

**COMPONENT:** Federal Bureau of Investigation

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	300				300
B. Filed during the quarter	24				24
C. Pending, at any time, during the quarter	324				324
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	286				286
B. Who filed a complaint during this quarter	24				24
C. Who had a complaint pending at any time during this quarter	307				307
D. Who filed two or more complaints during this quarter	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	9	0	0	0	9
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	1				1
c. Black:	6				6
d. White:	2				2
2. Color:	0				0

3. Sex:	8	0	0	0	8
a. Male:	1				1
b. Female:	7				7
4. Age:	9				9
5. Religion:	0				0
6. Reprisal:	10				10
7. National Origin:	1	0	0	0	1
a. Hispanic:	0				0
b. Other:	1				1
8. Equal Pay Act	0	0	0	0	0
a. Male:	0				0
b. Female	0				0
9. Disability:	1				1
10. Non-EEO Basis	1				1
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties	1				1
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action	6	0	0	0	6
a. Demotion	0				0
b. Reprimand	2				2
c. Suspension	0				0
d. Removal	3				3
e. Other:	1				1
6. Duty Hours	1				1

7. Evaluation/Appraisal	4				4
8. Examination/Test:	0				0
9. Harassment:	8	0	0	0	8
a. Non-sexual:	6				6
b: Sexual	2				2
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection	2				2
13. Reassignment:	7	0	0	0	7
a. Denied:	1				1
b. Directed:	6				6
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18: Terms & Conditions of Employment:	1				1
19. Time & Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3rd Quarter FY 2009</b>	<b>4th Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	274.1				
B. Average number of days for Final Agency Decision:	819.67				
C. Average number of days for Final Agency Action	32.25				

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	6				
E. Average number of days complaints were pending at the time of dismissal	87.3				
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2009 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2009 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2009 # / %</b>	<b>4<sup>th</sup> Quarter FY 2009 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0				0
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0	0	0	0	0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0

7. National Origin:	0	0	0	0	0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0

11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0	0	0	0	0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0

a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0

8. Examination/Test:	0				0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0	0	0	0	0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				1
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other:	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2nd Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4<sup>th</sup> Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	58				58
B. Number of complaints pending hearing:	75				75
C. Number of complaints pending final agency action:	77				77
D. Number of complaints pending	36				36



decision on appeal:					
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2009</b>	<b>2<sup>nd</sup> Quarter FY 2009</b>	<b>3<sup>rd</sup> Quarter FY 2009</b>	<b>4<sup>th</sup> Quarter FY 2009</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	17				17