ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY PART I - PRE-COMPLAINT COUNSELING E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS EEO COUNSELOR COUNSELINGS INDIVIDUALS AMOUNT COUNSELINGS INDIVIDUALS TOTAL **COMPENSATORY DAMAGES** A. TOTAL COMPLETED/ENDED COUNSELINGS 2. BACKPAY/FRONTPAY 3. LUMP SUM PAYMENT 1. COUNSELED WITHIN 30 DAYS 4. ATTORNEY FEES AND COSTS 2. COUNSELED WITHIN 31 TO 90 DAYS a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS b COUNSELED WITHIN 90 DAYS WHERE NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS INDIVIDUAL PARTICIPATED IN ADR COUNSELINGS INDIVIDUALS c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY TOTA COUNSELED BEYOND 90 DAYS 1. HIRES 4. COUNSELED DUE TO REMANDS a. RETROACTIVE b. NON-RETROACTIVE 2. PROMOTIONS ADR INTAKE OFFICER COUNSELINGS INDIVIDUALS a. RETROACTIVE B. TOTAL COMPLETED/ENDED COUNSELINGS b. NON-RETROACTIVE 3. EXPUNGEMENTS 1. COUNSELED WITHIN 30 DAYS REASSIGNMENTS REMOVALS RESCINDED 2. COUNSELED WITHIN 31 TO 90 DAYS a. REINSTATEMENT a. COUNSELED WITHIN WRITTEN EXTENSION b VOLUNTARY RESIGNATION PERIOD NO LONGER THAN 60 DAYS ACCOMMODATIONS TRAINING b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR APOLOGY C. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY DISCIPLINARY ACTIONS 3. COUNSELED BEYOND 90 DAYS a. RESCINDED 4. COUNSELED DUE TO REMANDS b. MODIFIED 10 PERFORMANCE EVALUATION MODIFIED COMBINED TOTAL 11. LEAVE RESTORED COUNSELINGS INDIVIDUALS 12 13 C. TOTAL COMPLETED/ENDED COUNSELINGS G. ADR SETTLEMENTS WITH MONETARY BENEFITS 1. COUNSELED WITHIN 30 DAYS COUNSELINGS INDIVIDUALS AMOUNT TOTA 2. COUNSELED WITHIN 31 TO 90 DAYS 1. COMPENSATORY DAMAGES a. COUNSELED WITHIN WRITTEN EXTENSION 2. BACKPAY/FRONTPAY PERIOD NO LONGER THAN 60 DAYS 3. LUMP SUM PAYMENT b. COUNSELED WITHIN 90 DAYS WHERE 4. ATTORNEY FEES AND COSTS INDIVIDUAL PARTICIPATED IN ADR C. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY 3. COUNSELED BEYOND 90 DAYS 4. COUNSELED DUE TO REMANDS H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS COUNSELINGS INDIVIDUALS COUNSELINGS INDIVIDUALS TOTA D. COUNSELING ACTIVITIES 1. HIRES 1. ON HAND AT THE BEGINNING OF THE a. RETROACTIVE REPORTING PERIOD b. NON-RETROACTIVE 2. INITIATED DURING THE REPORTING PERIOD PROMOTIONS 3. COMPLETED/ENDED COUNSELINGS a. RETROACTIVE b. NON-RETROACTIVE a. SETTLEMENTS (MONETARY AND **EXPUNGEMENTS** NON-MONETARY) REASSIGNMENTS b. WITHDRAWALS/NO COMPLAINT FILED REMOVALS RESCINDED c. COUNSELINGS COMPLETED/ENDED IN a. REINSTATEMENT REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING b. VOLUNTARY RESIGNATION ACCOMMODATIONS PERIOD d. DECISION TO FILE COMPLAINT PENDING **TRAINING** AT THE END OF THE REPORTING PERIOD APOLOGY 4. COUNSELINGS PENDING AT THE END OF THE DISCIPLINARY ACTIONS REPORTING PERIOD a. RESCINDED b. MODIFIED 10. PERFORMANCE EVALUATION MODIFIED 11. LEAVE RESTORED 12 13 . NON-ADR SETTLEMENTS COUNSELINGS INDIVIDUALS TOTAL

