



*The Safe Way Is The Right Way
To Spend Your Holiday's*



The Safety Professional

A Newsletter for the Navy and Marine Corps Safety Community

Take a look at our new recruitment brochure on page 10-11.

RADM Arthur J. Johnson on the Importance of Safety Professionals

Civilian safety professionals are at the core of mishap reduction efforts in the Navy and Marine Corps. The dedicated safety professionals I work with at the Naval Safety Center are a part of the team of safety professionals who are committed to their mission of keeping Sailors and Marines combat ready by eliminating preventable mishaps both on and off the job. We can only do this by recruiting, retaining, and training our team of safety professionals throughout the fleet.

In part, this is accomplished through courses taught at the Naval Safety and Environmental Training Center. The school has a new Commanding Officer who is engaging with safety professionals at the Naval Safety Center and with the Deputy Assistant Secretary of the Navy for

Safety's office to further develop the civilian safety community's career development opportunities.

The Department of Navy (DON) civilian safety professionals know that the injury or death of a trained and ready Sailor, Marine or DON civilian is a loss not only to the unit, but to DON as a whole and to the American people who count on him or her for our nation's defense. However, sometimes we lose sight of the fact that the safety professionals working behind the scenes are not superfluous to the mission; they are integral support team members. We strive to hold onto the best and brightest of our uniformed members, but it is just as important to train and retain these talented safety professionals who keep them safe. We owe them opportunities to progress in



RADM Arthur J. Johnson
Commander, Naval Safety Center

their careers and to provide clear roadmaps toward success. We also must strive to recruit and hire civilian safety professionals who can help us take our game to the next level.

Consider what you can do to help strengthen our mishap reduction team. Working together, men and women in and out of uniform are doing important work and we can't let up. Lives depend on what we do.

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“Consider what you can do to help strengthen our mishap reduction team. Working together, men and women in and out of uniform are doing important work and we can't let up. Lives depend on what we do.”



CDR Maria Majar

*Commanding Officer Naval
Safety and Environmental
Training Center*

**"We provide
quality
education
and training
for military
and civilian
Navy and
Marine
Corps
personnel,
both afloat
and
ashore..."**

**NAVSAFENVTRACEN
Mission**

Safety Spotlight On CDR Maria Majar

To all Navy and Marine Corps Safety and Occupational Health Professionals; I would like to introduce myself as the new Commanding Officer of the Naval Safety and Environmental Training Center (NAVSAFENVTRACEN). I relieved an outstanding safety and occupational health professional CDR David Horn, MSC, on 28 July 2008.

I graduated with a Bachelor of Science in Health with concentration in Industrial Hygiene from Oregon State University in Corvallis, OR. I was commissioned as an Ensign in the Naval Reserve in 1988, and attended OIS Newport, RI that year. I completed my Master of Arts in Man-

agement from the University of Redlands in December 1993 and a Master of Science in Industrial Hygiene from the University of Washington in July 2001. I am certified as an Industrial Hygienist by the American Board of Industrial Hygiene.

In November 1988, I reported for duty at Naval Environmental Preventive Medicine Unit No. Five, San Diego, CA as a staff Industrial Hygiene Officer.

In May 1992, I reported to USS DIXON (AS 37) San Diego as the Safety and Environmental Officer where my safety program was awarded Commander, Submarine Force Pacific Fleet safety award. Following my shipboard tour, I

served as the Industrial Hygiene Division Head at Naval Medical Center San Diego and the Environment of Care, Chairman from December 1995-September 1999. I spearheaded an extensive air quality study saving \$9.6 million in life cycle management cost for the USNS DAHL (T-AKR 312).

I then reported for Duty Under Instruction at the University of Washington where I earned a Master of Science in Environmental Health with a concentration in Industrial Hygiene. In July 2001, I then reported to Branch Medical Clinic Sasebo, Japan as the Head of Administration and Occupational and Preven-

(Continued on page 9)

NAVSAFENVTRACEN Focus Areas

The Commanding Officer, CDR Maria Majar, of the Navy Safety and Environmental Training Center is a huge proponent of career development of the Department of Navy (DoN) civilian safety and health professionals. She has been working with Mr. Steve Geiger, CSP, at the Naval Safety Center, Mr. Donald Weightman, HQ USMC Safety Division, and Ms. Darilyn Cranney, CSP, DASN (Safety), Director, Safety & Occupational Health to see how the training center can assist in the development of safety professionals. The following is the vision and mission of the (NAVSAFENVTRACEN):

Vision:

We are the provider of choice for occupational and safety, industrial hygiene, and environmental training for DON. We ensure quality customer centric training by combining transformational leadership, cost effective principles, and delivery through current and emerging technologies.

