

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2008

(All workers participating in vision care plans = 100 percent)

Characteristic	Eye exams				Glasses			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable	Full coverage	Coverage with limits ¹	No coverage	Not determinable
All workers	21	78	-	-	9	90	-	-
Worker characteristic								
Management, professional, and related	20	79	(³)	(³)	7	92	-	-
Management, business, and financial	18	81	-	-	-	93	-	1
Professional and related	21	78	-	-	7	92	-	-
Service	17	83	-	-	-	86	-	-
Sales and office	24	75	-	-	10	90	-	-
Sales and related	-	88	-	-	-	91	-	-
Office and administrative support	30	69	-	-	-	90	-	(³)
Natural resources, construction, and maintenance	21	78	-	-	-	85	-	(³)
Construction, extraction, farming, fishing, and forestry	24	76	-	-	-	85	-	(³)
Installation, maintenance, and repair	19	80	-	-	-	85	-	(³)
Production, transportation, and material moving ...	22	77	-	-	8	91	-	-
Production	22	78	-	-	7	93	-	-
Transportation and material moving	23	77	-	-	-	89	-	(³)
Full time	21	78	-	-	8	91	-	-
Part time	20	80	-	-	-	77	-	-
Union	27	73	-	-	20	79	-	-
Nonunion	19	80	-	-	6	94	-	-
Average wage within the following percentiles: ⁴								
Less than 10	-	88	-	-	-	94	-	-
10 to under 25	-	89	-	(³)	-	94	-	-
25 to under 50	22	77	-	-	12	88	-	-
50 to under 75	26	73	-	-	10	90	-	-
75 to under 90	19	80	-	-	8	91	-	-
90 or greater	18	81	-	-	9	90	-	-
Establishment characteristic								
Goods-producing industries	23	76	-	-	9	91	-	-
Construction	20	80	-	-	-	88	-	-
Manufacturing	24	74	-	-	8	92	-	-
Service-providing industries	21	79	-	-	9	90	-	-
Trade, transportation, and utilities	15	84	-	-	-	93	-	1
Wholesale trade	-	90	-	-	-	97	-	-
Retail trade	-	90	-	-	-	97	-	-
Transportation and warehousing	-	66	-	-	-	80	-	-
Utilities	-	65	-	12	-	72	-	12
Information	-	75	-	-	-	91	-	-
Financial activities	15	83	-	-	7	93	-	-
Finance and insurance	14	84	-	-	9	91	-	-
Credit intermediation and related activities	-	85	-	-	-	94	-	-
Insurance carriers and related activities	-	84	-	-	-	89	-	-
Real estate and rental and leasing	-	80	-	-	-	98	-	-
Professional and business services	23	77	-	-	-	92	-	-
Professional and technical services	-	80	-	(³)	-	97	-	-
Administrative and waste services	-	87	-	-	-	87	-	-

See footnotes at end of table.

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2008—Continued

(All workers participating in vision care plans = 100 percent)

Characteristic	Eye exams				Glasses			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable	Full coverage	Coverage with limits ¹	No coverage	Not determinable
Establishment characteristic								
Education and health services	31	68	—	—	—	81	—	—
Educational services	—	90	—	—	—	90	—	—
Junior colleges, colleges, and universities	—	83	—	—	—	84	—	—
Health care and social assistance	35	64	—	—	—	79	—	—
Leisure and hospitality	—	87	—	—	—	89	—	—
Accommodation and food services	—	90	—	—	—	89	—	—
Other services	—	95	—	—	—	100	—	—
1 to 99 workers	20	80	—	—	—	93	—	—
1 to 49 workers	17	83	—	—	—	95	—	—
50 to 99 workers	25	75	—	—	—	90	—	—
100 workers or more	22	77	—	—	11	89	—	—
100 to 499 workers	18	81	—	—	11	88	—	—
500 workers or more	26	73	—	—	11	89	—	—
Geographic area								
New England	—	78	—	—	—	83	—	—
Middle Atlantic	30	69	—	—	15	84	—	—
East North Central	19	80	—	—	8	92	—	—
West North Central	—	84	—	3	—	88	—	2
South Atlantic	—	80	—	(³)	—	93	—	—
East South Central	—	78	—	1	—	98	—	—
West South Central	—	81	—	1	—	97	—	—
Mountain	—	89	—	—	—	96	—	—
Pacific	23	77	—	—	—	89	—	—

See footnotes at end of table.

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2008—Continued

(All workers participating in vision care plans = 100 percent)

Characteristic	Contact lenses ²			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable
All workers	4	84	9	3
Worker characteristic				
Management, professional, and related	4	82	10	3
Management, business, and financial	—	75	—	6
Professional and related	3	86	9	2
Service	—	82	—	1
Sales and office	—	90	6	—
Sales and related	—	95	—	2
Office and administrative support	—	88	8	—
Natural resources, construction, and maintenance	—	78	—	6
Construction, extraction, farming, fishing, and forestry	—	77	—	7
Installation, maintenance, and repair	—	78	—	6
Production, transportation, and material moving	—	87	—	3
Production	—	88	—	3
Transportation and material moving	—	86	—	2
Full time	3	85	9	3
Part time	—	80	—	1
Union	—	82	11	—
Nonunion	3	85	8	3
Average wage within the following percentiles: ⁴				
Less than 10	—	77	—	(³)
10 to under 25	—	92	—	(³)
25 to under 50	—	85	10	—
50 to under 75	3	87	7	3
75 to under 90	—	82	10	—
90 or greater	—	82	9	—
Establishment characteristic				
Goods-producing industries	—	85	—	4
Construction	—	78	—	5
Manufacturing	—	88	—	2
Service-providing industries	4	84	9	3
Trade, transportation, and utilities	—	85	—	5
Wholesale trade	—	81	—	10
Retail trade	—	91	—	1
Transportation and warehousing	—	87	—	—
Utilities	—	71	—	12
Information	—	91	—	1
Financial activities	—	87	—	6
Finance and insurance	—	93	—	2
Credit intermediation and related activities	—	92	—	1
Insurance carriers and related activities	—	93	—	5
Real estate and rental and leasing	—	71	—	18
Professional and business services	—	89	—	1
Professional and technical services	—	93	—	—
Administrative and waste services	—	90	—	—

See footnotes at end of table.

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2008—Continued

(All workers participating in vision care plans = 100 percent)

Characteristic	Contact lenses ²			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable
Establishment characteristic				
Education and health services	—	77	—	2
Educational services	—	70	—	1
Junior colleges, colleges, and universities	—	70	21	—
Health care and social assistance	—	78	—	2
Leisure and hospitality	—	78	—	1
Accommodation and food services	—	78	—	1
Other services	—	75	—	—
1 to 99 workers	—	83	12	—
1 to 49 workers	—	83	—	3
50 to 99 workers	—	82	—	1
100 workers or more	5	85	7	3
100 to 499 workers	—	85	7	—
500 workers or more	5	86	7	2
Geographic area				
New England	—	77	—	3
Middle Atlantic	—	76	16	—
East North Central	—	87	—	2
West North Central	—	72	—	2
South Atlantic	—	89	—	2
East South Central	—	84	—	1
West South Central	—	83	—	1
Mountain	—	87	—	7
Pacific	—	90	—	2

¹ Includes plans subject to copayment, cash allowance, and retail discount.

² Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (cataract surgery) normally are provided under the surgical portion of a medical plan and are not described in this table.

³ Less than 0.5 percent.

⁴ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the

estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.