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

REPORTING PERIOD: FY

AGENCY OR DEPARTMENT:	REPORTING P	ERIOD: I	ŦΥ				
PART II - FORMAL COMPLAINT ACTIVITIES	PART III - AGENCY RESOU	RCES, TR	AINING, I	REPORTIN	NG LINE		
A. COMPLAINTS ON HAND AT THE BEGINNING	A. AGENCY & CONTRACT R						
OF THE REPORTING PERIOD			AGE	NCY	CONTR	NTRACT	
			NUMBER	PERCENT	NUMBER	PERCENT	i
B. COMPLAINTS FILED	1. WORK FORCE						i
	a. TOTAL WORK F	ORCE					l
C. REMANDS	b. PERMANENT E	MPLOYEES					i
C.1. REMANDS (NOT INCLUDED IN A. OR B.)	2. COUNSELOR						i
C.2. REMANDS (INCLUDED IN A. OR B.)	a. FULL-TIME						l
	b. PART-TIME						i
D. TOTAL COMPLAINTS	c. COLLATERAL D	DLITY					i
B. TOTAL COME DAILY	O. OGEENTETOLE E	7011					i
E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	3. INVESTIGATOR						i
E. COMI EXITTO IN EINE B THAT WERE NOT CONCOLIDATED	a. FULL-TIME						i
F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	b. PART-TIME						i
1. COM EMITO IN LINE E GEOGES SOMINO METOM TEMOS	c. COLLATERAL D	NITV					i
G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	C. OGLEATERAL E	7011					l
G. SOMI EARNIO IN LINE & THAT WERE GONGOEIDATED	4. COUNSELOR/INVESTIGATOR						i
LL COMPLAINTS IN LINE O CLOSED DUDING DEDORT DEDICD							i
H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD	a. FULL-TIME						i
L COMPLAINTS ON HAND AT THE END OF THE	b. PART-TIME	NUTV					i
I. COMPLAINTS ON HAND AT THE END OF THE	c. COLLATERAL D		AINING				
REPORTING PERIOC (Line D - (sum of Lines F+H))	B. AGENCY & CONTRACT S	HAFF IK	AINING				
L INDIVIDUAL OF FUNDO COMPLANTO		COLINI	OFLORO	INIVECTI	CATORC		
J. INDIVIDUALS FILING COMPLAINTS			SELORS		GATORS	COUNS/IN	
		AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
K. NUMBER OF JOINT PROCESSING UNITS FROM	1. NEW STAFF - TOTAL						
CONSOLIDATION OF COMPLAINTS	a. STAFF RECEIVING REQUIRED						
	32 OR MORE HOURS						
	b. STAFF RECEIVING 8 OR MORE						
	HOURS, USUALLY GIVEN TO						
	EXPERIENCED STAFF						
	c. STAFF RECEIVING NO						
	TRAINING AT ALL						
	2. EXPERIENCED STAFF - TOTAL						
	a. STAFF RECEIVING REQUIRED						
	8 OR MORE HOURS						
	b. STAFF RECEIVING 32 OR						
	MORE HOURS, GENERALLY						
	GIVEN TO NEW STAFF						
	c. STAFF RECEIVING NO						
	TRAINING AT ALL						
	C. REPORTING LINE	<u> </u>		1	1		
	o. Kei oktino ente						
	1. DOES THE EEO D	IRECTOR R	FPORT			YES	NO
	TO THE AGENCY						
	TO THE AGENOT	HEAD.					
	2. IF NO, WHO DOES	THE EEO I		DEDORT TO	2		
	PERSON:	, IIIL LLO	DIRECTORT	(LI OKT TO	•		
	i zitoori.						
	TITLE:						
	3. WHO IS RESPONS	SIBLE FOR T	THE DAY-TO	-DAY OPER	ATION OF T	HE EEO	
	PROGRAM IN YOU					TIL LLO	
	PERSON:						
	. 2.1.0011.						
	TITLE:						
	4 WHO DOES THAT	PERSON R	FPORT TO?				
	PERSON:						
	. 2.1.0011.						
	TITLE:						

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

	BASES OF ALLEGED DISCRIMINATION																		
		RA	ACE		COLOR	RELIGION	REPRISAL		EX	NATIONA		EQ! PAY		AGE	DISAI	BILITY	TOTAL BASES	TOTAL COMPLAINTS	TOTAL COMPLAINANTS
ISSUES OF	AMER. INDIAN/	ASIAN	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BY ISSUE	BY ISSUE	BY ISSUE
ALLEGED	ALASKAN	PACIFIC																	
DISCRIMINATION	NATIVE	ISLANDER																	1
A. APPOINTMENT/HIRE																			
B. ASSIGNMENT OF DUTIES																			
C. AWARDS																			
D. CONVERSION TO FULL TIME																			
E. DISCIPLINARY ACTION																			
1. DEMOTION																			
2. REPRIMAND																			
3. SUSPENSION																			
4. REMOVAL																			
5.																			
6.																			
7.																			
F. DUTY HOURS																			
G. EVALUATION/APPRAISAL																			
H. EXAMINATION/TEST																			
I. HARASSMENT																			
1. NON-SEXUAL																			
2. SEXUAL												_							
J. MEDICAL EXAMINATION																			
K. PAY INCLUDING OVERTIME																			
L. PROMOTION/NON-SELECTION																			
M. REASSIGNMENT																			
1. DENIED																			
2. DIRECTED																			
N. REASONABLE ACCOMMODATION												-							
O. REINSTATEMENT																			
P. RETIREMENT																			
Q. TERMINATION																			
R. TERMS/CONDITIONS OF EMPLOYMENT																			
S. TIME AND ATTENDANCE																			
T. TRAINING																			
U. OTHER (Please specify below)																			
1.																			
2.																			
3.																			
4.																			
5.																			
TOTAL ISSUES BY BASES																			
TOTAL COMPLAINTS FILED BY BASES																			
TOTAL COMPLAINANTS BY BASES																			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

(KEFOKTING FERIOD BEGINS	OCTOBER 131 AND ENDS SEFT	LIVIDER 30111)						
AGENCY OR DEPARTMENT:	REPO	REPORTING PERIOD: FY						
PART V - SUMMAR	Y OF CLOSURES BY	STATUTE	• •					
A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIP 1. TITLE VII 2. AGE DISRIMINATION IN EMPLOY 3. REHABILITATION ACT 4. EQUAL PAY ACT (EPA) B. TOTAL BY STATUTES THIS NUMBER MAY BE LARGER	/MENT ACT (ADEA)) .				
(A1+A2+A3+A4) ΡΔΡΤ \/I - SIIMMAP	Y OF CLOSURES BY C	ATECOR	V					
TAKT VI - OOMMAK	I OI OLOGOINLO DI C	TOTAL	TOTAL	AVERAGE				
		NUMBER	DAYS	DAYS				
A. TOTAL NUMBER OF CLOSURES	(1+2+3)							
1. WITHDRAWALS								
a. NON-ADR WITHDRAWALS								
b. ADR WITHDRAWALS								
2. SETTLEMENTS								
a. NON-ADR SETTLEMENTS								
b. ADR SETTLEMENTS								
3. FINAL AGENCY DECISIONS	(B+C)							
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIV	E JUDGE DECISION (1+2+3)							
1. FINDING DISCRIMINATION								
2. FINDING NO DISCRIMINATION								
3. DISMISSAL OF COMPLAINTS								
C. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDG	GE (AJ) DECISION (1+2)							
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)							
(a) FINDING DISCRIMINATION								
(b) FINDING NO DISCRIMINATION								
(c) DISMISSAL OF COMPLAINTS								
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)							
(a) FINDING DISCRIMINATION	(i+ii+iii)							
i. AGENCY APPEALED FINDING BUT	NOT REMEDY							
ii. AGENCY APPEALED REMEDY BUT	NOT FINDING							

EEOC FORM 462 (REVISED MAY 2007) page 4

iii. AGENCY APPEALED BOTH FINDING AND REMEDY

(b) FINDING NO DISCRIMINATION(c) DISMISSAL OF COMPLAINTS

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST A	AND ENDS S	EPTEMBER	30TH)	
AGENCY OR DEPARTMENT:		REPORTING	PERIOD: FY	
PART VI - SUMMARY OF CLOSURES	BY CATE	GORY (C	continued)	
		TOTAL	TOTAL	AVERAGE
		NUMBER	DAYS	DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3)			
COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)			
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	,			
b.AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST				
2. COMPLAINANT DID NOT ELECT HEARING OR FAD	(2a+2b)			
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD				
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PEI	RIOD			
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECI	SION (3a+3b)			
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FA	AD ISSUANCE			
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD	ISSUANCE			
PART VII - SUMMARY OF COMPLAINTS	S CLOSE	D WITH E	ENEFITS	
DURING FORMAL COMPL	AINT STA	AGE		
				AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS				
B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT				\$
1. BACK PAY/FRONT PAY				\$
2. LUMP SUM PAYMENT				\$
3. COMPENSATORY DAMAGES				\$
C. CLOSURES WITH ATTORNEY FEES AND COSTS				\$
D. SUBTOTAL OF ALL MONETARY BENEFITS (B+C)				\$
E. CLOSURES WITH NON-MONETARY BENEFITS				
F. TYPES OF BENEFITS			NUMBER OF CLOSURES	NUMBER OF CLOSURES WITH
			WITH MONETARY BENEFITS	NON-MONETARY BENEFITS
1. HIRES				
a. RETROACTIVE				
b. NON-RETROACTIVE				
2. PROMOTIONS				
a. RETROACTIVE				
b. NON-RETROACTIVE				
3. EXPUNGEMENTS				
4. REASSIGNMENTS				
5. REMOVALS RESCINDED				
a. REINSTATEMENT				
b. VOLUNTARY RESIGNATION				
6. ACCOMMODATIONS				
7. TRAINING				
8. APOLOGY				
9. DISCIPLINARY ACTIONS				
a. RESCINDED				
b. MODIFIED				
10. PERFORMANCE EVALUATION MODIFIED				
11. LEAVE RESTORED				
12. LUMP SUM PAYMENT				
13.				
14.4				4

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: REPORTING PERIOD: FY							
PART VIII - SUMMARY OF PENI	JING CO	MPLAIN	TS BY C	ATEGORY			
	NUMBER	NUMBER	AVERAGE	NUMBER OF D	AYS PENDING		
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	PENDING	OF DAYS	DAYS	FOR OLDE	EST CASE		
(1+2+3+4)				NUMBER OF DAYS FOR OLDEST C			
_ ,							
1. COMPLAINTS PENDING WRITTEN NOTIFICATION							
2. COMPLAINTS PENDING IN INVESTIGATION							
3. COMPLAINTS PENDING IN HEARINGS	<u> </u>			<u> </u>			
4. COMPLAINTS PENDING A FINAL AGENCY DECISION							
PART IX - SUMMARY OF IN	<u>IVESTIG</u>	<u>ATIONS</u>	COMPLE	<u>:TED</u>			
			TOTAL	TOTAL DAYS	AVERAGE		
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)					
				1			
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL		(a+b+c)					
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS				,			
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS				,			
1. TIMELY COMPLETED INVESTIGATIONS				,			
2. UNTIMELY COMPLETED INVESTIGATIONS							
c . INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS							
2. AGENCY INVESTIGATION COSTS			\$				
3. INVESTIGATIONS COMPLETED BY CONTRACTORS		(a+b+c)					
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS							
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS							
TIMELY COMPLETED INVESTIGATIONS							
2. UNTIMELY COMPLETED INVESTIGATIONS							
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS							
4. CONTRACTOR INVESTIGATION COSTS		,	\$				

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

	INFORMAL PHASE (PRE	-COMPLAINT)			_
		COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
A. ADR PE	NDING FROM PREVIOUS REPORTING PERIOD				
B. ADR AC	TIONS IN COMPLETED/ENDED COUNSELINGS				
1.	ADR OFFERED BY AGENCY				
2.	REJECTED BY COUNSELEE				
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)				
4.	TOTAL ACCEPTED INTO ADR PROGRAM				
C. ADR RES	OURCES USED IN COMPLETED/ENDED COUNSELINGS				
1.	INHOUSE				
2.	ANOTHER FEDERAL AGENCY				
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
	OR COLLEGE/UNIVERSITY PERSONNEL)				
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)				
5.	FEDERAL EXECUTIVE BOARD				
6.					
7.					
D. ADR TEC	HNIQUES USED IN COMPLETED/ENDED COUNSELINGS				
1.	MEDIATION				
2.	SETTLEMENT CONFERENCES				
3.	EARLY NEUTRAL EVALUATIONS				
4	FACTFINDING				
5.	FACILITATION				
6	OMBUDSMAN				
7.	PEER REVIEW				
8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)				
9.					
10.					
11.					
E. STATUS	OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED				
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
	b. NO FORMAL COMPLAINT FILED				
	c. NO RESOLUTION				
	d. NO ADR ATTEMPT				
	e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD				
2.	OPEN INVENTORY - ADR PENDING				

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE

				1	
		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
A. ADR PENDIN	NG FROM PREVIOUS REPORTING PERIOD				
B. ADR ACTION	NS IN COMPLAINT CLOSURES				
1 AI	ADR OFFERED BY AGENCY				
	REJECTED BY COMPLAINANT				
	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)				
	OTAL ACCEPTED INTO ADR PROGRAM				
	JRCES USED IN COMPLAINT CLOSURES				
	NHOUSE				
	NOTHER FEDERAL AGENCY				
	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS,				
	BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
0	OR COLLEGE/UNIVERSITY PERSONNEL)				
4. M	MULTIPLE RESOURCES USED (Please specify in a comment box)				
5. FI	EDERAL EXECUTIVE BOARD				
6.					
7.					
ADR TECHN	NIQUES USED IN COMPLAINT CLOSURES				
	MEDIATION				
	SETTLEMENT CONFERENCES				
			+		-
	FARLY NEUTRAL EVALUATIONS		-		-
	ACTFINDING		1		1
	ACILITATION				
	DMBUDSMAN				
	MINI-TRIALS				
8. PI	PEER REVIEW				
9. M	MULTIPLE TECHNIQUES USED (Please specify in a comment box)				
10.					
11.					
12.					
	CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
	OTAL CLOSED	00 2	00 2	571.0	7,12,13,132, 27,13
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
	b. WITHDRAWAL FROM EEO PROCESS				
	c. NO RESOLUTION				
	d. NO ADR ATTEMPT				
2. 0	PEN INVENTORY - ADR PENDING				
. BENEFITS R	RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
1. M	MONETARY (INSERT TOTAL)			\$	
a.	. COMPENSATORY DAMAGES				
				\$	
b.	. BACKPAY/FRONTPAY			\$ \$	
	BACKPAY/FRONTPAY			\$ \$	
C.	LUMP SUM			\$ \$ \$	
c. d.	. LUMP SUM . ATTORNEY FEES AND COSTS			\$ \$ \$	
C.	. LUMP SUM . ATTORNEY FEES AND COSTS			\$ \$ \$ \$	
c. d. e. f.	. LUMP SUM I. ATTORNEY FEES AND COSTS I.			\$ \$ \$ \$ \$	
c. d. e. f.	. LUMP SUM I. ATTORNEY FEES AND COSTS I.			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. e. f.	. LUMP SUM I. ATTORNEY FEES AND COSTS I.			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. e. f. g.	. LUMP SUM I. ATTORNEY FEES AND COSTS I.			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. e. f. g.	LUMP SUM LATTORNEY FEES AND COSTS L L JON-MONETARY (INSERT TOTAL)			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. e. f. g.	LUMP SUM L ATTORNEY FEES AND COSTS L JON-MONETARY (INSERT TOTAL) L RETROACTIVE			\$ \$ \$ \$ \$ \$ \$ \$	
c. d. e. f. g.	LUMP SUM L ATTORNEY FEES AND COSTS L ION-MONETARY (INSERT TOTAL) L HIRES L RETROACTIVE II. NON-RETROACTIVE			\$ \$ \$ \$ \$ \$ \$ \$	
c. d. e. f. g.	LUMP SUM L ATTORNEY FEES AND COSTS L ION-MONETARY (INSERT TOTAL) L HIRES L RETROACTIVE L NON-RETROACTIVE L PROMOTIONS			\$ \$ \$ \$ \$ \$ \$ \$	
c. d. e. f. g.	LUMP SUM L ATTORNEY FEES AND COSTS L ION-MONETARY (INSERT TOTAL) L HIRES L RETROACTIVE L NON-RETROACTIVE L PROMOTIONS L RETROACTIVE			\$ \$ \$ \$ \$ \$ \$ \$	
c. d. d. e. f. g. 2. NN a. b.	LUMP SUM L ATTORNEY FEES AND COSTS L ION-MONETARY (INSERT TOTAL) L HIRES L RETROACTIVE L NON-RETROACTIVE L PROMOTIONS L RETROACTIVE L NON-RETROACTIVE L NON-RETROACTIVE L NON-RETROACTIVE			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM L ATTORNEY FEES AND COSTS L LON-MONETARY (INSERT TOTAL) LHIRES L RETROACTIVE L NON-RETROACTIVE L PROMOTIONS L RETROACTIVE L EXPUNGEMENTS			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS BON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS BON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS BON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS BON-MONETARY (INSERT TOTAL) HIRES i. RETROACTIVE ii. NON-RETROACTIVE PROMOTIONS i. RETROACTIVE ii. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS NON-MONETARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS I. RETROACTIVE II. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED I. REINSTATEMENT			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS INDON-MONETARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS I. RETROACTIVE II. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED I. REINSTATEMENT II. VOLUNTARY RESIGNATION			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS ON-MONETARY (INSERT TOTAL) HIRES RETROACTIVE II. NON-RETROACTIVE PROMOTIONS RETROACTIVE III. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REASSIGNMENTS REMOVALS RESCINDED I. REINSTATEMENT II. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS INDICATE OF THE PROPOSED STATE			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS INDICATE OF THE PROPERTY O			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
C. d. d. e. f. g. 2. NN a. b.	LUMP SUM ATTORNEY FEES AND COSTS INDICATE SET TOTAL INDICATE SET TOTAL INDICATE SET TOTAL INDICATE SET TOTAL INDICATE SET SET SET SET SET SET SET SET SET S			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. d. e. S.	LUMP SUM ATTORNEY FEES AND COSTS INDICATE SET TOTAL INDICATE SET SET SET SET SET SET SET SET SET S			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. d. e. f. g. 2. N/ a	LUMP SUM ATTORNEY FEES AND COSTS INDIANAMENTARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS I. RETROACTIVE III. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED II. REINSTATEMENT III. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS I. RESCINDED III. MODIFIED PERFORMANCE EVALUATION MODIFIED			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. d. e. f. g. 2. N/ a	LUMP SUM ATTORNEY FEES AND COSTS INDICATE SET TOTAL INDICATE SET SET SET SET SET SET SET SET SET S			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
c. d. d. e. f. g. 2. N/ a	LUMP SUM ATTORNEY FEES AND COSTS INDIANAMENTARY (INSERT TOTAL) HIRES I. RETROACTIVE II. NON-RETROACTIVE PROMOTIONS I. RETROACTIVE III. NON-RETROACTIVE EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED II. REINSTATEMENT III. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS I. RESCINDED III. MODIFIED PERFORMANCE EVALUATION MODIFIED			\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY	OR DEPARTMENT:	REPORTING PERIOD:	FY					
	PART XII - SUMMARY OF AD	R PROGRAM ACTIVI	TIES					
EEO ADR TRAINING AND RESOURCES								
A. BASIC	ADR ORIENTATION TRAINING	NUMBER IN TOTAL WORKFORCE	CUMULATIVE TOTAL WORKFORCE TRAINED					
ļ <u></u>	T			ļ				
1. 2.	MANAGERS EMPLOYEES			t				
۷.	EMIFLOTEES							
B. EMPLO	OYEES THAT CAN PARTICIPATE IN ADR							
C DESC	LIDCES AVAILABLE FOR ADD							
1.	URCES AVAILABLE FOR ADR IN-HOUSE FULL TIME			ı				
2.	IN-HOUSE PART TIME			ı				
3.	IN-HOUSE COLLATERAL DUTY			ı				
4.	CONTRACT			ı				
		AMOUNT		ı				
D. ADR F	UNDING SPENT	\$						
	CERTIFICATION AND	O CONTACT INFOR	RMATION					
Report of I	at the EEO complaint data contained on this report, EEOC Discrimination Complaints, for the reporting period Octobe ME AND TITLE OF CERTIFYING OFFICIAL:	C Form 462, Annual Federal Equ	ual Employment Opportunity S	tatistical				
SIGNATURE	E OF CERTIFYING OFFICIAL:							
TYPED NAM	ME AND TITLE OF PREPARER:							
SIGNATURE	E OF PREPARER:							
DATE:	TELEPHONE NUMBER:	E-MAIL:						
This report	is due to the following address on or before October 31st:							
	U.S. Equal Emp	loyment Opportunity Commission	on					

Office of Federal Operations

Federal Sector Programs

1801 L Street, NW

Washington, DC 20507