Mission:

We provide quality education and training for military and civilian Navy and Marine Corps personnel, both afloat and ashore, in the areas of occupational safety, environmental protection and emergency management leading to:

- enhanced operational readiness
- a safe & healthful workplace and
- stewardship through compliance with applicable regulations

The best source of information on courses offered is the Naval Safety and Environmental Training Center Homepage located at

<http://www.safetycenter.navy.mil/training/>. Course descriptions, prerequisites, dates, locations and other information are kept current. Additionally, course classroom locations, times and special requirements are posted approximately 30 days prior to each courses start date.

USMC Tactical Safety Specialist Honored by SECDEF



The Honorable Secretary of Defense, Robert M. Gates, left, prepares to present John K. Russell, second from left, with a Distinguished Civilian Service award.

On 21 October 2008, Defense Secretary, Robert M. Gates awarded the Distinguished Civilian Service Award to Mr. John K. Russell, a Tactical Safety Specialist (TSS) at Marine Corps Base Hawaii. The Distinguished Civilian Service Award is the highest DoD honor recognizing exceptional contributions by a civil servant.

John was recognized at the Pentagon for "developing the Marine Corps' forward deployed ground safety program during Operation Iraqi Freedom II, which provided a model for follow-on operations." It is rare for a GS-11 to be given this award, making this honor even more of an exceptional achievement. John has continued to make significant contributions to the USMC tactical safety program and his recognition is well deserved.

John is a retired Navy Petty Officer First Class who began his career as a civilian in USMC in 2001

when he finally realized the error of his previous ways! Since beginning work as a TSS, John has played an instrumental role in developing the USMC tactical safety program by assisting both US and foreign military services on numerous deployments in the Pacific region and Persian Gulf. He has also been

recognized on several occasions for his diligence, expertise, and willingness to share his wealth of knowledge and information that comes from his years of experience in the field.

John was the first Marine Corps TSS to deploy to Iraq to date. He has participated in three deployments with Marine operational units in Iraq. In theater, John not only provided safety services, training, and expertise to US forces, he also worked with multinational allied forces in support of the Global War on Terror (GWOT). This includes conducting training on Forward Operation Base safety programs such as explosives, hazardous material handling, fall protection, personnel protective equipment, forklift operation, operational risk management, and airfield and convoy operations.

As one of the most experienced TSS, John has served a lead role in training new Marine Corps TSS by providing instructions to

assist them during their formal and apprenticeship training. More importantly, he has provided these trainees with real world lessons learned and expert knowledge on providing effective safety services to operational units in the combat environment and how to assert themselves as a valuable asset to operational commanders. His lessons cannot be found in a textbook, OPNAVINST or MCO; they come from John's numerous deployments and years of experience working with operational units in the combat environment.

John and his TSS counterparts success is realized with a significant reduction in non-combat related mishaps in units that have a tactical safety specialist deployed with them as compared to units that do not.

- 1. What prompted you to get into the safety field?** I think it was the Navy that prompted me. After working on aircraft carriers (flight deck) for so many years where "Safety" was always stressed... it just felt right.
- 2. Who have you considered a mentor and why?** John Drost was one of the first Safety Specialist that I met at Marine Safety. He showed and taught me how to work with Marine Units.
- 3. What other safety professional has influenced you and/or what you've you done to help develop other safety professionals?** "Dock" Weightman was a big influence for me.

I have trained many Marine Unit Safety Officers and Managers in Hawaii, Bases on the mainland and overseas. By training and mentoring, the Marines are able to accomplish their mission with safety on their minds

4. Where has the Safety Program and/or training helped you in your career progression? It got me a GS-11 in a very short time and hopeful for a GS-12 in the future.

5. What has been one of your most rewarding experiences while working in the Navy/Marine Corps Safety program? Because I have been deploying with the troops, I feel that if I can get them to do their job safely and get back to the camp safely, then they heard me. In a war zone, this is very rewarding for me.

6. What specific improvements would you suggest for integration of safety throughout the Navy/Marine Corps? I would like to see the Navy's NATOPS program implemented into the Marine Corps ground safety program.

7. What bit of wisdom do you wish to pass on to other safety professionals? Everyone implies that safety is paramount. I believe that it is a compromise especially with the ground units.

8. Have you thought about what your legacy and/or contribution to the safety program to be? That I truly cared and helped people to fully un-

Summary of the 24th Annual Voluntary Protection Program Participants Association

(Contributed by Mr. Christopher Chaffin, CSP, Concurrent Technologies Corporation (CTC))



*Mr. Christopher Chaffin,
CSP, CTC, Voluntary Protection Program Center of Excellence*

Three years after adopting the Occupational Safety and Health Administration's (OSHA) Voluntary Protection Programs (VPP) as a strategic initiative to reduce preventable mishaps within the Department of Defense, OSHA and the Army extended their partnership by signing a second partnership agreement at the 24th Annual National Voluntary Protection Programs Participants Association (VPPPA) Conference. Mr. Edwin Foulke, Assistant Secretary of Labor, Occupational Safety and Health Administration, formalized the VPP-centric agreement on August 25 conference. Mr. Keith Eastin, Assistant Secretary of The Army for Installations and Environment previously signed the agreement for the Department of Army.

During the VPPPA Conference, the VPP Center of

Excellence (CX) hosted a DoD break-out session for DoD personnel to share information about VPP implementation and receive additional training on principles of VPP. Approximately 200 DoD employees attended the event, with military, civilian, union and contract personnel represented.

The VPPPA conference drew 2,800 attendees from both the federal and private sector. VPPPA conference participants represent a wide variety of individuals from VPP sites, sites seeking VPP approval and organizations desiring to strengthen their safety and health management system. Attendance by DoD personnel has increased dramatically since the Defense Safety Oversight Council chose implementation of OSHA's VPP to reduce injuries and illnesses at military worksites. DoD personnel participated in the conference and participated during the general session, hosting four breakout sessions.

The DoD workshop included presentations from DoD, OSHA, and the VPPPA. Col John Ciesla, (U.S. Army) is the technical monitor of the VPP Center of Excellence and provided the opening remarks and presided over the DoD workshop. Mr. Davis Layne, Executive Director of the Voluntary Protection Program Participants Association, thanked DoD personnel for their outstanding

participation at the event during the opening ceremonies. The workshop concluded with a representative from the Defense Safety Oversight Council providing a brief on the way ahead for VPP and thanked the personnel in attendance for the progress that is being made.

The Department of Defense Voluntary Protection Program Center of Excellence, established and funded by the Defense Safety Oversight Council to assist military leaders with achieving VPP Star Status for military work sites aided in this conference. OSHA recognizes work sites with robust Safety and Health Management systems and better-than-average injury and illness rates with a VPP Star; currently there are 15 VPP Star sites in DoD.

The Center of Excellence serves as the DoD nucleus for all VPP implementation efforts. In addition to assisting installation commanders and activities implementing VPP, the Center of Excellence facilitates the transfer of best practices and lessons learned between DoD and the private sector through benchmarking activities such as the National VPPPA Conference and other events where information is shared that could help DoD achieve its mishap reduction goals.

The DoD continues to gain momentum on its journey to reduce mishaps and

VPP is an important part of the Secretary of Defense's Mishap Reduction Initiative. Judging by the results shared during the DoD Workshop and the general session of the National VPPPA Conference, the DoD will continue to positively impact the safety and health of its workforce in the months and years to come.

USMC TSS Honored (Cont.)

(Continued from page 3)

derstand the safety program.

9. Of all safety programs which is your specialty/favorite one?

Tactical Safety. Never a dull moment goes by in this program. It's a challenge to work with young men and women who risk their lives every day for the good of our country.

10. Is there anything else you would like to tell us about yourself, or about your safety organization?

I am just a small part of this organization that goes out of their way to encourage safety throughout the Marine Corps.

Navy Personnel Ammunition and Explosives Handling Qualification and Certification

(Contributed by Mr. John Dow, Qual/Cert Program Manager, Naval Ordnance Safety and Security Activity Operations Support Branch, Indian Head, MD)

Explosives safety is a matter of grave concern, and experience has shown that explosive mishaps are usually caused by personnel error resulting from inadequate training, insufficient supervision, lack of or inadequate Standard Operating Procedures (SOPS), complacency, and failure to follow the governing technical directives. Explosives safety is governed under a separate statutory authority from the Navy Safety and Occupational Health program, and requires a unique approach to controlling hazards associated with handling Ammunition and Explosives (AE).

As a result of the inquiry into a catastrophic ordnance incident initiated by a MK-24 aircraft parachute flare aboard the USS ORISKANY (CVA 34) in 1966, the Navy established the



USS ORISKANY, CVA 34,
on station 1966

Qualification and Certification (QUAL/CERT) program in 1968. The program was expanded to include all civilian personnel who handle AE in 1974. Over the years, the QUAL/CERT pro-

gram was de-emphasized or replaced by Personnel Qualification Standards for some members, leading to concerns that a new generation of personnel was receiving inadequate training and oversight in regard to explosives safety.

In response, the QUAL/CERT program was realigned by issuance of OPNAVINST 8023.24A in August 2007. Chief of Naval Operations (N41) established a broad requirement for uniform qualification and certification standards applying to *all* personnel who handle or physically interact with AE during all phases of ordnance handling including, manufacture, transportation, storage, and assembly. Research, Development, Test and Evaluation activities have a parallel program governed by NAVSEAINST 8020.9C, and USMC MCO 8023.3A.

QUAL/CERT has the following key elements:

- Training Plan. A command QUAL/CERT training plan clearly defines the training requirements for the specific AE to be handled. Training may be formal, informal, or on-the-job, but all must be documented on specific forms.

- Qual/Cert Board. A command QUAL/CERT Board that reviews the qualifications of all personnel, witnesses proficiency demonstrations, and certifies capabilities by signature. The Board Chairman and Members are appointed in writ-

ing by the command.

- Certification Levels. Personnel are assigned certification levels, depending upon their qualifications. They progress from In-Training, through Team Member, Individual, Team Leader, and Quality Assurance, with increasing levels of responsibility. There is also an independent Safety Observer category.

- Work Task Codes (WTC). All types of work for which an individual may be qualified is grouped into seven defined WTC for purposes of documentation.

- Specific AE. Certification is to specific documented AE, based upon training to that individual AE, with few exceptions. The intent of this specificity is to ensure that the peculiarities of different versions of AE are adequately addressed in training.

- Family Groups. AE with similar characteristics are grouped into 28 different family groups to assist in documentation of QUAL/CERT.

- Physical qualification. All QUAL/CERT program members are subject to a medical examination based upon the Federal Motor Carrier Safety Administration physical qualifications for commercial drivers, as adapted by the Manual of the Medical Department, NAVMED P-117.

The QUAL/CERT program emphasizes meticulous documentation of training, qualifications, and proficiency. Ownership of the

program is maintained by command personnel who are most familiar with the mission of the command, ensuring that QUAL/CERT is organic to day-to-day operations.

Command monitoring of the QUAL/CERT program is provided by the explosives safety officer (ESO). ESOs are usually Occupational Safety and Health Specialists, GS-0018, with special training and a career background in ammunition and explosives handling. The responsibilities and training requirements for an ESO over and above the standard career group requirements for GS-0018, are defined in Chapter 1 and Appendix D of NAVSEA OP5, "Ammunition and Explosives Safety Ashore". In addition to the qualifications of NAVSEA OP5, YA-018 identifies specialized experience categories, including a cross reference to applicable military occupational specialties and Navy billet classifications.

Because of the large number of commands and thousands of personnel affected by QUAL/CERT, OPNAV has assigned technical coordination of the program and maintenance of the governing instructions to the Naval Ordnance Safety and Security Activity (NOSSA). Coordination is facilitated by the NOSSA QUAL/CERT Website which can be accessed via the Quick Links at <https://nossa.nmci.navy.mil>.

Navy & Marine Corps Professional Development Program

(Contributed by Mr. Steve Geiger, CSP, Navy Safety Center)



Mr. Steve Geiger, CSP
Naval Safety Center

The Navy and Marine Corps like to say we prepare employees for leadership from the time they walk in the door until the day they retire. In many professional civilian series, a fully funded, fully implemented internship program and a series of midlevel leadership initiatives helps employees to develop skills that will make them more competitive for advancement. Currently, this is not available at the level of need in the safety professional series. Occupational Safety & Health professionals in the Navy and Marine Corps are embarking on a new safety era. The role of the Naval safety professional is changing dramatically. Along with protecting life, property, and reducing mishaps to the 75% mishap reduction goals, safety professionals are asked to respond to increased customer concerns and fears, matters related to a global safety responsibility, and the continued resource and manpower shortfall conditions beyond their control. Customer expectation for safety services is

at an all-time high. This trend is likely to continue in the future and will require more managerial skills vice traditional knowledge of regulations. Part of this change, especially under the NSPS system, is that longevity and expert knowledge of safety will continue to be requisites for manager positions and additionally knowledge of management principles and leadership skills in developing employees are being sought. Skill sets such as communication and being able to articulate cost/benefit of risk reduction measures are critical skill sets as managers compete with others for limited resources. This is the future, not the past. Safety professionals must have the knowledge to manage a diverse office, or in some cases a global office. The days of obtaining management status by longevity is a process of the past. A program aimed at assisting developing leaders is the Shadow Program.

The Shadow program is designed to allow Safety & Health Professionals to gain insight and experience to Staff level work. Depending on which Shadow visit the applicant desires, and is accepted, their range of work can include the following: (a) observation of meetings and video-conferences, (b) one or more work assignments that will result in a product

that is prepared for flag level review, (c) research and analysis of information to assist with tasker completion, (d) participation in formulation of future policy. This experience will serve to showcase the participants' knowledge and critical thinking skills as it relates to problem resolution. It will also allow them to explore their future through career awareness, as well as the skills that different echelon commands' safety professionals require. This program will also afford the participant with mentoring opportunities. Key realization is that it isn't easy to decide where you want to take your safety career and shadowing helps by letting you observe other safety professionals at work in a field that interests you.

Through job shadowing you can begin to answer some important questions: Is management as interesting as I thought? Would it hold my interest? Do I like the work environment? How do people interact in other work settings? Can I see myself as a manager or evaluator? To get the most of your job shadowing experience, come prepared with a list of questions. Identify the 3 or 4 questions that are most important to you, and look for opportunities to ask them during your job shadowing time. When your job

shadow is over, think about the most important things you learned. Were there any surprises, anything you didn't expect? Would you like to one day work in this organization? Will you do anything different in your job as a result of this shadow experience? This is your opportunity to share suggestions for improvements to the current organization or identify changes that you think will benefit the field.

Types of Shadow Visits:

1. Executive Navy Visit – This provides an opportunity for Safety and Health Program Managers to spend a week shadowing personnel from the DASN (Safety) Staff, CNO N09FB Staff, or CMC SD Staff. This opportunity would allow those safety professionals selected to experience and learn the world of safety acquisition and the high level processes that allows for "big" Navy safety policy to be articulated. Executive Navy - Safety executives/managers/high-performing safety specialists.
2. Echelon II Visit – This visit offers learning experience to individuals interested in a specific echelons safety mission area. Participants will have the opportunity to experience the workplace setting as

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Navy & Marine Corps Professional Development Program

well as the duties performed by the professionals for the Echelon they are shadowing. This unique opportunity for high-performing Safety Personnel to work with other Echelon II staff for a week with the "Bridge Building." This track will allow personnel to see the day in – day out operations of another Echelon II command, assist in brief preparations, perform research etc. Applicants can be from any Command, however, preference will be provided to Echelon II subordinate in their respective chain of command. Echelon II Visit – Safety Specialists, Collateral Duty Safety personnel.

3. Naval Safety Center Visit – Ever wonder how the Naval Safety Center functions? This visit will afford safety professionals, and collateral duty personnel to spend the week being introduced to all departments ranging from Statistics to Media and Public

Affairs. After the introductory tour, applicant will be assigned to work on a special project in one of the many departments. This opportunity will afford all safety personnel the exciting endeavor of visiting the "repository" of afloat, ashore and aviation safety directorates, and learn the present and future of Naval Safety Programs. Safety Center Visit - Safety Specialists, Collateral Duty Safety personnel.

Travel and Shadow Visit Funding:

Since the different Shadow Visits provide one week of solid work to provide an opportunity to learn the workings of the Safety Program, the applicants' Command will be requested to provide travel and per diem. However, since not all commands have robust budgets, each applicant will be considered for hotel/per-diem reimbursement in the area of

the shadow visits. Commands will be responsible for travel to/from TAD location.

Who Can Apply:

Complete the application form located on page 8, or at the Civilian Safety Community web page on the Naval Safety Center's website and route it through your supervisor and chain of command safety offices for approval and concurrence. Ensure you identify whether funds will be necessary to complete your visit and consult with your program managers in the event you are in a Leadership or Mentorship program as they often have money set aside for personal development. Highlight any special areas of interest (i.e., compensation/statistical analysis, etc.) or areas of your expertise where you can contribute to our safety program.

"Customer expectation for safety services is at an all-time high. This trend is likely to continue in the future and will require more managerial skills vice traditional knowledge of regulations. ."

Steve Geiger, CSP

Sep 08 National Safety Congress and DoD Safety Forum

(Contributed by Joy Erdman CSP, CIH)

Approximately 30 Navy safety professionals attended the National Safety Congress in Anaheim, CA .

With 13,000 attendees, the Safety Congress is the largest safety conference and exhibition in the U.S. The Naval Safety Center sent three staff members to the Congress: Ms. Joy Erdman (OPNAV Safety

Liaison office), Mr. Steve Geiger, (occupational safety and health), and Mr. Derek Nelson (public affairs).

