

XI. TRIBAL TANF AND NATIVE EMPLOYMENT WORKS

Under Temporary Assistance for Needy Families (TANF), Indian Tribes have the option to operate their own TANF programs and serve Tribal members who would otherwise be served by the State in which they live. Section 412(a)(1) of the Social Security Act, as amended by the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA), authorizes the Tribal TANF program for Fiscal Years 1997 through 2002. By law, eligibility to administer Tribal TANF programs is limited to federally-recognized Tribes in the lower 48 States and 13 specified Tribal entities in Alaska (12 Alaska Native regional nonprofit associations and the Metlakatla Indian Community).

Each eligible Tribe that wants to administer its own TANF program must submit a Tribal TANF Family Assistance Plan (TFAP) to the Department of Health and Human Services (HHS) for review and approval. Although no specific format is required, a TFAP must contain elements specified in the law and regulations, such as how Tribes will promote work, stability and health of families, work activities and support services, time limited assistance, sanctions for non-compliance with work requirements, and personal responsibility.

Tribes administering their own TANF program have great flexibility in program design and implementation. They can define such elements of their programs as the service area, service population (e.g., all Indian families in the service area or only enrolled members of the Tribe), time limits, benefits and services, the definition of “family,” eligibility criteria, and work and work activities. Tribes have the ability to establish, through negotiation with HHS, program work participation rates and work hours required of participants. Also, they can establish what benefits and services will be available and develop their own strategies for achieving program goals, including how to help recipients move off welfare and become self-sufficient.

An important factor in successful administration of Tribal programs has been communication, collaboration, and coordination with States and locally administered programs. In addition to their collaboration and coordination with States on TANF, Tribes can enter into partnerships with States and local governments to ensure that Tribal families continue to receive the support services necessary to become self-sufficient, such as food stamps and Medicaid. New relationships are being forged and existing ones are being strengthened. Research conducted by the Washington University School of Social Work and funded by HHS found that Tribal TANF implementation on reservations has “strengthened coordination, communication, and collaboration at all levels – among tribal social service providers, between tribes and states, and tribes and the federal government.”

As of September 30, 2001, 34 Tribal TANF plans were approved, covering 172 Tribes and Alaska Native villages and serving approximately 17,000 families. Indian families not served by Tribal TANF programs continue to be served by State TANF programs. About 34,000 American

Indian families were served by State governments in Fiscal Year (FY) 2000, down from 40,000 in FY 1999.

Under PRWORA, the Native Employment Works (NEW) program replaced the Tribal Job Opportunities and Basic Skills Training (JOBS) program. Section 412(a)(2) of the Social Security Act, as amended by PRWORA, authorizes the NEW program for Fiscal Years 1997 through 2002. The statutory purpose of the NEW program is to make work activities available to grantee service populations. By law, eligibility to administer NEW programs is limited to federally-recognized Tribes, Alaska Native organizations, and Tribal consortia that operated JOBS programs in FY 1995. As of June 30, 2001, there were 78 NEW grantees; Sixteen of these grantees also operated Tribal TANF programs.

While NEW programs are not required to serve TANF participants, the majority of NEW participants also are Tribal TANF or State TANF participants. Thus NEW is an important partner with both Tribal and State TANF programs in the TANF initiative.

Current HHS – Supported Studies

HHS is currently supporting three major studies on the impact of welfare reform – including the impact of TANF programs – on Indian Tribes and American Indian families.

Welfare to Work: Monitoring the Impact of Welfare Reform on American Indian Families with Children

The Washington University School of Social Work (St. Louis, Missouri) is currently completing the final year of a five-year longitudinal study of the implementation of State and Tribal responses to TANF in Arizona, and the impact on Indian families and reservations. This study is scheduled to be completed in September 2002. It should provide information of interest to Tribes, States, and Federal agencies, including extensive demographic, contextual, socio-economic, and case-level data.

“Working Paper 3” of this ongoing study was issued in September 2001. This paper compares the findings from two rounds of surveys conducted with American Indian families currently receiving welfare benefits. Based on data collected from the subject study groups, preliminary findings reported in this paper indicate marginal improvements in employment and hardship-related statistics:

- Employment rates of American Indian respondents in the research sample increased from 11 percent to 15 percent, compared with employment rates for all TANF recipients of 23 percent nationally and 39 percent for the State of Arizona during the research period, 1999 to 2000.
- The lack of job experience among respondents dropped from 46 percent to 42 percent, and the percentage of respondents participating in education or job training increased from 57 percent to 67 percent.

- Respondents in the research sample who could not afford to buy food dropped from 49 percent to 45 percent, and the percentage of these respondents receiving welfare benefits, including TANF, food stamps, Supplemental Security Income (SSI), and Tribal General Assistance, dropped from 93 percent to 88 percent.

Experience of TANF Programs: Problems, Solutions, and Lessons Learned

Support Services International Inc. is conducting this multi-year (1999 – 2002) study to develop national-level information on the experience of Tribes with TANF programs and families affected by TANF. This study is still in progress.

Evaluation of the Tribal Welfare-to-Work Grant Programs

This study conducted by Mathematica Policy Research Inc. and its subcontractors, the Urban Institute and Support Services International Inc., is an evaluation of the Tribal programs in the Department of Labor’s (DOL) Welfare-to-Work (WtW) program. In the context of evaluating Tribal WtW programs, the study touches on other programs with which these WtW programs coordinate, including HHS’s TANF and NEW programs. The report describes the policy context for WtW, the special circumstances of Tribes, the program framework for WtW implementation, the nature of the program services, and lessons learned. It is based on evaluation of a sample group consisting of ten diverse Tribal WtW grantees. Some of the Tribes in the sample group had Tribal TANF and/or NEW programs; others did not.

Reported lessons learned include:

- Improving coordination with other programs, especially TANF, is critical to successful WtW program implementation.
- States can be an important source of support and technical assistance.
- In Indian Country, it may be necessary to supplement “Work First” with education, training, and supported work.
- WtW programs can help expand child care availability and successful approaches to the transportation problem in Indian Country.
- WtW programs can help support the economic development efforts of Tribes.

A second round of visits to Tribal WtW grantees will focus on sites with experience in operating Tribal TANF programs and experience in economic development.

Tribal TANF Background Data

Table 11:1 shows grant amounts awarded to American Indian entities for the TANF and NEW programs. FY 2000 funds available to Tribes with approved TANF plans totaled \$50,235,225 – the prorated portion of approved Tribal TANF grants, which totaled \$70,367,432 annually. The

proration occurred as not all Tribal TANF programs were operational for the full fiscal year. The amount of approved grants is based on American Indian families served under State Aid to Families with Dependent Children (AFDC) programs in FY 1994 in the Tribal grantee's service area. Table 11:2 shows the Tribal TANF programs, the number of Tribes served, the date the program started, the Federal grant amount, estimated monthly caseload in FY 1994, and the receipt or non-receipt of State match. Table 11:3 shows the number of American Indian families served by State from FY 1992 through FY 2000. Table 11:4 shows the number of Indian families served and estimated maintenance assistance dollars for such cases in FY 1994. Table 11:5 shows the changes from FY 1994 to FY 2000 in the total caseload served by States and changes in the number of American Indian families served by States.

Tribal TANF Recipient Characteristics and Work Participation Rates

Tables 11:6 through 11:11 provide general Tribal TANF characteristic data for the Tribes reporting. The data are for FY 2000 and should be considered preliminary.

Table 11:6 shows that 1,117 adult TANF recipients were reported as engaged in work activities. Although the total is unduplicated, some of the participants were engaged in more than one work activity. Within this limitation, Table 11:6 also shows that 33.2 percent of these adults were working in unsubsidized employment, while 8 percent had unpaid work experience and 29 percent were doing job search and job readiness activities.

Table 11:7 shows that, of a total of 2,486 adult TANF recipients reported, 1,501 or 60.4 percent were required to work. An additional 619 or about 25 percent were exempt from work, and about 15 percent were either disregarded or deemed working.

Table 11:8 shows that almost 86 percent of the adult TANF recipients were the head of their households, and slightly more than 6 percent were the spouse of the head of the household.

Table 11:9 indicates that of 2,860 TANF families reported, 1,674 or 58.5 percent were single parent families and 729 or 25.5 percent were child-only cases.

Table 11:10 shows that about 30 percent of the families being served had three or more children. The average family had 2.1 children.

As shown in Table 11:11, the average age of children served was 8 years old, with 29 percent of the total children being less than five years old.

