

**Table 28. Outpatient mental health care benefits: Extent of coverage by type of plan, private industry workers, National Compensation Survey, 2008**

(All workers participating in medical care plans = 100 percent)

Characteristic	All plans			
	Full coverage	Coverage with limits	No coverage	Not determinable
All workers .....	–	84	–	14
<b>Worker characteristic</b>				
Management, professional, and related .....	1	85	–	–
Management, business, and financial .....	–	85	–	15
Professional and related .....	–	85	–	13
Service .....	–	82	–	15
Sales and office .....	–	81	–	17
Office and administrative support .....	–	82	–	15
Natural resources, construction, and maintenance .....	–	89	–	10
Construction, extraction, farming, fishing, and forestry .....	–	91	–	9
Installation, maintenance, and repair .....	–	88	–	10
Production, transportation, and material moving .....	–	85	–	14
Production .....	–	83	–	16
Transportation and material moving .....	–	89	–	10
Full time .....	–	85	1	–
Union .....	–	88	–	10
Nonunion .....	( <sup>1</sup> )	83	–	–
Average wage within the following percentiles: <sup>2</sup>				
25 to under 50 .....	–	82	1	–
50 to under 75 .....	–	86	( <sup>1</sup> )	–
75 to under 90 .....	–	87	–	12
90 or greater .....	–	83	–	15
<b>Establishment characteristic</b>				
Goods-producing industries .....	–	87	–	12
Construction .....	–	93	–	7
Manufacturing .....	–	85	–	14
Service-providing industries .....	–	83	–	15
Transportation and warehousing .....	–	86	–	14
Utilities .....	–	82	–	14
Information .....	–	92	–	7
Finance and insurance .....	–	75	–	–
Education and health services .....	–	89	–	9
Educational services .....	–	87	–	12
Junior colleges, colleges, and universities .....	–	90	–	9
Health care and social assistance .....	–	89	–	8
Leisure and hospitality .....	–	92	–	5
Accommodation and food services .....	–	97	–	2
Other services .....	–	89	–	7
1 to 99 workers .....	–	84	–	15
1 to 49 workers .....	–	84	–	15
50 to 99 workers .....	–	81	–	16
100 workers or more .....	1	84	–	–
100 to 499 workers .....	–	85	–	14
500 workers or more .....	( <sup>1</sup> )	83	–	–

See footnotes at end of table.

**Table 28. Outpatient mental health care benefits: Extent of coverage by type of plan, private industry workers, National Compensation Survey, 2008—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristic	All plans			
	Full coverage	Coverage with limits	No coverage	Not determinable
<b>Geographic area</b>				
New England .....	—	86	—	13
Middle Atlantic .....	—	84	—	13
East North Central .....	—	81	—	18
West North Central .....	—	83	—	16
East South Central .....	—	89	—	11
West South Central .....	—	84	—	16
Mountain .....	—	82	—	10
Pacific .....	—	88	1	—

See footnotes at end of table.

**Table 28. Outpatient mental health care benefits: Extent of coverage by type of plan, private industry workers, National Compensation Survey, 2008—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristic	Fee-for-service plan				Health maintenance organization			
	Full coverage	Coverage with limits	No coverage	Not determinable	Full coverage	Coverage with limits	No coverage	Not determinable
All workers .....	—	83	—	15	1	86	—	—
<b>Worker characteristic</b>								
Management, professional, and related .....	—	84	—	15	—	88	—	11
Management, business, and financial .....	—	84	—	16	—	88	—	11
Professional and related .....	—	84	—	14	—	88	—	10
Service .....	—	79	—	17	—	90	—	9
Sales and office .....	—	81	—	16	—	82	—	18
Office and administrative support .....	—	81	—	15	—	86	—	14
Natural resources, construction, and maintenance .....	—	91	—	9	—	85	—	11
Construction, extraction, farming, fishing, and forestry .....	—	91	—	8	—	91	—	9
Installation, maintenance, and repair .....	—	90	—	10	—	81	—	13
Production, transportation, and material moving .....	—	84	—	15	—	88	—	9
Production .....	—	82	( 1 )	—	—	85	—	11
Transportation and material moving .....	—	88	—	11	—	92	—	6
Full time .....	—	84	1	—	1	87	—	—
Union .....	—	87	—	10	—	91	—	9
Nonunion .....	—	83	—	16	1	85	—	—
Average wage within the following percentiles: <sup>2</sup>								
25 to under 50 .....	—	83	—	15	—	79	—	19
50 to under 75 .....	—	85	( 1 )	—	—	87	—	11
75 to under 90 .....	—	86	( 1 )	—	—	88	—	10
90 or greater .....	—	82	—	17	—	88	—	11
<b>Establishment characteristic</b>								
Goods-producing industries .....	—	87	—	13	—	88	—	10
Construction .....	—	92	—	8	—	100	—	( 1 )
Manufacturing .....	—	85	—	15	—	83	—	14
Service-providing industries .....	—	82	—	16	—	86	—	13
Transportation and warehousing .....	—	85	—	15	—	92	—	7
Utilities .....	—	79	—	17	—	97	—	—
Information .....	—	92	—	7	—	93	—	7
Finance and insurance .....	—	73	—	26	—	83	—	16
Education and health services .....	—	87	—	10	—	93	—	6
Educational services .....	—	85	—	14	—	91	—	9
Junior colleges, colleges, and universities .....	—	90	—	9	—	91	—	9
Health care and social assistance .....	—	88	—	9	—	94	—	6
Leisure and hospitality .....	—	91	—	5	—	94	—	6
Accommodation and food services .....	—	96	—	2	—	100	—	( 1 )
Other services .....	—	99	—	1	—	71	—	18
1 to 99 workers .....	—	84	—	15	—	82	—	15
1 to 49 workers .....	—	85	—	15	—	84	—	15
50 to 99 workers .....	—	82	—	16	—	78	—	17
100 workers or more .....	1	83	—	—	—	89	—	10
100 to 499 workers .....	—	84	—	15	—	89	—	11
500 workers or more .....	—	82	—	15	—	90	—	8

See footnotes at end of table.

**Table 28. Outpatient mental health care benefits: Extent of coverage by type of plan, private industry workers, National Compensation Survey, 2008—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristic	Fee-for-service plan				Health maintenance organization			
	Full coverage	Coverage with limits	No coverage	Not determinable	Full coverage	Coverage with limits	No coverage	Not determinable
<b>Geographic area</b>								
New England .....	—	84	—	15	—	88	—	11
Middle Atlantic .....	—	85	—	11	—	81	—	17
East North Central .....	—	81	—	19	—	83	—	14
West North Central .....	—	84	—	15	—	81	—	19
East South Central .....	—	88	—	11	—	92	—	7
West South Central .....	—	84	—	15	—	82	—	18
Mountain .....	—	81	—	9	—	87	—	13
Pacific .....	—	88	2	—	—	89	—	11

<sup>1</sup> Less than 0.5 percent.

<sup>2</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).