

Table 7. Standard errors for medical plans, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2008

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total	Employee contribution not required		Employee contribution required		
	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$3.58	0.7	\$8.10	0.7	\$2.83	\$0.94
Worker characteristics						
Management, professional, and related	4.49	1.2	12.16	1.2	3.21	1.39
Management, business, and financial	5.29	1.4	18.01	1.4	3.72	2.20
Professional and related	4.96	1.6	13.66	1.6	4.39	2.04
Service	12.48	2.3	44.13	2.3	7.43	3.65
Sales and office	2.94	1.0	10.73	1.0	2.41	0.99
Sales and related	3.98	1.8	11.90	1.8	3.92	1.95
Office and administrative support	3.71	1.0	12.98	1.0	3.17	1.37
Natural resources, construction, and maintenance	10.82	1.5	20.83	1.5	9.74	2.29
Construction, extraction, farming, fishing, and forestry	20.11	2.4	32.65	2.4	18.17	4.32
Installation, maintenance, and repair	8.16	2.0	15.85	2.0	10.09	3.07
Production, transportation, and material moving ...	6.20	1.4	11.93	1.4	6.20	1.94
Production	8.29	2.2	9.19	2.2	9.70	2.64
Transportation and material moving	7.00	1.9	22.89	1.9	3.88	3.02
Full time	3.60	0.7	7.81	0.7	3.05	0.92
Part time	11.12	1.9	34.59	1.9	6.03	4.07
Union	11.18	1.7	17.41	1.7	13.32	2.20
Nonunion	2.72	0.7	5.32	0.7	2.63	1.03
Average wage within the following percentiles: ¹						
Less than 10	11.68	3.1	40.54	3.1	10.55	3.91
10 to under 25	4.85	1.8	11.51	1.8	4.62	2.67
25 to under 50	3.25	0.9	9.70	0.9	3.06	1.83
50 to under 75	4.72	1.1	15.36	1.1	3.67	1.29
75 to under 90	5.70	1.4	10.12	1.4	6.55	1.26
90 or greater	6.26	2.0	14.57	2.0	5.14	1.91
Establishment characteristics						
Goods-producing industries	7.90	1.5	15.77	1.5	6.75	1.58
Construction	21.29	2.3	33.74	2.3	17.25	3.35
Manufacturing	6.84	1.8	12.56	1.8	7.42	1.82

See footnotes at end of table.

Table 7. Standard errors for medical plans, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2008—Continued

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total	Employee contribution not required		Employee contribution required		
	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Service-providing industries	\$3.77	0.8	\$12.35	0.8	\$2.59	\$0.99
Trade, transportation, and utilities	3.36	1.1	11.82	1.1	2.74	1.69
Wholesale trade	5.16	1.7	15.13	1.7	5.47	3.62
Retail trade	4.54	1.6	15.99	1.6	3.55	1.88
Transportation and warehousing	9.93	3.1	39.84	3.1	5.49	5.14
Utilities	11.83	3.1	32.03	3.1	14.16	6.20
Information	10.21	2.8	17.20	2.8	10.41	4.24
Financial activities	4.39	1.5	18.32	1.5	2.63	1.97
Finance and insurance	4.18	1.6	25.37	1.6	2.64	2.16
Credit intermediation and related activities	4.56	1.9	9.34	1.9	4.57	2.73
Insurance carriers and related activities	13.01	2.4	61.80	2.4	5.06	4.17
Real estate and rental and leasing	18.99	4.4	32.51	4.4	8.39	7.60
Professional and business services	5.99	2.0	19.28	2.0	7.72	2.46
Professional and technical services	8.53	2.6	15.31	2.6	9.55	3.26
Administrative and waste services	13.64	3.7	43.08	3.7	17.03	7.26
Education and health services	8.54	2.1	33.93	2.1	4.44	2.66
Educational services	11.85	4.2	41.76	4.2	6.01	3.27
Junior colleges, colleges, and universities	7.11	5.5	14.97	5.5	6.02	3.04
Health care and social assistance	9.79	2.4	41.07	2.4	5.17	3.14
Leisure and hospitality	12.01	—	—	—	—	—
Accommodation and food services	12.84	—	—	—	—	—
Other services	14.71	4.2	35.82	4.2	9.74	5.70
1 to 99 workers	4.77	1.2	9.50	1.2	3.87	1.58
1 to 49 workers	5.03	1.5	8.64	1.5	5.12	1.97
50 to 99 workers	8.32	1.9	21.10	1.9	4.84	2.88
100 workers or more	4.57	0.8	13.98	0.8	3.65	1.14
100 to 499 workers	4.64	1.1	14.53	1.1	3.36	1.53
500 workers or more	8.32	1.3	32.31	1.3	6.44	1.77
Geographic areas						
Metropolitan areas	3.43	0.7	8.53	0.7	2.53	1.03
Nonmetropolitan areas	12.05	2.5	20.26	2.5	12.30	2.05
New England	11.16	2.7	44.78	2.7	6.40	3.83
Middle Atlantic	2.74	1.0	23.11	1.0	7.50	2.60
East North Central	10.08	1.8	12.18	1.8	8.51	2.44
West North Central	17.99	2.6	47.90	2.6	12.57	2.65
South Atlantic	3.83	1.8	8.09	1.8	4.19	1.40
East South Central	17.57	3.9	5.68	3.9	19.50	3.54
West South Central	7.12	1.5	14.88	1.5	6.49	2.59
Mountain	6.88	1.4	25.54	1.4	7.17	5.09
Pacific	13.02	1.8	23.19	1.8	7.89	2.11

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings

in the United States, 2007." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria.