

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Bloomington-Normal, IL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Bloomington-Normal, IL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	87*	85*	81*	84*	92*	91*	76*	91*	84*	88*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	101	100	100	94*	97	110*	85*	108	95	102
Austin-Round Rock, TX .....	95*	92*	92*	88*	105*	99	82*	113*	88*	88*
Birmingham-Hoover, AL .....	93*	91*	94*	96*	96*	101	81*	102	80*	91*
Bloomington, IN .....	89*	84*	90*	85*	84*	94*	72*	88*	89*	101
Boston-Worcester-Manchester, MA-NH .....	112*	105*	107*	111*	107*	119*	117*	124*	99	107*
Brownsville-Harlingen, TX .....	75*	75*	86*	74*	69*	80*	62*	92	70*	71*
Buffalo-Niagara-Cattaraugus, NY .....	101	87*	92*	105*	103*	102*	108*	113*	98	98
Charleston-North Charleston-Summerville, SC .....	91*	91*	90*	83*	98	97*	73*	89*	93*	98
Charlotte-Gastonia-Concord, NC-SC .....	101	99	90*	98	113*	106*	84*	107	93*	95*
Chicago-Naperville-Michigan City, IL-IN-WI .....	108*	99	106*	104*	110*	114*	124*	121*	96*	101
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	96*	90*	97	99	93	101	85*	107	92*	95*
Cleveland-Akron-Elyria, OH .....	100	93	98	98	99	105*	96	110	95*	101
Columbus-Marion-Chillicothe, OH .....	99	100	93*	99	106	102	93	109	88*	94*
Corpus Christi, TX .....	87*	85*	88*	81*	88*	90*	88*	85*	84*	82*
Dallas-Fort Worth, TX .....	96*	96	97	91*	102	103	84*	104	83*	94*
Dayton-Springfield-Greenville, OH .....	97*	97*	92*	93*	98	95*	96	108	97*	98
Denver-Aurora-Boulder, CO .....	102	97	98	104	106	106*	87*	116*	92*	99
Detroit-Warren-Flint, MI .....	105*	95*	102	101	99	108*	95	105	107*	104
Elkhart-Goshen, IN .....	94*	95*	89*	94*	95*	96*	107	96	88*	95*
Fort Collins-Loveland, CO .....	100	91*	95*	93*	106*	106*	98	113*	91*	105*
Grand Rapids-Wyoming, MI .....	99	86*	93*	101	106*	101	112*	107	92*	94*
Great Falls, MT .....	88*	80*	75*	94*	91*	86*	104	100	92*	92*
Greensboro-High Point, NC .....	94*	88*	92*	92*	87*	99	83*	99	93*	98*
Greenville-Mauldin-Easley, SC .....	92*	94*	88*	94*	88*	97*	74*	90*	97*	89*
Hartford-West Hartford-Willimantic, CT .....	112*	108*	106*	118*	109*	117*	108	120*	103	103
Hickory-Lenoir-Morganton, NC .....	94*	91*	83*	89*	92*	99	96	96	92*	97*
Honolulu, HI .....	103*	104	98	110*	110*	99	109	116*	101	96
Houston-Baytown-Huntsville, TX .....	95*	96	96*	84*	96	102	84*	99	93*	90*
Huntsville-Decatur, AL .....	95*	89*	93*	95*	103	96*	84*	98	93*	91*
Indianapolis-Anderson-Columbus, IN .....	95*	77*	95*	92*	95	100	90*	103	97	93*
Iowa City, IA .....	97*	99	90*	98	94*	101	98	110*	92*	94*
Johnstown, PA .....	85*	77*	83*	85*	87*	87*	91*	96	77*	83*
Kansas City, MO-KS .....	98	88*	96	95*	101	102	96	107	97	93
Kennewick-Pasco-Richland, WA .....	102*	94*	94*	111*	103*	103*	102	103	89*	100
Knoxville, TN .....	92*	100	97	80*	100	98*	77*	92	81*	92*
Lincoln, NE .....	88*	81*	84*	89*	85*	91*	79*	101	82*	89*
Los Angeles-Long Beach-Riverside, CA .....	107*	104	105*	106*	115*	111*	105	119*	92*	100
