## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **United States Mint (MINT)**

## For 4th Quarter 2007 for period ending September 30, 2007

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006.

|                            | Comparative Data |          |        |          |      |               |  |  |  |  |  |  |  |
|----------------------------|------------------|----------|--------|----------|------|---------------|--|--|--|--|--|--|--|
|                            | F                | Previous | Fiscal | ear Data | a    | 2007          |  |  |  |  |  |  |  |
| Complaint Activity         | 2002             | 2003     | 2004   | 2005     | 2006 | Thru<br>09-30 |  |  |  |  |  |  |  |
| Number of Complaints Filed | 36               | 33       | 32     | 15       | 15   | 51            |  |  |  |  |  |  |  |
| Number of Complainants     | 36               | 33       | 32     | 15       | 15   | 50            |  |  |  |  |  |  |  |
| Repeat Filers              | 0                | 0        | 0      | 0        | 0    | 1             |  |  |  |  |  |  |  |

|  |                           | C    | ompara | ative Da | ata  |                           |  |  |  |  |  |  |
|--|---------------------------|------|--------|----------|------|---------------------------|--|--|--|--|--|--|
| Complaints by Basis  | Previous Fiscal Year Data |      |        |          |      |                           |  |  |  |  |  |  |
| <i>Note: Complaints can be filed<br/>alleging multiple bases.<br/>The sum of the bases may not equal<br/>total complaints filed.</i> | 2002                      | 2003 | 2004   | 2005     | 2006 | 2007<br>Thru<br>09-<br>30 |  |  |  |  |  |  |
| Race   | 17                        | 10   | 16     | 9        | 9    | 31                        |  |  |  |  |  |  |
| Color  | 0                         | 0    | 0      | 0        | 1    | 6                         |  |  |  |  |  |  |
| Religion   | 3                         | 2    | 1      | 1        | 0    | 1                         |  |  |  |  |  |  |
| Reprisal   | 12                        | 8    | 13     | 6        | 6    | 17                        |  |  |  |  |  |  |
| Sex  | 11                        | 16   | 14     | 8        | 5    | 17                        |  |  |  |  |  |  |
| National Origin  | 5                         | 4    | 3      | 4        | 1    | 6                         |  |  |  |  |  |  |
| Equal Pay Act  | 0                         | 0    | 0      | 0        | 0    | 0                         |  |  |  |  |  |  |
| Age  | 11                        | 5    | 11     | 3        | 4    | 18                        |  |  |  |  |  |  |
| Disability   | 5                         | 3    | 4      | 2        | 2    | 8                         |  |  |  |  |  |  |
| Non-EEO  | 1                         | 3    | 0      | 0        | 2    | 2                         |  |  |  |  |  |  |

|  |      | C      | ompara | ative Da | ata  |                           |
|--|------|--------|--------|----------|------|---------------------------|
| Complaints by Issue  | Pro  | evious | Fiscal | Year D   | ata  |                           |
| <i>Note: Complaints can be filed<br/>alleging multiple bases.<br/>The sum of the bases may not equal<br/>total complaints filed.</i> | 2002 | 2003   | 2004   | 2005     | 2006 | 2007<br>Thru<br>09-<br>30 |
| Appointment/Hire   | 0    | 0      | 0      | 0        | 0    | 2                         |
| Assignment of Duties   | 4    | 6      | 5      | 1        | 1    | 6                         |
| Awards   | 0    | 1      | 0      | 1        | 0    | 3                         |
| Conversion to Full-time  | 0    | 0      | 1      | 0        | 0    | 0                         |
| Disciplinary Action  |      |        |        |          |      |                           |
| Demotion   | 3    | 0      | 0      | 0        | 1    | 0                         |
| Reprimand  | 0    | 3      | 0      | 1        | 0    | 2                         |
| Suspension   | 1    | 1      | 0      | 0        | 0    | 1                         |
| Removal  | 0    | 0      | 0      | 0        | 0    | 0                         |
| Other  | 0    | 0      | 0      | 0        | 2    | 0                         |
| Duty Hours   | 0    | 2      | 0      | 0        | 0    | 4                         |
| Evaluation Appraisal   | 1    | 1      | 1      | 0        | 0    | 3                         |
| Examination/Test   | 0    | 0      | 0      | 0        | 0    | 0                         |
| Harassment   |      |        |        |          |      |                           |
| Non-Sexual   | 9    | 11     | 8      | 3        | 8    | 25                        |
| Sexual   | 0    | 3      | 0      | 1        | 0    | 1                         |
| Medical Examination  | 0    | 0      | 0      | 0        | 0    | 0                         |
| Pay (Including Overtime)   | 1    | 2      | 0      | 0        | 0    | 1                         |
| Promotion/Non-Selection  | 14   | 9      | 14     | 6        | 2    | 14                        |
| Reassignment   |      |        |        |          |      |                           |
| Denied   | 0    | 0      | 0      | 0        | 1    | 0                         |
| Directed   | 3    | 1      | 3      | 0        | 1    | 1                         |
| Reasonable Accommodation   | 0    | 0      | 0      | 0        | 0    | 5                         |
| Reinstatement  | 0    | 0      | 1      | 0        | 0    | 0                         |