(Text modified 11/17/2004) Table 11:12 shows the work participation rates for Tribes in FY 2000. Each Tribe has negotiated with HHS to determine what activities will count toward their participation rates, and whether they will be measured according to a one-parent rate, two-parent rate, and/or an all family rate. HHS and the Tribes then established individual targets of performance for these measures. (End modification)

The Native Employment Works (NEW) Program

NEW programs provide work activities and supportive and job retention services to help clients prepare for and obtain permanent, unsubsidized employment. NEW grantees have great flexibility in program design and operations – flexibility to select their service population and service area, and to determine the work activities and related services they will provide. In designing their NEW programs, Tribes consider the unique economic and social conditions in their communities and the needs of individual clients. Clients generally have low levels of education and job skills, and often face serious shortages of job opportunities and support services. Working with related programs, NEW programs help Tribes address these problems, bridge service gaps, and provide coordinated employment, training, and related services. Primary coordination linkages are with Tribal and State TANF programs, other employment and training programs (e.g., DOL’s Welfare-to-Work and Workforce Investment Act programs), Head Start and child care programs, community colleges, and local businesses.

NEW work activities include (but are not limited to):

- Educational activities, including remedial, post-secondary, and alternative education;
- Training and job readiness activities, including job skills training, on-the-job training (OJT), entrepreneurial training, and management training; and
- Employment activities, including job search, job development and placement, unsubsidized and subsidized public and private sector employment, and community work experience.

NEW supportive and job retention services are work and family self-sufficiency-related services that enable a client to participate in the program. They include transportation, child care, counseling, medical services, and services such as providing eyeglasses, equipment, tools, and uniforms needed for jobs. Allowable NEW program activities also include labor/job market assessments, job creation, and economic development leading to job creation.

By law, NEW grant awards are set at the FY 1994 Tribal JOBS funding levels. Total annual NEW funding is \$7,633,287.

NEW Programs in Program Year 2000-2001

Seventy-eight Indian Tribes, Alaska Native organizations, and Tribal consortia operated NEW programs during program year (PY) 2000-2001 (July 1, 2000 – June 30, 2001). Of this total, 25 grantees included their PY 2000-2001 NEW funding in demonstration projects under Public Law 102-477, the Indian Employment, Training and Related Services Demonstration Act of 1992. P.L. 102-477 gives Tribal governments the option to integrate federally funded employment, training and related services, even if these services are funded by different agencies. These grantees reported to the lead agency for P.L. 102-477 projects, the Bureau of Indian Affairs (BIA) in the Department of the Interior. The remaining 53 NEW grantees did not include their NEW funding under a P.L. 102-477 project in PY 2000-2001. These grantees reported directly to HHS on their NEW programs.

The following statistics were reported for PY 2000-2001 by the 53 NEW grantees that did not include NEW in 102-477 projects. Data reported by these grantees are provided in more detail in tables 11:13 through 11:17.

These 53 grantees served a total of 5,615 participants during PY 2000-2001. Of these clients, 4,605 (about 82 percent) were female, and 1,010 (about 18 percent) were male. Of these clients, 5,251 (about 94 percent) were adults, and 364 (about 6 percent) were teen parents. Most NEW program participants also received TANF assistance. About 60 percent of NEW participants (3,371 clients) received TANF cash assistance and/or other TANF services through Tribal or State TANF programs.

During PY 2000-2001, 949 NEW program participants (about 17 percent) completed the program by entering unsubsidized employment. Of those who entered unsubsidized employment, 616 (about 65 percent) were TANF recipients.

The most frequently provided NEW program activities were job search, work experience, and classroom training. In PY 2000-2001, about 40 percent of participants (2,248 clients) engaged in job search, 26 percent (1,451 clients) participated in work experience, and 25 percent (1,418 clients) participated in classroom training. The most frequently provided supportive and job retention services were transportation and child care. About 35 percent of participants (1,967 clients) received transportation assistance, and about 23 percent (1,271 clients) received child care services, from the NEW program.

Tribes participating in Public Law 102-477 projects did not report separate data on the NEW program. Instead, they reported combined data for all of the programs included in their 102-477 projects. According to BIA summary information, during PY 2000-2001, the 25 NEW grantees that included their NEW programs in 102-477 projects served a combined total of 17,732 clients under all of the programs in their 102-477 projects, and of these clients, 4,735 (27 percent) entered unsubsidized employment during this period.

Many Tribes with NEW programs co-located training, employment, and social services, often in “one-stop” centers where staff determined clients’ needs and then provided targeted activities and services to meet those needs. Grantees established information/resource centers and learning centers containing resource materials, classrooms, and computer labs. These centers provided a variety of job preparation services, including individual needs assessments, case management, and classroom instruction. Grantees helped clients obtain their GED and take vocational courses. They worked closely with local colleges, enrolling clients in fields including nursing, child care, accounting, business, and management. Clients trained in many fields – for example, to become certified nursing assistants, office workers, fire fighters, and construction workers. NEW programs established on the job training (OJT) and work experience placements for clients and helped them locate and apply for permanent employment. They provided vans and other transportation to take clients to classes, OJT, and job experience, and for job search. They also established programs to help clients overcome barriers such as substance abuse and domestic violence.

Appendices

Table 11:1	Grant Amounts Awarded to American Indian Entities Administering a Federal TANF or NEW Program - FY 2000
Table 11:2	Tribal TANF Programs FY 2001 (and Approved for FY 2002 as of 09/30/2001) - Number of Tribes, Effective Dates, Grants, Estimated Caseloads, and State Match
Table 11:3	Estimated Number of AFDC/TANF Cases with an American Indian in the Assistance Unit in States with a Federally-Recognized Tribe - FY 1992- FY 2000
Table 11:4	Estimated Number of AFDC/TANF Cases with an American Indian in the Assistance Unit and Maintenance Assistance Dollars for Such Cases in States with a Federally-Recognized Tribe - FY 1994
Table 11:5	Changes in Estimated AFDC/TANF Cases with an American Indian Compared to Changes in All Cases in States with a Federally-Recognized Tribe - FY 1994 - FY 2000
Table 11:6	Tribal TANF Program - Adults with Work Activities by Type of Activity - FY 2000
Table 11:7	Tribal TANF Program - Adults by Work Participation Status - FY 2000
Table 11:8	Tribal TANF Program - Adults by Relationship to Head of Household - FY 2000
Table 11:9	Tribal TANF Program - Type of Family Receiving Assistance - FY 2000
Table 11:10	Tribal TANF Program - Number of Families by Number of Children in the Family - FY 2000
Table 11:11	Tribal TANF Program - Age of Children in the TANF Family - FY 2000
Table 11:12	Tribal TANF Program - Work Participation Rates by Type of Family and Tribe - FY 2000
Table 11:13	Native Employment Works (NEW), Program Year 2000-2001 (July 1, 2000 - June 30, 2001), Clients Served
Table 11:14	Native Employment Works (NEW), Program Year 2000-2001 (July 1, 2000 - June 30, 2001), Clients Entering Unsubsidized Employment, and Clients Receiving Temporary Assistance for Needy Families (TANF) and General Assistance (GA)

Table 11:15	Native Employment Works (NEW), Program Year 2000-2001 (July 1, 2000 - June 30, 2001), Number of Males, Females, Teen Parents, and Adults Served
Table 11:16	Native Employment Works (NEW), Program Year 2000-2001 (July 1, 2000 - June 30, 2001), Clients Participating in Work Activities and Training
Table 11:17	Native Employment Works (NEW), Program Year 2000-2001 (July 1, 2000 - June 30, 2001), Clients Receiving Supportive and Job Retention Services

Table 11:1

Grant Amounts Awarded to American Indian Entities Administering a Federal TANF or NEW Program
Fiscal Year 2000

ENTITY	GRANT AMOUNT	
	TANF	NEW
ALL ENTITIES	\$50,235,225	\$7,633,287
Aleutian and Pribilof Islands Association, Alaska	---	7,600
Arapahoe Tribe of the Wind River Reservation, Wyoming (1)	1,132,234	33,671
Assiniboine and Sioux Tribes of the Fort Peck Indian Reservation, Montana	---	64,671
Association of Village Council Presidents, Alaska	5,420,841	326,075
Blackfeet Tribe of the Blackfeet Indian Reservation of Montana	---	116,825
Bristol Bay Native Association, Alaska	---	54,427
California Indian Manpower Consortium	---	447,885
Cheyenne River Sioux Tribe of the Cheyenne River Reservation, South Dakota	---	69,415
Cheyenne-Arapaho Tribes of Oklahoma	---	53,288
Chickasaw Nation of Oklahoma	---	29,960
Chippewa-Cree Indians of the Rocky Boy's Reservation, Montana	---	24,512
Chugachmiut, Alaska	---	17,652
Cocopah Tribe of Arizona	---	5,187
Coeur D'Alene Tribe of the Coeur D'Alene Reservation, Idaho	161,719	6,568
Comanche Indian Tribe, Oklahoma	---	34,991
Confederated Salish & Kootenai Tribes of the Flathead Reservation, Montana	1,599,224	60,238
Confederated Tribes and Bands of the Yakama Indian Nation of the Yakama Reservation, Washington	---	131,731
Confederated Tribes of the Colville Reservation, Washington	---	111,945
Confederated Tribes of the Grand Ronde Community of Oregon	---	54,426
Confederated Tribes of the Siletz Reservation, Oregon	661,625	---
Cook Inlet Tribal Council, Alaska	---	285,377
Crow Tribe of Montana	---	69,365
Eastern Band of Cherokee Indians of North Carolina	---	90,972
Forest County Potawatomi Community of Wisconsin Potawatomi Indians, Wisconsin	115,793	13,185
Fort Belknap Community Council, Montana	958,012	---
Gila River Pima-Maricopa Indian Community of the Gila River Indian Reservation of Arizona	---	126,512
Ho-Chunk Nation of Wisconsin	---	52,217
Hopi Tribe, Arizona (2)	261,975	---
Hualapai Indian Tribe of the Hualapai Indian Reservation, Arizona	---	6,089

