

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Dayton-Springfield-Greenville, OH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Dayton-Springfield-Greenville, OH .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90*	88*	88*	90*	94*	96*	80*	85*	86*	90*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	104*	103	109*	101	99	115*	89*	100	98	104
Austin-Round Rock, TX .....	98*	95*	100	94*	107*	104*	86*	105*	90*	90*
Birmingham-Hoover, AL .....	97*	94*	102	103*	99	106*	85*	95*	83*	93*
Bloomington, IN .....	92*	87*	98	91*	86*	99	75*	82*	91*	103
Bloomington-Normal, IL .....	104*	103*	109*	107*	102	105*	105	93	103*	102
Boston-Worcester-Manchester, MA-NH .....	115*	108*	116*	119*	110*	125*	123*	115*	102	109*
Brownsville-Harlingen, TX .....	78*	77*	94*	80*	71*	84*	65*	86*	72*	73*
Buffalo-Niagara-Cattaraugus, NY .....	104*	90*	100	113*	105*	107*	113*	105*	101	100
Charleston-North Charleston-Summerville, SC .....	94*	94*	98	89*	100	102	77*	83*	96*	100
Charlotte-Gastonia-Concord, NC-SC .....	105*	102	98	105	116*	112*	88*	99	96	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	111*	102	115*	111*	113*	120*	129*	113*	99	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	93*	106*	107*	95	106*	89	100	94*	97
Cleveland-Akron-Elyria, OH .....	103*	96	106*	106*	101	110*	101	102	98	103
Columbus-Marion-Chillicothe, OH .....	102*	103	101	106*	108	107*	97	101	91*	96
Corpus Christi, TX .....	90*	88*	96*	87*	90*	94*	92*	79*	86*	84*
Dallas-Fort Worth, TX .....	100	99	106*	97	104	108*	88*	96	86*	95
Denver-Aurora-Boulder, CO .....	106*	100	107*	111*	108*	112*	91	108*	94*	101
Detroit-Warren-Flint, MI .....	108*	98	111*	108*	102	114*	99	98	110*	106
Elkhart-Goshen, IN .....	98*	99	97	101	98	101	112*	89*	91*	97*
Fort Collins-Loveland, CO .....	104*	94*	104*	100	109*	111*	103	105*	94*	107*
Grand Rapids-Wyoming, MI .....	103*	89*	101	109*	109*	106*	117*	99	95*	96*
Great Falls, MT .....	91*	82*	82*	101	93*	90*	109*	93*	94*	94*
Greensboro-High Point, NC .....	97*	91*	101	99	89*	104*	87*	92*	96*	100
Greenville-Mauldin-Easley, SC .....	96*	97	95	101	90*	102	78*	84*	100	91*
Hartford-West Hartford-Willimantic, CT .....	116*	111*	116*	126*	111*	123*	113	112	106*	105
Hickory-Lenoir-Morganton, NC .....	97*	94*	90*	96*	94*	104*	100	89*	94*	99
Honolulu, HI .....	107*	107*	107*	118*	112*	104*	114*	107*	104	98
Houston-Baytown-Huntsville, TX .....	98*	99	104*	90*	98	107*	88*	92*	96	92*
Huntsville-Decatur, AL .....	98	92*	101	102	105	101	88*	91*	95*	93*
Indianapolis-Anderson-Columbus, IN .....	98	79*	104*	99	98	105*	94*	96	100	95
Iowa City, IA .....	100	102	98	105*	97*	107*	102	102	95*	96*
Johnstown, PA .....	88*	79*	90*	91*	89*	92*	95*	89*	80*	84*
Kansas City, MO-KS .....	101	91*	105*	102	103	107*	101	100	99	95
Kennewick-Pasco-Richland, WA .....	106*	96	102	120*	105*	109*	107*	96	91*	102
Knoxville, TN .....	95*	103	105	86*	103*	103*	81*	85*	83*	94*
Lincoln, NE .....	91*	84*	91*	96*	87*	96*	83*	94*	84*	91*
Los Angeles-Long Beach-Riverside, CA .....	110*	107*	114*	114*	118*	117*	109*	110*	95*	101