|  | Comparative Data |        |        |        |      |                           |  |  |  |  |  |  |
|--|------------------|--------|--------|--------|------|---------------------------|--|--|--|--|--|--|
| Complaints by Issue  | Pre              | evious | Fiscal | Year D | ata  |                           |  |  |  |  |  |  |
| <i>Note: Complaints can be filed<br/>alleging multiple bases.<br/>The sum of the bases may not equal<br/>total complaints filed.</i> | 2002             | 2003   | 2004   | 2005   | 2006 | 2007<br>Thru<br>09-<br>30 |  |  |  |  |  |  |
| Retirement   | 0                | 0      | 0      | 0      | 0    | 1                         |  |  |  |  |  |  |
| Termination  | 2                | 2      | 0      | 0      | 1    | 2                         |  |  |  |  |  |  |
| Terms/Conditions of Employment   | 2                | 6      | 3      | 5      | 5    | 0                         |  |  |  |  |  |  |
| Time and Attendance  | 5                | 3      | 1      | 0      | 1    | 3                         |  |  |  |  |  |  |
| Training   | 0                | 2      | 0      | 1      | 0    | 7                         |  |  |  |  |  |  |
| Other  | 0                | 0      | 0      | 0      | 0    | 1                         |  |  |  |  |  |  |

|  |        | C  | compara | tive Dat | а      |               |  |  |
|--|--------|--|---------|----------|--------|---------------|--|--|
|  | F      | 2002 2003 2004 2005 2006 0   26.91 203.81 220.79 303.00 313.80 33   13.67 513.79 599.09 197.67 14.00 7   0 0 0 309.00 244.00 18   0 0 0 0 3.75 3 |         |          |        |               |  |  |
| Processing Time  | 2002   | 2003   | 2004    | 2005     | 2006   | Thru<br>09-30 |  |  |
| Complaints pending during fiscal year                                |        |  |         |          |        |               |  |  |
| Average number of days in investigation                              | 226.91 | 203.81   | 220.79  | 303.00   | 313.80 | 330.63        |  |  |
| Average number of days in final action                               | 113.67 | 513.79   | 599.09  | 197.67   | 14.00  | 70.60         |  |  |
| Complaint pending during fiscal year where hearing was requested     |        |  |         |          |        |               |  |  |
| Average number of days in investigation                              | 0      | 0  | 0       | 309.00   | 244.00 | 189.00        |  |  |
| Average number of days in final action                               | 0      | 0  | 0       | 0        | 3.75   | 3.60          |  |  |
| Complaint pending during fiscal year where hearing was not requested |        |  |         |          |        |               |  |  |
| Average number of days in investigation                              | 226.91 | 203.81   | 220.79  | 301.91   | 383.60 | 338.50        |  |  |
| Average number of days in final action                               | 113.67 | 513.79   | 599.09  | 197.67   | 34.50  | 137.60        |  |  |