(continued)

Table 11:1 (continued)

Grant Amounts Awarded to American Indian Entities Administering a Federal TANF or NEW Program
Fiscal Year 2000

ENTITY	GRANT AMOUNT	
	TANF	NEW
Inter-Tribal Council, Inc., Oklahoma	---	7,776
Kawerak, Inc., Alaska	---	80,415
Kickapoo Tribe of Indians of the Kickapoo Reservation in Kansas	---	27,269
Klamath Indian Tribe of Oregon	464,259	---
Kodiak Area Native Association, Alaska	---	19,123
La Courte Oreilles Band of Lake Superior Chippewa Indians of the Lac Courte Oreilles Reservation of Wisc.	---	58,483
Lac du Flambeau Band of Lake Superior Chippewa Indians of the Lac du Flambeau Reservation of Wisc.	601,124	---
Leech Lake Band of the Minnesota Chippewa Tribe, Minnesota	---	168,176
Lower Brule Sioux Tribe of the Lower Brule Reservation, South Dakota	---	8,184
Lower Elwha Tribe of the Lower Elwha Reservation, Washington	501,343	---
Lummi Tribe of the Lummi Reservation, Washington	---	57,274
Makah Indian Tribe of the Makah Indian Reservation, Washington	---	12,496
Manilaq Manpower, Alaska	---	75,267
Menominee Indian Tribe of Wisconsin	---	114,615
Mescalero Apache Tribe of the Mescalero Reservation, New Mexico	---	22,244
Metlakatla Indian Community, Annette Island Reserve, Alaska	---	16,917
Mille Lacs Band of the Minnesota Chippewa Tribe, Minnesota	823,539	61,723
Minnesota Chippewa Tribe	---	396,575
Mississippi Band of Choctaw Indians, Mississippi	---	42,598
Navajo Nation of Arizona, New Mexico & Utah (3)	16,450,359	1,752,666
Nez Perce Tribe of Idaho	504,990	34,752
Nooksack Indian Tribe of Washington	---	45,819
Northern Cheyenne Tribe of the Northern Cheyenne Indian Reservation, Montana	---	59,456
Oglala Sioux Tribe of the Pine Ridge Reservation, South Dakota	---	219,158
Omaha Tribe of Nebraska	---	39,606
Oneida Tribe of Wisconsin	---	19,320
Osage Tribe of Oklahoma	419,328	---
Owens Valley Career Development Center [Intertribal], California (4)	228,515	---
Pascua Yaqui Tribe of Arizona	1,672,561	55,025
Penobscot Tribe of Maine	---	23,915

(continued)

Table 11:1 (continued)

Grant Amounts Awarded to American Indian Entities Administering a Federal TANF or NEW Program
Fiscal Year 2000

ENTITY	GRANT AMOUNT	
	TANF	NEW
Port Gamble Indian Community of the Port Gamble Reservation, Washington	516,580	---
Puyallup Tribe of the Puyallup Reservation, Washington	---	22,910
Quinault Indian Nation, Washington (5)	847,568	---
Quileute Indian Tribe, Washington (6)	321,276	---
Red Cliff Band of Lake Superior Chippewa Indians of Wisconsin	347,120	---
Red Lake Band of Chippewa Indians of the Red Lake Reservation, Minnesota	---	134,691
Rosebud Sioux Tribe of the Rosebud Indian Reservation, South Dakota	---	164,596
Sac & Fox Nation, Oklahoma	---	10,063
Salt River Pima-Maricopa Indian Community of the Salt River Reservation, Arizona	710,340	51,868
Santee Sioux Tribe of the Santee Reservation of Nebraska	---	12,576
Sauk-Suiattle Indian Tribe of Washington	---	11,455
Sault Ste. Marie Tribe of Chippewa Indians of Michigan	---	113,011
Seneca Nation of New York	---	74,616
Shoshone Tribe of the Wind River Reservation, Wyoming	1,640,458	22,447
Shoshone-Bannock Tribes of the Fort Hall Reservation of Idaho	858,781	---
Shoshone-Paiute Tribes of the Duck Valley Reservation, Nevada	---	5,257
Sisseton-Wahpeton Sioux Tribe of the Lake Traverse Reservation, South Dakota	613,868	41,831
Sokaogon Chippewa Community of the Mole Lake Band of Chippewa Indians, Wisconsin	77,195	13,184
South Puget Inter-Tribal Planning Agency (SPIPA), Washington	---	57,274
Southern California Tribal Chairmen's Association	3,653,904	---
Spirit Lake Sioux Tribe, North Dakota	---	55,904
Standing Rock Sioux Tribe of North & South Dakota	---	75,312
Stillaguamish Tribe of Washington	---	14,319
Stockbridge-Munsee Community of Mohican Indians of Wisconsin	143,122	---
Swinomish Indians of the Swinomish Reservation, Washington	---	17,182
Tanana Chiefs Conference, Alaska	2,443,973	159,115
Three Affiliated Tribes of the Fort Berthold Reservation, North Dakota	---	38,279
Tlingit and Haida Central Council, Alaska	2,367,150	124,791
Tohono O'odham Nation of Arizona	---	150,868
Torres Martinez Desert Cahuilla Indians [TANF Consortium] (7)	1,391,968	---

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Table 11:1 (continued)

Grant Amounts Awarded to American Indian Entities Administering a Federal TANF or NEW Program
Fiscal Year 2000

ENTITY	GRANT AMOUNT	
	TANF	NEW
Tulalip Tribes of the Tulalip Reservation, Washington	---	28,637
Turtle Mountain Band of Chippewa Indians of North Dakota	---	207,368
Upper Skagit Indian Tribe of Washington	---	45,819
White Earth Band of the Minnesota Chippewa Tribe, Minnesota	---	192,415
White Mountain Apache Tribe of the Fort Apache Reservation, Arizona	1,794,188	---
Winnebago Tribe of Nebraska (6)	129,598	19,389
Zuni Tribe of the Zuni Reservation, New Mexico (9)	400,695	54,474

(1) TANF grant will increase to \$1,640,458 for FY 2002. Did not receive a NEW grant for the period July 2000 - June 2001. NEW grant represents Tribe's share of the former Shoshone and Arapahoe Joint Business Council grant.

(2) FY2001 grant is prorated. Full grant amount effective FY2002 equals \$628,740.

(3) FY2001 grant is partial. New Mexico portion of grant not implemented in FY2001. Full grant amount effective FY2002 equals

(4) FY2001 grant is prorated and partial. Full grant amount (current grant with approved expansion prorated) effective FY2002 equals \$4,742,887. Full grant for FY2003 will be \$5,554,343.

(5) FY2001 grant is prorated. Full grant amount effective FY2002 equals \$1,695,135.

(6) FY2001 grant is prorated. Full grant amount effective FY2002 equals \$749,462.

(7) FY2001 grant is prorated and partial. Full grant amount (current grant with approved expansion prorated) effective FY2002 equals

(8) FY2001 grant is prorated. Full grant amount effective FY2002 equals \$259,197.

(9) FY2001 grant is prorated. Full grant amount effective FY2002 equals \$801,389.

Source: Tribal TANF and NEW program plans.

