

Table 7. Medical plans, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2008

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$309.03	23	\$405.08	77	\$279.98	\$87.69
Worker characteristics							
Management, professional, and related	100	311.76	21	379.85	79	293.57	85.76
Management, business, and financial	100	302.81	20	396.84	80	279.73	82.79
Professional and related	100	317.00	22	370.90	78	301.89	87.54
Service	100	284.89	18	415.79	82	255.97	96.00
Sales and office	100	292.51	20	370.91	80	272.93	89.62
Sales and related	100	268.85	18	344.91	82	252.66	94.37
Office and administrative support	100	304.40	21	381.71	79	283.58	87.13
Natural resources, construction, and maintenance	100	361.73	37	484.14	63	289.47	91.34
Construction, extraction, farming, fishing, and forestry	100	424.68	49	539.91	51	315.73	89.62
Installation, maintenance, and repair	100	298.84	26	378.59	74	271.32	92.53
Production, transportation, and material moving ...	100	311.30	26	402.30	74	279.78	80.93
Production	100	317.12	25	393.18	75	292.34	81.03
Transportation and material moving	100	303.90	27	412.78	73	263.19	80.80
Full time	100	309.98	23	405.59	77	280.87	86.74
Part time	100	295.22	22	396.88	78	267.12	101.39
Union	100	433.77	51	504.50	49	360.62	67.89
Nonunion	100	286.09	18	353.85	82	271.07	89.88
Average wage within the following percentiles: ¹							
Less than 10	100	235.97	11	295.31	89	228.78	90.30
10 to under 25	100	260.36	17	323.19	83	247.75	97.35
25 to under 50	100	287.36	19	366.33	81	268.98	89.06
50 to under 75	100	312.98	26	401.25	74	282.27	85.68
75 to under 90	100	348.99	30	453.95	70	303.86	86.08
90 or greater	100	327.38	22	428.20	78	298.14	84.22
Establishment characteristics							
Goods-producing industries	100	337.35	29	448.93	71	292.68	81.68
Construction	100	414.31	49	535.52	51	299.41	98.40
Manufacturing	100	311.99	22	388.61	78	290.11	77.36

See footnotes at end of table.

Table 7. Medical plans, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2008—Continued

(All workers with single coverage medical plans = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Service-providing industries	100	\$299.14	21	\$384.57	79	\$275.95	\$89.60
Trade, transportation, and utilities	100	282.08	21	367.92	79	259.06	88.42
Wholesale trade	100	288.78	23	350.70	77	270.55	84.90
Retail trade	100	266.02	19	370.64	81	242.21	96.99
Transportation and warehousing	100	298.75	26	385.11	74	269.10	76.32
Utilities	100	327.97	17	367.75	83	319.94	73.06
Information	100	320.05	24	393.29	76	296.66	85.09
Financial activities	100	300.79	22	403.20	78	272.30	84.84
Finance and insurance	100	296.52	19	391.01	81	274.50	84.76
Credit intermediation and related activities	100	288.55	17	386.33	83	267.94	85.55
Insurance carriers and related activities	100	310.55	21	400.56	79	287.08	84.31
Real estate and rental and leasing	100	321.69	36	434.69	64	258.73	85.29
Professional and business services	100	299.83	22	398.51	78	272.62	89.16
Professional and technical services	100	306.24	25	386.75	75	279.27	85.66
Administrative and waste services	100	288.53	19	425.31	81	257.42	98.95
Education and health services	100	332.85	20	384.09	80	319.72	92.29
Educational services	100	346.84	23	444.27	77	317.69	91.45
Junior colleges, colleges, and universities	100	343.19	21	398.98	79	328.73	97.86
Health care and social assistance	100	330.27	20	371.29	80	320.07	92.43
Leisure and hospitality	100	249.93	—	—	—	—	—
Accommodation and food services	100	251.22	—	—	—	—	—
Other services	100	310.86	39	376.49	61	269.10	100.52
1 to 99 workers	100	307.05	32	402.10	68	262.99	97.50
1 to 49 workers	100	304.89	34	385.20	66	264.00	99.81
50 to 99 workers	100	311.76	27	447.59	73	261.01	92.95
100 workers or more	100	310.49	17	409.14	83	290.24	81.76
100 to 499 workers	100	311.51	17	436.59	83	285.67	82.25
500 workers or more	100	309.41	17	380.00	83	295.02	81.26
Geographic areas							
Metropolitan areas	100	311.98	24	414.09	76	280.25	87.78
Nonmetropolitan areas	100	291.48	20	342.48	80	278.44	87.15
New England	100	323.12	17	502.31	83	287.02	107.35
Middle Atlantic	100	326.16	26	415.44	74	294.02	85.74
East North Central	100	314.44	22	435.53	78	279.52	85.45
West North Central	100	319.08	24	418.89	76	287.16	84.23
South Atlantic	100	284.36	19	346.21	81	270.21	88.00
East South Central	100	272.85	15	325.52	85	263.41	93.36
West South Central	100	304.06	21	374.82	79	285.55	83.76
Mountain	100	313.50	23	455.43	77	272.25	91.95
Pacific	100	320.05	33	403.14	67	279.86	84.26

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria.