

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2004 4th Quarter (October 1, 2003 through September 30, 2004)

(last updated on 10/28/04 3:06:39 PM)

Number of Complaints Filed 53

Number of Filers 50

Number of Repeat Filers 3

Number of Complaints Per Basis:

Race 24

Color 0

Religion 1

Sex 17

National Origin 2

Age 21

Disability 9

Retaliation 23

Non-EEO Basis 0

Number of Complaints Per Issue:

Appointment/Hire 2

Assignment of Duties 1

Awards 1

Conversion to Full Time 0

Disciplinary Action/Demotion 0

Disciplinary Action/Reprimand 0

Disciplinary Action/Suspension 3

Disciplinary Action/Removal 0

Duty Hours 1

Evaluation/Appraisal 3

Examination/Test 0

Harassment/Non-Sexual 10

Harassment/Sexual 2

Medical Examination 1

Pay/Overtime 3

Promotion/Non-Selection 27

Reassignment/Denied 0

Reassignment/Directed 2

Reasonable Accommodation 0

Reinstatement 1

Retirement 0

Termination 7

Terms/Conditions of Employment 9

Time and Attendance 0

Training 3

Other 8

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(last updated on 10/28/04 3:06:40 PM)

Processing Time, Average:

To Complete Investigations	114
To Complete Investigations In Cases That Did Not Request a Hearing	108
To Complete Investigations In Cases That Did Request a Hearing	119
To Complete Final Agency Action	474
To Complete Final Agency Action In Cases That Did Not Request a Hearing	419
To Complete Final Agency Action In Cases That Did Request a Hearing	535
All Complaints Pending During Fiscal Year that Are Dismissed	147
Number of Complaints Pending During Fiscal Year that Are Dismissed	11
Number of Pending Complaints Filed in Prior Fiscal Years (1)	51
Number of Individuals Filing Complaints that were Filed in Prior Fiscal Years	47
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Investigation	0
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Hearing	29
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Final Agency Action	23
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Appeal	0
Number of Pending Complaints In Investigation for More than 180 Days	2

(1) Pending counts in the various stages cannot necessarily be added together to equal the total count since individual cases filed prior to 1999 may be in two stages simultaneously

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	Total		Without a Hearing		After a Hearing	
	Count	%(1)	Count	%(2)	Count	%(3)
Final Agency Actions Involving Discrimination:	2	0	1	50%	1	50%

Findings of Discrimination Sorted by Basis:

Race	1	50%	1	100%	0	0%
Color	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%
Sex	1	50%	0	0%	1	100%
National Origin	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%
Retaliation	1	50%	0	0%	1	100%
Non-EEO Basis	0	0%	0	0%	0	0%

Findings of Discrimination Sorted by Issue:

Appointment/Hire	0	0%	0	0%	0	0%
Assignment of Duties	1	50%	1	100%	0	0%
Awards	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%
Disciplinary Action/Demotion	0	0%	0	0%	0	0%
Disciplinary Action /Reprimand	0	0%	0	0%	0	0%
Disciplinary Action/Suspension	0	0%	0	0%	0	0%
Disciplinary Action/Removal	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%
Harassment/Non-Sexual	0	0%	0	0%	0	0%
Harassment/Sexual	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%
Pay/Overtime	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%
Reassignment/Denied	0	0%	0	0%	0	0%
Reassignment/Directed	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%

	Total		Without a Hearing		After a Hearing	
	Count	%(1)	Count	%(2)	Count	%(3)
Terms/Conditions of Employment	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%
Other	1	50%	0	0%	1	100%

(1) percentage is based on the total number of Final Agency Actions Involving Discrimination

(2) percentage is based on the total number of Final Agency Actions Involving Discrimination Without A Hearing

(3) percentage is based on the total number of Final Agency Actions Involving Discrimination After A Hearing

Percentages in each column can total more than 100% since a single complaining can involve multiple basis and/or issues

Percentages in each row cannot be added due to the definitions in (1), (2), & (3) above, except for the first row