Revised 9/30/2001

Table 11.2

TRIBAL TANF PROGRAMS FY2001 (and Approved for FY2002 as of 09/30/2001)
 Number of Tribes, Effective Dates, Grants, Estimated Caseloads, and State Match

Tribes	Number of Tribes Served	Original Plan Start Date-/- Renewal Date	Annual Tribal Family Assistance Grant (TFAG) -Federal Share Only- (Shown as full annual grant awarded)	Estimated Monthly Caseload (Families) - Based on 1994 data (Basis for determining annual grant amount)	Receives State Match
Totals:	172	-----	\$70,367,432	17,511	-----
1. Forest County Potawatomi Community (Wt)	1	orig. 7/1/97 - renewed 7/1/00	\$115,793	20	NO
2. Klamath Tribe (Or)	1	orig. 7/1/97 - renewed 7/1/00	\$464,259	90	YES
3. Confederated Tribe of Siletz Indians (Or)	1	orig. 10/1/97 - renewed 10/1/00	\$661,625	90	YES
4. Red Cliff Band of Lake Superior Chippewas (Wt)	1	orig. 10/1/97 - renewed 10/1/00	\$347,120	50	NO
5. Sisseton-Wahpeton Sioux Tribe (SD)	1	orig. 10/1/97 - renewed 10/1/00	\$613,868	150	NO
6. Sokaogon Chippewa Community - Mole Lake Band (Wt)	1	orig. 10/1/97 - renewed 10/1/00	\$77,195	10	NO
7. Stockbridge-Munsee Band of Mohican Indians (Wt)	1	orig. 10/1/97 - renewed 10/1/00	\$143,122	25	NO
8. Pasqua Yaqui Tribe of Arizona (Az)	1	orig. 11/1/97 - renewed 11/1/00	\$1,672,561	250	YES
9. Southern California Tribal Chairmen's Association (Ca) <consortium of tribes in San Diego and Santa Barbara Counties>	18	orig. 03/01/98 with 9 tribes -amended to 18 tribes 05/01/99 - renewed 3/1/01	\$3,653,904	562	YES
10. White Mountain Apache Tribe (Az)	1	orig. 4/1/98 - renewed 4/1/01	\$1,794,188	630	YES
11. Osage Tribe of Oklahoma (Ok)	1	orig. 5/4/98 - renewed 5/1/01	\$419,328	75	YES
12. Northern Arapaho Tribe - Wind River Reservation (Wyo)	1	orig. 7/1/98 - renewed 7/1/01	\$1,640,458	250	YES
13. Port Gamble SKlallam Tribe (Wa)	1	orig. 10/1/98 - renewed 10/1/01	\$516,580	125	YES
14. Lower Elwha SKlallam Tribe (Wa)	1	orig. 10/1/98 - renewed 10/1/01	\$501,343	120	YES
15. Tanana Chiefs' Conference, Inc. (Ak) <consortium of Alaska Native Villages in the Doyon Region>	37	orig. 10/1/98 - renewed 10/1/01	\$2,443,973	533	YES
16. Nez Perce Tribe (Id)	1	orig. 11/1/99	\$504,990	133	YES
17. Mille Lacs Band of Ojibwe (Mn)	1	1/1/99	\$623,539	130	YES

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Table 11:2 (continued)

TRIBAL TANF PROGRAMS FY2001 (and Approved for FY2002 as of 09/30/2001)
Number of Tribes, Effective Dates, Grants, Estimated Caseloads, and State Match

Tribe	Number of Tribes Served	Original Plan Start Date-/- Renewal Date	Annual Tribal Family Assistance Grant (TFAG) -Federal Share Only- (Shown as full annual grant awarded)	Estimated Monthly Caseload (Families) - Based on 1994 data (Basis for determining annual grant amount)	Receives State Match
18. Confederated Salish & Kootenai Tribes (Mt)	1	1/1/99	\$1,599,224	615	YES
19. Salt River Pima-Maricopa Indian Community (Az)	1	6/1/99	\$710,340	277	YES
20. Shoshone-Bannock Tribes of the Ft. Hall Reservation (Id)	1	7/1/99	\$858,781	198	YES
21. Lac du Flambeau Band of Lake Superior Chippewa (WV)	1	1/1/00	\$610,124	20	NO
22. Central Council of Tlingit & Haida Indians of Alaska (Ak) <consortium of Alaska Native Villages in the Sealaska Region>	20	3/6/08	\$2,367,150	521	YES
23. Coeur d' Alene Tribe (Id)	1	7/1/00	\$161,719	46	YES
24. Eastern Shoshone Tribe - Wind River Reservation (WY)	1	10/1/00	\$1,640,458	100	YES
25. Fort Belknap Community Council (Mt)	1	10/1/00	\$958,012	282	YES
26. Association of Village Council Presidents, Inc (Ak) <consortium of Alaska Native Villages in the Callista Region>	56	10/1/00	\$5,420,841	1,126	YES
27. Navajo Nation (Az, NM, Ut)	1	10/00 in Arizona and Utah -and- 01/01/01 in New Mexico	\$31,174,026	8,937	YES
28. Hopi Tribe (Az)	1	4/1/01	\$628,740	206	YES
29. Pueblo of Zuni (NM)	1	7/1/01	\$801,389	234	YES
30. Winnebago Tribe of Nebraska (Ne)	1	4/1/01	\$259,197	86	YES
31. Quinault Indian Nation (Wa)	1	4/1/01	\$1,695,135	433	YES
32. Quileute Tribe (Wa) <service population includes members of the Hoh Tribe>	2	5/1/01	\$749,462	186	YES
33. Torres Martinez Desert Cahuilla Indians (Ca) <consortium of tribes in Riverside County> *1	9	orig. 5/1/01 with 7 tribes - amended to 9 tribes 9/1/01	\$3,653,443	829	YES
34. Owens Valley Career Development Center (Ca) <consortium of tribes in Inyo County> *2	3	6/1/01	\$685,545	172	YES

*1 Plan amended 11/01/01 to include the non-reservation Indian population of Los Angeles County . Caseload will increase to 5,169 and annual grant amount will increase to \$21,348,295 in FY2002.

*2 Plan amended to 2/1/01 to include the non-reservation Indian population of Kern County. Caseload will increase to 1,365 and annual grant amount will increase to \$5,554,343 in FY2002.

Source: Tribal TANF program plans.

Revised 09/30/01

Table 11:3

ESTIMATED NUMBER OF AFDC/TANF CASES WITH AN
AMERICAN INDIAN IN THE ASSISTANCE UNIT
IN STATES WITH A FEDERALLY-RECOGNIZED TRIBE
FY 1992-FY 2000*

STATE	1992	1993	1994	1995	1996	1998	1999	2000
ALL STATES	65,922	66,393	67,817	67,520	69,720	41,506	39,818	34,391
ALABAMA	104	0	0	42	42	26	40	19
ALASKA	4,663	4,860	4,726	4,996	3,736	4,425	2,987	2,780
ARIZONA	9,762	10,382	10,643	10,374	10,643	6,338	6,958	6,340
CALIFORNIA	7,784	8,183	6,401	6,352	10,116	3,059	3,120	1,503
COLORADO	515	421	505	416	562	162	185	100
CONNECTICUT	0	49	97	96	0	42	70	56
FLORIDA	319	0	301	358	196	71	0	0
IDAHO	436	449	458	518	389	37	88	88
IOWA	92	96	192	235	381	205	154	160
KANSAS	160	367	438	501	371	231	218	214
LOUISIANA	116	0	145	0	151	36	79	56
MAINE	409	127	288	213	264	207	202	185
MASSACHUSETTS	564	242	556	268	0	160	163	88
MICHIGAN	1,545	2,027	2,025	2,565	1,980	1,432	666	742
MINNESOTA	4,602	4,671	3,728	4,338	5,263	4,502	4,342	3,851
MISSISSIPPI	97	233	140	49	148	14	17	15
MONTANA	4,067	3,663	3,461	3,528	3,266	3,478	2,280	2,109
NEBRASKA	727	674	978	803	784	479	372	661
NEVADA	351	430	304	403	387	203	177	163
NEW MEXICO	4,748	5,677	4,739	4,011	4,460	3,845	3,621	3,311
NEW YORK	2,154	760	692	1,981	826	644	883	258
NORTH CAROLINA	2,937	2,187	2,977	2,177	3,373	872	1,483	1,156
NORTH DAKOTA	2,158	2,161	2,486	2,445	2,532	1,443	1,788	1,662
OKLAHOMA	5,086	5,700	6,410	6,363	5,248	2,359	2,416	1,421
OREGON	845	898	1,185	985	933	314	405	406
RHODE ISLAND	82	83	126	41	54	72	18	49
SOUTH CAROLINA	0	39	44	0	0	34	18	48
SOUTH DAKOTA	3,620	3,739	4,025	4,041	3,738	1,761	2,506	2,225
TEXAS	973	230	343	840	572	233	456	262
UTAH	870	860	1,272	1,080	1,055	1,021	751	723
WASHINGTON	4,106	4,427	4,853	4,521	4,897	3,330	2,885	2,907
WISCONSIN	1,309	2,063	2,651	2,276	2,649	192	306	518
WYOMING	720	694	629	705	704	279	164	121

*DATA FOR FY 1997 NOT AVAILABLE.

Source: National Integrated Quality Control System (NIQCS) for FY 1992 through FY 1996; State TANF Data Base for FY 1998 through FY 2000.