|   | Comparative Data |        |        |        |      |                   |  |  |  |  |  |  |
|---|------------------|--------|--------|--------|------|-------------------|--|--|--|--|--|--|
|   | Pro              | evious | Fiscal | Year D | ata  | 2007              |  |  |  |  |  |  |
| Complaints Dismissed by Agency*               | 2002             | 2003   | 2004   | 2005   | 2006 | Thru<br>09-<br>30 |  |  |  |  |  |  |
| Total Complaints Dismissed by Agency          | 0                | 0      | 0      | 0      | 1    | 3                 |  |  |  |  |  |  |
| Average days pending prior to dismissal       | 0                | 0      | 0      | 0      | 2464 | 163               |  |  |  |  |  |  |
| Complaints Withdrawn by<br>Complainants       |                  | -      | -      |        | -    | -                 |  |  |  |  |  |  |
| Total Complaints Withdrawn by<br>Complainants | 3                | 4      | 3      | 2      | 4    | 2                 |  |  |  |  |  |  |

\* FY 2002- FY 2005 data is not available due to migration to new ICMS.

|                                    | Comparative Data |      |     |     |     |       |     |      |      |   |          |          |  |
|------------------------------------|------------------|------|-----|-----|-----|-------|-----|------|------|---|----------|----------|--|
|                                    |                  | Pr   | evi | ous | Fis | cal ` | Yea | r Da | ata  |   | 20<br>Tł |          |  |
| Total Final Agency Actions Finding | 2002             | 2002 |     | 03  | 20  | 04    | 20  | 05   | 2006 |   | 0        | 9-<br>30 |  |
| Discrimination*                    | #                | %    | #   | %   | #   | %     | #   | %    | #    | % | #        | %        |  |
| Total Number Findings              | 0                |      | 0   |     | 0   |       | 0   |      | 0    |   | 0        |          |  |
| Without Hearing                    | 0                | 0    | 0   | 0   | 0   | 0     | 0   | 0    | 0    | 0 | 0        | 0        |  |
| With Hearing                       | 0                | 0    | 0   | 0   | 0   | 0     | 0   | 0    | 0    | 0 | 0        | 0        |  |

FY 2002- FY 2005 findings include AJ decisions not fully implemented. FY 2006-FY 2007 findings do not include AJ decisions not fully implemented.

| Findings of Discrimination  |                           |    |    | С   | om | para | ntive | e Da | ta |   |      |                   |  |
|---|---------------------------|----|----|-----|----|------|-------|------|----|---|------|-------------------|--|
| Rendered by Basis*  | Previous Fiscal Year Data |    |    |     |    |      |       |      |    |   | 2007 |                   |  |
| <i>Note: Complaints can be filed<br/>alleging multiple bases.<br/>The sum of the bases may not<br/>equal total complaints and</i> | 20                        | 02 | 20 | 003 | 20 | )04  | 20    | 05   | 20 |   |      | Thru<br>09-<br>30 |  |
| findings.   | #                         | %  | #  | %   | #  | %    | #     | %    | #  | % | #    | %                 |  |
| Total Number Findings   | 0                         |    | 0  |     | 0  |      | 0     |      | 0  |   | 0    |                   |  |
| Race  | 0                         | 0  | 0  | 0   | 0  | 0    | 0     | 0    | 0  | 0 | 0    | 0                 |  |
| Color   | 0                         | 0  | 0  | 0   | 0  | 0    | 0     | 0    | 0  | 0 | 0    | 0                 |  |
| Religion  | 0                         | 0  | 0  | 0   | 0  | 0    | 0     | 0    | 0  | 0 | 0    | 0                 |  |

