

Table 1. Establishments offering retirement and health care benefits: Private industry, National Compensation Survey, March 2008

(All establishments = 100 percent)

Characteristics	Retirement benefits			Health care
	All plans ¹	Defined benefit	Defined contribution	
All establishments	47	11	45	62
Establishment characteristics				
Goods-producing industries	45	12	42	60
Construction	38	14	34	50
Manufacturing	57	9	56	77
Service-providing industries	47	10	46	62
Trade, transportation, and utilities	51	12	50	70
Wholesale trade	65	13	64	81
Retail trade	46	9	45	63
Transportation and warehousing	40	–	39	79
Utilities	97	81	96	98
Information	61	–	61	81
Financial activities	68	29	65	76
Finance and insurance	76	35	74	86
Credit intermediation and related activities	91	55	89	96
Insurance carriers and related activities	54	13	54	72
Real estate and rental and leasing	52	17	45	55
Professional and business services	46	3	45	62
Professional and technical services	52	–	52	66
Administrative and waste services	32	–	30	52
Education and health services	51	–	49	55
Educational services	–	–	–	59
Junior colleges, colleges, and universities	86	–	85	87
Health care and social assistance	52	–	51	54
Leisure and hospitality	21	–	21	41
Accommodation and food services	21	–	21	40
Other services	31	5	30	52
1 to 99 workers	45	9	43	60
1 to 49 workers	43	9	42	58
50 to 99 workers	73	20	70	88
100 workers or more	87	34	84	94
100 to 499 workers	86	30	84	94
500 workers or more	93	56	90	97

See footnotes at end of table.

Table 1. Establishments offering retirement and health care benefits: Private industry, National Compensation Survey, March 2008—Continued

(All establishments = 100 percent)

Characteristics	Retirement benefits			Health care
	All plans ¹	Defined benefit	Defined contribution	
Geographic areas				
Metropolitan areas	49	11	47	64
Nonmetropolitan areas	38	10	38	53
New England	43	—	43	55
Middle Atlantic	51	13	49	64
East North Central	55	15	53	70
West North Central	56	15	53	58
South Atlantic	54	10	53	62
East South Central	33	—	32	68
West South Central	35	7	34	50
Mountain	39	11	36	60
Pacific	43	10	41	65

¹ Includes defined benefit pension plans and defined contribution retirement plans. The total is less than the sum of the individual items because many employees participated in both types of plans.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.