

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007

(Average pay for all occupations and for each occupational group shown in the Memphis, TN-MS-AR metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	93*	91*	94*	99	91*	90*	86*	85*	94*	96*
Atlanta-Sandy Springs-Gainesville, GA-AL	107*	107*	115*	110*	96	108*	97	101	108*	111*
Austin-Round Rock, TX	101*	99	106*	103*	103*	98*	93*	105*	99	96*
Birmingham-Hoover, AL	99	97*	108*	113*	95*	99	92*	95*	91*	99
Bloomington, IN	95*	90*	104	100	83*	92*	82*	82*	100	110*
Bloomington-Normal, IL	106*	107*	115*	118*	99	98	114*	93	113*	109*
Boston-Worcester-Manchester, MA-NH	119*	112*	123*	130*	106*	117*	133*	116*	112*	116*
Brownsville-Harlingen, TX	80*	80*	99	87*	68*	78*	70*	86*	79*	78*
Buffalo-Niagara-Cattaraugus, NY	107*	93*	106*	124*	102	100	122*	106*	111*	107*
Charleston-North Charleston-Summerville, SC	97*	98	104*	98*	97*	95*	83*	83*	105*	107*
Charlotte-Gastonia-Concord, NC-SC	108*	106	104	115*	112*	105	95	100	105*	103
Chicago-Naperville-Michigan City, IL-IN-WI	115*	106*	122*	122*	109*	112*	140*	113*	108*	110*
Cincinnati-Middletown-Wilmington, OH-KY-IN	103*	96	112*	117*	92	99	96	100	104	104
Cleveland-Akron-Elyria, OH	106*	99	113*	116*	98	103	109	102	107*	110*
Columbus-Marion-Chillicothe, OH	105*	107	107*	116*	105	101	106	101	99	103
Corpus Christi, TX	92*	91*	102	95*	87*	88*	100	79*	95*	89*
Dallas-Fort Worth, TX	102*	103	112*	107*	101	101	95	97	94*	102
Dayton-Springfield-Greenville, OH	103*	104*	106*	109*	97	94*	109*	100	110*	107*
Denver-Aurora-Boulder, CO	109*	104	113*	122*	105	105*	99	108*	103	108*
Detroit-Warren-Flint, MI	111*	101	118*	118*	98	107*	108*	98	121*	114*
Elkhart-Goshen, IN	101	102	103	111*	94*	94*	122*	90*	100	104*
Fort Collins-Loveland, CO	107*	98	110*	109*	105*	104*	112*	105*	103*	114*
Grand Rapids-Wyoming, MI	106*	92*	107*	119*	105*	100	127*	100	104*	103*
Great Falls, MT	94*	85*	87*	110*	90*	84*	118*	93*	103	101
Greensboro-High Point, NC	100	94*	107*	108*	86*	98*	95*	92*	105*	106*
Greenville-Mauldin-Easley, SC	98*	101	101	111*	87*	95*	85*	84*	109*	97*
Hartford-West Hartford-Willimantic, CT	119*	115*	123*	138*	107	115*	123*	112	116*	112*
Hickory-Lenoir-Morganton, NC	100	97	96*	105*	91*	97	109*	89*	104*	106*
Honolulu, HI	110*	111*	113*	130*	108*	98	123*	108*	114	105*
Houston-Baytown-Huntsville, TX	101	103	110*	98	95	100	96	93*	105	98
Huntsville-Decatur, AL	101	95	107*	112*	102	94*	95	91*	105*	99
Indianapolis-Anderson-Columbus, IN	101	82*	110*	108*	94	98	102	96	110*	101
Iowa City, IA	103*	106*	104*	115*	93*	100	111*	102	104*	103
Johnstown, PA	90*	82*	96*	100	86*	86*	103	89*	87*	90*
Kansas City, MO-KS	104*	94	111*	111*	100	100	109	100	109	102
Kennewick-Pasco-Richland, WA	109*	100	108*	131*	101	102	116*	96	100	109*
Knoxville, TN	97*	107*	112*	95*	99	96*	88*	86*	91*	100
Lincoln, NE	93*	87*	96*	105*	84*	90*	90*	94*	92*	97*