| Findings of Discrimination   | Comparative Data |     |     |     |      |     |     |      |       |   |   |                  |
|--|------------------|-----|-----|-----|------|-----|-----|------|-------|---|---|------------------|
| Rendered by Basis*   |                  | Pr  | evi | ous | Fis  | cal | Yea | r Da | ata   |   |   | 007              |
| <i>Note: Complaints can be filed<br/>alleging multiple bases.<br/>The sum of the bases may not</i> | 20               | 002 | 20  | 003 | 2004 |     | 20  | 05   | 05 20 |   | 0 | nru<br>19-<br>30 |
| equal total complaints and findings.   | #                | %   | #   | %   | #    | %   | #   | %    | #     | % | # | %                |
| Reprisal   | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Sex  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| National Origin  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Equal Pay Act  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Age  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Disability   | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Non-EEO  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
|  |                  |     |     |     |      |     |     |      |       |   |   |                  |
| Findings After Hearing   | 0                |     | 0   |     | 0    |     | 0   |      | 0     |   | 0 |                  |
| Race   | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Color  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Religion   | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Reprisal   | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Sex  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| National Origin  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Equal Pay Act  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Age  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Disability   | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Non-EEO  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
|  |                  |     |     |     |      |     |     |      |       |   |   |                  |
| Findings Without Hearing   | 0                |     | 0   |     | 0    |     | 0   |      | 0     |   | 0 |                  |
| Race   | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |
| Color  | 0                | 0   | 0   | 0   | 0    | 0   | 0   | 0    | 0     | 0 | 0 | 0                |

| Findings of Discrimination   |    |        |     | С    | om  | para | tive | e Da  | ta  |     |   |                  |
|--|----|--------|-----|------|-----|------|------|-------|-----|-----|---|------------------|
| Rendered by Basis*   |    | Pr     | evi | ous  | Fis | cal  | Yea  | ır Da | ata |     | - | 007              |
| <i>Note: Complaints can be filed<br/>alleging multiple bases.<br/>The sum of the bases may not</i> | 20 | 2002 2 |     | 2003 |     | 004  | 20   | 2005  |     | 006 | 0 | nru<br>19-<br>30 |
| equal total complaints and findings.   | #  | %      | #   | %    | #   | %    | #    | %     | #   | %   | # | %                |
| Religion   | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |
| Reprisal   | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |
| Sex  | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |
| National Origin  | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |
| Equal Pay Act  | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |
| Age  | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |
| Disability   | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |
| Non-EEO  | 0  | 0      | 0   | 0    | 0   | 0    | 0    | 0     | 0   | 0   | 0 | 0                |

\* FY 2002- FY 2004 data is not available due to migration to new ICMS.

|                            |     |                           |   | С    | om | para | tive | e Da | ta  |   |                  |   |  |  |  |
|----------------------------|-----|---------------------------|---|------|----|------|------|------|-----|---|------------------|---|--|--|--|
|                            |     | Previous Fiscal Year Data |   |      |    |      |      |      |     |   |                  |   |  |  |  |
| Findings of Discrimination | 20  | 2002 2003                 |   | 2004 |    | 2005 |      | 20   | 006 | 0 | nru<br>19-<br>30 |   |  |  |  |
| Rendered by Issue*         | # % |                           | # | %    | #  | %    | #    | %    | #   | % | #                | % |  |  |  |
| Total Number Findings      | 0   |                           | 0 |      | 0  |      | 0    |      | 0   |   | 0                |   |  |  |  |
| Appointment/Hire           | 0   | 0                         | 0 | 0    | 0  | 0    | 0    | 0    | 0   | 0 | 0                | 0 |  |  |  |
| Assignment of Duties       | 0   | 0                         | 0 | 0    | 0  | 0    | 0    | 0    | 0   | 0 | 0                | 0 |  |  |  |
| Awards                     | 0   | 0                         | 0 | 0    | 0  | 0    | 0    | 0    | 0   | 0 | 0                | 0 |  |  |  |
| Conversion to Full-time    | 0   | 0                         | 0 | 0    | 0  | 0    | 0    | 0    | 0   | 0 | 0                | 0 |  |  |  |
| Disciplinary Action        |     |                           |   |      |    |      |      |      |     |   |                  |   |  |  |  |
| Demotion                   | 0   | 0                         | 0 | 0    | 0  | 0    | 0    | 0    | 0   | 0 | 0                | 0 |  |  |  |
| Reprimand                  | 0   | 0                         | 0 | 0    | 0  | 0    | 0    | 0    | 0   | 0 | 0                | 0 |  |  |  |
| Suspension                 | 0   | 0                         | 0 | 0    | 0  | 0    | 0    | 0    | 0   | 0 | 0                | 0 |  |  |  |

