Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the National Endowment for the Arts is available below.

The posting of EEO data on agency public web sites is intended to assist Congress, Federal agencies and the public to assess whether and the extent to which agencies are living up to their equal employment opportunity responsibilities.

	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	PF	COM REVIOU		TIVE DA AL YEA		A
COMPLAINT ACTIVTY	FOURTH QUARTER	THIRD QUARTER	SECOND QUARTER	FIRST QUARTER	2008	2007	2006	2005	2004	2003
NUMBER OF COMPLAINTS		0	0	0	0	0	0	1	0	0
NUMBER OF COMPLAINANTS		0	0	0	0	0	0	1	0	0
REPEAT FILERS		0	0	0	0	0	0	0	0	0

COMPLAINTS BY BASIS	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	FY 2009 END OF	PR	COM		TIVE DA		ГА
	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2008	2007	2006	2005	2004	2003
RACE		0	0	0	0	0	0	0	0	0
COLOR		0	0	0	0	0	0	0	0	0
RELIGION		0	0	0	0	0	0	1	0	0
NATIONAL ORIGIN		0	0	0	0	0	0	0	0	0
SEX (including complaints filed										
under Equal Pay Act)		0	0	0	0	0	0	1	0	0
DISABILITY		0	0	0	0	0	0	0	0	0
AGE		0	0	0	0	0	0	0	0	0
REPRISAL		0	0	0	0	0	0	0	0	0
OTHER		0	0	0	0	0	0	0	0	0

	FY 2009	FY 2009	FY 2009	FY 2009		COM	PARATI	VE DAT	٦ ٨	
		END OF			DD					
COMPLAINING DAVIGGING	END OF	-	END OF	END OF	PK	EVIOUS	S FISCA	L YEAK	DATA	-
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2008	2007	2006	2005	2004	2003
APPOINTMENT/HIRE		0	0	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES		0	0	0	0	0	0	1	0	0
CONVERSION TO FULL-										
TIME		0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION		0	0	0	0	0	0	0	0	0
DEMOTION		0	0	0	0	0	0	0	0	0
REPRIMAND		0	0	0	0	0	0	0	0	0
SUSPENSION		0	0	0	0	0	0	0	0	0
REMOVAL		0	0	0	0	0	0	0	0	0
OTHER		0	0	0	0	0	0	0	0	0
DUTY HOURS		0	0	0	0	0	0	0	0	0
EVALUATION APPRAISAL		0	0	0	0	0	0	1	0	0
EXAMINATION/TEST		0	0	0	0	0	0	0	0	0
HARASSMENT		0	0	0	0	0	0	0	0	0
NON-SEXUAL		0	0	0	0	0	0	0	0	0
SEXUAL		0	0	0	0	0	0	0	0	0
MEDICAL EXAMINATION		0	0	0	0	0	0	0	0	0
PAY (INCLUDING		0	0	0	0	0	0	0	0	0
OVERTIME)										
PROMOTION/NON-		0	0	0	0	0	0	0	0	0
SELECTION										

Continuation of chart on page three

	FY 2009	FY 2009	FY 2009	FY 2009		COMPARATIVE DATA									
	END OF	END OF	END OF	END OF	١,	PREVIOU									
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST		KEVIOU	S PISCE	LILA	K DAIF	1					
COMPLAINTS BY ISSUES	QUARTER	QUARTER	QUARTER	QUARTER	2000	2007	2006	2005	2004	2002					
DE LOCKENIA FENIR	QUARTER	`	`	`	2008	2007	2006	2005	2004	2003					
REASSIGNMENT		0	0	0	0	0	0	0	0	0					
DENIED		0	0	0	0	0	0	0	0	0					
DIRECTED		0	0	0	0	0	0	0	0	0					
REASONABLE															
ACCOMMODATION		0	0	0	0	0	0	0	0	0					
REINSTATEMENT		0	0	0	0	0	0	0	0	0					
RETIREMENT		0	0	0	0	0	0	0	0	0					
TERMINATION		0	0	0	0	0	0	0	0	0					
TERMS/CONDITIONS OF															
EMPLOYMENT		0	0	0	0	0	0	0	0	0					
TIME AND ATTENDANCE		0	0	0	0	0	0	1	0	0					
TRAINING		0	0	0	0	0	0	1	0	0					
OTHER – Marital Status		0	0	0	0	0	0	1	0	0					

