## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

~		Compa	arative	Data (	Sec. 16	14.705)	)	2009
Complaint Activity Sec. 1614.704 (a), (b), and (c)		Pro	evious	Fiscal Y	Year D	ata		Thru 06/30
	2002	2003	2004	2005	2006	2007	2008	00/30
Number of Complaints Filed	46	39	33	26	21	28	37	26
Number of Complainants	43	38	30	26	19	23	36	24
Repeat Filers	2	1	3	0	2	3	1	2
Complaints by Basis Sec.		Compa	arative	Data (	Sec. 16	14.705)	)	
1614.704 (d)		Pro	evious	Fiscal Y	Year D	ata		2009
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	2008	thru 06/30
Race	19	12	13	11	7	6	24	9
Color	1	0	1	1	1	0	1	4
Religion	8	0	2	0	1	0	1	0
Reprisal	24	24	23	14	12	21	20	17
Sex	17	16	13	7	3	11	20	14
National Origin	6	6	4	6	3	7	4	7
Equal Pay Act	0	0	0	0	0	1	0	1
Age	9	12	8	9	7	5	12	11
Disability	12	8	9	5	4	22	15	10

Complaints by Basis Sec.		Compa	arative	Data (	Sec. 16	14.705)	)	
1614.704 (d)		Pr	evious	Fiscal Y	Year D	ata		2009
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	2008	thru 06/30
Non-EEO basis	0	0	0	0	0	0	0	0
Complaints by Issue Sec.		Compa	arative	Data (	Sec. 16	14.705)	)	
1614.704 (e)		Pr	evious	Fiscal Y	Year D	ata		2009
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	2008	thru 06/30
Appointment/Hire	3	2	1	1	0	5	6	9
Assignment of Duties	1	4	5	4	2	4	0	1
Awards	4	2	1	1	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0	1	0
	Disci	plinary	y Actio	n			-	-
Demotion	2	0	0	0	0	5	0	0
Reprimand	3	1	1	0	0	1	0	2
Removal	1	0	1	0	2	1	1	6
Suspension	0	2	0	2	0	0	1	0
Other	0	0	1	1	0	0	0	0
Duty Hours	1	0	0	0	2	0	0	0
Evaluation Appraisal	6	7	9	2	1	11	11	4
Examination/Test	0	0	1	0	0	0	0	0
	E	larassn	nent	-				
Non-Sexual	18	13	12	11	6	8	14	3
Sexual	1	1	0	0	0	0	1	0

Complaints by l			Compa	arative	Data (	Sec. 16	14.705)	)	
1614.704	(e)		Pro	evious	Fiscal Y	Year D	ata		2009
Note: Complaints c alleging multiple is sum of the issues ma total complaints file	sues. The ay not equal	2002	2003	2004	2005	2006	2007	2008	thru 06/30
Medical Examination	on	0	0	0	0	0	0	0	0
Pay (Including Ove	rtime)	2	2	0	0	0	2	3	2
Promotion/Non-Sel	ection	16	8	4	4	3	4	29	13
		R	eassign	ment					
Denied		2	3	1	0	0	0	0	0
Directed		1	2	1	2	2	0	0	1
Reasonable Accom	modation	7	3	3	1	2	7	7	3
Reinstatement		0	0	0	0	0	0	0	0
Retirement		1	1	0	0	0	2	1	1
Termination		3	0	0	0	0	5	6	7
Terms/Conditions of Employment	of	10	5	9	9	6	13	9	7
Time and Attendand	ce	0	1	3	1	0	0	0	1
Training		1	1	1	2	0	0	8	5
Other		0	12	3	2	7	6	2	6
Processing Time		Compa	rative 1	Data (S	Sec. 161	4.705)			2009 thru
Sec. 1614.704(f)		Pre	evious I	Fiscal Y	ear Da	nta			06/30

	2002	2003	2004	2005	2006	2007	2008	
Complaints pending (for any length of time) during fiscal year								
Average number of days in investigation stage	248.47	241.76	144.70	152.61	180.83	109.91	172.17	210.70
Average number of days in final action stage	96.81	132.60	156.84	155.63	174.69	128.75	144.75	154.36
Complaints pending (for any length of time) during fiscal year where hearing was requested								
Average number of days in investigation stage	300.95	292.94	331.73	222.42	204.80	196.20	204.73	169.38
Average number of days in final action stage	89.90	78.67	96.60	42.08	98.40	37.00	135.50	48.33
Complaints pending (for any length of time) during fiscal year where hearing was not requested								
Average number of days in investigation stage	312.68	372.95	241.87	196.06	181.55	75.13	167.79	286.19

