	88*	68*	76*	106*	94*
Hartford-West Hartford-Willimantic, CT .....	108*	111*	112*	108*	94	107	100	100	112*	109*
Hickory-Lenoir-Morganton, NC .....	91*	94	87*	82*	80*	90*	88*	80*	100	102
Honolulu, HI .....	100	107	103	102	95	91*	100	97	110	101
Houston-Baytown-Huntsville, TX .....	91*	99	100	77*	84*	93*	78*	83*	102	95
Huntsville-Decatur, AL .....	92*	92	97	88*	90*	88*	77*	82*	101	96
Indianapolis-Anderson-Columbus, IN .....	92*	79*	100	85*	83*	91*	83*	86*	106*	98
Iowa City, IA .....	93*	102	95*	90*	82*	93*	90*	92*	100	99
Johnstown, PA .....	82*	79*	87*	78*	76*	80*	83*	80*	84*	87*
Kansas City, MO-KS .....	94*	91*	101	87*	88*	93*	88	90*	106	98
Kennewick-Pasco-Richland, WA .....	98	97	98	103	89*	94*	94	86*	97	105*
Knoxville, TN .....	88*	103	102	74*	87*	90*	71*	77*	88*	97
Lincoln, NE .....	85*	84*	88*	82*	74*	83*	73*	85*	89*	94*
Los Angeles-Long Beach-Riverside, CA .....	103*	108	110*	98	100	101	96	99	100	105

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	91*	90*	94*	92*	87*	91*	92*	83*	99	92*
Memphis, TN-MS-AR .....	91*	97	91*	78*	88*	93*	81*	90*	97	97
Miami-Fort Lauderdale-Pompano Beach, FL ...	94*	104	100	90*	84*	92*	80*	86*	95*	102
Milwaukee-Racine-Waukesha, WI .....	97	100	99	90*	92	98	94	92*	104	107
Minneapolis-St. Paul-St. Cloud, MN-WI .....	104*	111	107*	104	96	99	96	94	115*	109*
Mobile, AL .....	86*	78*	85*	77*	83*	87*	80*	89*	93*	102
New Orleans-Metairie-Kenner, LA .....	94*	90*	103	85*	89*	94*	80*	84*	101	106*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	110*	115*	120*	104	101	109*	115*	103	106*	111*
Ocala, FL .....	86*	80*	85*	83*	82*	86*	70*	96	92*	104
Oklahoma City, OK .....	87*	86*	91*	81*	78*	84*	89*	97	85*	85*
Orlando-Kissimmee, FL .....	87*	92	87*	85*	89*	83*	78*	82*	85	109
Palm Bay-Melbourne-Titusville, FL .....	90*	86*	89*	90*	84*	83*	80*	93*	107*	107*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	100	106	111*	94*	86*	101	92*	101	99	105
Phoenix-Mesa-Scottsdale, AZ .....	94*	103	104	89*	93	93*	71*	93	97	101
Pittsburgh-New Castle, PA .....	92*	95	98	86*	79*	92*	84*	87*	98	96
Providence-New Bedford-Fall River, RI-MA .....	105*	107	116*	104	90*	101	98	100	111*	107*
Reading, PA .....	97*	111*	95	90*	93	96	89*	97	101	100
Reno-Sparks, NV .....	93*	95	97	88*	92*	92*	82*	99	97	99
Richmond, VA .....	93*	98	98	87*	84*	96	79*	91*	102	101
Rochester, NY .....	93*	89*	99	95	85*	92*	85*	79*	99	100
Rockford, IL .....	94*	89*	100	88*	86*	91*	93	89*	102	103
Sacramento-Arden-Arcade-Truckee, CA-NV ..	103*	103	113*	101	92	100	88*	104	114*	110*
Salinas, CA .....	109*	115*	123*	106	113*	107*	109	97	101	105*
San Antonio, TX .....	88*	94	95*	78*	85*	86*	84*	92*	98	90*
San Diego-Carlsbad-San Marcos, CA .....	105*	108	113*	104	92	100	96	98	105	102
San Jose-San Francisco-Oakland, CA .....	114*	113*	121*	111*	109	114*	107	103	108	110*
Seattle-Tacoma-Olympia, WA .....	106*	103	105*	107*	99	100	95	96	117*	113*
Springfield, MA .....	105*	101	115*	96	97	105	95	93	109*	114*
Springfield, MO .....	84*	84*	89*	78*	80*	82*	67*	79*	93*	99
St. Louis, MO-IL .....	98	97	103	87*	85*	95	105	100	106	112*
Tallahassee, FL .....	88*	83*	88*	86*	80*	86*	70*	79*	93*	94*
Tampa-St. Petersburg-Clearwater, FL .....	90*	90*	93*	84*	86*	92*	85*	85*	93	103
Virginia Beach-Norfolk-Newport News, VA-NC .....	87*	86*	93*	84*	81*	87*	72*	85*	92*	91*
Visalia-Porterville, CA .....	94*	107	106	91*	87*	93*	77*	81*	103	94*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	104*	105	114*	95	94	106	87*	103	107*	107*
York-Hanover, PA .....	93*	106	102	88*	79*	91*	86*	89*	97	105*
Youngstown-Warren-Boardman, OH-PA .....	92*	100	96*	83*	76*	87*	82*	85*	101	111*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.