Data as of the End FY 2008

	End of	FY 2009	End of I	FY 2008	End of 1	FY 2007
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE			0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE			0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED			0	0	0	0
TIME IN INVESTIGATION STAGE			0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION			0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED			0	0	0	0
TIME IN INVESTIGATION STAGE			0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION			0	0	0	0

	End of l	FY 2006	End of l	FY 2005	End of 1	FY 2004
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

Data as of the End of Third Quarter FY 2009

						CON	MPARA'	TIVE D	ATA				
COMPLAINTS DISMISSED	FY 2009	FY 2009	FY 2009	FY 2009	PREVIOUS FISCAL YEAR DATA								
BY AGENCY	END OF	END OF	END OF	END OF									
	FOURTH	THIRD	SECOND	FIRST	2008	2007	2006	2005	2004	2003			
	QUARTER	QUARTER	QUARTER	QUARTER									
TOTAL COMPLAINTS													
DISMISSED BY AGENCY		0	0	0	0	0	0	0	0	0			
AVERAGE DAYS PENDING													
PRIOR TO DISMISSAL		0	0	0	0	0	0	0	0	0			

	FY 20 END		FY 20 END		FY 2 END		FY 2 END				I						ATA AR D	ATA		
	FOUR		THIR			OND	FIRS													
TOTAL FINAL	QUA	RTER	QUAI	RTER	QUA	RTER	QUA	RTER	20	800	20	007	20	06	20	05	20	04	20	003
AGENCY																				
ACTIONS																				
FINDING																				
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
OF FINDINGS			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITHOUT																				
HEARING			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITH HEARING			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data as of the End of Third Quarter FY 2009

FINDINGS OF	FY 20 END 0		FY 20 END 0		FY 2 END		FY 20 END 0				P				TIVE CAL Y			Ά		
DISCRIMINATION	FOUR	HT	THIR		SECO	OND	FIRST													
RENDERED BY	QUAR	RTER	QUAF	RTER	QUA	RTER	QUAR	RTER	20	800	20	07	200	06	200)5	200)4	20	003
BASIS		T		T				T		,		1		1		1		1		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
FINDINGS			()		0		0	(0	()	0		0		0			0
NUMBER																				
FINDINGS																				
RENDERED																				
WITHOUT																				
HEARING			()		0		0	(0	()	0		0		0			0
NUMBER																				
FINDINGS																				
RENDERED																				
AFTER HEARING)		0		0		0)	0		0		0			0
Race			()		0		0	(0	()	0		0		0			0
Color			()		0		0	(0)	0		0		0			0
Religion			()		0		0	(0	()	0		0		0			0
National Origin			()		0		0	(0	()	0		0		0			0
Sex (include Equal													_							
Pay Act)			()		0		0	(0	()	0		0		0			0
Disability			()		0		0	(0	()	0		0		0			0
Age			()		0		0	(0	()	0		0		0			0
Reprisal		-	()		0		0	(0	()	0	1	0	1	0	•	•	0

