## McElveen, Josephine

## Es/30571

From: Raymond Frechette [r.frechette@yahoo.com]
Sent: Thursday, May 28, 2009 4:23 PM
To: CHAIRMANOFFICE
Subject: electing company directors
While I applaud your proposed rules, they clearly do not go far enough!
In a recent speech President Obama correctly said it when he said that corporate CEO's and directors form a tightly knit mutually supportive clique that govern a business with the shareholders (owners) of the company having very little to no say in what they do. Witness the recent state of affairs in the stock market. CEO's have a large say on who is newly proposed to the board as well as current directors. We shareholders are only given the right to vote for or against a set number of nominees equivalent to the size of the board with those directors and CEO's owning a large percentage of voting rights. They mutually set their own pay and other perks, and there seems no way for stockholders to vote them out. Witness the recent efforts to replace some on board of Bank of America and the closeness of vote to oust the chairman as chairman.

I feel that in an election to board of directors a slate equal to at least $11 / 2(150 \%)$ of seats up for renewal should be presented to stockholders to vote on thus taking away the virtual guarantee of continuing re-election to boards. At least this way we could make a choice as to whether or not directors have the owners best concern in mind.

You will note that in all instances where dividends have been cut or eliminated that the directors never cut their retainers or renumeration and it took more than arm twisting for the CEO's pay to be limited to $\$ 1,000,000$ a year.

If the market is to survive, owners must be given more choices and powers on how a company is run and by whom it is run.

Sincerely,

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