|                                |    |     |     | С   | om  | para | tiv | e Da  | ta  |     |   |                  |
|--------------------------------|----|-----|-----|-----|-----|------|-----|-------|-----|-----|---|------------------|
|                                |    | Pr  | evi | ous | Fis | cal  | Yea | ır Da | ata |     | - | 007              |
| Findings of Discrimination     | 20 | 002 | 20  | )03 | 20  | 004  | 20  | )05   | 20  | 006 | 0 | nru<br>19-<br>30 |
| Rendered by Issue*             | #  | %   | #   | %   | #   | %    | #   | %     | #   | %   | # | %                |
| Removal                        | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Other                          | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Duty Hours                     | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Evaluation Appraisal           | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Examination/Test               | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Harassment                     |    |     |     |     |     |      |     |       |     |     |   |                  |
| Non-Sexual                     | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Sexual                         | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Medical Examination            | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Pay (Including Overtime)       | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Promotion/Non-Selection        | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Reassignment                   |    |     |     |     |     |      |     |       |     |     |   |                  |
| Denied                         | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Directed                       | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Reasonable Accommodation       | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Reinstatement                  | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Retirement                     | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Termination                    | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Terms/Conditions of Employment | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Time and Attendance            | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Training                       | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
| Other - User Defined           | 0  | 0   | 0   | 0   | 0   | 0    | 0   | 0     | 0   | 0   | 0 | 0                |
|                                | ,  |     |     |     |     |      |     |       |     |     |   |                  |
| Findings After Hearing         | 0  |     | 0   |     | 0   |      | 0   |       | 0   |     | 0 |                  |

|  | Comparative Data |                           |   |      |   |      |   |      |   |      |   |                   |  |
|--|------------------|---------------------------|---|------|---|------|---|------|---|------|---|-------------------|--|
| Findings of Discrimination<br>Rendered by Issue* |                  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                   |  |
|  | 20               | 2002                      |   | 2003 |   | 2004 |   | 2005 |   | 2006 |   | Thru<br>09-<br>30 |  |
|  | #                | %                         | # | %    | # | %    | # | %    | # | %    | # | %                 |  |
| Appointment/Hire                                 | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Assignment of Duties                             | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Awards   | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Conversion to Full-time                          | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Disciplinary Action                              |                  |                           |   |      |   |      |   |      |   |      |   |                   |  |
| Demotion   | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Reprimand  | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Suspension                                       | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Removal  | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Other  | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Duty Hours                                       | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Evaluation Appraisal                             | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Examination/Test                                 | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Harassment                                       |                  |                           |   |      |   |      |   |      |   |      |   |                   |  |
| Non-Sexual                                       | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Sexual   | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Medical Examination                              | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Pay (Including Overtime)                         | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Promotion/Non-Selection                          | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Reassignment                                     |                  |                           |   | 1    |   | 1    |   | 1    |   |      |   |                   |  |
| Denied   | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Directed   | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Reasonable Accommodation                         | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |
| Reinstatement                                    | 0                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                 |  |

|                                |                           | Comparative Data |      |   |      |   |      |   |      |   |           |            |  |
|--------------------------------|---------------------------|------------------|------|---|------|---|------|---|------|---|-----------|------------|--|
|                                | Previous Fiscal Year Data |                  |      |   |      |   |      |   |      |   |           | )07<br>hru |  |
| Findings of Discrimination     | 2002                      |                  | 2003 |   | 2004 |   | 2005 |   | 2006 |   | 09-<br>30 |            |  |
| Rendered by Issue*             | #                         | %                | #    | % | #    | % | #    | % | #    | % | #         | %          |  |
| Retirement                     | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Termination                    | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Terms/Conditions of Employment | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Time and Attendance            | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Training                       | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Other - User Defined           | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
|                                |                           |                  |      |   |      |   |      |   |      |   |           |            |  |
| Findings Without Hearing       | 0                         |                  | 0    |   | 0    |   | 0    |   | 0    |   | 0         |            |  |
| Appointment/Hire               | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Assignment of Duties           | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Awards                         | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Conversion to Full-time        | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Disciplinary Action            |                           |                  |      |   |      |   |      |   |      |   |           |            |  |
| Demotion                       | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Reprimand                      | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Suspension                     | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Removal                        | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Other                          | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Duty Hours                     | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Evaluation Appraisal           | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Examination/Test               | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Harassment                     |                           |                  |      |   |      |   |      |   |      |   |           |            |  |
| Non-Sexual                     | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |
| Sexual                         | 0                         | 0                | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0         | 0          |  |

|                                |    |                           |   | С    | om | para | tiv | e Da | Data |      |   |                  |  |  |  |  |  |  |  |
|--------------------------------|----|---------------------------|---|------|----|------|-----|------|------|------|---|------------------|--|--|--|--|--|--|--|
|                                |    | Previous Fiscal Year Data |   |      |    |      |     |      |      |      |   |                  |  |  |  |  |  |  |  |
| Findings of Discrimination     | 20 | 2002                      |   | 2003 |    | 2004 |     | 2005 |      | 2006 |   | hru<br>)9-<br>30 |  |  |  |  |  |  |  |
| Rendered by Issue*             | #  | %                         | # | %    | #  | %    | #   | %    | #    | %    | # | %                |  |  |  |  |  |  |  |
| Medical Examination            | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Pay (Including Overtime)       | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Promotion/Non-Selection        | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Reassignment                   |    |                           |   |      |    |      |     |      |      |      |   |                  |  |  |  |  |  |  |  |
| Denied                         | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Directed                       | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Reasonable Accommodation       | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Reinstatement                  | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Retirement                     | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Termination                    | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Terms/Conditions of Employment | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Time and Attendance            | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Training                       | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |
| Other - User Defined           | 0  | 0                         | 0 | 0    | 0  | 0    | 0   | 0    | 0    | 0    | 0 | 0                |  |  |  |  |  |  |  |

\* FY 2002- FY 2004 data is not available due to migration to new ICMS.

|  | Comparative Data          |      |      |      |      |                   |  |  |  |  |
|--|---------------------------|------|------|------|------|-------------------|--|--|--|--|
|  | Previous Fiscal Year Data |      |      |      |      |                   |  |  |  |  |
| Pending Complaints Filed in Previous<br>Fiscal Years by Status | 2002                      | 2003 | 2004 | 2005 | 2006 | Thru<br>09-<br>30 |  |  |  |  |
| Total complaints from previous Fiscal Years                    | 41                        | 48   | 34   | 39   | 30   | 23                |  |  |  |  |
| Total Complainants   | 26                        | 16   | 8    | 18   | 9    | 7                 |  |  |  |  |
| Number complaints pending                                      |                           |      |      |      |      |                   |  |  |  |  |
| Investigation  | 0                         | 0    | 0    | 2    | 2    | 0                 |  |  |  |  |
| ROI issued, pending Complainant's action                       | 0                         | 0    | 0    | 0    | 0    | 0                 |  |  |  |  |
| Hearing  | 24                        | 15   | 7    | 12   | 6    | 7                 |  |  |  |  |

|  | Comparative Data |      |      |      |      |                   |  |  |  |  |  |
|--|------------------|------|------|------|------|-------------------|--|--|--|--|--|
|  | Pre              | 2007 |      |      |      |                   |  |  |  |  |  |
| Pending Complaints Filed in Previous<br>Fiscal Years by Status | 2002             | 2003 | 2004 | 2005 | 2006 | Thru<br>09-<br>30 |  |  |  |  |  |
| Final Agency Action  | 0                | 0    | 1    | 1    | 0    | 0                 |  |  |  |  |  |
| Appeal with EEOC Office of Federal Operations                  | 0                | 0    | 0    | 0    | 0    | 0                 |  |  |  |  |  |

|  | Comparative Data          |      |      |      |      |                   |  |  |  |
|--|---------------------------|------|------|------|------|-------------------|--|--|--|
|  | Previous Fiscal Year Data |      |      |      |      |                   |  |  |  |
| Complaint Investigations   | 2002                      | 2003 | 2004 | 2005 | 2006 | Thru<br>09-<br>30 |  |  |  |
| Pending Complaints Where Investigations<br>Exceed Required Time Frames | 6                         | 4    | 7    | 5    | 2    | 8                 |  |  |  |