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Data as of the End of Third Qu	,		,	200	EX. 20	20	EX. 2.2	0.0				003	4D 1 -	D / =		A (TT) :			
	FY 20		FY 20		FY 200		FY 20								IVE D				
	END		END		END (END (PRE'	VIOU	JS FI	ISCA	AL YE	AR L)ATA	I	
	FOUI		THIR		SECO		FIRST												
FINDINGS OF	QUA.	RTER	QUA	RTER	QUAR	TER	QUAR	TER	20	800	20	07	20	06	2005	5 2	004	200	03
DISCRIMINATION		ı		1				Г						1		_			
RENDERED BY ISSUE																			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		6 #		#	%
TOTAL NUMBER FINDINGS				0	0		(0)	(0		0	C	
FINDINGS WITHOUT				0	0)	()	(0	()	()	0		0	C)
HEARING																			
FINDINGS AFTER				0	0)	()	(0	()	()	0		0	C)
HEARING																			
Appointment/Hire				0	0		(0)	(0		0	0	
Assignment of Duties				0	0		(0)	(0		0	0	
Awards				0	0)	()	(0	()	()	0		0	0)
Conversion to Full-time				0	0)	()	(0	()	()	0		0	C)
Disciplinary Action				0	0)	()	(0	()	()	0		0	0)
Demotion			1	0	0)	()	(0	()	()	0		0	0)
Reprimand				0	0)	()	(0	()	()	0		0	0)
Suspension				0	0	1	()	(0	()	()	0		0	0)
Removal				0	0)	()	•	0	()	()	0		0	0)
Other				0	0)	()		0	()	()	0		0	0)
Duty Hours				0	0		()		0	()	()	0		0	0)
Evaluation Appraisal				0	0)	()		0	()	()	0		0	0)
Examination/Test				0	0)	()	(0	()	()	0		0	0)
Harassment				0	0		()	(0	()	()	0		0	0)
Non-Sexual				0	0		()	(0	()	()	0		0	0)
Sexual				0	0		()	(0	()	()	0		0	0)
Medical Examination				0	0		()	(0	()	()	0		0	C)
Pay (Including Overtime)				0	0)	()	(0	()	()	0		0	0)
Promotion/Non-Selection				0	0		()	(0	()	()	0		0	0)

Data as of the End of Third Quarter FY 2009 (Continuation of chart on page eight)

Reassignment	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0
Employment									
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Data as of the End of Third Quarter FY 2009

COMPLAINTS				ARATIVE DATA FISCAL YEAR D										
PENDING FROM	FY 2009 END	FY 2009 END	FY 2009 END	FY 2009 END										
PREVIOUS FISCAL	OF FOURTH	OF THIRD	OF SECOND	OF FIRST	2008	2007	2006	2005	2004	2003				
YEARS BY STATUS	QUARTER	QUARTER	QUARTER	QUARTER	2000	2007	2000	2002	200.	2002				
TOTAL COMPLAINTS														
FROM PREVIOUS		0	0	0	0	0	0	0	0	0				
FISCAL YEARS														
TOTAL		0	0	0	0	0	0	0	0	0				
COMPLAINANTS														
						Number complaints pending – [as of 9/30]								
INVESTIGATION		0	0	0	0	0	0	0	0	0				
ROI ISSUED, PENDING														
COMPLAINANT'S		0	0	0	0	0	0	0	0	0				
ACTION														
HEARING		0	0	0	0	0	0	1	0	1				
FINAL AGENCY		0	0	0	0	0	1	0	0	0				
ACTION														
APPEAL WITH EEOC														
OFFICE OF FEDERAL		0	0	0	0	0	0	0	0	0				
OPERATIONS														

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Data as of the End of Third Quarter FY 2009

	FY 2009	FY 2009	FY 2009	FY 2009	COMPARATIVE DATA					
COMPLAINT	END OF	END OF	END OF	END OF	PREVIOUS FISCAL YEAR DATA					
INVESTIGATIONS	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2008	2007	2006	2005	2004	2003
NUMBER PENDING										
COMPLETION OF										
INVESTIGATION		0	0	0	0	0	0	0	0	0
PENDING										
INVESTIGATIONS										
OVER REQUIRED TIME		0	0	0	0	0	0	0	0	0
FRAMES										

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For Additional Information, please contact: Civil Rights Office, (202) 682-5454.