Table 11:4

ESTIMATED NUMBER OF AFDC CASES WITH AN AMERICAN
INDIAN IN THE ASSISTANCE UNIT AND MAINTENANCE ASSISTANCE
DOLLARS FOR SUCH CASES IN STATES WITH A FEDERALLY RECOGNIZED TRIBE
FY 1994

STATE	PERCENT OF CASES WITH AN AMERICAN INDIAN	ALL CASES		AMERICAN INDIANS	
		CASES	ESTIMATED DOLLARS	ESTIMATED CASES	ESTIMATED DOLLARS
SOUTH DAKOTA	58.1	6,926	2,029,892	4,025	1,208,212
NORTH DAKOTA	42.3	5,877	2,088,851	2,486	912,864
ALASKA	37.0	12,759	10,274,255	4,726	3,837,833
MONTANA	29.1	11,908	4,093,827	3,461	1,246,241
ARIZONA	14.8	71,984	21,542,808	10,643	2,897,437
NEW MEXICO	14.1	33,633	10,937,644	4,739	1,503,582
OKLAHOMA	13.6	46,971	13,722,226	6,410	1,965,783
WYOMING	11.0	5,739	1,721,878	629	190,032
UTAH	7.1	17,801	6,080,803	1,272	408,124
NEBRASKA	6.1	15,934	5,089,335	978	322,520
MINNESOTA	5.9	62,979	30,084,193	3,728	1,839,030
IDAHO	5.3	8,676	2,447,938	458	139,172
WASHINGTON	4.7	102,952	50,719,237	4,853	2,457,987
WISCONSIN	3.4	77,188	35,738,858	2,651	1,189,307
OREGON	2.8	42,135	16,629,598	1,185	545,291
NORTH CAROLINA	2.3	131,220	30,097,236	2,977	680,798
NEVADA	2.2	14,047	3,987,016	304	82,386
KANSAS	1.5	30,102	10,405,615	438	152,312
MAINE	1.3	22,934	9,592,801	288	138,468
COLORADO	1.2	41,614	13,116,900	505	132,436
MICHIGAN	0.9	223,950	96,125,945	2,025	837,280
CALIFORNIA	0.7	908,999	501,515,502	6,401	3,902,720
RHODE ISLAND	0.6	22,654	11,216,133	126	75,836
MASSACHUSETTS	0.5	111,783	60,856,866	556	335,627
IOWA	0.5	39,555	14,208,355	192	67,286
MISSISSIPPI	0.2	56,785	6,798,459	140	12,846
LOUISIANA	0.2	86,915	14,191,069	145	34,419
CONNECTICUT	0.2	59,201	33,373,423	97	73,083
NEW YORK	0.2	454,951	225,394,525	692	256,906
FLORIDA	0.1	247,087	62,809,939	301	82,764
TEXAS	0.1	283,744	46,107,842	343	35,018
SOUTH CAROLINA	0.1	51,925	9,102,927	44	12,315
ALABAMA	0.0	50,340	7,474,228	0	0

SOURCE: SAMPLE DATA FROM THE NATIONAL INTEGRATED QUALITY CONTROL SYSTEM (NIQCS).

Table 11:5

CHANGES IN ESTIMATED AFDC/TANF CASES WITH AN AMERICAN INDIAN
 COMPARED TO CHANGES IN ALL CASES
 IN STATES WITH A FEDERALLY-RECOGNIZED TRIBE
 FY 1994 - FY 2000

STATES	STATE TOTAL			CASES WITH AMERICAN INDIANS		
	FY 1994	FY 2000	PERCENT CHANGE	FY 1994	FY 2000	PERCENT CHANGE
ALL STATES	3,361,268	1,546,455	-54.0	67,818	34,391	-49.3
ALABAMA	50,340	19,068	-62.1	0	19	----
ALASKA	12,759	7,317	-42.7	4,726	2,780	-41.2
ARIZONA	71,984	33,722	-53.2	10,643	6,340	-40.4
CALIFORNIA	908,999	501,019	-44.9	6,401	1,503	-76.5
COLORADO	41,614	11,154	-73.2	505	100	-80.2
CONNECTICUT	59,201	28,095	-52.5	97	56	-42.3
FLORIDA	247,087	67,355	-72.7	301	0	-100.0
IDAHO	8,676	1,275	-85.3	458	88	-80.8
IOWA	39,555	19,952	-49.6	192	160	-20.0
KANSAS	30,102	12,576	-58.2	438	214	-51.1
LOUISIANA ^{1/}	86,915	27,820	-68.0	145	56	-61.4
MAINE	22,934	10,864	-52.6	288	185	-35.8
MASSACHUSETTS	111,783	43,895	-60.7	556	88	-84.2
MICHIGAN	223,950	74,211	-66.9	2,025	742	-63.4
MINNESOTA	62,979	39,293	-37.6	3,728	3,851	3.3
MISSISSIPPI	56,785	14,970	-73.6	140	15	-89.3
MONTANA	11,908	4,555	-61.7	3,461	2,109	-39.1
NEBRASKA	15,934	9,444	-40.7	978	661	-32.4
NEVADA	14,047	6,274	-55.3	304	163	-46.4
NEW MEXICO	33,633	23,651	-29.7	4,739	3,311	-30.1
NEW YORK	454,951	257,790	-43.3	692	258	-62.7
NORTH CAROLINA	131,220	48,157	-63.3	2,977	1,156	-61.2
NORTH DAKOTA	5,877	2,890	-50.8	2,486	1,662	-33.1
OKLAHOMA	46,971	15,112	-67.8	6,410	1,421	-77.8
OREGON	42,135	16,918	-59.8	1,185	406	-65.7
RHODE ISLAND	22,654	16,320	-28.0	126	49	-61.1
SOUTH CAROLINA	51,925	16,059	-69.1	44	48	9.1
SOUTH DAKOTA	6,926	2,802	-59.5	4,025	2,225	-44.7
TEXAS	283,744	131,162	-53.8	343	262	-23.6
UTAH	17,801	8,409	-52.8	1,272	723	-43.2
WASHINGTON	102,952	57,008	-44.6	4,853	2,907	-40.1
WISCONSIN	77,188	16,719	-78.3	2,651	518	-80.5
WYOMING	5,739	599	-89.6	629	121	-80.8

^{1/}- DATA REPORTED IN ERROR. ESTIMATE WITH AGGREGATE DATA SUBMITTED FOR LOUISIANA.

SOURCE: FOR FY 1994 THE NATIONAL INTEGRATED QUALITY CONTROL SYSTEM (NIQCS); FOR FY 2000 THE STATE TANF DATA BASE

Table 11:6

TRIBAL TANF PROGRAM
ADULTS WITH WORK ACTIVITIES BY TYPE OF ACTIVITY
FY 2000

ACTIVITY	NUMBER	PERCENT
TOTAL ADULTS (UNDUPLICATED)	1,117	100.0 %
UNSUBSIDIZED EMPLOYMENT	371	33.2 %
SUBSIDIZED PRIVATE EMPLOYMENT	15	1.4 %
SUBSIDIZED PUBLIC EMPLOYMENT	11	1.0 %
WORK EXPERIENCE	90	8.0 %
ON THE JOB TRAINING	13	1.2 %
JOB SEARCH / READINESS	325	29.1 %
COMMUNITY SERVICE	72	6.5 %
VOCATIONAL EDUCATION	49	4.4 %
JOB SKILLS TRAINING	68	6.1 %
EDUCATION	48	4.3 %
SCHOOL ATTENDANCE	163	14.6 %
CHILD CARE PROVIDER	14	1.2 %
ADDITIONAL WAIVER ACTIVITIES*	22	1.9 %
OTHER	209	18.7 %

*MOST LIKELY SHOULD HAVE BEEN REPORTED AS OTHER.

BOTH PARENTS IN A TWO PARENT HOUSEHOLD COUNTED.

DETAIL DOES NOT ADD TO TOTAL AS SOME ADULTS HAD MORE THAN ONE ACTIVITY.

SOURCE: TRIBAL TANF DATA BASE AS OF 30 APRIL 2002.

Table 11:7

TRIBAL TANF PROGRAM
ADULTS BY WORK PARTICIPATION STATUS
FY 2000

WORK PARTICIPATION STATUS	NUMBER	PERCENT
TOTAL ADULTS (AVERAGE)	2,486	100.0 %
REQUIRED TO WORK	1,501	60.4 %
DEEMED ENGAGED IN WORK:		
ATTENDING SCHOOL	23	0.9 %
HAS CHILD LESS THAN 6	56	2.3 %
EXEMPT:		
DISABLED	85	3.4 %
OTHER EXEMPTION	534	21.5 %
DISREGARDED:		
HAS CHILD LESS THAN 1	205	8.2 %
SANCTIONED	40	1.6 %
OTHER	43	1.7 %

NOTE: INCLUDES BOTH PARENTS IN A TWO PARENT FAMILY.

