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HIGHLIGHTS OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL NATIONAL COMPENSATION SURVEY JANUARY 2008

Workers in the Atlanta-Sandy Springs-Gainesville Combined Statistical Area (CSA) earned an average of \$21.16 per hour in January 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$42.14 for management occupations and \$28.23 for healthcare practitioner and technical occupations. Another occupational group, office and administrative support occupations, had a mean hourly wage rate of \$16.64. The NCS data available for the Atlanta-Sandy Springs-Gainesville area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Engineering managers, part of the management occupational group, earned \$42.75 per hour. Within the healthcare practitioner and technical occupations, pharmacists averaged \$48.50 per hour, while registered nurses earned \$29.69. Customer service representatives, an occupation within the office and administrative support occupational group, averaged \$16.59 per hour, and shipping, receiving, and traffic clerks earned \$13.94. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$22.20 per hour while their part-time counterparts earned \$10.84. Union workers earned \$25.43 and non-union workers, \$20.93. Workers in establishments with 1-99 workers averaged \$18.79 per hour, those in establishments with 100-499 workers earned \$20.95, and those in establishments with 500 or more employees earned \$24.86.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data reported here covered 734 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 2,379,500 workers in the Atlanta-Sandy Springs-Gainesville, GA-AL Combined Statistical Area (CSA) which is comprised of Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Hall, Haralson,

Heard, Henry, Jasper, Lamar, Meriwether, Newton, Paulding, Pickens, Pike, Polk, Rockdale, Spalding, Troup, Upson, and Walton Counties in Georgia and Chambers County in Alabama.

Survey Availability

Complete survey results are contained in the Atlanta-Sandy Springs-Gainesville, GA-AL National Compensation Survey January 2008 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$21.16	2.7	\$22.20	3.1	\$10.84	4.6
Management occupations	42.14	4.0	42.30	3.9	—	—
General and operations managers	47.55	13.4	47.55	13.4	—	—
Marketing and sales managers	50.52	8.6	50.52	8.6	—	—
Sales managers	49.61	9.4	49.61	9.4	—	—
Computer and information systems managers	46.59	5.1	46.59	5.1	—	—
Financial managers	39.40	7.9	39.40	7.9	—	—
Construction managers	39.20	6.0	39.20	6.0	—	—
Education administrators	38.57	9.9	38.57	9.9	—	—
Engineering managers	42.75	3.2	42.75	3.2	—	—
Medical and health services managers	35.92	9.3	35.92	9.3	—	—
Business and financial operations occupations	29.43	6.4	29.31	6.5	—	—
Human resources, training, and labor relations specialists	22.28	29.1	22.28	29.1	—	—
Training and development specialists	17.45	21.4	17.45	21.4	—	—
Management analysts	36.52	17.2	36.52	17.2	—	—
Accountants and auditors	26.87	7.1	26.23	7.3	—	—
Computer and mathematical science occupations	35.15	6.2	35.15	6.2	—	—
Computer programmers	34.49	7.0	34.49	7.0	—	—
Computer software engineers	41.25	7.1	41.25	7.1	—	—
Computer software engineers, applications	45.18	7.0	45.18	7.0	—	—
Computer software engineers, systems software	36.67	5.4	36.67	5.4	—	—
Computer support specialists	29.19	9.1	29.19	9.1	—	—
Computer systems analysts	39.70	12.6	39.70	12.6	—	—
Network systems and data communications analysts	35.60	6.4	35.60	6.4	—	—
Architecture and engineering occupations	29.57	6.4	29.64	5.6	—	—
Engineers	37.21	4.4	37.21	4.4	—	—
Electrical and electronics engineers	34.26	9.4	34.26	9.4	—	—
Drafters	24.64	18.8	24.64	18.8	—	—
Engineering technicians, except drafters	24.58	5.1	23.84	4.6	—	—
Electrical and electronic engineering technicians	23.24	6.8	23.24	6.8	—	—
Life, physical, and social science occupations	24.28	6.9	24.28	6.9	—	—
Community and social services occupations	20.74	11.5	20.84	11.6	—	—
Counselors	25.15	20.3	25.15	20.3	—	—
Educational, vocational, and school counselors	25.74	22.2	25.74	22.2	—	—
Social workers	18.91	9.8	18.91	9.8	—	—
Miscellaneous community and social service specialists	14.35	5.5	14.27	6.1	—	—