The Marine Safety Technical Committee meets during the conference and allows the Navy to share best practices with other organizations interested in maritime

safety. In addition, DoD held a half-day DoD Safety and Health Forum that was attended by 100 DoD military and civilian safety professionals. The highest ranking Navy official at the forum was senior executive Mr. Jim Brice, NAVSEA 04R. Ms. Joy Erdman (OPNAV Safety Liaison office) was

the Navy speaker, discussing the Navy's Safety Success Story website. The agenda, presentations and other details on the DoD Forum are available at <http://www.dodforums.org/SH2008-CA/index.htm>. For information on the Congress go to (<http://www.congress.nsc.org>)

Professional Development Program Application Form

Name: Title:	Rank/Grade:
Certification: (CIH, CSP, other)	Email:
Command:	Phone: Fax:
Address:	Do you require funding for travel, or will your command pay for travel expenses?
Which Shadow Program are you interested in? <input type="checkbox"/> Executive Leadership Rotational Program <input type="checkbox"/> SECNAV/CNO/CMC Shadow Program <input type="checkbox"/> Echelon II Shadow Program <input type="checkbox"/> Naval Safety Center Shadow Program	
What contributions to the program do you feel you will bring to the rotational process?	
Supervisor: <input type="checkbox"/> Yes <input type="checkbox"/> No Supervisor approves and is aware of submission?	Supervisor's Phone/E-mail:
Other comments: Please include any special areas of interest. (If you are in a formal career development program, please include whether travel funding is available through the career development program)	

Navy & Marine Corps Professional Development Program Testimonials

Aug 2000 - "Having rare knowledge of the inner workings of the upper Echelon's NAVOSH philosophy, I decided this would be a good opportunity to see first-hand how things operate at the CNO level. I can say I now have a much clearer picture of how policy is formulated; how decisions are reached; and the true place of NAVOSH in the greater scheme. Some of

my preconceived ideas were proved right, some wrong, but mostly I discovered the way the process really functions. The days seem to be filled with various meetings, including two N45 staff meetings and one N454 staff meeting. I was able to hear Admiral Clark (new CNO) give his vision for the Navy concerning his future tour to the OPNAV staff. Discussions were held on a

wide variety of issues including the NAVOSH waiver program, OSHA's Voluntary Protection Program, PR&MS, and even NAVOSH's place on the IMAP.

If you really want to see how the decisions are made, what issues are currently hot and get a feel for how the NAVOSH program operates from the top, I would highly suggest

signing up for a visit here. I can say it honestly changed my view of the NAVOSH program, it's place, and the way decisions are made."

*Ron Williamson,
Safety Director,
Commander Navy Region
SE (CNRSE), Jacksonville,
FL (31 Jul-4 Aug 2000)*

May 1999 - "I was afforded the opportunity to spend one week in May 1999 at CNO 454. It only took a few hours into the first day to throw away most of my preconceived ideas or notions on what goes on at N454. As the week progressed it became quite evident that the OSH team at the top of the "food chain" works as hard as they can to take into consideration the impact their policies and decisions have upon each and every activity in

the Navy, whether ashore or afloat. They are very much interested in field activity input into overall NAVOSH issues and even asked me for my opinion on a few items. This also provided me with a new perspective on how important it is to respond to requests made upon us by higher authority even if we have short fuses to reply by. They are asking for our help and if we don't respond we may lose the opportunity to affect our own future. I also came to

realize that this is a very busy place and that they must receive hundreds of NAVOSH requests each day from activities and claimants for help, information or directions. My notion that they just sit around and dream up issues for the field activities to handle, solve, or implement has been dispelled. Of all my time as a Navy OSH professional (17 years) this is one of the top learning opportunities I have experienced. I

would personally like to thank the N454 staff for this excellent learning opportunity and for making my week at CNO feel like I was a part of their team. They are very hard-working, professionals working to improve safety throughout the Navy."

*Jerry L. Conn,
Navy Intermediate Maintenance Facility, PAC-NORTHWEST, Bangor, WA (10-14 May1999)*

Safety Spotlight On Commander Maria Majar (Cont.)

(Continued from page 2)

In August 2003, I reported as the Force Industrial Hygiene and Environmental Officer for, Commander, Naval Air Force, U.S. Pacific Fleet where I initiated and directed a major research project evaluating whole body vibration (WBV) exposure during MH-60R flights to

pilots and crew. As a direct result of this research, current seat cushion systems were replaced..

