

Table 22. Paid holidays: Number of days provided, private industry workers, National Compensation Survey, March 2008

(All workers with paid holidays = 100 percent)

Characteristics	Mean number of days	Median number of days	Paid holidays ¹										
			Less than 6 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days
All workers	8	8	10	24	12	13	10	14	8	4	1	1	2
Worker characteristics													
Management, professional, and related	9	9	3	16	12	13	12	20	10	7	2	2	3
Management, business, and financial	10	10	1	13	8	12	12	25	12	8	3	2	4
Professional and related	9	9	4	17	14	14	12	17	9	7	2	1	3
Service	7	7	24	25	12	13	8	5	8	3	(²)	(²)	1
Sales and office	8	7	9	31	11	13	9	15	6	3	1	1	1
Sales and related	7	6	15	46	9	11	7	7	3	2	(²)	—	—
Office and administrative support	8	8	5	24	12	15	10	19	8	4	1	1	2
Natural resources, construction, and maintenance	7	7	14	29	16	10	9	9	6	3	1	1	2
Construction, extraction, farming, fishing, and forestry	7	6	21	32	16	9	10	7	3	1	1	—	1
Installation, maintenance, and repair	8	7	8	28	16	11	8	11	8	4	1	2	2
Production, transportation, and material moving	8	8	8	21	12	16	11	14	9	4	2	1	3
Production	9	9	6	13	12	15	13	16	12	5	2	1	5
Transportation and material moving	8	7	11	30	13	17	9	10	5	2	1	—	2
Full time	8	8	8	23	12	14	11	15	9	5	1	1	2
Part time	6	6	25	35	10	10	6	8	3	2	(²)	(²)	—
Union	10	10	4	14	8	12	11	15	13	8	3	3	8
Nonunion	8	8	10	25	13	14	10	14	7	4	1	1	1
Average wage within the following percentiles: ³													
Less than 10	6	6	39	31	10	7	7	3	—	—	—	—	—
10 to under 25	7	6	20	37	14	10	6	7	3	1	(²)	—	—
25 to under 50	8	7	9	30	13	16	10	11	7	2	1	(²)	1
50 to under 75	8	8	6	22	12	14	11	16	10	5	1	1	1
75 to under 90	9	9	4	16	11	14	12	19	9	6	2	2	6
90 or greater	10	10	2	11	10	11	13	23	13	9	3	2	4
Establishment characteristics													
Goods-producing industries	9	9	7	16	11	13	14	16	12	5	3	1	4
Construction	6	6	21	36	17	12	9	2	2	—	—	—	—
Manufacturing	10	10	3	10	9	13	15	20	15	7	4	1	5

See footnotes at end of table.

Table 22. Paid holidays: Number of days provided, private industry workers, National Compensation Survey, March 2008—Continued

(All workers with paid holidays = 100 percent)

Characteristics	Mean number of days	Median number of days	Paid holidays ¹										
			Less than 6 days	6 days	7 days	8 days	9 days	10 days	11 days	12 days	13 days	14 days	Greater than 14 days
Service-providing industries	8	8	10	27	13	14	9	13	7	4	1	1	2
Trade, transportation, and utilities	7	6	13	39	11	12	7	9	4	3	1	—	1
Wholesale trade	8	8	3	23	18	16	11	14	6	6	—	—	2
Retail trade	6	6	20	55	9	8	5	2	1	1	—	—	—
Transportation and warehousing	8	8	7	21	10	23	9	20	6	3	1	—	—
Utilities	10	11	—	—	—	4	9	—	19	—	14	—	—
Information	9	9	—	14	21	9	10	14	16	7	—	6	2
Financial activities	9	10	1	11	7	14	13	35	12	5	1	1	1
Finance and insurance	9	10	—	8	6	14	13	41	10	6	1	—	1
Credit intermediation and related activities	9	10	—	11	4	7	6	58	7	5	1	—	(²)
Insurance carriers and related activities	9	9	—	5	11	27	18	17	11	8	—	—	—
Real estate and rental and leasing	8	9	4	22	—	—	13	—	23	—	—	—	—
Professional and business services	8	8	6	20	15	16	11	17	7	5	—	1	2
Professional and technical services	9	9	2	8	15	21	15	24	6	7	—	—	—
Administrative and waste services	7	7	14	34	15	12	8	8	7	2	—	—	—
Education and health services	8	8	7	28	14	15	8	10	8	4	2	1	4
Educational services	12	11	1	4	2	7	6	15	18	13	10	5	19
Junior colleges, colleges, and universities	12	12	1	2	—	6	5	8	24	15	13	7	17
Health care and social assistance	8	7	8	31	15	16	8	9	7	3	1	(²)	3
Leisure and hospitality	6	6	37	20	13	14	8	4	4	—	—	—	—
Accommodation and food services	5	6	41	22	11	12	8	—	—	—	—	—	—
Other services	8	8	11	23	14	12	—	—	5	4	3	3	2
1 to 99 workers	7	7	14	26	15	12	10	13	6	2	1	1	1
1 to 49 workers	7	7	14	26	14	13	10	13	5	2	1	1	1
50 to 99 workers	8	7	12	26	16	10	12	12	7	3	—	1	1
100 workers or more	9	8	6	22	10	14	10	15	10	6	2	1	4
100 to 499 workers	8	8	7	26	10	15	11	13	9	5	1	1	2
500 workers or more	9	9	5	18	9	13	9	17	12	7	3	1	5
Geographic areas													
Metropolitan areas	8	8	9	23	12	13	11	14	8	5	1	1	3
Nonmetropolitan areas	7	7	15	29	11	15	8	12	8	2	1	—	—
New England	9	10	5	16	5	9	9	26	13	9	2	2	3
Middle Atlantic	9	9	8	19	10	12	12	12	10	8	1	2	5
East North Central	8	8	6	26	15	14	9	13	7	3	2	1	5
West North Central	8	7	7	34	13	16	6	10	9	1	2	—	1
South Atlantic	8	7	13	27	12	11	10	15	6	3	1	(²)	1
East South Central	7	7	19	29	12	18	7	7	4	2	—	—	—
West South Central	8	8	11	25	12	15	10	14	7	3	1	1	1
Mountain	8	8	10	26	13	15	12	12	8	3	1	—	1
Pacific	8	8	10	18	12	14	12	18	8	5	2	1	1

¹ Fractional holiday amounts were rounded to the nearest full number of days.

² Less than 0.5 percent.

³ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey:

Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria.