Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Phoenix-Mesa-Scottsdale, AZ metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Phoenix-Mesa-Scottsdale, AZ	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	86*	82*	87*	86*	89*	98	82*	94	92*
Atlanta-Sandy Springs-Gainesville, GA-AL	103	101	101	97	91*	107*	110	97	108	106
Austin-Round Rock, TX	98	93*	93*	91*	98	97	106	102	99	92*
Birmingham-Hoover, AL	96*	91*	94	100	90*	99	104	92	91*	95
Bloomington, IN	92*	85*	91*	88*	78*	92*	93	79*	100	105
Bloomington-Normal, IL	103	101	101	104	93	98	129*	90	113*	104
Boston-Worcester-Manchester, MA-NH	115*	106	107	115*	100	117*	151*	112	112*	111*
Brownsville-Harlingen, TX	78*	75*	87*	77*	65*	78*	80*	83*	79*	74*
Buffalo-Niagara-Cattaraugus, NY	104*	87*	93*	109*	96	100	139*	102	111*	102
Charleston-North Charleston-Summerville, SC	93*	92*	91*	86*	91*	95*	95	80*	105	102
Charlotte-Gastonia-Concord, NC-SC	104	100	91*	102	106	104	108	96	105	99
Chicago-Naperville-Michigan City, IL-IN-WI	111*	100	107	108*	103	111*	159*	109	108*	105
Cincinnati-Middletown-Wilmington, OH-KY-IN	99	90*	98	103	87	98	109	97	104	99
Cleveland-Akron-Elyria, OH	103	93	98	102	92	102	124*	99	107*	105
Columbus-Marion-Chillicothe, OH	102	101	93	102	99	100	120*	98	99	98
Corpus Christi, TX	89*	86*	89*	84*	82*	88*	114*	77*	95	85*
Dallas-Fort Worth, TX	99	97	98	94*	95	100	108	94	94	97
Dayton-Springfield-Greenville, OH	99	98	93*	97	91*	93*	123*	97	110*	102
Denver-Aurora-Boulder, CO	105*	97	99	108*	99	104*	112	104	103	103
Detroit-Warren-Flint, MI	108*	95	103	105*	93	106*	123*	95	121*	109
Elkhart-Goshen, IN	97	96	90*	98	89*	94*	138*	86*	100	99
Fort Collins-Loveland, CO	103*	92*	96	97	99	103*	127*	101	103	109*
Grand Rapids-Wyoming, MI	102	87*	93	105*	99	99	144*	96	104	98
Great Falls, MT	90*	80*	76*	97	85*	84*	134*	90	103	96
Greensboro-High Point, NC	96*	88*	93*	96*	81*	97*	107	89	105	102
Greenville-Mauldin-Easley, SC	95*	95	88*	98	82*	95*	96	81*	109*	93*
Hartford-West Hartford-Willimantic, CT	115*	109	107*	122*	101	114*	140*	108	116*	107
Hickory-Lenoir-Morganton, NC	97*	92*	84*	93*	86*	97	124*	86*	104	101
Honolulu, HI	106*	105	99	114*	102	97	140*	104	114	100
Houston-Baytown-Huntsville, TX	97	97	96	87*	90*	99	109	89	105	94
Huntsville-Decatur, AL	98	90*	94	99	96	94*	108	88	105	95
Indianapolis-Anderson-Columbus, IN	98	77*	96	95	89*	98	116*	93	110*	97
Iowa City, IA	99	99	91*	101	88*	99	126*	99	104	98
Johnstown, PA	87*	77*	84*	88*	81*	85*	117*	86*	87*	86*
Kansas City, MO-KS	101	89*	97	98	94	100	124*	97	109	97
Kennewick-Pasco-Richland, WA	105*	94	95	116*	96	101	132*	93	100	104
Knoxville, TN	94*	101	98	84*	94	96*	100	83*	91*	96
Lincoln, NE	90*	82*	84*	93*	79*	89*	102	91	92*	93*
Los Angeles-Long Beach-Riverside, CA	110*	105	106	111*	108	108*	135*	107	104	104

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Phoenix-Mesa-Scottsdale, AZ metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	97*	88*	90*	104*	94	97	129*	90	103	91*
Memphis, TN-MS-AR	97*	94	87*	88*	95	99	114*	97	100	96
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	101	96	101	90*	99	113	93	98	100
Milwaukee-Racine-Waukesha, WI	104	97	95	101	99	105*	132*	99	107*	105
Minneapolis-St. Paul-St. Cloud, MN-WI	111*	108	103	117*	103	106*	135*	101	119*	108*
Mobile, AL	91*	76*	82*	87*	89*	93*	112	96	96	101
New Orleans-Metairie-Kenner, LA	100	88*	99	95*	96	100	113*	91	104	104
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	112*	115*	117*	109	117*	162*	111	110*	110*
Ocala, FL	92*	78*	82*	94*	88*	92*	98	103	95	103
Oklahoma City, OK	92*	84*	87*	92*	84*	90*	125*	104	88*	84*
Orlando-Kissimmee, FL	93*	89	84*	95	95	89*	109	89	88	107
Palm Bay-Melbourne-Titusville, FL	96*	83*	86*	102	90*	89*	112*	100	111*	106
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	107*	103	107	106*	93	108*	129*	109	102	104
Pittsburgh-New Castle, PA	98	92	94	97	85*	99	118*	94	101	95
Portland-Vancouver-Beaverton, OR-WA	107*	97	96	113*	107	107*	140*	108	103	99
Providence-New Bedford-Fall River, RI-MA	112*	104	111*	117*	96	108*	137*	108	115*	106
Reading, PA	104*	108*	91*	101	100	103	124*	105	105	99
Reno-Sparks, NV	99	92*	94	99	98	98	115*	106	100	98
Richmond, VA	100	95	94	99	90*	103	111	98	105	100
Rochester, NY	99	87*	95	107*	92*	99	119*	86*	102	99
Rockford, IL	101	86*	96	99	93	97	130*	96	105	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	101	109*	113*	98	107*	123*	112	117*	109*
Salinas, CA	116*	112*	119*	119*	121*	114*	153*	104	105	104
San Antonio, TX	93*	91*	91*	88*	91	92*	118*	100	101	89*
San Diego-Carlsbad-San Marcos, CA	112*	105	108	117*	99	107*	135*	106	109*	100
San Jose-San Francisco-Oakland, CA	122*	110	117*	126*	117*	122*	149*	111	112*	109*
Seattle-Tacoma-Olympia, WA	113*	100	101	120*	107	107*	134*	104	121*	111*
Springfield, MA	112*	99	111*	108*	104	112*	133*	101	113*	113*
Springfield, MO	90*	82*	86*	88*	86*	88*	94	85*	96	97
St. Louis, MO-IL	104*	94	99	98	91	101	147*	107	109*	110
Tallahassee, FL	94	81*	85*	97	86*	92	98	85*	96	93*
Tampa-St. Petersburg-Clearwater, FL	96*	88*	90*	95*	92	98	119*	92	96	101
Virginia Beach-Norfolk-Newport News, VA-NC	93*	84*	89*	95*	87*	93*	102	91	95	90*
Visalia-Porterville, CA	100	104	102	102	93	99	108	88	107*	93*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	111*	102	109*	107*	100	114*	121*	111	110*	106
York-Hanover, PA	99	103	98	99	85*	98	121*	96	100	104
Youngstown-Warren-Boardman, OH-PA	98	97	92*	94*	81*	93*	115*	91	105	110*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
1 A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.