Processing Time			(	Com	parative	e Da	ata (S	ec. 16	14.	705)								
Sec. 1614.704(f)				ł	Previous	Fi	scal Y	ear D	ata									
the average length of time it has taken an agency to complete, respectively, investigation and final action for:	2	2002	20(	03	2004	2	.005	200	6	200	07	2008	200 thi 06/	ru				
Average number of days in final action stage		05.44	151.	.68	196.13	23	31.33	208.9	91	212	.58	137.86	186	.62				
Complaints Dismissed by				Co	mparati Previo						5)		20 th	ru				
Agency		200	)2	200	3 200	4	2005	5 20	)06	20	07	2008	06/	30				
Total Complaints Dismissed by Agency	8	9	2	2	4		3	4		1		1		3				
Average days pending prior to dismissal		376.	.30	238.0	00 82.0	0	119.0	0 74	.75	51	.00	140.00	121	.33				
Complaints Withdrawn by Complainants					-													
Total complaints Withdrawn by Complainants		4		5	10		4	2		1		2		4				
Total Final Actions					C	omj	parat	ive Da	nta	(Sec.	161	l <b>4.705</b> )						
Finding						P	revio	us Fis	cal	Yea	r Da	ata				1		
Discrimination (Sec.		2002		2	2003		200	4	20	005		2006		20	07	20	008	
1614.704(i))	#	%		#	%	#	0	/0	#	%	#	%	#		%	#	%	#
Total Number	1			1		1			0		1		0			0		0

Total Final						(	Comp	oarat	ive ]	Dat	a (	(Sec.	. 16	14	.705	)						2
Actions Finding							P	revio	ous I	lisc	al	Yea	r D	at	a							t
Discrimination (Sec.		2002			200	13		200	)4		20	005		2	2006			20	007	20	008	
1614.704(i))	#	%		#	C	%	#		%		#	%	#		%	,	#		%	#	%	#
Findings																						
Without Hearing	0			0			0				0		0				0			0		0
With Hearing	1	100.00	%	1	100	.009	% 1	100	0.009	6	0		1	1	00.0	0%	0	10	0.00%	0		0
Findings of				C	omŗ	para	ative I	Data	(Sec	. 16	614	4.705	5)					2	009			
Discrimination Rendered by					P	revi	ious F	'iscal	Yea	ır I	Dat	ta						tł	nru 5/30			
Basis		2002		2003	3		2004	2	005		2	006		20	007	20	008		// 30			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	0/	6	#	%	#	%	#	-	%		#	%	#	%	#	%			
Total Number Findings	1		1			1		0		1				0		0		0				
Race			1	100	0%																	
Color																						
Religion																						
Reprisal																						
Sex			1	100	0%	1	100%	ó														
National Origin						1	100%	ó														
Equal Pay Act																						
Age			1	100	0%																	

Findings of				Comj	para	ative Da	ata (	(Sec.	16	14.705)					20	)09
Discrimination Rendered by				Р	rev	ious Fis	cal	Yea	r D	ata					th	nru 5/30
Basis		2002		2003		2004	20	005		2006	20	)07	20	)08		/30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Disability	1	100%							1	100%						
Non-EEO																
Findings After Hearing	1		1		1		0		1		0		0		0	
Race			1	100%												
Color																
Religion																
Reprisal																
Sex			1	100%	1	100%										
National Origin					1	100%										
Equal Pay Act																
Age			1	100%												
Disability									1	100%						
Non-EEO																
Findings Without Hearing	0		0		0	-	0		0	-	0		0		0	
Race						-										

Findings of					Com	para	ati	ve Da	ata	(Sec	. 16	614	.705)						200	9
Discrimination Rendered by					F	Prev	iou	ıs Fis	scal	Yea	r E	)ata	a						thr 06/3	u
Basis		200	2	2	003		200	04	20	005		20	06	20	007	2	200		00/3	U
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	Q	%	#	%	#		%	#	%	#		%	#	%	. #	. 0	/0	# 0	γ₀
Color																	Ť			
Religion																	T			
Reprisal																	Ť			
Sex																	Ť			
National Origin																	T			_
Equal Pay Act																	Ť			
Age																	Ť			
Disability																	Ť			
Non-EEO																	Ť			
				<u> </u>	Co	mp	ara	tive	Dat	a (S	ec.	16	14.705	5)	1					
Findings of						Pr	evi	ious 1	Fisc	al Y	ear	r D	ata							009 hru
Discrimination Rendered by	Ľ	2	002		2003			2004		200	)5		2006		20	07	2	008	_	5/3(
Issue	ĺ	#	%	#	£ %	,	#	%		#	%	#	%		#	%	#	%	#	%
Total Number Findings		1		1			1			0		1			0		0		0	
Appointment/Hir	e																			
Assignment of Duties																				

