

Table 9. Standard errors for medical plans, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008

(All workers with family coverage medical plans = 100 percent)

Characteristics	Total	Employee contribution not required		Employee contribution required		
	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$11.70	0.6	\$14.06	0.6	\$12.74	\$9.59
Worker characteristics						
Management, professional, and related	13.81	0.8	15.98	0.8	15.05	11.66
Professional and related	14.15	0.9	17.46	0.9	15.45	12.08
Teachers	16.58	1.2	20.19	1.2	19.16	16.83
Primary, secondary, and special education school teachers	18.69	1.3	21.80	1.3	21.54	18.86
Registered nurses	46.51	1.5	57.34	1.5	49.80	17.70
Service	15.75	1.1	20.26	1.1	17.40	9.97
Protective service	18.13	1.8	38.27	1.8	19.95	9.02
Sales and office	17.09	1.6	34.07	1.6	17.66	10.79
Office and administrative support	17.61	1.4	32.26	1.4	18.32	11.05
Natural resources, construction, and maintenance	21.65	1.9	44.94	1.9	20.90	18.28
Production, transportation, and material moving ...	24.66	2.9	37.39	2.9	26.81	18.30
Full time	11.87	0.6	13.67	0.6	12.97	9.84
Part time	37.08	2.9	84.23	2.9	35.67	21.72
Union	11.18	1.0	12.72	1.0	13.69	15.15
Nonunion	17.11	0.5	43.34	0.5	17.47	11.62
Average wage within the following percentiles: ¹						
Less than 10	36.17	1.2	86.32	1.2	36.28	22.61
10 to under 25	15.51	1.0	36.42	1.0	15.98	11.01
25 to under 50	15.04	0.9	26.09	0.9	15.44	11.74
50 to under 75	15.76	1.0	22.20	1.0	17.09	14.51
75 to under 90	16.16	1.1	23.23	1.1	17.71	12.57
90 or greater	17.17	1.4	18.36	1.4	21.11	13.84

See footnotes at end of table.

Table 9. Standard errors for medical plans, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2008—Continued

(All workers with family coverage medical plans = 100 percent)

Characteristics	Total	Employee contribution not required		Employee contribution required		
	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Establishment characteristics						
Service-providing industries	\$11.86	0.6	\$14.16	0.6	\$12.91	\$9.68
Education and health services	14.34	0.8	16.08	0.8	15.46	14.46
Educational services	14.73	0.9	15.75	0.9	16.04	16.11
Elementary and secondary schools	14.52	1.0	15.19	1.0	16.23	18.46
Junior colleges, colleges, and universities	36.45	1.4	63.50	1.4	37.54	30.26
Health care and social assistance	26.83	1.4	48.25	1.4	29.25	11.50
Hospitals	31.68	1.3	41.19	1.3	34.10	13.07
Public administration	11.72	1.0	22.01	1.0	12.54	7.75
1 to 99 workers	24.79	1.8	82.75	1.8	26.00	14.08
1 to 49 workers	30.22	2.3	99.94	2.3	32.94	17.98
50 to 99 workers	32.68	2.5	101.72	2.5	33.73	19.18
100 workers or more	12.07	0.7	12.21	0.7	13.31	10.70
100 to 499 workers	27.53	1.6	28.00	1.6	29.84	13.59
500 workers or more	12.23	0.7	12.12	0.7	13.69	13.53
State government	22.44	0.9	53.14	0.9	23.06	14.82
Local government	12.18	0.8	14.11	0.8	13.40	10.77
Geographic areas						
New England	31.31	2.7	67.05	2.7	27.27	11.81
Middle Atlantic	19.46	3.6	9.39	3.6	40.19	10.80
East North Central	31.13	2.3	31.53	2.3	35.60	13.89
West North Central	20.74	2.8	94.59	2.8	15.26	37.98
South Atlantic	23.52	0.4	171.78	0.4	23.07	27.33
East South Central	52.54	1.0	154.23	1.0	52.74	49.64
West South Central	19.18	—	—	—	—	—
Mountain	25.67	1.3	67.18	1.3	26.22	27.88
Pacific	13.55	1.6	35.42	1.6	12.90	11.53

¹ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates

published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.