

ADR LUNCHTIME SERIES

Questions about Religious Accommodations in the Workplace?

Using examples, these experienced presenters will provide the legal framework for religious accommodations in the workplace. Participants will gain an understanding of what constitutes a religious practice or belief under the law and learn about best practices for addressing requests for religious accommodations. The presenters will emphasize the need for communicating effectively and leveraging ADR skills and techniques when employees assert their right to a religious accommodation in the workplace and managers carry out their responsibilities under the law.

Kimberly Bandy – Senior EEO Manager Central Region, Federal Women's Program Manager, Transportation Security Administration

Erika Turner – Attorney Advisor, Office of Chief Counsel, Transportation Security Administration

Sponsored by the Interagency ADR Working Group, Workplace Conflict Management Section

Date: Tuesday, June 9, 2009

Time: Noon - 1:30 PM

Please allow extra time for security procedures

Location: U.S. Department of Energy
1000 Independence Ave., SW, Room GJ-015
Washington, D.C. 20585

Directions:

Orange/Blue Line-Smithsonian/Holocaust Museum/Bureau of Engraving and Printing Exit; **Yellow Line**-L'Enfant Plaza/Maryland Ave. Exit

Please RSVP by June 2, 2009, with name, citizenship, and agency/employer to Cindy Mazur, ADR Director, FEMA, at cindy.mazur@dhs.gov. **Questions? Call Cindy at (202) 646-4094.** If you would like to listen via teleconference, please contact Pamela Pontillo at Pamela.Pontillo@hq.doe.gov.