Los Angeles-Long Beach-Riverside, CA	114*	111*	121*	125*	114*	109*	119*	111*	104	108*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Memphis, TN-MS-AR metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	100	94*	103	118*	99	98	114*	93*	103*	95*
Miami-Fort Lauderdale-Pompano Beach, FL ...	103*	108*	110*	114*	95	99	99	96	98	105
Milwaukee-Racine-Waukesha, WI	107*	103	109*	114*	105	105*	117*	103	107*	110*
Minneapolis-St. Paul-St. Cloud, MN-WI	115*	115*	118*	133*	109*	106*	119*	105	119*	113*
Mobile, AL	95*	81*	93*	98*	94*	94*	98	99	96*	106*
New Orleans-Metairie-Kenner, LA	103*	94*	113*	108*	102	101	99	94*	104*	109*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	122*	119*	132*	132*	115*	118*	142*	115*	110*	115*
Ocala, FL	95*	83*	93*	106*	93*	92*	86*	107*	95*	108*
Oklahoma City, OK	96*	89*	100	104*	89*	90*	110*	108*	88*	87*
Orlando-Kissimmee, FL	96	95	96	108	100	90*	96	92	88	112*
Palm Bay-Melbourne-Titusville, FL	99	89*	98	115*	95*	90*	98	104	111*	111*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	111*	110*	122*	120*	98	108*	114*	113*	102	109*
Phoenix-Mesa-Scottsdale, AZ	103*	106	114*	113*	106	101	88*	104	100	105
Pittsburgh-New Castle, PA	102	98	107*	110*	90*	100	104	97	101	100
Portland-Vancouver-Beaverton, OR-WA	110*	103	110*	128*	114*	108*	124*	112*	103	103
Providence-New Bedford-Fall River, RI-MA	115*	110*	127*	132*	102	109*	121*	112*	114*	110*
Reading, PA	107*	114*	104	115*	106*	104*	110*	109*	105*	104*
Reno-Sparks, NV	102*	98	107*	112*	104*	99	101	110*	100	103*
Richmond, VA	103*	101	107*	111*	95*	103*	98	102	105*	104*
Rochester, NY	103*	92*	109*	121*	97*	100	105	89*	102*	103*
Rockford, IL	104*	92*	110*	113*	98	98*	115*	100	105*	106*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114*	107*	125*	128*	104	108*	109	116*	117*	114*
Salinas, CA	120*	119*	136*	135*	128*	115*	135*	108*	105*	109*
San Antonio, TX	97*	97	105*	100	96	93*	104	103	101	93*
San Diego-Carlsbad-San Marcos, CA	116*	112*	124*	132*	105	108*	119*	109*	109*	105*
San Jose-San Francisco-Oakland, CA	126*	117*	134*	142*	123*	123*	132*	115*	112*	114*
Seattle-Tacoma-Olympia, WA	116*	107*	116*	136*	113*	108*	118*	107*	121*	117*
Springfield, MA	116*	105*	127*	122*	110*	113*	117*	104	113*	118*
Springfield, MO	93*	87*	98	99	91*	89*	83*	88*	96*	102
St. Louis, MO-IL	108*	100	113*	111*	96	102	129*	111*	109*	115*
Tallahassee, FL	97	86*	97	110*	91*	93	87*	88*	96	97
Tampa-St. Petersburg-Clearwater, FL	100	94*	103	107*	97	99	104	95	96	106
Virginia Beach-Norfolk-Newport News, VA-NC	96*	89*	102	107*	92*	94*	90*	94*	95*	94*
Visalia-Porterville, CA	104*	110	117*	115*	98	100	95*	91*	107*	98
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	114*	108*	125*	121*	106	115*	107*	115*	110*	111*
York-Hanover, PA	103*	109*	112*	112*	90*	98	106*	99	100	109*
Youngstown-Warren-Boardman, OH-PA	101	103	106*	106*	86*	94*	102	95*	105*	115*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.