SOURCE: TRIBAL TANF DATA BASE AS OF 30 APRIL 2002.

Table 11:8

TRIBAL TANF PROGRAM
ADULTS BY RELATIONSHIP TO HEAD OF HOUSEHOLD ^{1/}
FY 2000

RELATIONSHIP	NUMBER	PERCENT
TOTAL ADULTS (AVERAGE)	2,486	100.0 %
HEAD OF HOUSEHOLD	2,133	85.8 %
SPOUSE	155	6.2 %
PARENT	30	1.2 %
CHILD	2	0.1 %
STEPCHILD	^{2/}	^{3/}
GRANDCHILD	1	^{3/}
OTHER	11	0.5 %
FOSTER CHILD	0	0 %
UNRELATED CHILD	^{2/}	^{3/}
UNRELATED ADULT	55	2.2 %
NOT REPORTED	99	4.0 %

^{1/} INCLUDES BOTH PARENTS IN A TWO PARENT HOUSEHOLD

^{2/} LESS THAN ONE ADULT.

^{3/} LESS THAN 0.05%.

SOURCE: TRIBAL TANF DATA BASE AS OF 30 APRIL 2002.

Table 11:9

TRIBAL TANF PROGRAM
TYPE OF FAMILY RECEIVING ASSISTANCE
FY 2000

FAMILY TYPE	NUMBER	PERCENT
TOTAL FAMILIES (AVERAGE)	2,860	100.0 %
ONE PARENT FAMILY	1,674	58.5 %
TWO PARENT FAMILY	439	15.4 %
CHILD ONLY CASE	729	25.5 %
NOT REPORTED ^{1/}	19	0.6 %

^{1/} INCLUDES NOT REPORTED AND MISSCODED.

SOURCE: TRIBAL TANF DATA BASE AS OF 30 APRIL 2002.

Table 11:10

TRIBAL TANF PROGRAM
NUMBER OF FAMILIES BY NUMBER OF CHILDREN
IN THE FAMILY
FY 2000

NUMBER OF CHILDREN	NUMBER	PERCENT
TOTAL FAMILIES (AVERAGE)	2,659	100.0 %
ONE CHILD	1,089	40.9 %
TWO CHILDREN	741	27.9 %
THREE CHILDREN	427	16.1 %
FOUR CHILDREN	225	8.5 %
FIVE CHILDREN	86	3.2 %
SIX CHILDREN	37	1.4 %
SEVEN CHILDREN	14	0.5 %
EIGHT OR MORE CHILDREN	13	0.5 %
NUMBER OF CHILDREN UNKNOWN ^{1/}	28	1.0 %

^{1/} NO VALID BIRTHDATE SPECIFIED.

SOURCE: TRIBAL TANF DATABASE AS OF 30 APRIL 2002.

Table 11:11

TRIBAL TANF PROGRAM
AGE OF CHILDREN IN THE TANF FAMILY
FY 2000

TOTAL FAMILIES		5,537
AVERAGE AGE OF CHILDREN		8.0
AGE	NUMBER	PERCENT
TOTAL (AVERAGE)	11,493	100.0 %
LESS THAN 1	720	6.3 %
1 BUT LESS THAN 2	715	6.2 %
2 BUT LESS THAN 3	665	5.8 %
3 BUT LESS THAN 4	650	5.7 %
4 BUT LESS THAN 5	585	5.1 %
5 BUT LESS THAN 6	632	5.5 %
6 BUT LESS THAN 7	675	5.9 %
7 BUT LESS THAN 8	724	6.3 %
8 BUT LESS THAN 9	743	6.5 %
9 BUT LESS THAN 10	728	6.3 %
10 BUT LESS THAN 11	740	6.4 %
11 BUT LESS THAN 12	705	6.1 %
12 BUT LESS THAN 13	672	5.8 %
13 BUT LESS THAN 14	566	4.9 %
14 BUT LESS THAN 15	546	4.8 %
15 BUT LESS THAN 16	463	4.0 %
16 BUT LESS THAN 17	449	3.9 %
17 BUT LESS THAN 18	363	3.2 %
18 BUT LESS THAN 19	104	0.9 %
AGE UNKNOWN	47	0.4 %

NOTE: DETAIL MAY NOT ADD TO TOTALS DUE TO ROUNDING.

SOURCE: TRIBAL TANF DATA BASE AS OF 30 APRIL 2002.

TABLE 11:12 Revised

TRIBAL TANF PROGRAM
 WORK PARTICIPATION RATES
 BY TYPE OF FAMILY AND
 TRIBE*, FISCAL YEAR 2000

TRIBE	TYPE OF FAMILY**		
	ALL FAMILIES RATE	ONE PARENT RATE	TWO PARENTS RATE
Arapahoe (Wind River)	----	72.0	----
Forest Co. Potawatomi	100.0	----	N/A
Klamath	62.8	----	100.0
Lac du Flambeau	26.5	----	----
Lower Elwha	42.8	----	----
Mille Lacs (Ojibwe)	66.8	----	100.0
Nez Perce	67.3	----	----
Osage	----	29.1	50.0
Pascua Yaqui	----	50.9	20.6
Port Gamble S'Klallam	78.8	----	----
Red Cliff	62.5	----	56.7
Salish & Kootenai (Flathead)	----	----	----
Salt-River Pima-Maricopa	----	26.9	24.1
Shoshone-Bannock	79.4	----	75.4
Siletz	38.4	----	100.0
Sisseton-Wahpeton	----	23.7	100.0
Sokaogon Chippewa	19.2	----	0.0
S. Ca. Tribal Chr. Assn.	----	4.3	76.1
Stockbridge-Munsee	5.9	----	10.0
Tanana Chiefs Conference	83.8	----	----
White Mountain Apache	----	12.0	49.0

NOTES: *Some Tribes were not required to report for the full fiscal year.

**Excludes child only families and families with only one disregarded parent.

"----" = Not participating in rate.

"N/A" = No Cases Reported.

SOURCE: Tribal TANF Data Base as of 13 May 2004.

Table 11:13

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
Clients Served

Grantee	Total Clients at End of PY*	Total Terminations During PY**	Total Clients Served During PY***
TOTAL	2,573	3,042	5,615
Blackfeet Tribe	26	30	56
California Indian Manpower Consortium	40	53	93
Cheyenne and Arapaho Tribes of Oklahoma	20	38	58
Cheyenne River Sioux Tribe	27	3	30
Chippewa Cree Tribe of the Rocky Boy's Res.	0	51	51
Cocopah Indian Tribe	12	9	21
Coeur d'Alene Tribe of Idaho	2	23	25
Comanche Tribe of Oklahoma	17	26	43
Confederated Tribes & Bands of the Yakama Nation	11	42	53
Confederated Tribes of the Grand Ronde	20	110	130
Crow Tribe of Indians	80	52	132
Eastern Band of Cherokee Indians	0	129	129
Forest County Potawatomi Community	0	5	5
Fort Peck Assiniboine & Sioux Tribes	55	5	60
Gila River Indian Community	106	65	171
Hualapai Nation	22	28	50
Inter-Tribal Council, Inc., of Oklahoma	7	15	22
Kickapoo Tribe of Kansas	19	14	33
Lac Courte Oreilles Band of Chippewa Indians	3	77	80
Leech Lake Band of Chippewa Indians	239	125	364
Lower Brule Sioux Tribe	0	45	45
Lummi Tribe	23	31	54
Makah Indian Tribe	0	4	4
Maniilaq Manpower, Inc.	3	10	13
Mescalero Apache Tribe	15	40	55
Mille Lacs Band of Chippewa Indians	94	156	250
Minnesota Chippewa Tribe	268	202	470
Mississippi Band of Choctaw Indians	0	30	30
Navajo Nation	60	153	213
Nooksack Indian Tribe	0	40	40
Northern Cheyenne Tribe	0	216	216
Oglala Sioux Tribe	44	38	82
Omaha Tribe of Nebraska	181	68	249
Oneida Tribe of Indians of Wisconsin	0	111	111
Pascua Yaqui Tribe	40	20	60
Penobscot Nation	5	2	7

(continued)

Table 11:13 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Served

Grantee	Total Clients at End of PY*	Total Terminations During PY**	Total Clients Served During PY***
Pueblo of Zuni	407	235	642
Puyallup Tribe	0	0	0
Sac and Fox Nation of Oklahoma	4	8	12
Salt River Pima-Maricopa Indian Community	9	18	27
Santee Sioux Tribe of Nebraska	11	31	42
Sauk-Suiattle Indian Tribe	5	0	5
Sault-Ste. Marie Tribe of Chippewa Indians	15	65	80
Sokaogon Chippewa Community	15	27	42
South Puget Inter Tribal Planning Agency	64	98	162
Standing Rock Sioux Tribe	49	11	60
Stillaguamish Tribe	0	0	0
Swinomish Indian Tribal Community	3	9	12
Tanana Chiefs Conference	185	348	533
Tohono O'odham Nation	12	12	24
Tulalip Tribe	0	29	29
Turtle Mountain Band of Chippewa	355	65	420
Upper Skagit Indian Tribe	0	20	20

*Clients still being served as of the end of this program year.

**Clients who completed or stopped their program of services during this program year.

***The total number of clients in the NEW program in program year 2000 - 2001; the sum of Total Clients at End of PY and Total Terminations During PY.

Source: Native Employment Works (NEW) Program Report

Table 11:14

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Entering Unsubsidized Employment, and Clients Receiving Temporary Assistance for Needy Families (TANF) and General Assistance (GA)

Grantee	Entered Unsubsidized Employment*	TANF Recipients Who Entered Unsubsidized Employment**	TANF Recipients***	BIA General Assistance Recipients****
TOTAL	949	616	3,371	343
Blackfeet Tribe	16	16	56	0
California Indian Manpower Consortium	28	2	9	1
Cheyenne and Arapaho Tribes of Oklahoma	18	10	20	0
Cheyenne River Sioux Tribe	0	0	28	0
Chippewa Cree Tribe of the Rocky Boy's Res.	1	0	0	51
Cocopah Indian Tribe	12	4	12	0
Coeur d'Alene Tribe of Idaho	12	12	12	8
Comanche Tribe of Oklahoma	6	6	20	0
Confederated Tribes & Bands of the Yakama Nation	33	4	10	9
Confederated Tribes of the Grand Ronde	41	0	32	35
Crow Tribe	7	7	132	0
Eastern Band of Cherokee Indians	26	21	23	0
Forest County Potawatomi Community	2	0	0	0
Fort Peck Assiniboine & Sioux Tribes	3	0	60	0
Gila River Indian Community	23	23	171	0
Hualapai Nation	10	2	50	4
Inter-Tribal Council, Inc., of Oklahoma	4	4	12	2
Kickapoo Tribe of Kansas	3	3	18	0

(continued)

Table 11:14 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Entering Unsubsidized Employment, and Clients Receiving Temporary Assistance for Needy Families (TANF) and General Assistance (GA)

Grantee	Entered Unsubsidized Employment*	TANF Recipients Who Entered Unsubsidized Employment**	TANF Recipients***	BIA General Assistance Recipients****
Lac Courte Oreilles Band of Chippewa Indians	31	0	0	0
Leech Lake Band of Chippewa Indians	38	38	38	0
Lower Brule Sioux Tribe	0	0	3	42
Lummi Tribe	4	0	5	32
Makah Indian Tribe	2	2	2	4
Maniilaq Manpower, Inc.	2	2	10	4
Mescalero Apache Tribe	15	15	30	25
Mille Lacs Band of Chippewa Indians	66	66	251	0
Minnesota Chippewa Tribe	68	68	470	1
Mississippi Band of Choctaw Indians	23	0	0	0
Navajo Nation	13	13	213	0
Nooksack Indian Tribe	36	1	1	0
Northern Cheyenne Tribe	60	40	40	0
Oglala Sioux Tribe	17	17	82	0
Omaha Tribe of Nebraska	18	18	181	1
Oneida Tribe of Indians of Wis.	42	35	35	0
Pascua Yaqui Tribe	15	0	0	60
Penobscot Nation	0	0	0	0

(continued)

Table 11:14 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Entering Unsubsidized Employment, and Clients Receiving Temporary Assistance for Needy Families (TANF) and General Assistance (GA)

Grantee	Entered Unsubsidized Employment*	TANF Recipients Who Entered Unsubsidized Employment**	TANF Recipients***	BIA General Assistance Recipients****
Pueblo of Zuni	25	0	139	1
Puyallup Tribe	0	0	0	0
Sac and Fox Nation of Oklahoma	2	2	2	0
Salt River Pima-Maricopa Community	8	8	27	0
Santee Sioux Tribe of Nebraska	15	15	42	34
Sauk-Suiattle Indian Tribe	0	0	1	0
Sault-Ste. Marie Tribe of Chippewa	18	16	32	2
Sokaogon Chippewa Community	11	3	15	17
South Puget Inter Tribal Pl. Agency	35	14	28	10
Standing Rock Sioux Tribe	6	6	60	0
Stillaguamish Tribe	0	0	0	0
Swinomish Indian Tribal Com.	2	1	7	0
Tanana Chiefs Conference	72	72	533	0
Tohono O'odham Nation	2	2	24	0
Tulalip Tribe	11	5	5	0
Turtle Mountain Band of Chippewa	33	33	420	0
Upper Skagit Indian Tribe	14	10	10	0

*Clients in any job placement in a position not supported with funds from the program and not part of a supported work assignment. It can include self-employment.

**Clients who received Temporary Assistance for Needy Families (TANF) and entered unsubsidized employment.

***Clients who received Temporary Assistance for Needy Families (TANF) during this PY.

****Clients who received General Assistance from the Department of the Interior/Bureau of Indian Affairs during this PY.

Source: Native Employment Works (NEW) Program Report

Table 11:15

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Number of Males, Females, Teen Parents, and Adults Served

Grantee	Males	Females	Teen Parents	Adults
TOTAL	1,010	4,605	364	5,251
Blackfeet Tribe	0	56	0	56
California Indian Manpower Consortium	55	38	1	92
Cheyenne and Arapaho Tribes of Oklahoma	2	56	12	46
Cheyenne River Sioux Tribe	3	27	2	28
Chippewa Cree Tribe of the Rocky Boy's Res.	34	17	0	51
Cocopah Indian Tribe	4	17	2	19
Coeur d'Alene Tribe of Idaho	8	17	1	24
Comanche Tribe of Oklahoma	9	34	3	40
Confederated Tribes & Bands of the Yakama Nation	23	30	0	53
Confederated Tribes of the Grand Ronde	6	124	25	105
Crow Tribe	6	126	1	131
Eastern Band of Cherokee Indians	5	124	2	127
Forest County Potawatomi Community	0	5	0	5
Fort Peck Assiniboine & Sioux Tribes	15	45	0	60
Gila River Indian Community	13	158	6	165
Hualapai Nation	11	39	5	45
Inter-Tribal Council, Inc., of Oklahoma	3	19	3	19
Kickapoo Tribe of Kansas	5	28	1	32

(continued)

Table 11:15 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Number of Males, Females, Teen Parents, and Adults Served

Grantee	Males	Females	Teen Parents	Adults
Lac Courte Oreilles Band of Chippewa Indians	19	61	0	80
Leech Lake Band of Chippewa Indians	53	311	64	300
Lower Brule Sioux Tribe	36	9	0	45
Lummi Tribe	28	26	7	47
Makah Indian Tribe	2	2	0	4
Maniilaq Manpower, Inc.	8	5	1	12
Mescalero Apache Tribe	12	43	5	50
Mille Lacs Band of Chippewa Indians	64	186	18	232
Minnesota Chippewa Tribe	128	342	76	394
Mississippi Band of Choctaw Indians	14	16	0	30
Navajo Nation	15	198	20	193
Nooksack Indian Tribe	13	27	1	39
Northern Cheyenne Tribe	44	172	13	203
Oglala Sioux Tribe	4	78	3	79
Omaha Tribe of Nebraska	45	204	8	241
Oneida Tribe of Indians of Wis.	45	66	2	109
Pascua Yaqui Tribe	2	58	5	55
Penobscot Nation	1	6	1	6

(continued)

Table 11:15 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Number of Males, Females, Teen Parents, and Adults Served

Grantee	Males	Females	Teen Parents	Adults
Pueblo of Zuni	23	619	12	630
Puyallup Tribe	0	0	0	0
Sac and Fox Nation of Oklahoma	4	8	1	11
Salt River Pima-Maricopa Community	0	27	0	27
Santee Sioux Tribe of Nebraska	12	30	1	41
Sauk-Suiattle Indian Tribe	2	3	0	5
Sault-Ste. Marie Tribe of Chippewa	24	56	1	79
Sokaogon Chippewa Community	20	22	0	42
South Puget Inter Tribal Pl. Agency	14	148	8	154
Standing Rock Sioux Tribe	9	51	3	57
Stillaguamish Tribe	0	0	0	0
Swinomish Indian Tribal Com.	3	9	0	12
Tanana Chiefs Conference	116	417	16	517
Tohono O'odham Nation	0	24	0	24
Tulalip Tribe	12	17	1	28
Turtle Mountain Band of Chippewa	29	391	31	389
Upper Skagit Indian Tribe	7	13	2	18

Source: Native Employment Works (NEW) Program Report

Table 11:16

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Participating in Work Activities and Training

Grantee	Job Search	Classroom Training	Work Experience	On-the-Job Training	Other Tribal Work Activity*	Supported Work Services**
TOTAL	2,248	1,418	1,451	184	700	629
Blackfeet Tribe	56	56	0	0	56	0
California Indian Manpower Consortium	33	20	29	9	1	29
Cheyenne and Arapaho Tribes of Oklahoma	41	14	15	1	0	0
Cheyenne River Sioux Tribe	2	0	0	2	0	10
Chippewa Cree Tribe of the Rocky Boy's Res.	35	15	0	0	0	0
Cocopah Indian Tribe	11	21	4	1	0	3
Coeur d'Alene Tribe of Idaho	25	8	2	1	51	0
Comanche Tribe of Oklahoma	30	4	11	13	0	42
Confederated Tribes & Bands of the Yakama Nation	0	11	15	0	27	0
Confederated Tribes of the Grand Ronde	93	26	7	0	2	0
Crow Tribe	4	8	68	0	0	0
Eastern Band of Cherokee Indians	88	19	15	1	6	13
Forest County Potawatomi Community	0	5	0	0	0	5
Fort Peck Assiniboine & Sioux Tribes	32	15	3	0	10	12
Gila River Indian Community	137	30	5	0	68	9
Hualapai Nation	37	5	4	0	4	30
Inter-Tribal Council, Inc., of Oklahoma	4	4	9	0	0	0
Kickapoo Tribe of Kansas	15	6	5	1	1	0

(continued)

Table 11:16 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Participating in Work Activities and Training

Grantee	Job Search	Classroom Training	Work Experience	On-the-Job Training	Other Tribal Work Activity*	Supported Work Services**
Lac Courte Oreilles Band of Chippewa Indians	44	24	12	0	12	3
Leech Lake Band of Chippewa Indians	240	103	328	13	7	8
Lower Brule Sioux Tribe	5	45	45	45	0	45
Lummi Tribe	23	24	1	0	0	12
Makah Indian Tribe	0	0	4	0	0	0
Maniilaq Manpower, Inc.	1	9	1	3	0	13
Mescalero Apache Tribe	55	20	15	15	25	15
Mille Lacs Band of Chippewa Indians	212	57	12	0	17	12
Minnesota Chippewa Tribe	251	57	315	0	24	35
Mississippi Band of Choctaw Indians	7	19	4	0	0	0
Navajo Nation	16	149	26	0	0	32
Nooksack Indian Tribe	5	0	1	3	0	0
Northern Cheyenne Tribe	0	47	0	0	135	0
Oglala Sioux Tribe	0	13	82	0	0	60
Omaha Tribe of Nebraska	35	20	0	0	0	25
Oneida Tribe of Indians of Wis.	0	0	2	0	30	30
Pascua Yaqui Tribe	50	20	20	20	12	5
Penobscot Nation	2	7	0	0	0	13

(continued)

Table 11:16 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Participating in Work Activities and Training

Grantee	Job Search	Classroom Training	Work Experience	On-the-Job Training	Other Tribal Work Activity*	Supported Work Services**
Pueblo of Zuni	96	64	77	28	19	0
Puyallup Tribe	0	0	0	0	0	0
Sac and Fox Nation of Oklahoma	0	4	4	4	0	4
Salt River Pima-Maricopa Community	12	25	10	0	0	40
Santee Sioux Tribe of Nebraska	41	41	0	0	0	4
Sauk-Suiattle Indian Tribe	5	0	0	0	0	13
Sault-Ste. Marie Tribe of Chippewa	42	19	7	4	0	0
Sokaogon Chippewa Community	32	2	30	0	0	0
South Puget Inter Tribal Pl. Agency	48	25	4	6	10	0
Standing Rock Sioux Tribe	60	14	23	1	0	13
Stillaguamish Tribe	0	0	0	0	0	8
Swinomish Indian Tribal Com.	12	4	3	0	0	0
Tanana Chiefs Conference	189	70	80	2	84	4
Tohono O'odham Nation	0	0	3	0	24	24
Tulalip Tribe	17	14	0	0	8	29
Turtle Mountain Band of Chippewa	85	249	140	9	67	29
Upper Skagit Indian Tribe	20	6	10	2	0	0

*Work activities included in the grantee's NEW plan and not covered by other categories in this table, e.g., volunteer work, employment seminars, entrepreneurial training, traditional activities such as hunting and fishing, etc.

**Work experience and training at a work site where the employer is not subsidized for such services through a formal contract with the program. This includes work experience where the participants are paid directly by the program.

Source: Native Employment Works (NEW) Program

Table 11:17

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Receiving Supportive and Job Retention Services

Grantee	Families Receiving Child Care	Clients Receiving Transportation	Clients Receiving Counseling	Clients Receiving Medical Services	Other Supportive/ Job Retention Services*
TOTAL	1,271	1,967	863	224	896
Blackfeet Tribe	0	0	56	4	61
California Indian Manpower Consortium	5	36	0	0	26
Cheyenne and Arapaho Tribes of Oklahoma	27	15	7	32	13
Cheyenne River Sioux Tribe	0	0	0	0	10
Chippewa Cree Tribe of the Rocky Boy's Res.	0	4	0	1	33
Cocopah Indian Tribe	1	12	21	1	4
Coeur d'Alene Tribe of Idaho	0	0	25	0	25
Comanche Tribe of Oklahoma	1	2	30	0	30
Confederated Tribes & Bands of the Yakama Nation	0	10	11	0	19
Confederated Tribes of the Grand Ronde	3	63	57	6	56
Crow Tribe	31	4	4	3	0
Eastern Band of Cherokee Indians	2	5	5	0	0
Forest County Potawatomi Community	5	5	2	0	0
Fort Peck Assiniboine & Sioux Tribes	28	6	2	0	10
Gila River Indian Community	18	85	106	0	0
Hualapai Nation	25	31	10	16	0
Inter-Tribal Council, Inc., of Oklahoma	4	3	4	12	0
Kickapoo Tribe of Kansas	4	9	2	2	0

(continued)

Table 11:17 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Receiving Supportive and Job Retention Services

Grantee	Families Receiving Child Care	Clients Receiving Transportation	Clients Receiving Counseling	Clients Receiving Medical Services	Other Supportive/ Job Retention Services*
Lac Courte Oreilles Band of Chippewa Indians	0	61	3	0	30
Leech Lake Band of Chippewa Indians	5	140	11	0	0
Lower Brule Sioux Tribe	4	8	45	5	58
Lummi Tribe	0	30	3	0	0
Makah Indian Tribe	0	0	0	0	0
Manilaq Manpower, Inc.	2	5	2	0	0
Mescalero Apache Tribe	5	0	55	0	15
Mille Lacs Band of Chippewa Indians	8	6	4	0	9
Minnesota Chippewa Tribe	170	230	9	0	0
Mississippi Band of Choctaw Indians	1	22	30	0	22
Navajo Nation	110	108	10	3	0
Nooksack Indian Tribe	0	3	0	0	32
Northern Cheyenne Tribe	0	4	0	0	60
Oglala Sioux Tribe	19	6	0	0	14
Omaha Tribe of Nebraska	0	10	0	0	0
Oneida Tribe of Indians of Wis.	12	48	14	6	30
Pascua Yaqui Tribe	25	35	15	27	10
Penobscot Nation	6	0	0	0	0

(continued)

Table 11:17 (continued)

Native Employment Works (NEW), Program Year 2000 - 2001 (July 1, 2000 - June 30, 2001)
 Clients Receiving Supportive and Job Retention Services

Grantee	Families Receiving Child Care	Clients Receiving Transportation	Clients Receiving Counseling	Clients Receiving Medical Services	Other Supportive/ Job Retention Services*
Pueblo of Zuni	135	139	25	5	38
Puyallup Tribe	0	0	0	0	0
Sac and Fox Nation of Oklahoma	4	0	1	0	0
Salt River Pima-Maricopa Community	5	3	41	0	1
Santee Sioux Tribe of Nebraska	15	41	0	0	0
Sauk-Suiattle Indian Tribe	0	0	3	4	0
Sault-Ste. Marie Tribe of Chippewa	12	46	3	1	41
Sokaogon Chippewa Community	0	6	27	0	15
South Puget Inter Tribal Pl. Agency	7	3	0	0	22
Standing Rock Sioux Tribe	38	4	9	60	23
Stillaguamish Tribe	0	0	0	0	0
Swinomish Indian Tribal Com.	0	0	12	0	0
Tanana Chiefs Conference	133	272	191	36	72
Tohono O'odham Nation	0	24	0	0	0
Tulalip Tribe	1	2	0	0	29
Turtle Mountain Band of Chippewa	400	412	4	0	77
Upper Skagit Indian Tribe	0	9	4	0	11

*Supportive and job retention services not covered by other categories in this table, e.g., work-related expenses such as tools, uniforms, drivers license fees, etc.

Source: Native Employment Works (NEW) Program