				Com	para	ative D	ata	(Sec.	16	14.705)						
Findings of				Р	rev	ious Fi	scal	Yea	r D	ata						)09 1ru
Discrimination Rendered by		2002		2003		2004	2	005		2006	20	007	20	)08	06	5/30
Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Awards									1	100%						
Conversion to Full-time																
				Dise	cipli	inary A	Actio	n								
Demotion																
Reprimand																
Suspension																
Removal																
Other																
Duty Hours																
Evaluation Appraisal																
Examination/Test																
					Hai	rassme	nt	<u>.</u>				<u> </u>		-	-	
Non-Sexual																
Sexual																
Medical Examination																
Pay (Including Overtime)																
Promotion/Non- Selection			1	100%												
			-	ŀ	Reas	ssignm	ent									
Denied																

				Com	para	ative Da	ata	(Sec.	. 16	14.705)						
Findings of				J	Prev	ious Fis	scal	Yea	r D	ata						)09 1ru
Discrimination Rendered by		2002		2003		2004	20	005		2006	20	007	20	)08	06	6/30
Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Directed																
Reasonable Accommodation	1	100%														
Reinstatement																
Retirement																
Termination																
Terms/Conditions of Employment		-		-	1	100%				-		-				
Time and Attendance																
Training																
Other																
Findings After Hearing	1		1		1		0		1		0		0		0	
Appointment/Hire																
Assignment of Duties																
Awards									1	100%						
Conversion to Full-time																
				Dis	cipl	inary A	ctio	n								
Reprimand																
Suspension																
Removal																
Other																

				Com	par	ative Da	nta	(Sec.	16	14.705)						
Findings of				Р	rev	ious Fis	cal	Yea	r D	ata						)09 1ru
Discrimination Rendered by		2002		2003		2004	20	005		2006	20	007	20	)08	06	5/30
Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Duty Hours																
Evaluation Appraisal																
Examination/Test																
					Ha	rassmen	nt									
Non-Sexual																
Sexual																
Medical Examination																
Pay (Including Overtime)																
Promotion/Non- Selection		-	1	100%												
		-		ł	Reas	ssignme	nt	<u>.</u>				<u> </u>		-	-	
Denied																
Directed																
Reasonable Accommodation				-	1	100%		-		-						
Reinstatement																
Retirement																
Termination																
Terms/Conditions of Employment	1	100%														
Time and Attendance																

				Com	para	tive D	ata	(Sec.	161	14.705)						
Findings of				]	Previ	ous Fi	scal	Yea	r Da	ata					th	)09 1ru
Discrimination Rendered by		2002	2	2003		2004	20	)05		2006	20	007	20	)08	06	5/30
Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Training																
Other																
Findings Without Hearing	0		0		0		0		0		0		0		0	
Appointment/Hire																
Assignment of Duties																
Awards																
Conversion to Full-time																
				Dis	scipli	nary A	Actio	n								
Reprimand																
Suspension																
Removal																
Other																
Duty Hours																
Evaluation Appraisal																
Examination/Test																
					Har	assme	nt									
Non-Sexual																
Sexual																
Medical Examination																

Findings of Discrimination Rendered by Issue		Comparative Data (Sec. 1614.705)															
	Previous Fiscal Year Data													2009 thru			
	2002		2003		2	2004		2005		2006		6 200		007 2008		06/30	
	#	%	#	%	#	%	#	%	#		%	#	%	#	%	#	%
Pay (Including Overtime)																	
Promotion/Non- Selection																	
		· ·			Reas	signme	nt			1							1
Denied																	
Directed																	
Reasonable Accommodation																	
Reinstatement																	
Retirement																	
Termination																	
Terms/Conditions of Employment																	
Time and Attendance																	
Training																	
Other																	
Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))		Comparative Data (Sec. 1614.705)															
			Previous Fiscal Year Data 2009									009*	*				
		20	02	2003	2004	20	005	200	)6	2007		2008					
Total complaints fr previous Fiscal Yea			63		60	56	36	5	24		15		27	5	0		
Total Complainants	S		57		53	53	32	2	24		15		24	4	0		
		N	umb	oer (	compla	aints po	endi	ing									

Pending Complaints Filed in	Comparative Data (Sec. 1614.705)Previous Fiscal Year Data								
Previous Fiscal Years by Status (Sec. 1614.704(k))									
Status (Sec. 1014./04(K))	2002	2003	2004	2005	2006	2007	2008		
Investigation	33	25	10	6	8	4	11	19	
Hearing	30	12	20	16	9	5	9	15	
Final Agency Action	0	20	15	10	10	6	7	16	
Appeal with EEOC Office of Federal Operations	*	*	6	8	7	7	5	5	

\*Column corrected by 2 complaints that were settled during FY 2008 at the hearing stage but were not inputted into the complaint data-base.

	Comparative Data (Sec. 1614.705)Previous Fiscal Year Data								
Complaint Investigations									
	2002	2003	2004	2005	2006	2007	2008	06/30	
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1	7	