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	94*	87*	89*	100	101	99	100	100	91*	88*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	94*	93*	87*	85*	101	102	88*	107	89*	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	97*	100	95*	97	97	101	87*	103	87*	97
Milwaukee-Racine-Waukesha, WI .....	101	96	94*	97	106	107*	102	110	95*	101
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108*	107	102	113*	111*	108*	105	112	106*	103
Mobile, AL .....	89*	76*	81*	83*	96*	96*	86*	106	85*	97*
New Orleans-Metairie-Kenner, LA .....	97*	87*	98	92*	103*	103*	87*	101	93*	100
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114*	111*	114*	112*	117*	120*	125*	124*	97	106*
Ocala, FL .....	89*	77*	81*	90*	94*	94*	76*	115*	85*	99
Oklahoma City, OK .....	90*	83*	86*	88*	90*	92*	97	116*	78*	80*
Orlando-Kissimmee, FL .....	91*	89*	83*	92	102	91*	85*	99	78*	103
Palm Bay-Melbourne-Titusville, FL .....	93*	83*	85*	98	97*	91*	87*	111*	98	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	104*	103	106*	102	99	110*	100	121*	91*	100
Phoenix-Mesa-Scottsdale, AZ .....	97	99	99	96	107	102	77*	111	89*	96
Pittsburgh-New Castle, PA .....	96*	91*	93*	94*	91*	101	92*	104	90*	91*
Portland-Vancouver-Beaverton, OR-WA .....	104*	97	95*	108*	115*	110*	109*	120*	92*	95*
Providence-New Bedford-Fall River, RI-MA .....	108*	103	110*	112*	103*	111*	106*	120*	102	102
Reading, PA .....	101*	107*	90*	98*	107*	105*	96	117*	93*	95*
Reno-Sparks, NV .....	96*	92*	93*	95*	106*	100	89*	118*	89*	94*
Richmond, VA .....	97*	95*	93*	95*	96*	105*	86*	109	93*	96*
Rochester, NY .....	97*	86*	94*	103	98*	101	92*	95	91*	95*
Rockford, IL .....	98*	86*	95*	96*	100	99	101	107	94*	98*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	107*	100	108*	109*	106	110*	95	124*	104	104
Salinas, CA .....	113*	111*	118*	115*	130*	117*	118*	116*	93*	100
San Antonio, TX .....	91*	91*	91*	85*	98	94*	91*	111*	90*	85*
San Diego-Carlsbad-San Marcos, CA .....	108*	104	107*	112*	106	110*	105	117*	96	97
San Jose-San Francisco-Oakland, CA .....	118*	109*	116*	121*	125*	125*	116*	124*	99	105
Seattle-Tacoma-Olympia, WA .....	109*	100	100	116*	114*	110*	104	115*	107*	107*
Springfield, MA .....	109*	98	110*	104	111*	115*	103	112	100	108*
Springfield, MO .....	87*	81*	85*	84*	93*	90*	73*	94	85*	94*
St. Louis, MO-IL .....	102	93*	98	94*	97	104	114*	119*	97	106
Tallahassee, FL .....	91*	80*	84*	93	92*	94	76*	95	85*	89*
Tampa-St. Petersburg-Clearwater, FL .....	93*	87*	89*	91*	98	101	92	102	85*	98
Virginia Beach-Norfolk-Newport News, VA-NC .....	90*	83*	89*	91*	93*	96*	79*	101	84*	86*
Visalia-Porterville, CA .....	98*	103	101	98	100	101	83*	97	95*	90*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	107*	101	108*	103	108*	116*	94*	123*	98	102
York-Hanover, PA .....	96*	102	97	96*	91*	100	93*	106	89*	100
Youngstown-Warren-Boardman, OH-PA .....	95*	96	92*	91*	87*	96*	89*	101	93*	106*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.  
<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.