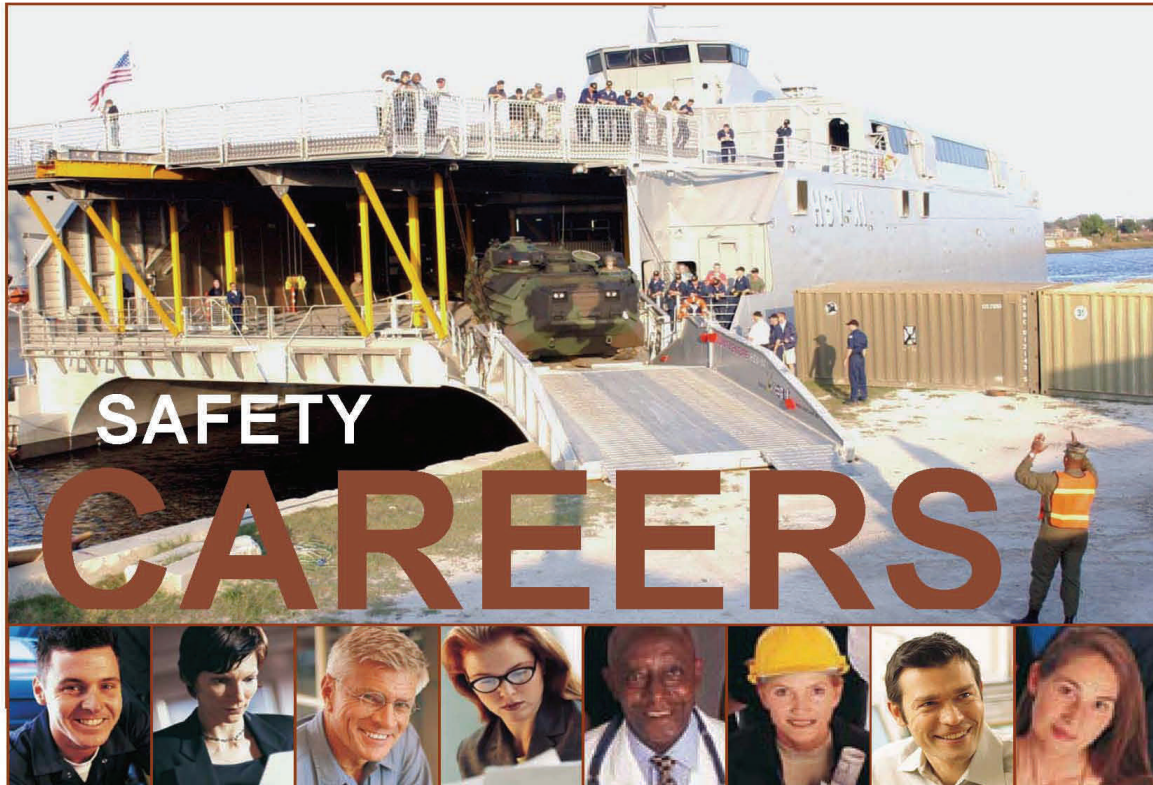
I then reported in December 2005 as the Officer in Charge of Naval Branch Health Clinic Ingle-side, TX. My motto of "Mission First People Always" fostered a culture of

excellence during my tenure resulting in exceeding all productivity goals set by BUMED and a 90% retention rate.

*Picture at right:
The NAVSAFENVTRACEN
headquarters in Norfolk,
VA*



Recruitment Brochure (Front Side)



- Aviation Operations
- Home & Public
- Industrial
- Medical
- Military Operations
- Motor Vehicle
- Recreation

JOIN OUR DEDICATED TEAM

> > > > The U.S. Navy and U.S. Marine Corps seek highly motivated and knowledgeable safety professionals to join our dedicated team making a difference for our quality of life, our environment, and our National Defense.

Safety careers with opportunities for career development and advancement are available in many organizational settings and program areas. Common requirements for safety practitioners are:

- > Broad knowledge of safety and occupational health principles, methods, and techniques.
- > Ability to recognize hazards or potentially hazardous conditions.
- > Experience identifying and communicating hazard control measures.
- > Familiarity with risk management techniques and design reviews.



VISIT DEPARTMENT OF THE NAVY CIVILIAN HUMAN RESOURCES > [HTTP://WWW.DONHR.NAVY.MIL](http://www.donhr.navy.mil)

Recruitment Brochure (Back Side)



NOW RECRUITING CIVILIAN SAFETY MANAGERS

➤ The U.S. Navy and U.S. Marine Corps are now recruiting for unique opportunities to apply safety practices to military operations and support services worldwide.



"It is a challenging profession due to the fact that it requires knowledge in so many different fields. Since I have a personal desire for lifelong learning, this is a very satisfying job. But the most rewarding aspect of this career is the opportunity to have a positive impact on people's lives. How many careers give you the opportunity to answer the question, what have you done to save a life today?"

Steven Geiger, CSP
Naval Safety Center, Norfolk, Virginia

➤ OPM Series 0018 (grades GS- 5/YA-1 through GS-15/YC-3) applies.

"Now is an exciting time to be a Safety and Occupational Health Manager for the United States Marine Corps. The U.S. Marine Corps is adapting to overcome the safety challenges a wartime environment creates by embedding civilian safety professionals into our units in Iraq and Afghanistan. I am proud to be part of a team that is helping to bring service men and women home safely."