Legal occupations	50.46	5.0	50.46	5.0	—	—
Lawyers	61.56	4.0	61.56	4.0	—	—
Education, training, and library occupations	29.39	1.1	29.92	1.5	14.24	20.2
Postsecondary teachers	32.85	8.0	33.56	8.3	—	—
Primary, secondary, and special education school teachers	33.25	3.8	33.25	3.8	—	—
Preschool and kindergarten teachers	22.97	28.5	22.97	28.5	—	—
Elementary and middle school teachers	34.18	1.1	34.18	1.1	—	—
Elementary school teachers, except special education	33.87	1.1	33.87	1.1	—	—
Middle school teachers, except special and vocational education	35.18	3.2	35.18	3.2	—	—
Secondary school teachers	34.57	3.7	34.57	3.7	—	—
Secondary school teachers, except special and vocational education	33.86	3.5	33.86	3.5	—	—
Special education teachers	37.10	8.0	37.10	8.0	—	—
Other teachers and instructors	28.11	7.4	31.04	5.1	—	—
Teacher assistants	13.34	3.4	13.84	.8	—	—
Arts, design, entertainment, sports, and media occupations	25.74	22.2	26.70	23.2	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Healthcare practitioner and technical occupations	\$28.23	7.1	\$29.01	6.4	\$22.31	22.0
Pharmacists	48.50	2.3	—	—	—	—
Registered nurses	29.69	5.1	29.71	5.8	29.47	2.0
Therapists	27.97	16.1	26.29	16.7	—	—
Clinical laboratory technologists and technicians	24.36	.7	—	—	—	—
Diagnostic related technologists and technicians	26.84	2.9	—	—	—	—
Licensed practical and licensed vocational nurses	17.79	3.1	17.86	3.4	—	—
Healthcare support occupations	12.49	3.9	12.88	3.1	9.94	7.8
Nursing, psychiatric, and home health aides	10.75	4.9	10.96	4.8	9.92	8.0
Nursing aides, orderlies, and attendants	12.12	2.6	12.11	3.0	—	—
Miscellaneous healthcare support occupations	15.76	4.9	15.82	4.9	—	—
Medical assistants	14.18	6.6	14.26	6.9	—	—
Protective service occupations	16.74	5.5	16.86	5.3	13.50	29.2
First-line supervisors/managers, law enforcement workers	23.97	7.4	23.97	7.4	—	—
First-line supervisors/managers of police and detectives	25.25	3.1	25.25	3.1	—	—
Fire fighters	17.77	6.9	18.08	7.5	—	—
Bailiffs, correctional officers, and jailers	14.56	10.5	14.66	9.5	—	—
Correctional officers and jailers	14.66	9.5	14.66	9.5	—	—
Police officers	19.25	4.0	19.25	4.0	—	—
Police and sheriff's patrol officers	19.25	4.0	19.25	4.0	—	—
Security guards and gaming surveillance officers	12.52	8.0	12.24	5.4	—	—
Security guards	12.52	8.0	12.24	5.4	—	—
Food preparation and serving related occupations	8.13	4.8	8.70	14.6	7.04	8.4
First-line supervisors/managers, food preparation and serving workers	14.16	8.3	14.67	9.0	—	—
First-line supervisors/managers of food preparation and serving workers	14.51	9.2	15.15	11.0	—	—
Cooks	11.25	7.7	11.73	5.4	9.35	7.1
Cooks, institution and cafeteria	13.58	14.1	13.74	15.5	—	—
Cooks, restaurant	11.63	8.2	11.99	5.5	—	—
Food preparation workers	8.89	12.1	10.54	6.7	—	—
Food service, tipped	4.29	3.4	4.33	19.6	4.15	45.7
Bartenders	5.55	15.0	—	—	—	—
Waiters and waitresses	3.24	13.7	3.50	.5	—	—
Dining room and cafeteria attendants and bartender helpers	6.92	20.1	6.92	22.6	—	—
Fast food and counter workers	7.61	.5	9.02	4.3	6.80	2.6
Combined food preparation and serving workers, including fast food	7.77	2.2	9.54	10.3	6.88	2.4
Counter attendants, cafeteria, food concession, and coffee shop	7.14	6.8	—	—	—	—
Food servers, nonrestaurant	5.12	29.1	—	—	—	—
Building and grounds cleaning and maintenance occupations	10.93	3.1	11.03	3.3	—	—
Building cleaning workers	10.42	2.8	10.50	3.0	—	—
Janitors and cleaners, except maids and housekeeping cleaners	10.75	3.0	10.90	3.0	—	—
Maids and housekeeping cleaners	9.15	7.4	9.15	7.4	—	—
Personal care and service occupations	17.78	11.4	19.04	17.2	13.05	30.6
Child care workers	9.35	5.3	—	—	—	—
Sales and related occupations	18.82	8.9	21.66	9.3	9.02	3.2
First-line supervisors/managers, sales workers	25.43	24.9	25.43	24.9	—	—
First-line supervisors/managers of retail sales workers	17.68	3.5	17.68	3.5	—	—
Retail sales workers	11.92	7.6	14.08	10.5	8.70	1.9
Cashiers, all workers	8.97	2.3	10.00	3.7	8.00	3.8
Cashiers	8.97	2.3	10.00	3.7	8.00	3.8
Counter and rental clerks and parts salespersons	16.74	7.7	18.11	6.4	—	—
Counter and rental clerks	14.20	14.1	14.20	14.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Sales and related occupations —Continued						