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	97*	90*	97	108*	103	105*	105	93*	94*	89*

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Dayton-Springfield-Greenville, OH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	97*	96*	94*	91*	104	107*	92*	100	91*	94*
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	104	104*	104*	99	106*	91	96	89*	98
Milwaukee-Racine-Waukesha, WI .....	104*	99	102	105	109	113*	107	102	98	103
Minneapolis-St. Paul-St. Cloud, MN-WI .....	112*	111	111*	121*	113*	113*	109	104	108*	105*
Mobile, AL .....	92*	78*	88*	90*	98	101	90*	99	88*	99
New Orleans-Metairie-Kenner, LA .....	100	90*	106*	99	105*	108*	91*	93*	95*	102
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	115*	124*	121*	119*	126*	131*	115*	100	108*
Ocala, FL .....	92*	80*	88*	97	96*	99	79*	106*	87*	101
Oklahoma City, OK .....	93*	86*	94*	95*	92*	96*	101	107*	81*	82*
Orlando-Kissimmee, FL .....	94*	91	91*	99	104	96	89*	92	80*	105
Palm Bay-Melbourne-Titusville, FL .....	97*	85*	93*	105	99	96*	91*	103	101	104*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	108*	106*	115*	110*	102	116*	105	112*	93*	102
Phoenix-Mesa-Scottsdale, AZ .....	101	102	108*	103	110*	108*	81*	103	91*	98
Pittsburgh-New Castle, PA .....	99	94	101	101	93*	106*	96	97	92*	93*
Portland-Vancouver-Beaverton, OR-WA .....	107*	100	104	117*	118*	115*	114*	111*	94*	97
Providence-New Bedford-Fall River, RI-MA .....	112*	106*	120*	121*	105*	116*	111*	111*	104*	103*
Reading, PA .....	104*	110*	98	105*	109*	111*	101	108*	96*	97*
Reno-Sparks, NV .....	100	95*	101	102*	108*	106*	93*	110*	91*	96*
Richmond, VA .....	100	98	101	102*	98	110*	90*	101	96*	98*
Rochester, NY .....	100	89*	103*	111*	100	106*	97	88*	93*	97*
Rockford, IL .....	101*	88*	104*	103*	102	104*	106	99	96*	99
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	103	118*	117*	108	115*	100	116*	107	106*
Salinas, CA .....	117*	114*	128*	123*	133*	123*	124*	107*	96*	102
San Antonio, TX .....	94*	93*	99	91*	100	99	96	103	92*	87*
San Diego-Carlsbad-San Marcos, CA .....	112*	108*	117*	121*	109*	116*	110*	109*	99	98
San Jose-San Francisco-Oakland, CA .....	122*	112*	126*	130*	128*	131*	121*	115*	102	106*
Seattle-Tacoma-Olympia, WA .....	113*	103	109*	124*	117*	115*	109*	107*	110*	109*
Springfield, MA .....	113*	101	120*	112*	114*	120*	108*	104	103*	110*
Springfield, MO .....	90*	84*	93*	91*	95*	95*	76*	88*	87*	95*
St. Louis, MO-IL .....	105*	96	107*	101	100	109*	119*	111*	99	108
Tallahassee, FL .....	94	83*	91*	100	95*	99	80*	88*	88*	91*
Tampa-St. Petersburg-Clearwater, FL .....	97*	90*	97	98	101	106*	96	95	88*	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	93*	86*	97	98*	96*	100	82*	94*	86*	88*
Visalia-Porterville, CA .....	101*	106	110*	105*	102	107*	87*	90*	97*	91*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111*	104*	118*	111*	110*	122*	98	114*	101	104
York-Hanover, PA .....	100	105*	106*	103*	93*	105*	98	99	91*	102
Youngstown-Warren-Boardman, OH-PA .....	98*	99	100	97*	89*	101	94*	94*	95*	108*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.