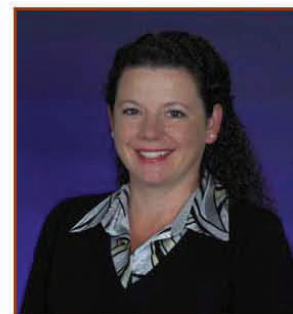
Jason C. Hunt, CSP
Marine Corps Forces Command, Norfolk, Virginia



➤ Safety professionals possess a Bachelor's Degree from an accredited college or university, preferably in safety, engineering, or science disciplines.

"It's a great time to start a safety career with the Navy. With such diverse operations, including shipyards, construction, and healthcare, the Navy gives safety professionals amazing opportunities for a variety of experience. With a workplace culture that includes the pride of serving my country, leaders who encourage professional development, and superb promotion opportunities, I couldn't find a better job anywhere!"

Barbara VanDenBerg
Safety & Occupational Health Manager
Navy Medicine National Capital Area



➤ The most competitive candidates possess an advanced degree and have attained or are eligible to apply for Certified Safety Professional (CSP) status.

"I find the Safety and Occupational Health field to be one of the most rewarding and diversified career paths available... so many levels of discipline, and so many opportunities. What other field captures and applies principles drawn from engineering, education, chemistry, the physical and biological sciences, ergonomics, psychology, physiology, enforcement and management? All of us working together, all making a difference, all pursuing the same common goal."

Patrick Sanders, CSP
Navy Environmental Training Center South
Pensacola, Florida



APPLY TODAY [HTTP://WWW.DONHR.NAVY.MIL](http://www.donhr.navy.mil)

Transitions...



Thomas Stefanik was presented his forty year length of service certificate.

Team Safety:

Join me in congratulating our own Thom Stefanik (Safety Director at NAVFAC Southwest) on 40 years of service. Well done Thom on a spectacular accomplishment milestone. No wonder he knows so much!

- Mr. Mark Murray has left the Safety profession and accepted a new position with COMPACFLT in the Environmental Office after 20 years of safety service.
- Thank you to Shawn Smith for his years of service as our Safety Manager at Military Sealift Command. We wish him well in his future endeavors. Shawn's replacement is Kevin Kohlman. We wish Kevin well in his new position.
- Welcome to Mr. Rick Maiello and Dale Wisnieski who have joined the CNIC Safety Team.
- Welcome to Aaron Darrell, Sean O'Reilly and Duffy Douglas all at NAVSTA Norfolk.
- Welcome to William Smith at NAS Pensacola.

Department of the
NAVY
Deputy Assistant Secretary of the Navy
Safety

*Office of the Assistant Secretary of the Navy
Installations and Environment DASN (Safety)
1000 Navy Pentagon Room 4A674
Washington , DC 20350*

We Are On The Web!

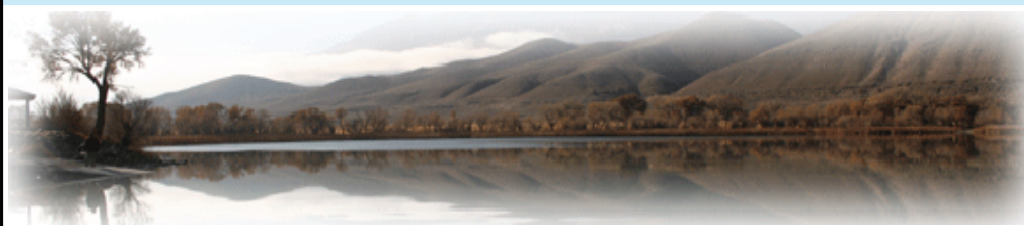
<http://www.safetycenter.navy.mil/osh/civilian/default.htm>

As mentioned in the last issue of "The Safety Professional," we all have a wide range of experiences, education, and backgrounds and this knowledge base is invaluable to our Navy and Marine Corps Safety community. Your help is needed in getting information to our community and in order to do that, we need your stories, notable events, best practices etc.

All submissions will be reviewed for potential inclusion in this newsletter. While space is limited, some stories will be held for future publications so be sure to include all contact information. Send all submissions to DASNSafety@navy.mil and thank you for making this a newsletter for our Safety Community!

**DASN (Safety)
Vision
"Mission First
Safety Always
All Day
Every Day"**

In Memoriam of Mr. Chris Wayne Parker



In Memoriam, Mr. Chris Parker, retired in 2007 from the Norfolk Naval Shipyard as a safety inspector with 34 years of service, passed away on September 2, 2008 at the age of 56. Our Safety Community appreciated his contributions to our Navy Safety program and extends our condolences to his family.