Parts salespersons	\$18.22	17.8	\$21.18	9.2	—	—
Retail salespersons	13.62	12.5	15.77	9.2	\$9.65	1.8
Insurance sales agents	32.69	39.2	32.69	39.2	—	—
Sales representatives, wholesale and manufacturing	48.24	25.1	51.05	28.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	34.87	11.3	37.22	12.8	—	—
Miscellaneous sales and related workers	19.67	28.3	19.67	28.3	—	—
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	16.64	2.3	16.95	2.4	11.98	4.9
Financial clerks	20.73	8.8	20.73	8.8	—	—
Bill and account collectors	16.99	4.9	17.30	4.9	13.60	6.6
Billing and posting clerks and machine operators	18.24	12.7	18.24	12.7	—	—
Bookkeeping, accounting, and auditing clerks	17.14	4.6	17.14	4.6	—	—
Tellers	16.83	7.2	17.09	7.2	—	—
Customer service representatives	14.42	3.0	—	—	—	—
Receptionists and information clerks	16.59	4.8	16.59	4.8	—	—
Dispatchers	13.41	4.1	13.78	4.1	—	—
Shipping, receiving, and traffic clerks	18.63	8.1	18.63	8.1	—	—
Stock clerks and order fillers	13.94	1.5	13.94	1.5	—	—
Secretaries and administrative assistants	13.27	5.8	13.52	6.3	—	—
Executive secretaries and administrative assistants	19.28	5.9	19.39	6.0	—	—
Medical secretaries	22.94	8.5	22.94	8.5	—	—
Secretaries, except legal, medical, and executive	13.29	4.1	13.38	4.9	—	—
Office clerks, general	15.49	4.0	15.53	4.1	—	—
Office clerks, general	15.81	5.8	16.48	5.0	—	—
Construction and extraction occupations						
First-line supervisors/managers of construction trades and extraction workers	18.18	7.8	18.18	7.9	—	—
Carpenters	26.68	4.7	26.68	4.7	—	—
Construction laborers	20.21	8.1	20.23	8.2	—	—
Electricians	11.55	7.8	11.55	7.8	—	—
Electricians	22.60	8.9	22.60	8.9	—	—
Installation, maintenance, and repair occupations						
First-line supervisors/managers of mechanics, installers, and repairers	21.33	3.5	21.33	3.5	—	—
Radio and telecommunications equipment installers and repairers	24.67	7.0	24.67	7.0	—	—
Telecommunications equipment installers and repairers, except line installers	27.55	2.7	27.55	2.7	—	—
Automotive technicians and repairers	27.55	2.7	27.55	2.7	—	—
Automotive service technicians and mechanics	19.68	4.8	19.68	4.8	—	—
Bus and truck mechanics and diesel engine specialists	19.91	4.7	19.91	4.7	—	—
Industrial machinery installation, repair, and maintenance workers	17.99	10.7	17.99	10.7	—	—
Maintenance and repair workers, general	17.74	8.7	17.74	8.7	—	—
Miscellaneous installation, maintenance, and repair workers	17.92	12.1	17.92	12.1	—	—
Miscellaneous installation, maintenance, and repair workers	14.02	3.1	14.02	3.1	—	—
Production occupations						
First-line supervisors/managers of production and operating workers	15.25	5.3	15.09	5.4	—	—
Miscellaneous assemblers and fabricators	23.31	8.1	23.31	8.1	—	—
Butchers and other meat, poultry, and fish processing workers	16.68	4.5	16.68	4.5	—	—
Welding, soldering, and brazing workers	11.97	11.3	11.97	11.3	—	—
Welders, cutters, solderers, and brazers	16.41	12.9	16.41	12.9	—	—
Sewing machine operators	16.32	15.1	16.32	15.1	—	—
Inspectors, testers, sorters, samplers, and weighers	12.82	23.6	—	—	—	—
Miscellaneous production workers	15.10	18.8	15.10	18.8	—	—
Miscellaneous production workers	15.23	9.0	13.99	5.9	—	—
Transportation and material moving occupations						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.37	16.5	16.42	18.4	8.64	6.9
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.22	8.0	22.22	8.0	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations						
—Continued						
Bus drivers	\$16.08	4.6	\$17.35	2.9	\$14.52	4.0
Bus drivers, school	16.08	4.6	17.35	2.9	14.52	4.0
Driver/sales workers and truck drivers	14.50	7.5	15.37	5.4	—	—
Truck drivers, heavy and tractor-trailer	16.79	6.4	16.79	6.4	—	—
Truck drivers, light or delivery services	11.75	10.6	13.37	5.3	—	—
Industrial truck and tractor operators	14.03	3.3	14.03	3.3	—	—
Laborers and material movers, hand	9.89	3.0	10.39	3.1	7.95	3.0
Cleaners of vehicles and equipment	9.03	4.2	9.19	3.5	—	—
Laborers and freight, stock, and material movers, hand	10.15	3.9	10.70	4.6	7.96	2.1
Machine feeders and offbearers	11.12	3.1	11.11	3.4	—	—
Packers and packagers, hand	8.86	7.3	9.57	6.5	7.61	4.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately